

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Third Quarter 2016



370 and 302 Merger Effective October 1st
Political Recommendations



Daren Konopaski
Business Manager

Brothers & Sisters:

Effective October 1st the merger with Local 370 has been implemented and we are now all one union. This merger is a move in the right direction for both Local 370 and Local 302. I want to commend Brother Curt Koegen, his team, and the 370 membership for their willingness to consider this monumental consolidation of our resources and our members. There is strength in numbers and we will now have a great deal more members and influence in Alaska, Washington, and Idaho. We have all discussed in several prior Loadlines the real threat that we face with the expansion of Right-to-Work efforts and we now have experienced folks on staff that have had to work and fight in this environment. This merger better positions us to combat against the current Right-to-Work situation in Idaho and to ready ourselves for attempts at it rearing its head elsewhere within our jurisdiction.

Brother Koegen, his crew, and the membership are a welcome addition to Local 302 and we look forward to the things that we will be able to accomplish together within our new jurisdiction. Please join me in welcoming Local 370 into Local 302.

As you know there has been a great deal of water cooler talk about how Local 370's pension was going to have an adverse affect on our pension. This is false and a rumor that we are getting worn out trying to dispel. When the time is appropriate we will study the merging of the training centers, healthcare, and pensions. We have much to do with aligning the day-to-day operations before we can do this review. However, I wanted to educate folks on the fact that the merging of pension is only allowed if the pensions will not have an adverse effect on one another. They have to be equal or similar in value before they can be merged. Local 370 actually has two separate pension systems, which makes this evaluation more complicated. Given all the work that needs to be done to get the operations smoothly up and running we are going to hold off on the merging of the training, health, and pension at this time. Ultimately, and as I said above, there is strength in numbers and that is also true as it relates to training, healthcare, and the pensions.

As you will read in Vice President Alward's article we take the management of your money very seriously. If an investor is not performing they will be termed and we will hire another one to deliver on our investment expectations. There are several controls and experts that we use to ensure that our system is as bullet proof as it can be. I'm not too proud to recruit the help we need to be sure we are well represented and in the best position we can be in whether it is the management of our finances or representing a member in a grievance.

I've also heard reports that the contracts we negotiated aren't what you wanted or expected. As you will read in President Jeffries article we fight hard for the demands that you tell us to fight for, and we will do whatever it takes to be sure that at the end of the day we represented the interests of Local 302 to the best of our ability. For those of you that know me, you know that I will exhaust every option at my disposal to ensure that we are doing the best job that we can for the membership. Once the contracts were voted and approved by a majority of the membership the negotiations were complete. It is the membership that votes to approve or reject this or any other contract. Once ratified it's the contract that I'm sworn to uphold and adhere to.

If you have a question or have heard something that doesn't sound correct I want you to know that my door is open and feel free to give me a call. I'm more than happy to stop a bad rumor in its tracks than having to defend against it down the road after it has been passed along.

Moving on to politics, we have spent a great deal of time and energy vetting political candidates from local races to the Presidency. No, we didn't interview the Presidential candidates; thankfully we have our International to assist us with that. For those of you that had the opportunity to

hear from our General President Callahan at the Bothell Union meeting in June you are fully aware that we are endorsing Hillary Clinton for President. Sometimes when you don't necessarily like a candidate you may have to hold your nose to support someone that will support us (you). This is the case with Clinton. While many have been enamored with the no-nonsense approach taken by Trump the truth of the matter is that he will not forward or support an agenda for the working class or for unions. He doesn't believe in Unions and has shown this in his dealings with Unions. The fact is we need a President that will support good family wage jobs and growing the middle class. It's a "do the math" situation that we are in for this race and at the end of the day we want a President that is in our corner and not in the ring against us.

Regarding recent news and changes in our healthcare benefits, the Optum Rx transition has gone better than expected. I have had very few reports that the transition with Optum Rx was anything less than was promised. If, however you are having Optum Rx problems I want to hear about them.

You will be receiving enrollment verification information in the mail. This information is essentially an audit of our current benefit coverage recipients and verifying that we are providing benefits to only those allowed for under the plan. While this is a bit of a hassle it is necessary to ensure that we control our healthcare costs. Just as in the move to Optum Rx we are doing everything we can to maintain current benefit levels and costs and we need your assistance to do so.

Also, you may have heard that there were some possible issues about Providence and Premera's contract. I'm happy to report that we were informed that the negotiations with Providence have successfully concluded, and Providence will NOT be terminating Premera on January 1, 2017 as had been previously communicated.

We had a really good meeting at the Western Conference for Business Manager where we discussed ways to better organize contractors that do specialty type work and have issues moving through jurisdictions. We are looking at ways to improve their portability in order to improve our ability to better represent these activities and industries.

In closing, I want to say thank you to all the 370 members that I had the opportunity to meet and ask that you join me in offering a warm 302 welcome to the new 370 members. This merger will only expand our influence and strength in Washington and Idaho. Be safe out there.

In Solidarity,

Daren Konopaski
International Vice President
and Business Manager

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COVER PHOTO:

North Pacific Erectors boom truck operator Buck Churchill, placing life size 28ft tall 6.5 ton bronze humpback whale sculpture on its foundation at new Juneau landmark, Bridge Park

LOCAL 302Spokane office
509-624-5365**Curt Koegen**
District Representative

Brothers & Sisters:

First, let me say that thank you to Business Manger Konopaski and his team for all of their hard work and efforts to complete the merger of our two locals. For those of you that don't know me I'm a 35+ year member of the IUOE and 16 years as the Business Manager for Local 370. I have enjoyed all of the years that I have lived and worked in Local 370s territory and I am excited about the possibilities and future of being a member of Local 302. While this decision did not come easy for me, it was not made in haste or because Local 370 was in financial trouble. However, as I have had the pleasure of working with Business Manager Konopaski and his team it became apparent to me that we would be a stronger force if we were to combine our efforts and consolidate our resources.

About a year ago, at the request of the membership, I approached Business Manager Konopaski and we began to discuss what we could do together, and how the combining of our two locals would be better for our members and our contractors that worked on both sides of the state and in Idaho. As we brainstormed over our strengths and challenges it became abundantly clear to both of us that we were stronger and more capable of aggressively working with our contractors to increase the jobs for our members and to fight against attacks like Right-to-Work against the Operating Engineers. We approached the International with our idea to consolidate the locals, and they were receptive of the idea which would further strengthen the position and market share of the Operating Engineers on the west coast. From the idea and the development of our mutual beneficial relationship the decision to merge our two locals was decided with the approval of the International.

Local 370 was actual the recipient of a smaller local many years ago so we know what it takes and the effects of merging locals. We saw then the benefit that was created by that merger and we realized that this time the prudent decision was to be merged into Local 302. Like Local 302, Local 370 has a long and distinguished history. With this merger this history is not lost. In fact, we are creating a new chapter in our history. This chapter will be one where we come together and move forward as a new, larger and stronger Local 302. Having worked with Daren both prior to his appointment to Business Manager and now as a Vice President I have seen incredible growth in skill and vision as a leader in this organization. He is definitely a guy that I'd be willing to follow (both literally and figuratively) into any fight that threatens the International Union of Operating Engineers or our members. I am pleased that this merger has been accomplished with little to no disruption to our contractors or our members. I am thankful that we will continue on a path which is in the best interests of our members and I can only see the potential for us to do great things together as one local.

As many of us know, with the combining of families will create some expected growing pains. None of these are insurmountable and we will work through

them together. Business Manager Konopaski has already been all across our jurisdiction to meet with members and to educate them on the changes that they will expect. As I'm sure is also true with Local 302 there was some initial apprehension to this decision. However, as we spoke to members and informed them that this was not a hostile takeover nor was it something that was being done to bail us out of trouble they began to warm to the idea. Envisioning the possibilities for all of our members with having a three-state local with multiple training facilities and increased job opportunities makes sense. Of course there were still concerns over merging of our pensions and what this would mean to Local 370 members. Local 370 has two pensions and neither of them are in bad shape. Given concerns, questions, and the need for more review and study I think holding off on any health, training trust, or pension changes at this time is the best decision at this time. Our mutual position is to ensure that no member is adversely affected in any way as part of this merger. Getting our offices to work together as a cohesive unit to make the merger seamless is the priority and that is what we will have implemented on October 1st.

Now that I'm no longer a Business Manager but am now on staff, my boss asked me to also include an update for my area. We recently ratified the last of the 4 contracts that were open this year, one is at our nuclear waste processing plant called Advanced Mixed Waste Treatment Process (AMWTP) at the Idaho Nuclear Laboratory (INL). This plant is a wall-to-wall Operator Agreement that employs 350+ employees. Unfortunately, due to the Idaho Right-to-Work laws, not all are members. We also ratified our Eastern Washington/Northern Idaho Master labor Agreement along with our Sand & Gravel Agreement for Central Pre-Mix and the Lampson Shop Agreement. This concludes our negotiations for the next couple of years, which will give us plenty of time to prepare for the next contract negotiations together.

In Solidarity,
Curt Koegen
District Representative



Counter weight for the Transi-lift,
which is manufactured in Pasco by Operating Engineers

LOCAL 302

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Josh Swanson
Government Affairs

Brothers & Sisters:

At the time of this article you probably have had more than your fill of political candidates advertisements and rhetoric. I'm not going to lobby you too hard for any given race or candidate. However, as you will see from our political endorsement list that we have provided and are included on the member only side of our website we did our best to identify the right candidates for the various positions they are seeking to fill. One of the critical elections that I spoke about in my last Loadline article is Sound Transit 3 also known as Proposition 1 or Mass Transit Now. Information about this project is included in other articles in this edition and on our website. This critical jobs package will greatly secure work for our members for the next 25 years costing roughly \$50 Billion and creating an estimated 50 million man hours. With this type of job creation and sustainment it is definitely the type of political proposal that we will stand behind and support. We have contributed a great deal of resources to the passage of this historical opportunity and we are definitely all in on ballot measures and political candidates that equate to work for our members.

The critical message that I have, which you will see throughout this Loadline, is that it is imperative for you to be involved when possible and to vote in this and every election. The School Board positions of today are the congressional candidates of tomorrow. The better we are able to foster and build relationships at all political levels the more able we are to be heard and to influence politicians that are making decisions that are critical to our livelihoods. Thankfully, the product that we are pitching is an easy one for most politicians as it is one of improving the economy by supporting efforts that create jobs in order to keep our members working. Of course we would like you to vote as we recommend, but more importantly than that is that you cast your ballot. We saw more than one race in the primary lose by only a handful of votes that could have resulted in some new friends and great victories. I cannot stress the importance of your vote enough.

Moving on to a few items that you will see in this Loadline that I wanted to give you a little background related to employee advisory services and suicide prevention. Business Manager Konopaski has seen what other locals have done to aid their members in dealing with problems that we all too often hear about. Whether it is chemical dependency, mental health, or suicide, each and every one of us either have firsthand experience or has heard a story about the heartfelt pains relating to these issues. Drug and alcohol addiction, mental health, and suicide are real problems that may face any of us either directly or indirectly. To that end, Business Manager Konopaski asked Ron Dahl and myself to see what others are doing and see how we could borrow some of the tools that are out there to aid our members. One of our first contacts that has been a great asset in this process is Lakeside Industries. They employ a pretty phenomenal guy by the name of Cal Byer, who is a well respected expert on mental health and suicide issues. Cal was the author of the main story for this Loadline, which gives you a glimpse of some of the things you

should know about mental health and suicide related issues. Also, you will see a few advertisements in this Loadline on areas where we are trying to do our part by partnering with others that are more experienced at combating these real issues that affect us all.

We are also in the process of working with Local 478 who has a member assistance program rivaling no other to aid their members with services to help them through some of these common, real-world problems. Kyle Zimmer, which some of you may know from training efforts he has assisted us with at the school in Kittitas/Ellensburg, is in charge of this program and Business Manager Konopaski asked him to come out to WA to give us a demonstration of their program so that we can learn from it and, where possible, imitate it. We are really excited about developing new opportunities to better assist our members with the day-to-day issues that they may be facing in order to help or point them in the right direction to get the necessary help that they may need.

We are constantly striving to identify new and better ways to either educate our members about things like politics and governmental affairs to providing member assistance for issues like mental health, drug and alcohol, and suicide that they may be dealing with. We are always open to new ideas for how we can better serve you and/or to get you either the information or the tools that you need to assist you in any way we can.

In closing, we are hopeful for many successful outcomes in the upcoming election and do your best to stay healthy and happy. If you have any questions about what's happening in politics or the efforts discussed above please don't hesitate to give me a call.

In Solidarity,

Josh Swanson
Political and Communications Representative



Marge Newgent and Ron Dahl announcing the Carpenters and Operators re-affiliation with the WA State Building and Construction Trades Council at their convention.

DISTRICT 5

Spokane office
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James Garrett
Field Representative

Brothers & Sisters:

I have been a member of the Operating Engineers, Local 370 for 31 years and welcome the merger with Local 302. With time comes change and new ways of thinking to keep our Union Strong and our membership increasing. I have always been a strong advocate of promoting union membership and helping the new apprentice succeed on the job, they will be the next generation of Operating Engineers.

With Idaho State right to work laws, it's always a challenge for our members and Union contractors. Prevailing Wage rates in Idaho are all over the board and in most cases lower than the union wage rates, putting union contractors at a disadvantage when bidding work in the State of Idaho. However, Union contractors are alive in North Idaho, such as Acme Concrete Paving, Apollo Inc., Debco Con., Goodfellow Brothers, Poe Asphalt Paving, Rhodes Crane and Rigg'n, JH Kelly, MJM Grand, Loy Clark Pipeline and NPL, Scarsella Brothers, and others.

Acme Concrete Paving and Scarsella Brothers are finishing up work on the I-90 Lookout Pass job, this two-year project finished up the eastbound lanes last year and will soon finish up with the westbound lanes this year. The job started out with the removal of old concrete being crushed for base and new drain systems for water runoff. The new concrete pavement should greatly improve the ride up and down Lookout Pass.

Apollo Inc. and Poe Asphalt Paving are finishing up work on Highway 95 near Sheep Creek just south of Plummer Idaho. This job started the fall of 2015 and has been very challenging for the contractor with more than normal rain fall this spring. The job will realign about five miles of highway and replace many old culverts. New Asphalt pavement will provide a much smoother ride along the five mile stretch of Highway 95 in Idaho.

Goodfellow Brothers continues work in Bonner County Idaho on the Kootenai River just up river from the town of Bonners Ferry. They have been working with the Kootenai Indian Tribe with Federal Grant money to rebuild White Sturgeon spawning grounds. Work last season included a new fish hatchery to produce native trout for the Sturgeon to feed on. Work will Continue for several more years from June to November when water levels are low.

JH Kelly has landed work at the Clearwater Paper Mill in Lewiston Idaho, they will be finishing up construction on a 160-million-dollar Pulp digester. The project will finish up in the fall of 2017, provide significant reduction in emissions, improve pulp quality and efficient utilization of wood chips. This project has 12,000 operator hours, which utilized the Market Recovery Program to help in the bidding process. Work on this project is a Building Trades agreement under the NMAPC, big win for the contractor and the unions.

Pacific Tower Crane/Barnhart Crane were on site in the early stages of this project with a small tower crane.

Rhodes Crane & Rigging has set up a yard in Lewiston, Idaho and has been picking up more crane rental business in the area. They have been out at the Clearwater Mill working on various projects and helping JH Kelly and other contractors on site. They have also been making their presence known to the non-union crane rental contractor in the Lewiston-Clarkston valley.

West Co. just finished up work on a new bridge on the Coeur D' Alene River just north of I-90 near Enaville, Idaho. This project replaced a much needed bridge in disrepair, the old bridge will be removed as soon as traffic is moved over to the new one.

In Solidarity,

James Garrett
Eastern Washington and Northern Idaho Field Representative

DISTRICT 5

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Goodfellow Brothers Bonner County Idaho, Kootenai River Rehab Project

DISTRICT 5

Pocatello office
208-232-8492



Rick Johns
Field Representative

Brothers and Sisters:

We've had a great work load in Southeast Idaho this season and it is continuing into Fall. Our out-of-work list has been in the single digits for the past two months due to a higher Federal Highway Budget of \$16 million, and also an increase in private work in the area.

The private work has helped us bring in contractors such as Goodfellow Brothers, Inc., who are working on a project in Melba, Idaho on the Snake River. The project consists of digging the river channel 9 feet deeper and making the island that separates the two channels larger.

We have JH Kelly working in Pocatello, Idaho on the Great Western Malt Plant expansion and at JR Simplot Fertilizer Co. working on a blending system upgrade at the Pocatello ammonia plant. Also, we have Hoffman Construction Co. in Boise, Idaho on the JUMP Project: a six-story, 65,000 square foot building that will be used as an interactive creative center and community gathering place in the downtown area.

Idaho National Laboratory has been steady this year, with an ARP-9 Project that will go into next fall; mainly crane and forklift work, rail-work outside of NRF, and interior road upgrades. Delhur Industries is also on site working on a remote-handled low level waste disposal facility. The work is scheduled to finish up this fall at the ATR complex.

Our two main highway contractors: DebCo and Western Construction, have work in our area ranging from Southern Idaho to the 45th parallel.

We have two wall-to-wall Operating Engineer Stationary Agreements:

- AMWTP (Advanced Mixed Waste Treatment Project) which is a facility that characterizes and treats transuranic waste that has been stored for decades in Idaho
- Motive Power, a rail industry leader that designs, manufactures, and remanufactures diesel and electric locomotives located in Boise, Idaho.

In Solidarity,

Rick Johns
Business Representative



IDAHO DISPATCH

Brothers & Sisters:

Another summer is almost in the books and fall is in the air. Temperatures are starting to cool off in the night with the thermometer dipping down into the 50's. We have made our school clothing and school supply purchases for our children heading back to school. Fires are blazing all across the western states with aerial firefighting equipment making use of our regional airports. Fall brings with it a close to many of our construction jobs as well. Many contractors are wrapping up highway projects and trying to get the last of the asphalt down before temperatures start to drop closer to the freezing point.

Winter will be right around the corner and IUOE will be celebrating 120 years. The IUOE was founded December 7, 1896 in Chicago, IL by 11 men from 8 states representing a group of just 400 workers. While the numbers have certainly changed, membership is now more than 377,000, the principles that drove those 400 men back in 1896 to join together and fight for better working conditions at a fair wage is still the foundation of why we are here today. Our 115 local unions represent mechanics, surveyors, heavy equipment and crane operators, and stationary engineers in both commercial and the service industries throughout the United States and Canada.

Today, we reap the rewards due to the perseverance of those 11 men representing a mere 400 workers. We have improved working conditions, better wages, safety rules, health and pension benefits due to the sacrifice and hard work of those that have come before us.

I encourage you as a member of IUOE to become involved and participate in your local. Don't sit on the sidelines and let everyone else do the things that need to be done. No matter how big or small the action – you need to participate. Attend your local meetings and volunteer. You may not have a lot of time, but surely you can spare an hour or two every year to help. Volunteer to man the job or county fair booth for an afternoon or evening, spend an hour calling to encourage members that normally don't show up to union meetings, offer a ride to a new member, or spend a few minutes with a non-union member explaining the benefits of membership. Become involved!

In Solidarity,
Melissa Williams
Dispatch, SE Idaho

DISTRICT 5

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DISTRICT 5

Pasco office
509-545-1811



Mike Bosse'
Field Representative

Brothers & Sisters:

This year started out slow but picked up fast with the signing of a Project Labor Agreement (PLA) on property in the South Ridge area of Kennewick. North West Federal Contractors LLC hired 15 dirt hands and have been working steady since April 8th. This project is unique in the fact that the developer solicited bids from non-union contractors before signing the PLA and asked me to also submit a bid for the Local's operators. I submitted a bid by simply handing them a copy of our AGC master labor agreement. They then returned to the non-union companies and requested copies of benefit plans. The non-union companies responded that their employees do not receive any benefits on privately-owned jobs and their average wage ranged from \$13-\$20 an hour based on experience. A representative for the investment group developing the property contacted me again and we then moved forward with a pre-job meeting and signing of the PLA.

I met with the investment group and they said that even though wages were \$100,000 more than anticipated their projected profits doubled. North West Federal Construction LLC is looking to develop more phases and upgrade their fleet of equipment. Future phases may include a rock crushing crew in their pit and a concrete batch plant.

Work at Hanford has slowed down as the Department of Energy (DOE) has funneled money into the cleanup at the Tank Farms and construction at the Waste Treatment Plant (VIT Plant). The vitrification "VIT" Plant is where hazardous materials are transformed into glass for safe handling and disposal. There has been issue after issue surrounding the Tank Farms with workers affected by vapors, to short supplies of the SCBAs currently required to be used while performing work within the Farms. Both the Tank Farms and VIT Plant have increased their numbers of operators, but this has only counter balanced the amount of members laid off from other Hanford cleanup sites. With the fiscal year starting, we hope the see more work from remediation contractor pick up with the cleanup of the Central Plateau. My involvement with the work out at Hanford increased these last couple months when I was elected to the position of Central Washington Building & Construction Trades President. This position has opened doors for me when dealing with not only issues concerning Building Trades, but issues with the Operators working at Hanford. I had the privilege of meeting with Ernest Moniz, Secretary of Energy on August 16th and we spoke about the importance of recognizing training from both the Hammer Training Facility and the IUOE training programs throughout the DOE complex. We are unique in the fact that we have two nuclear facilities within our jurisdiction and reciprocity with training would speed up the time our members could get to work once they are dispatched to either site.

This November will be a big deciding factor for us on the political front. I urge every member to educate themselves on every level whether it's state or national. In these times, we as Operating Engineers need friends on the school boards on up to the Whitehouse. Right to Work (RTW) is a real threat and those of us that have lived and worked in RTW states know it doesn't benefit the working class.

In Solidarity,
Michael L. Bosse'
Pasco Field Representative

DISTRICT 5

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West Co. working on land slide at Elk City, Idaho

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Treasurer &
District Representative
Executive Board

Brothers & Sisters:

I was recently asked by a Brother who was working non-Union in Manley, “Where in the bylaws does it say that I can’t work non-Union?” Article III, Section 1 of the Local 302 Bylaws states: “... No members may enter into an individual or personal contract or agreement with his employer which serves to lower wages, hours or conditions of employment negotiated by this Local Union.” When a member works non-Union, they are not working under a collective bargaining agreement, which means they are working in substandard working conditions, even if they are getting paid prevailing wages. If you are not working under an agreement Local 302 negotiated, then you have no just-cause for termination, no mandatory overtime on Sundays, no holiday pay, no show-up pay, and no call back pay. These are only a few examples of provisions that don’t exist for workers who work for non-Union contractors. The intent of the language in the bylaws is about as clear as you can be without just coming out and saying, “No member is allowed to work non-Union unless you’re participating in a Union sanctioned organizing drive.” The bylaws also state, “No member shall refuse to comply with lawful orders of the Local Union.” Unless a member is a repeat offender, a Local 302 Agent is likely to give the member the benefit of the doubt and order them off the non-Union project. Depending on the circumstances and access to the jobsite, this order could happen in person, by mail, or even by phone. Another option that the Hall may consider is asking the member to help organize the contractor.

The same Brother also asked me, “Don’t you have to find me a job before you can order me off the project?” The simple answer is “No.” In my grandfather’s time, Local 302 members weren’t allowed to rustle up their own work unless they had 10K hours, but those days have long passed and now all members with Group 1 hours are allowed to solicit work from any Union contractor. If you’re not doing your due diligence and actively pursuing your work contacts, or hitting up Union contractors that you haven’t worked for then you’re likely to find yourself sitting on the out-of-work list (OWL) for longer than you’d like. Another Brother on the project stated to Agent Avery Thomas, “I’ve been on the OWL this whole time, and you still haven’t found me a job.” The first question Avery asked him was, “How can you be on the OWL if you are working?” The AGC contract states: “No person may be registered for work while simultaneously employed in the construction industry within the jurisdiction of the Union or working under a labor agreement to which the Union is signatory. This may be waived, in writing, during a Union sanctioned organizing effort.” We are always interested in organizing non-Union contractors, but for the Hall to approve an organizing agreement, the member must sit down with the appropriate District Representative and agree to work with the Hall to organize the contractor. As you can probably guess, this isn’t a no-strings-attached kind of agreement, and the District Representative won’t approve an organizing agreement unless the member is actually willing to help in the organizing drive. The initial plan may be as simple as just being our eyes and ears on the project, or it may go as far as talking to workers and asking

DISTRICT 7

Fairbanks office
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them to sign a bargaining card. I recently offered an organizing agreement to a member that wanted permission to work on a non-Union project and he asked, "Wouldn't that make me a snitch?" In my eyes it makes you a "salt", which means you're a member who believes in your Union, you have honor because you are not willing to give your Labor away for a pay check, and you're willing to organize and fight for what you believe. With the ongoing budget problems and low oil prices, it is no secret that work in Alaska is declining, which means we must work together to organize new companies that will put our Brothers and Sisters to work. If we aren't willing to stand up together and fight for better wages and improved working conditions, then we might as well throw in the towel and go back to the days where there were no Unions and workers worked far longer hours in far worse conditions as they struggled to put food on the table for their families and make ends meet. I'd rather not. In Solidarity,

Lake Williams
District 7 Representative



Exclusive Paving on Badger Road Bike Path

DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Field Representative

Brothers & Sisters:

As we work through the year, our stationary units have been hard at work. At Golden Valley Electric Association’s North Pole Power Plant, the crews have been overhauling turbines. The repairs take a lot of skill and dedication. The crews have been working overtime to complete the overhaul on schedule and have been successful with the objective. At Golden Valley’s dispatch center, employee turnover has had an effect on the employees that remain. The Union and the Company mutually agreed to put in place a temporary work schedule to keep the operation efficient and on track. At Aurora Energy, the maintenance crews have been hard at work maintaining the aging power plant. With the Union providing temporary employees, the maintenance has been successfully completed, on schedule. At Doyon Utilities CHPP (Central Heat and Power Plant) the crews have been hard at work performing scheduled maintenance and repairs. Doyon management recently commented that the Union has been a great resource, providing temporary employees to backfill vacant positions, which has been a pleasant surprise and a resource they did not have prior to the Collective Bargaining Agreement. At Wolverine Services, Ft. Wainwright DPW, the crews have been busy maintaining the base. The mechanics have been working extra hard in light of the recent layoffs, which cut the crew from four mechanics to two.

On the civil side, Paving Products Inc. is wrapping up for the season. This paving company completed work on College Road, Fort Wainwright, Eielson Air Force Base and at Fort Greely as well as Parks Highway rest areas. The Company is known for high quality work and it speaks for itself.

In other areas, we are still in negotiations with Doyon Utilities over the Fort Wainwright Water Treatment Plant and expect to have a good contract, ready to ratify in the coming weeks. Negotiating this contract has been an important part of the year and the positive relationship we have with the company has helped with the difficult task. Negotiating contracts can be adversarial at times, but in the end when a contract has been ratified it’s back to work and business as usual.

In Solidarity,

Tulsona Creek

Mark A LaFon
Field Representative



Brothers & Sisters:

Once again another summer has passed us by and old man winter will soon be beating on our door. Due to the early spring breakup and road restrictions, our season got off to a slow start. Most of the larger highways and some airports around the state were all getting some much needed repairs done this year. The Parks Highway now has 3 new railroad overpasses and will have two more lanes added near Wasilla, along with many new bridge repairs, rest areas and new asphalt. The Dalton Highway has flooded near the Sag River in the past few years so it will have a large lift of up to 8-10 feet in some areas by this fall. The Richardson Highway and the Tok Cut-Off are both slated to have new bridges, culverts and new asphalt and the Alaska Highway is undergoing a realignment and road repairs near Dot Lake. The runways and aprons at Kotzebue, Gulkana, Pilot Station and Wainwright are all going to be looking new again in the near future.

Projects in and around Fairbanks kept us busy and will definitely give us some new visuals by summer's end. Fairbanks Memorial Hospital and Ryan Junior High School both had major renovations and additions. The University of Alaska kicked off its construction of a new power plant early this summer and had a 30 foot deep utility replacement and upgrade. Peger Road, Gold Hill Road and College Road along with Cushman Street, Airport Way, and many residential neighborhood streets all have been rebuilt and look new again. Bike paths on Badger Road, Miller Hill and at the University were all upgraded. Usibelli Coal Mine had a large reclamation project and the city of Anderson completed their utility work and city streets.

On another note, the Governor of Alaska and the Legislature has suspended millions of dollars in projects for the northern region of Alaska. These projects have already been approved and awarded and now are being suspended. Not only is it already affecting many jobs lost but it is taking money right out of our member's and contractor's pockets. Now, more than ever, we all need to get involved in what is going on in and around our state and let your voices be heard. Please join us at our monthly union meetings on the 4th Wednesday of every month and help support your local on issues that affect us all. Safe travels and I hope to see you in the near future.

In Solidarity,

Avery Thomas
Field Representative



DISTRICT 7

Fairbanks office
907-452-8131



Avery Thomas
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Brothers & Sisters:

Economic down turn, lower for longer price environment, challenging world market, return on investment, and break even lift price are all words that have been used to describe the climate on the North Slope oil field. In short, things are slow in Prudhoe Bay. As the state of Alaska struggles with budget issues at the current price of oil, the challenge is to still be able to attract investment in the oil industry while managing the budget that is 90 percent dependent on state oil revenue. At present there is not much activity for new development. Even though the last three years have seen a whirlwind of activity, it appears we are in a down side of the work cycle.

The biggest up-side at this time is the announcement that ConocoPhillips Alaska (CPA) is moving forward with the development of the Greater Mooses Tooth unit (GMT). GMT1 will begin development in early 2017 and continue through 2018. GMT1 is the first expanse into the National Petroleum Reserve-Alaska (NPRA-A). GMT1 will be connected to the Alpine field through CD5 and will involve construction of gravel pad and approximately 7-8 miles of gravel road as well as pipeline construction. According to a statement from CPA the initial plan for GMT1 is to start with 9 wells and be able to expand up to 33 wells. First oil is expected by late 2018. Peak manpower needs are estimated at 700 craft hands. We are awaiting the announcement of award to contractor.

ASRC Fleet Services has approached Local 302 as well as the Teamsters local 959 and Laborers local 942 for an agreement to cover the work to be performed at the new shop recently built right as you come into Prudhoe. The shop footprint and floor plan takes up almost an entire acre of the 40 acre pad that is set up for expansion of a truck stop and housing facility to be built in the future as work returns to the North Slope and demand for these items increase. Discussions are ongoing for this facility agreement.

In a recent meeting with one of our contractors who usually has a large portion of North Slope work, we were told that the quality of hands they have been receiving the past few years needs to be improved to reflect what the Union Label stands for. Those are some tough words to hear but it makes one think and ask the question are we doing all we can to be the best we can be or is there any truth to the statement? The question is one of self reflection.

I am not trying to be a voice of doom and gloom as there is going to be some work upcoming on the North Slope. However, I am trying to be a warning voice of reason that times are tight and jobs are fewer than in some past years. Be prepared for some tough times ahead and do all you can to get your financial house in order.

In Solidarity,
Shawn D. Lowry
Field Representative

FAIRBANKS DISPATCH

Brothers & Sisters:

With the summer work season behind us, fall sets in and we look forward to winter work here in Alaska. Though summer seemed slow in Fairbanks many construction projects were successfully finished up around town and kept a number of our members busy. I am hopeful that the near future will bring winter work for many, which leads me to training.

Yes, training! In Alaska we have significant down time between summer and winter work seasons, this is a perfect time to take advantage of our state of the art training facility in Palmer. There are also other training opportunities through both Washington and the International.

There are skills upgrade classes for dozer, excavator, and blade. GPS controls, grade checking, paving, CDL classes, crane classes, pipelining, drilling, side boom and many more courses are available to improve your skill set. It's also time to start thinking about updating your safety certs like NSTC, HAZWOPPER, CPR, etc. Make sure to let dispatch know so we can update your qualifications.

Training resources:

Local 302 Training	www.aoeett.org www.oetraining.com
Fairbanks	(907) 456-5421
Palmer	(907) 746-3117
Ellensburg	(509) 968-3203
IUOE Training	www.iuoe.org

I'd like to close with a reminder of who we are, what we all pledged:

I do solemnly promise that I will adopt, conform to, and abide by the Constitution, Ritual and Regulations of the International Union of Operating Engineers, its trial and appeal Procedure, the orders of its authorized officers, and the rules and requirements of the Local Union.

I further promise that I will not become a party to any litigation against the International Union of Operating Engineers until after I have exhausted all remedies provided me by the Constitution.

I further promise that I will do all in my power to advance the interests of this organization, to keep inviolate its secrets and inner workings, and will never wrong a brother or sister Engineer if it is in my power to prevent it. To all of which I pledge my sacred honor as an individual and an Operating Engineer.

Brothers and Sisters don't cut each other down, build each other up. Be professional and be proud, you ARE Operating Engineers.

As always keep safe and hold the Union's reputation in the highest regard.

In Solidarity,
Crystal Tidwell
District 7 Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Crystal Tidwell
Dispatcher

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Brothers & Sisters:

Summer in Southeast has been fairly busy this year. I wanted to give you an update on some of the current projects that are underway and that have been completed this summer.

- Juneau Glacier Hwy Pathway/Secon Construction \$2 million
- Juneau Egan Drive Hwy/Secon Construction \$16 million
- Juneau Lena to Tee Harbor/Secon Construction \$3.4million
- Ketchikan Ferry Terminal/Turnagain Marine Construction \$2.3million
- Ketchikan Trollers Creek Bridge/Orion Marine \$1.5million
- Ketchikan Shelter Cove Phase 2/Miller Construction \$11 million
- Ketchikan Gravina Mill Road/Glacier State Contractors \$1.6million
- Juneau Statter Harbor/Miller Construction \$11 million
- Juneau Seawalk Phase 2/North Pacific Erectors \$4 million
- Juneau Cruise Ship Docks/Manson Marine (winter work – 2nd year) \$54 million
- Whittier Street Reconstruction/Arete Construction \$1.1million
- Governor’s House Area Road/Admiralty Construction \$842,000
- Eagles Edge Subdivision/Enco Construction \$845,111

With all this work happening this summer, keep in mind that in summer of 2017 we could see a slowdown in work do to the fact that the State Department of Transportation will be working with a capital budget that is at its lowest level in several years. The city of Juneau has been doing a good job by filling in the gaps with several sewer and water projects coming out to bid and the private sector has been keeping us fairly busy with the 3 year tailings pond expansion at Greens Creek Mine. We also hope to see the Sweetheart Lake Hydro project start up in the near future.

Reminder

Class schedules came out August 15th so if you need any safety refreshers or upgrade classes please come in and get signed up or you can go online at www.aoeett.org.

Don’t forget every fourth Tuesday of each month we hold a union meeting at 7pm. You are more than welcome to come join us and voice your opinions or concerns or just find out more information about what your union can do for you.

Hope everybody had a good summer.

In Solidarity,

Corey Baxter
District 8 Representative

DISTRICT 8

Juneau office
907-586-3850



Fred Harris, Brandon Godkin, and Norm Mickelson for Arete Construction.



Nicole Carson Finish Roller for Miller Construction on Statter Harbor Project.

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Vice President &
District Representative
Executive Board

As a Pension Trust trustee, I get questions about our investments and how the process actually works. I thought it might be both informative to explain some of the basics about how it all works.

We generally have about 18 people sitting at the table discussing Trust related issues. There are ten trustees that actually make the decisions for our investments, consisting of five Contractor (management) trustees appointed by the AGC and another five Union trustees appointed by Business Manager Konopaski. Although these decisions are made by the ten trustees, we are guided by a group of trusted professionals from many different areas of expertise sitting beside us at the table. First, we have two representatives from Welfare and Pension Administrative Services, who provides the backbone of our daily Trust operations. We have two attorneys, one for each of the Union and Management sides to assist in various legal matters. We also have two actuaries from Rael & Letson that provide assistance by using complex statistics that estimate risks in our plan and ensure compliance with the ever changing regulatory standards. Lastly, we have two representatives from our investment consultant, Segal Marco Advisors, who is highly specialized in the area of investment strategies.

Over the years, our \$2+ billion Pension Trust has developed a unique statement of investment policy that provides guidelines to appropriately manage Trust assets to meet future retirement benefits. Every year around April, the law requires that all participants in the Trust receive an annual funding notice that provides various details including an asset allocation that describes the mix of underlying investments. For example, the policy states that 14 percent of our overall portfolio is invested in real estate, which is a good diversifier from stocks and bonds that can also have ancillary benefits such as union jobs and contributions to a variety of building trades' pension funds (including our own Trust). Within our real estate holdings, Segal Marco Advisors helps us to select and monitor several investment managers with numerous underlying investments in commercial real estate such as office, retail, apartments, etc. If a specific investment firm or strategy is underperforming versus their benchmark for too long or has other issues, we replace them with another investment that is performing. What do we mean by the benchmark? It is the standard by which performance is measured, so in the case of stocks we might use the S&P 500 which is a collection of 500 large publicly-traded U.S. companies.

Given the challenging global investment environment and constant need to achieve gains to meet promised retirement benefits, we rely on our investment consultant to monitor and assist in overseeing our rather sophisticated \$2+ billion Trust for your retirement benefit. At our quarterly meetings we discuss each of our investments in 30+ strategies, which include stocks, bonds, real estate, commodities and other alternative assets within the large portfolio. Determining performance, or lack thereof, is difficult and time consuming which is why we have special meetings to focus on important, current issues. We have spent a great deal of time in recent years focusing on alternative strategies that diversify beyond traditional stocks and bonds to protect from downside risk. Losing less is a key investment concept to growing our assets and is extremely important as we must always take an appropriate level of risk in the global investment markets to generate returns that help pay current and future retirees. This is why we hire experts to consult on these very important financial matters.

Jason Alward
District Representative and Vice President

Brothers & Sisters:

Welfare & Pension Administration Service, Inc. (WPAS) is hired by IUOE Local 302 and 612 to manage our Health Care and Pension trusts. You can access your account via the trust website at www.EngineersTrust.com. You will need to request a PIN number. Once you receive your PIN number, you will be able to enter into "MyTrust Login" and have access to all your information:

Personal Information:

Please verify the trust has up to date information such as phone numbers and mailing address. This sometimes get overlooked when you move or change phone numbers.

Eligibility:

This tab will show the last 12 months of coverage, current dollar bank, and how many months of coverage you have banked.

Dependants:

Here you will see all the dependants you have listed under your health care coverage. Please make sure this is current and correct by removing Ex's and make sure new babies are added.

Hours and Contributions:

You will see the history of hours and contributions employers made on your behalf. Please keep in mind this information will be 30-60 days behind. Any hours worked for the month, won't be submitted to WPAS until the 15th of the following month.

Retirement:

Here you will see your most current pension summary. It will show your total future benefit amount, years and months paid into the plan, and your total hours.

Claims:

The claims tab is where you will be able to view your personal medical and dental claim history.

Beneficiary:

If you filled out a beneficiary form after January 2014, then that information would be shown here. The form for adding or changing beneficiary information can be downloaded here.

It is important to keep an eye on this information, as mistakes do happen. Every few months it's a good idea to take a glance to make sure things are being reported correctly. Common things to watch:

- Make sure your beneficiaries and dependants are correct. If you get divorced, married, adopt a child, or have a baby, make sure this information is current. **DON'T WAIT!**
- Keep track of your hours. Hopefully you keep track of your hours every day. If the hours shown by WPAS are incorrect, you can provide paychecks and the trust will review your account. If a shortage is found, WPAS will credit your account then contact the employer and get it rectified.
- Keep your personal information current. WPAS requires a current mailing address for a variety of reasons. Often they will need additional information on a claim prior to payment. Also, any changes to health care or pension will be mailed to you by WPAS, not to mention the once a year pension statements.

If an error is found, you can contact WPAS directly at 1-877-441-1212 and have your paycheck stubs ready. Usually these issues can be remedied quickly.

In Solidarity,

Shane Linse
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Shane Linse

Recording/Corresponding
and Financial Secretary
Executive Board

DISTRICT 6

Anchorage office
907-561-5288



Kyle Virgin
Field Representative

Brothers & Sisters:

During the mid 2000's, a great deal of discussion surrounded a rapidly depleting natural gas supply in Cook Inlet. Local government began urging citizens to reduce consumption and wild ideas for a new natural gas supply were rampant. In that time frame, Agrium Co. shut down their Kenai based Nitrogen Operations plant. Prior to shutdown, the plant was the second largest ammonia and nitrogen producer in the United States and one of the largest employers on the Kenai Peninsula. However, it was also noted as making the list of the top five toxic emitters in Alaska. Since 2007, the Agrium plant has sat idle, a wasted tool for resource development and employment in an area that could severely use a boost.

On Saturday, Monday September 12th Alaska's Governor Bill Walker signed House Bill 100, brought forth by Representative Mike Chenault that will trigger a 26-month plant renovation phase. While Alaska isn't in the best position to hand out more tax incentives given the oily, black hole in the budget, this bill is a means to an end. The tax break which amounts to roughly \$3 million would return \$18 million in new tax revenues annually.

With a favorable tax structure and a Cook Inlet gas supply that has grown substantially due to new discovery, Agrium will be implementing a \$200 million plant turnaround/renovation. While not heavy in dirt work, the turnaround will have a large amount of hoisting and material handling support. The current plan is to restart one train with the potential for a second to come online at a later date driven by the availability of natural gas. A two-train operation would employ 240 workers on a permanent, full-time basis. Annual labor income from plant operations and supporting industries would provide a total increase to approximately 600 jobs and \$50 million in annual labor income for Alaska.

To weather this fiscal storm, it will require progress beyond the constant "more cuts" rhetoric and gridlock in the Juneau offices. While nowhere near the billions needed to repair the budget, this is a reasonable step in the right direction. Hopefully, the state can continue to find new revenues that amount to more jobs and new income for Alaskans.

In Solidarity,

Kyle Virgin

Note

The governor has not signed the bill at the time of this writing but it should happen soon.

ANCHORAGE DISPATCH

Brothers & Sisters:

Hello to my extended family members that are proud to be IUOE, Local 302. The construction season is winding down now. For some it is time to take a break before their winter season kicks off. For others they might take advantage of the time to expand their skills so next summer season there will be more doors opened and new opportunity to put those skills to use. Get in contact with the training center closest to you and sign up for any refreshers that will be needed, as well as new skills to add to your qualifications.

There were a couple sizeable contracts awarded to non-union contractors this year. We as a union have to keep all our brothers and sisters from going to work on these projects. The family of Local 302 is like a chain, all together we are strong. If there are weak links in our chain that break off to work on these projects soon we won't have a chain. Everything that has been fought for since our organization date of December 7, 1896 will be lost. The members are the best bargaining tool Local 302 has to get new contracts signed. These contractors will never sign and grab the whole chain if they can pick up all the weak links, don't be a weak link.

On the much larger scale of chains, it is an election year that will decide way more than the Presidential elect. The Supreme Court Justice that will take seat after being nominated by the new President and then confirmed by the Senate will hold that seat and serve until they retire or die. Although they can be impeached, there has never been a Supreme Court Justice that has been. As voters we need to look at all the issues which face our country, not just one or two. From there make your decision on which box to check when you go into the voters booth. The choices made that day could affect the country for the next 20 years or more. Remember the slogan "United We Bargain, Divided We beg." That goes for all aspects of life.

In Solidarity,

Jamie Mack
District 6 Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Jamie Mack
Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

Brothers & Sisters:

Recently, Local 302 sat in back-to-back contract negotiations with the Municipality of Anchorage and Doyon Utilities. I would like to recognize Brothers Chuck Strange, Glen Haasl, Bryan Martin, and Will Christy as they sat on our negotiating team as bargaining unit members during negotiations. These gentlemen all work for the Municipality of Anchorage. Chuck is a Heavy Equipment Operator and Job Steward at Street Maintenance. Bryan is the Warehouse Journeyman at Street Maintenance as well. Glen is a Refuse Disposal Foreman at the Anchorage Regional Landfill with Solid Waste Services, and Will is the Port Maintenance Journeyman mechanic and Job Steward at the Port of Anchorage.

I would also like to recognize Brothers Justin Northern and Robert Avezac. These gentlemen work for Doyon Utilities. Doyon services and supplies JBER with clean drinking water and handles all the water distribution and waste water collection on the Fort Richardson side of JBER. Justin is a Water Treatment Operator and Job Steward at the water treatment plant up Arctic Valley Road in Anchorage. Robert is a Utility Fitter and Job Steward as well.

All of these guys were invaluable members of our negotiating team and deserve a pat on the back from their coworkers for their hard work and dedication negotiating on behalf of their bargaining unit.

The Municipality of Anchorage contract was ratified by a majority of the bargaining unit and went into effect on July 1, 2016.

The Doyon Utility contract was unanimously ratified by the bargaining unit on September 1, 2016.

In Solidarity,
Bill Sims
Field Representative



DISTRICT 6

Anchorage office
907-561-5288



Noah Hill working for QAP on Kodiak Island, AK



Granite Construction - Old Glenn Emergency Repairs

DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Brothers & Sisters:

It has been a busy summer construction season in District 3. I'm happy to report that we put many members to work and were able to organize some new members that were working for contractors that regularly compete against our signatories. A few of these members were from referrals from members and a few I found that were critical assets for these competing contractors and had skills and abilities that we were looking for. When non-signatory contractors choose to not take care of their workers it makes our ability to recruit new talent that much easier. If you know of someone that we should be talking to or who has interest in becoming a union Operator please send them my way.

A few issues on the Peninsula that I wanted to alert you to relate to the Silverdale Hospital project and the Deep Bore spoils going to Mats Mat. We successfully worked with Howard S. Wright (HSW) on a mutual agreed upon solution to a problem we had with them using a non-signatory contractor. To HSW's credit they confirmed that the dirt contractor was union. Unfortunately for them, they were signatory with Local 302. Unless they agree to sign a contract with us they will not be performing any of the phase 2 work on this project or future projects with HSW. At the Mats Mat facility we have filed a wage complaint and determination with L&I demanding that the Operators at the site be paid construction scale for the work that they are doing in support of the Deep Bore (SR 99 Alaska Way Viaduct) project. We met with Cal Portland/Glacier a few years ago before the work started and alerted them to the fact that we believed that this work was subject to construction prevailing wages and not sand and gravel rates. We gave them notice that we would be pursuing this and suggested that they speak with Seattle Tunnel Partners to ensure that they were paid appropriately for the work. With a recent favorable decision that we received from L&I on the SR 520 Pontoons in Aberdeen we are confident that L&I will decide in our favor and construction rates will be paid. L&I has been sending questionnaires out to the members that worked on this project so if you receive one of these be sure to fill it out and send it back to L&I.

I wouldn't feel like I did my job unless I put a plug in on the importance of voting and politics. It is critical that everyone votes in this election as the next President will be critical in deciding membership on the Supreme Court. Also, as you may recall from my article last edition, we have been lobbying for more Navy PLAs on the Peninsula. Congressman Kilmer has been a strong advocate for PLAs and has made headway with the Obama administration in defending against negative rhetoric from some in the Navy about the use of a PLA at Bangor. On-time and significantly under budget should be proof enough. With the election of Clinton for President I am confident we will be able to lobby for an Executive Order stronger than the current one that requires more PLA usage with the Federal contracts.

In Solidarity,
George L. Garten
District 3 Representative

Brothers & Sisters:

It has been a busy construction season in Snohomish County. However, for this article I wanted to relay some important information about the upcoming election in Snohomish County about Sound Transit 3 and/or Proposition 1. While many of us think of Sound Transit as a critical people mover for downtown Seattle as we move into this newest phase and the next 25 years you can see from the map that is on our website and in the last Loadline that will also be a critical commute option for Snohomish County. As the traffic is getting worse throughout the I 5 corridor any effort to remove cars from the roads will only help traffic congestion.

Not to mention the estimated \$50 Billion that will be spent on its construction. That's billion with a "B." This project, projected to take 25 years, will also equate to approximately 50 million labor hours. While the recent Transportation Package has helped for fully funding the mega-projects and some smaller scale transportation projects it pairs in comparison to the amount of work that is projected for Sound Transit. You will read quite a bit of media objecting to this project, which only makes sense with the connection that some of the media outlets have to Sound Transit's fiercest opponent, Kemper Freeman. Don't listen to the rhetoric, get educated about the project's expected returns and, frankly, do the math. Anything that projects to get any traffic off the road is a positive in my book. The two hours it takes to move some 50 miles north and south is plain ridiculous. Vote yes on reduced traffic, shorter commutes, and more work for our members by voting yes on Proposition 1.

There are also several other critical political races in this state and in Snohomish County that are also critical to this Local. Whether it be the Snohomish County races, legislative, or the President it is your vote that will make a difference in the political power in the country, the state, and in Snohomish county. Just like the vote you take on contract changes the vote for political races will establish the landscape that we live under for the next few years. I have spent a great deal of time on Snohomish County politics on my seat with the Snohomish County Labor Council. While we don't always agree on the candidate or the race we all have similar objectives in getting the right people into office that will be good for workers. I remember the hard times that we had during the recession and I want to be as sure as I can be that the politicians and ballot measures that we support and put our weight behind equate to jobs and improving the economy. To that end, I would recommend that you not only do your civic duty but you also weigh in on the election by casting your ballot in the upcoming General Election.

In Solidarity,

Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Denny McKinney
Field Representative

Brothers & Sisters:

The downtown Seattle construction outlook is still booming. As I write this article there are currently 65 major buildings under construction across downtown, South Lake Union and nearby neighborhoods. The downtown construction boom should not end anytime soon. Most of the projects will take until next year to finish, and there are several more buildings in the permitting and planning stages set to start in the next 18 months. Seattle construction still shows no sign of slowing and should continue providing jobs for Operating Engineers for the foreseeable future.

Last year I mentioned how impressive it was to see the amount of work being performed by Operating Engineers downtown. One year later and everywhere you look you still see; concrete pumps, conveyors, demolition equipment, drillers, dirt hands, elevators, forklifts, surveyors, mechanics, oilers, riggers, trucks full of concrete we batched, water derricks, and crane booms. Seattle construction is still running wide open and the Local 302 Operating Engineers working there continue to work long hours.

As we head into this election I have been hesitant to listen to the biased, for-profit media. Both sides have turned the election process into a classless reality TV popularity contest. It seems that the political right and left continue to drift further apart. We have lost the ability or willingness to empathize and compromise with each other. In a nutshell, Democrats support collective bargaining and Organized Labor Unions. Republicans are generally against Organized Labor Unions and many of them push Right-to-Work (for less) legislation.

The states that are Right-to-Work (for less) have been eroding Unions that don't have the resources to fight for fair wages and conditions. Eventually in these states the wages are lower and pensions disappear. As the middle class fights with each other over our ideologies the top one percent of Americans are watching their incomes rapidly increase. Income for the middle 60 percent of Americans grew by 40 percent from 1979 to 2011, an average of 1.8 percent per year. On the other hand, the income of the top one percent in that same period grew by over 200 percent, an average of over 9 percent per year. The ratio between CEO income and worker income rose from 30 to one in 1979 to 296 to one in 2013.

The presidential candidates whom we have to choose from this election are less than ideal. Remember that ultimately the outcome of this election will shape the future of the Supreme Court. For some of us this election will be an easy decision. For others, it will create a storm inside their hearts and they will wrestle in their minds with supporting and protecting their income and retirement over how much they can compromise their personal convictions. In either case, it is critical that you participate and vote. Your vote counts!

Denny McKinney
Field Representative



Northwest Tower Crane preparing to increase the elevation of Shawn Cook's crane at the 5th & Madison project for Sellen



Laura Biesanz and Mike Wallace excavating for Northwest Construction on the Alaskan Way & S King St project for GLY

DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Brothers & Sisters:

Some of the definitions of “heritage” are as follows: “A special or individual possession, an allotted portion; The traditions, achievements, beliefs, etc. that are part of the history of a group or a nation; Property that descends to an heir; and Anything that has been transmitted from the past of handed down by tradition.

Many people think about tradition only as something that comes from ancestry, race, or ethnic background. As Union members and Operating Engineers, we all become part of a larger family and heritage. We have a rich heritage that has brought us to where we are, and the working conditions that we have. Many of us don’t realize the sacrifices that have been made to get us here. One very important incident that I would like to talk about is a sacrifice made by workers here in Washington. The event is known as “The Everett Massacre” or “Bloody Sunday.”

The 100th anniversary of this event is coming up on November 5, 2016. Union protestors were enroute from Seattle to Everett when the first boat arrived and arguments ensued. Eventually this led to gunfire. The historians aren’t sure as to exactly how many people were killed and injured that day. It is believed that between 5 and 12 people lost their lives, and at least 27 were wounded. It is amazing that the count for the dead and injured is so low since it is recorded that there were 175 bullets that pierced the pilot house, let alone what hit the rest of the boat or missed completely.

This is just one incident in our Union Heritage that over time has been lost to a lot of members. All over this country, people have fought and died to protect our rights as workers and to get us better working conditions. Too many of us take these sacrifices for granted. We get into the Union, reap the benefits, call an agent when all hell breaks loose, and never participate or educate ourselves.

Find out about your Union Heritage. Educate yourself on how your rights and working conditions as a union member came to be, such as: the five day work week, overtime pay, lunches, Union representation, rest periods, and unemployment. These rights would not be here, or would be a lot different if it were not for Unions and Union members fighting for these and many other rights.

Even if this article doesn’t inspire you to act and become more involved as a Union member, I do hope that it at least peaks your interest to research some of the articles and incidents that have brought us where we are today. Just as in the past, there are groups that believe that we don’t need or deserve the rights and privileges that we have attained. Every time you give in on your rights and let them slip is a step toward losing them from all members. Help protect our rights and working conditions.

In Solidarity,
Larry Gregory
Field Representative

BOTHELL DISPATCH

Brothers & Sisters:

It has been a very busy season for our members. Group 1 was down as low as 82 and in all 4 groups the numbers were a bit over 200 at the peak in August.

Many of our members that took the time to add or improve their skills last winter at our training facilities or participated in many of the classes at the satellite training sites were in a better position this season and into the future. Training is scheduled to start in October. Please be sure to keep your credentials up to date: NCCCO, Hazmat, Forklift, etc.

Drug tests, we have had more failures this year than in the past. The testing procedure has become more sensitive than ever before. There is some confusion when a person is taking a prescription and the lab puts a hold on the person with the employer that the person did not pass the test. In many cases, the sample is sent to another lab for further testing and the person is cleared to work within 2 to 5 days. When a person tests positive for legal or illegal drugs and/or alcohol there is a procedure that must be followed before they are eligible for dispatch (See Appendix 3, Section 12 of the Master Labor Agreement).

When an employer requests an operator for a certain date, time, and location and member accepts the job you are expected to be there. We have had some members accept a job and ask the employer to start on a different date or not show up at all. When this occurs the employer calls us to get someone else and when the person checks in they will not get their old date back are placed on the bottom of the list for a No Show.

This year is an election year. Many of the elections are extremely important to us as members and we need to be more informed, participate and vote. The local elections are in many cases more critical to our members than the national elections. Local elections have a direct impact on our ability to earn a living wage with benefits and to be able to live and support our local community. There are many candidates that believe the Right to Work (for less) is a good thing and do not think any worker deserves a fair wage for a days work. We support the politicians that support working families, organized labor and that understand a living wage with benefits is crucial to working families and community.

In Solidarity,

Al Cummins and Bill Albin
District 1 Dispatchers

DISTRICT I

Bothell office
425-806-0302



Al Cummins
Dispatcher



Bill Albin
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Bob Franssen
Field Representative

One thing union contract negotiators come to realize very early is that there are no two contracts that ever end up being negotiated the same way. Although, after 16 years of negotiating, one thing stands out and that is that some contracts involve more time, effort, and preparation. King County's contract is one of those. It seems the negotiators for the county change very often and they all come with varied ideas on how to gain ground (from the employer's perspective) on the contract. This session appears to be no different.

We have been meeting for over a year and to bring the members of this unit up-to-date on the negotiations we convened a meeting to discuss the concerns and difficulties we were having at the bargaining table. After three hours of open discussion, the members recognized the difficulty of creating a new contract and how time consuming it is. Being forthright and transparent with the membership about the status and difficulties that we are having with the contract negotiations is the best practice. So the most difficult item being bargained is the shift of 22 of the members who work at the Cedar Hills Landfill. Due to the nature of the business the landfill is open seven days a week. Years ago the members of this unit agreed to work a shift that fit what the County required for the business operations. It was a give and take agreement that satisfied the needs on both sides of the table. This agreement to cover the business operations for the county has been in place for the past 30-40 years and has benefited the County greatly.

At the time this agreement was struck, the crews performing the work had to change their lives to fit the demanding schedule of the 7 days-a-week and 10-hour/day operation. The members working these shifts modified their lifestyles and activities around this shift all in the effort to help the county achieve what they required. These workers also agreed to receive less vacation and sick leave accruals and paid holidays were shortened from 10 to only three. It is my belief that sometimes negotiations have to hit rock bottom before we start the arduous climb back up to reach an agreement that is more favorable to the members. I believe we are at that point in these negotiations. Our members and Stewards that attended the information meeting are in agreement of supporting the members that are being asked to change their current schedule. Remember one thing even if you forget the rest of this article, and that is that as a union we have fought long and hard to maintain overtime being paid on weekends.

Our stewards and bargaining team are offended by the county's proposal to change their shift to a four/ten and working weekends at straight time. More bargaining sessions have been scheduled and we are doing everything to accelerate this process to avoid a common strategy utilized by management negotiators to prolong the process hoping for division in the bargaining unit. It is critical that as a union we stick together and look out for one another.

In Solidarity,
Bob Franssen
Field Representative

Brothers & Sisters:

Well it seems like I was just reporting to you on the ensuing busy summer season and now here it is fall. There are many things that we do as Field Representatives for our Union that seem like “time vacuums” in how they consume our time but yet they are critical in cleaning up issues that are critical for us. To that end, I am currently sitting on two committees that I feel are important to the industry and our members that we need to be there and active in the dialogue.

First, is the Department of Labor and Industries (L&I) Process Safety Management (PSM) Committee for refinery issues and workers. This will have impacts for all our members that work in refineries for new construction and for turnaround work to ensure they are working in a safe environment and will have the protections they need to return home safely. Following the Tesoro accident and some changes to the California laws on refinery safety the Steelworkers petitioned L&I for rule changes to better protect workers in these environments. L&I responded with the establishment of a committee to discuss the issues and need for possible changes to improve safety. With the potential exposure to our members and workers in these workplaces we jumped at the opportunity to have a seat at the table. These discussions are on-going and we are confident that they will lead to improved safety for workers in refineries.

Second, is the Utilities and Transportation Commission workgroup to modify the “Call before you dig” law. We all know how important it is to have locates that are done consistently and accurately to avoid utility hits. We participated in this workgroup and we are confident that the legislative changes resulting from this committee will ensure for safety oversight and penalties for those that do not comply with the law.

I am also participating in various contract negotiations. We recently concluded the Port of Seattle maintenance agreement, which took about ten meetings over six months. We also just concluded the Mason County negotiations, which took about twenty meetings and three mediation sessions to get an agreement. We are currently negotiating with King County and still very far apart. We also just started negotiations with City of Port Angeles and Kitsap County is on deck having just completed the first demand’s meeting.

PLA/CWA negotiations for the Convention Center, Juvenile Justice Center are underway and Coleman Dock and Norwegian Cruise Lines are on deck. If you have any questions or want more information about any of these topics feel free to give me a call anytime.

In Solidarity,
Ron Dahl
Field Representative

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Brothers & Sisters:

The political season is upon us. I'm pretty sure most of you are just as frustrated and disgusted as I am. That being said, I am not going to preach to anyone about how important the next President will be for unions, you should already know this. However, I am going to take a minute to ask you to please vote Yes for next phase of Sound Transit (ST3). ST3 is also known as Regional Proposition 1. This proposition is a \$54 Billion, 25-year plan, with an estimated 44 million man hours. This phase would add 62 miles of light rail extending service to Tacoma, Everett, and Redmond. On the Northlink project alone, operators worked 494,608 hours and received \$19,047,572 in wages and benefits (and that's just the to-date figures). Northlink still has three stations, N 180 (track work), and a couple smaller projects plus the rest of N125 (Tunnel from UW to Maple Leaf) still to be completed. Work has just begun on the eastside under the ST2 funding. Operators are averaging 34 percent of all hours since the original Sound Transit Central Link funding.

Under ST3, this would be about 15 million man hours. Whether you work on these projects or not it puts bread on the table and milk in the fridge for a lot of our brothers and sisters. It also keeps our halls empty and adds a significant amount of contributions to our trust fund. The private work around South Lake Union and Bellevue isn't sustainable. As we have seen in lean construction times, the private money always dries up first. Please spread the word to your brothers and sisters and family and friends. We need this measure to pass in order to keep us working through the next downturn. And yes, there is a downturn coming.

New PLA/CWA work coming up next year:

- Washington Convention Center Expansion - Clark/Lease Crutcher Lewis JV - \$1 Billion
- King County Family Justice Center - Howard S. Wright (Balfour Beatty) \$200 million
- Sound Transit Northgate Station - Absher \$174 million
- Coleman Dock - Hoffman \$300 million/four year project
- Northgate Extension Track work (N180) - Shimmick
- Lynnwood Link Extension (L 200)/Northgate to NE 200th St. - Not yet awarded
- Lynnwood Link extension (L 300)/NE 200th to Lynnwood Transit Center- Skanska
- SR 520 to Overlake Transit Center (E360) - Kiewit/Hoffman
- Operations and Maintenance Facility (OMSF) - Not yet awarded
- Downtown Bellevue to Spring District (E335) - Stacy & Witbeck/Atkinson JV
- South Bellevue (E320) - Shimmick/Parsons JV \$320 million.

DISTRICT I

East King County
425-518-2069

I want to thank all the members who attended our steward training class this past August . It was a fun class and hopefully informative. We also have two upcoming steward classes on December 3rd at the Bothell Hall from 9:00-2:00 and December 10th at the Ellensburg Hall from 9:00-2:00. If you are interested in being a steward or if you are already a steward who hasn't attended a class please call the Bothell dispatch and RSVP.

My best wishes for a happy holiday and prosperous New Year. Hopefully I will see you at one of the upcoming Holiday parties. Be well and remember do no harm, but take no S&%#.

In Solidarity,
Marge Newgent
PLA Field Representative



Lacey Hall and Marge Newgent approaching Bertha's trailing gear on the SR 99 tunnel project.

DISTRICT I

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

Brothers & Sisters:

It was a busy summer in East King County. With the increase in work hours I have had a number of interactions with members that have reported issues that they are having relating to lunch periods, show-up pay, other crafts operating equipment, etc. What I have found is that it is critical for you to keep good notes in your daily logs. I would recommend that if you are experiencing any issues that you keep copious notes of the interactions and/or the events that occurred that created the concerns. In addition, keep copies of all of your pay stubs. This information will be helpful for me when and if I get involved in working through a resolution with the contractor.

As with many of you, by this time we are overwhelmed with political literature and rhetoric from the various races and candidates running for elected office. It is critical that you vote and get educated about the politicians that want to represent you in the various elections at all levels. I'm not going to comment on the notion of wall building on our borders, but I will comment that the Presidential race is critical for our members. Voting the candidate that is going to forward an agenda of more family-wage jobs is critical to the health of our Union. While we are currently in a construction upswing I'm sure we can all remember the lean times that we experienced just a few years back. Job creation and worker protections are the critical issues that we want to be sure to support candidates that will forward these agendas. We want to do whatever we can to find ourselves in a construction downturn, and voting the right candidates is the first step in ensuring that. Also, I would be remiss if I didn't encourage you to vote Yes on Mass Transit Now/Proposition 1/Sound Transit 3. As you will read in Marge's article, this will create millions of hours of work for the next 25 years.

A few of the newer projects in East King County include:

- NE Spring Boulevard in Bellevue - \$12,547,141 Johansen Excavating
- 120th Ave Corridor in Bellevue - \$10,895,510 Scarsella Brothers
- Redmond Way and Cleveland St. - \$10,714,923 Johansen Excavating
- Inglewood Hill Stormwater Retrofit in Sammamish – Marshbank \$4,466,394

I look forward to seeing you all in the field and work safe out there.

In Solidarity,

Gabe Chavez
Field Representative



Omar Perez - Accurate Enterprise



David Bertucci - Accurate Enterprise

DISTRICT 4

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

Brothers & Sisters:

This past contract negotiations the members who participated in our meetings and submitted their contract demands expressed the importance to address night shift work and said they are being impacted by this more often. This was the most common issue amongst our members. I bring this up because we must not forget and we must continue having discussions of the impact of night work has to us and our families. Many members may not understand the negotiation process or be involved enough to know that a major reason why we did not put our recommendation on the contract when it went out to the members to vote on, was because the contractors were not offering anything additional for night work. In negotiations, we reached a point where the contractors were clearly not agreeing to give anymore and/or compensate members anymore than we already have for working outside the normal day shift hours. At that point, it was up to the members to either accept the contract or vote it down. As we all know, the contract was accepted and ratified. I am not discrediting the gains that we did get in our contract just reminding the membership the importance to address the night shift in our next contract negotiations and the importance of being unified through the negotiation process. Being unified is being involved and knowing the goals of the membership and bargaining committee. We can make great strides if we stay together.

In my travels I have noticed the trend continuing where our members are working at night more often than in previous years. For some projects the Washington State Department of Transportation is requiring the work to be done at night to minimize the impact to traffic. Other projects need to run two or three shifts in order to complete the job on time. Regardless of the reason, it is not as safe, enjoyable or healthy to work at night. Even if working nights is not affecting you at this time, we must not forget about all of our brothers and sisters who are working nights and not receiving any additional compensation for the disruption to their lives and their families. When the rest of the household is going about normal things during the day it only makes working nights that much worse.

I would also like to thank all the members who took their summer Saturday to attend the Steward Training class we put on at the Bothell Hall recently. The training is an interactive class for any members who want to be more involved or get ideas how to handle situations you see out on the job. We have been doing a New Member Class for all new Apprentices, a General Membership Education class and Steward Training when we get enough people committed to taking the class. Even if you have taken previous membership classes please consider it again since each class is a little different and discussions vary allowing people to pick up on different things. If you are interested in any of the membership classes please contact your area Rep or RSVP for the upcoming Stewards Classes that are set for Saturday, December 3rd in Bothell at 9:00 am (which is also the same day as our Christmas Party so you can attend both) or Saturday, December 10th in Ellensburg at 8:00 am. The Stewards class will be 4.5 to 5 hours. Hope to see you there!

In Solidarity,
Sean Jeffries
President and District 4 Representative

Brothers & Sisters:

Election season is here capturing headlines everyday. I truly do not know of any better way to start a fight than to start talking politics. Just mentioning politics will elicit every emotion known to man. We are a unique group; Refinery work in District 2 keeps our members working every year so big oil is our friend? What about the fish ladder work at Baker Lake a 2-year project, The Elwah dam removal project, lets throw in all the wind farm work we have done in Ellensburg. So we are friends with the environmental groups as well? So where should I stand--- where does the Union stand. I can tell you point blank we no longer take a side: "LIBS" or "CONS." We are looking at their past voting record on labor issues and we interview candidates. Sounds like a lot of work right---well it is, but how many times in the past have we followed party lines and gotten left holding an empty bag. That will not happen again. Local 302 no longer will vote with a "trust us" attitude, we are doing the research and background checks. We are not more interested in politicians showing us what they've done and what they will do. The proof is in the pudding.

With all the research , background checks, interviews and rock picking we do here, the bottom line is we are only endorsements candidates that we believe will forward the interests of the membership. People we feel have our best interests in mind. Trust me I hear it all the time: "Guns or Jobs" or "Fishing or Jobs." I can't and won't cast your ballot for you. Just as you vote for your contract and your leadership it is critical that you cast your ballot for politicians that will do what's best for this Union and your livelihood. I have heard too many times already this year: "I'm not voting both Presidential Candidates are 'whack jobs.'" The problem with that thinking is that there are some very serious issues on the ballot along with some candidates that need our support. I encourage to get out and VOTE --- don't hide your head in the sand then complain next year when things aren't going your way.

Bottom line is be informed and vote for what is best for your family. Sometimes that is very hard to do and, unfortunately, doing nothing and ignoring the election will have future ramifications that I can't predict. I can tell you though that I'm voting.

In Solidarity,
Tony Zempel
District 2 Field Representative



Larry Pickle - Lakeside Burlington Plant Operator

DISTRICT 2

Bellingham office
360-336-2615



Tony Zempel
Field Representative

2016 Political Endorsements – General Election

National - President Hillary Clinton

ALASKA ENDORSEMENTS

US Senate
US Congress

Lisa Murkowski
Don Young

Senate District B
Senate District F
Senate District H
Senate District N
Senate District P
Senate District R
Senate District L

Luke Hopkins
Tim Hale **302 MEMBER**
Bill Wielechowski
Vince Beltrami
Gary Stevens
Bert Stedman
Forrest McDonald

House District 1
House District 3
House District 4
House District 5
House District 10
House District 11
House District 12
House District 14
House District 15
House District 16
House District 17
House District 18
House District 19
House District 20
House District 21
House District 22
House District 23
House District 25
House District 26
House District 27
House District 28
House District 31
House District 32
House District 34
House District 35
House District 36
House District 37
House District 38
House District 39
House District 40

Scott Kawasaki
Jeanne Olsen
David Guttenberg
Adam Wool
Patricia Faye-Brazel
Bert Verrall
Gretchen Wehmoff
Joe Hackmuller
Gabrielle Ledoux
Ivy Spohnholz
Andy Josephson
Harriet Drummond
Geran Tarr
Les Gara
Matt Claman
Jason Grenn
Chris Tuck
Pat Higgins
David Gillespie
Harry Crawford
Shirley Cote
Paul Seaton
Louise Stutes
Cathy Munoz
Jonathan Kreiss- Tomkins
Dan Ortiz
Bryce Edgmon
Zach Fansler
Neal Foster
Dean Westlake



2016 Political Endorsements – General Election

National - President Hillary Clinton

IDAHO ENDORSEMENTS

US Senate	Jerry Sturgil	District 20 Senator	Bill Rutherford
US Congress District 1	James Piotrowski	District 21 Rep Pos A	Robert Winder
US Congress District 2	Jennifer Martinez	District 24 Senator	Deborah Silver
Supreme Court	Robyn Brody	District 24 Rep Pos B	Catherine Talkington
District 1 Senator	Shawn Keough	District 25 Senator	Scott McClure
District 2 Rep Pos A	Kathy (Kraack) Kahn	District 25 Rep Pos A	Maxine T. Bell
District 2 Rep Pos B	Richard Kohles	District 25 Rep Pos B	Clark Kauffman
District 4 Senator	Kristin Milan	District 26 Senator	Michelle Stennett
District 4 Rep Pos A	Luke Malek	District 26 Rep Pos B	Sally Toone
District 4 Rep Pos B	Tom Hearn	District 28 Senator	Matt Saville
District 5 Senator	Dan J. Schmidt	District 28 Rep Pos A	Steve Landon
District 5 Rep Pos A	Paulette Jordan	District 28 Rep Pos B	Kelly Packer
District 5 Rep Pos B	Laurene Sorensen	District 29 Senator	Mark Nye
District 6 Senator	Dan Johnson	District 29 Rep Pos A	David H. Maguire
District 6 Rep Pos A	Bob Blakely	District 29 Rep Pos B	Elaine Smith
District 6 Rep Pos B	John Rusche	District 33 Rep Pos A	Jim De Angelis
District 7 Rep Pos A	Jessica Chilcott	District 33 Rep Pos B	George Morrison
District 11 Senator	Patricia Hartwell		
District 12 Rep Pos A	Maria Mabutt		
District 12 Rep Pos B	Shana Tremaine		
District 14 Senate	Miranda Gold		
District 15 Senator	Laura Metzler		
District 15 Rep Pos A	Steve Berch		
District 15 Rep Pos B	Jake Ellis		
District 16 Senator	Grant Burgoyne		
District 16 Rep Pos A	John McCrostie		
District 16 Rep Pos B	Hy Kloc		
District 17 Senator	Maryanne Jordon		
District 17 Rep Pos A	John Gannon		
District 17 Rep Pos B	Sue Chew		
District 18 Senator	Janie Ward-Engelking		
District 18 Rep Pos A	Ilana Rubel		
District 18 Rep Pos B	Phyllis King		
District 19 Senator	Cherie Buckner-Webb		
District 19 Rep Pos A	Mathew Erpelding		
District 19 Rep Pos B	Melissa Wintrow		



2016 Political Endorsements – General Election

National - President Hillary Clinton

WASHINGTON ENDORSEMENTS

US Senate	Patty Murray
US Congress Dist 1	Suzan Delbene
US Congress Dist 2	Rick Larsen
US Congress Dist 4	Dan Newhouse
US Congress Dist 6	Derek Kilmer
US Congress Dist 7	Pramila Jayapal
US Congress Dist 8	Dave Reichert
US Congress Dist 9	Adam Smith
US Congress Dist 10	Denny Heck
Governor	Jay Inslee
Attorney General	Bob Ferguson
Superintendent Public Ins.	Chris Reykdal
Office of the Ins. Comm.	Mike Kreidler
Lands Commissioner	Steve McClaughlin
Supreme Court	Mary Yu
State Senate (1st)	Guy Palumbo
State Senate (5th)	Mark Mullet
State Senate (17th)	Tim Probst
State Senate (19th)	Dean Takko
State Senate (22nd)	Sam Hunt
State Senate (25th)	Hans Zeiger
State Senate (27th)	Jeannie Darneille
State Senate (28th)	Marisa Pellaquin
State Senate (36th)	Reuven Carlyle
State Senate (41st)	Lisa Wellman
State Senate (49th)	Annette Cleveland
State Representative (1st) Pos 1	Derek Stanford
State Representative (1st) Pos 2	Shelley Kloba
State Representative (2nd) Pos 1	Amy Pivetta-Hoffman
State Representative (3rd) Pos 1	Marcus Riccelli
State Representative (3rd) Pos 2	Timm Ormsby
State Representative (11th) Pos 1	Zack Hudgins
State Representative (11th) Pos 2	Steve Berquist
State Representative (15th) Pos 1	A.J. Cooper
State Representative (17th) Pos 1	Sam Kim
State Representative (19th) Pos 1	Theresa Purcell
State Representative (19th) Pos 2	Brian Blake
State Representative (21st) Pos 2	Lillian Ortiz-Self



2016 Political Endorsements – General Election

National - President Hillary Clinton

WASHINGTON ENDORSEMENTS

State Representative (22nd) Pos 2	Beth Doglio
State Representative (24th) Pos 1	Mike Chapman
State Representative (26th) Pos 1	Larry Seaquist
State Representative (26th) Pos 2	Randy Spitzer
State Representative (27th) Pos 1	Laurie Jinkins
State Representative (27th) Pos 2	Jake Fey
State Representative (28th) Pos 1	Mauri Levitt
State Representative (28th) Pos 2	Christine Kilduff
State Representative (29th) Pos 2	Steve Kirby
State Representative (30th) Pos 1	Mike Pellicciotti
State Representative (32nd) Pos 1	Cindy Ryu
State Representative (32nd) Pos 2	Ruth Kagi
State Representative (33rd) Pos 1	Tina Orwall
State Representative (33rd) Pos 2	Mia Gregerson
State Representative (34th) Pos 1	Eileen Cody
State Representative (34th) Pos 2	Joe Fitzgibbon
State Representative (35th) Pos 1	Craig Patti
State Representative (36th) Pos 1	Noel Frame
State Representative (36th) Pos 2	Gael Tarleton
State Representative (37th) Pos 1	Sharon Tomiko-Santos
State Representative (38th) Pos 1	June Robinson
State Representative (38th) Pos 2	Mike Sells
State Representative (40th) Pos 2	Jeff Morris
State Representative (41st) Pos 1	Tana Senn
State Representative (41st) Pos 2	Judy Clibborn
State Representative (43rd) Pos 2	Frank Chopp
State Representative (44th) Pos 1	John Lovick
State Representative (46th) Pos 1	Gerry Pollet
State Representative (46th) Pos 2	Jessyn Farrell
State Representative (47th) Pos 1	Brooke Valentine
State Representative (47th) Pos 2	Pat Sullivan
State Representative (48th) Pos 1	Patty Kuderer
State Representative (48th) Pos 2	Joan McBride
State Representative (49th) Pos 1	Sharon Wylie
State Representative (49th) Pos 2	Monica Stonier

King County Proposition 1 (Sound Transit 3) **YES!**

Initiative 732 (Carbon Tax) No

Snohomish County Council	Hans Dunshee
Grays Harbor Dist 1 County Commissioner	Jamile Lee Nichols
Spokane County Commissioner	Candace Mumm
Spokane County Commissioner	Andrew Bivano



Breaking Through the Wall of Silence about Mental Health and Suicide

Cal Beyer, Director of Risk Management; and Tracy Allen, Human Resources Generalist
Lakeside Industries, Inc. (Issaquah, WA)

Anxiety.

Depression.

Bipolar mood disorder.

Alcohol and substance abuse.

Post-traumatic stress disorder.

Mental health and suicide are heavy topics. There is a stigma associated with mental health and suicide prevention. This stigma shrouds mental health with a cloak of secrecy. Suicide is hidden behind a wall of silence that is surrounded by a moat of shame.

Why is IUOE #302 talking about mental health and suicide prevention? Mental health and suicide prevention are a matter of occupational safety and family wellness. It takes courage, compassion and leadership to talk about these issues. The time to confront this issue is now.

According to the United States Health and Human Services Department, almost 20% of adult Americans will experience a mental health disorder during their lifetime. Moreover, only 44% of adults with diagnosable mental health problems and less than 20% of children and adolescents receive needed treatment. The reality is that suicide is a major public health concern.

Suicide is the 10th leading cause of death in the United States. More people die by suicide each year than die in motor vehicle crashes. In 2014 there were over 42,733 suicides in the United States compared to 32,675 deaths in vehicle crashes. We read or hear about these unfortunate losses involving motor vehicles almost every day. And, yet, it is rare that we hear about a death by suicide. The construction industry continues to embrace a proactive safety culture with a shared vision of getting every worker home at the end of their shift. Signatory construction company, Lakeside Industries, Inc. (Issaquah, WA) has begun incorporating mental health and suicide prevention into the company's safety and health program. Lakeside is building a Safety 24/7 culture based on expanding the personal responsibility and crew accountability for safety. At Lakeside Industries, Safety 24/7 is how the company promotes safety at work, home and play.

Lakeside is using Safety 24/7 to reinforce the importance of personal safety leadership with our families, friends and neighbors. In a Safety 24/7 culture, it is not enough to get every employee home at the end of the shift; it is just as important to get employees who are "at-risk" back to work safe from home. The at-risk means if they are struggling with mental health issues, substance abuse disorders or have potential for self-harm. Lakeside Industries regards health and suicide prevention as the next frontier in safety culture development.

On July 1, 2016, the Centers for Disease Control (CDC) reported the first study in the United States of suicide by occupation. The construction industry was ranked #2 in suicides with an alarming rate of 85.3 per 100,000 employees. A study cited by the New York Times in November 2015 highlighted that there is rising death rates among a demographic that appears to mirror the traditional construction trades workforce: white, middle-aged men with less than a college education had a 22% increased mortality from suicide, alcohol abuse and substance abuse overdoses.

There are industry risk factors in construction that lead to this problem. A major one is the “tough guy, stoic culture” in construction. This is reinforced by the stigma of not talking about mental health and suicide. It is not surprising to learn that 78% of deaths by suicide involve men.

IUOE #302 is doing something about the issues of mental health and suicide prevention. For starters, #302 leadership has participated in two training sessions since August 2016 on this topic. One of these was by the lead author of this article, Cal Beyer, who shared information about the construction industry initiative he is leading nationally on these topics. The second session in October 2016 was by a fellow Operating Engineer Brother Kyle Zimmer from IUOE #478 in Hartford, Connecticut. Zimmer is the Safety/Health and Member Assistance Director for his local. Zimmer discussed the services and support IUOE #487 provides through its member assistance program. In addition, IUOE #302 is partnering with Lakeside Industries and other signatory companies to address mental health and suicide prevention among its members and families. For example, IUOE #302 is providing copies of 4 construction industry specific posters to signatory construction companies to break the silence of mental health and to promote suicide prevention. These posters were designed by Scottsdale, Arizona, based J.P. Griffin Group who provided them as a public service. Thumbprints of these posters are included as graphics for this article. IUOE #302 is the first local in the country that we are aware of to incorporate their logo into the posters to show its commitment to addressing the problem.

In conclusion, it is time to face the reality that mental health and suicide are not someone else’s problem or responsibility. This problem is OUR problem and it can only be solved by increasing individual and collective action. The facts already show that the problem is real and this reality can be impacted in a positive way. True change begins with honest conversations at work, in our homes and throughout our communities.

IUOE #302 is taking a stand to supports its members, their families and its signatory employers to help make mental health and suicide prevention a priority. Will you please stand among us?

Additional information is available at the National Suicide Prevention Lifeline website www.suicidepreventionlifeline.org and/or the Construction Working Minds website www.constructionworkingminds.org.

Suicide Warning Signs

<http://www.suicidepreventionlifeline.org/learn/warningsigns.aspx>

- Talking about wanting to die or to kill themselves.
- Looking for a way to kill themselves, such as searching online or buying a gun
- Talking about feeling hopeless or having no reason to live.
- Talking about feeling trapped or in unbearable pain.
- Talking about being a burden to others.
- Increasing the use of alcohol or drugs.
- Acting anxious or agitated; behaving recklessly.
- Sleeping too little or too much.
- Withdrawing or isolating themselves.
- Showing rage or talking about seeking revenge.
- Displaying extreme mood swings.



RETIREES

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

**WILLIAM ANDERSON
NEIL ANDREAS
RANDALL BLANKENSHIP
SCOTT BOYLE
MICHAEL BRADY
DAVID BRANHOLM
JAMES CHAVEZ
LARRY COOK
CLARK COTHRON
CHRIS COVENTON
ROBERT CURRIT
WILLIAM DEWEY
BETTY DIBBLE
BRAD DIEMER
ROBERT ELLIS
LARRY FALLDORF
MARC FOURNIER
GARY GIBSON
TONY GLENN
FRANK HAYDEN
RANDY HELD
BENJAMIN JOHNSON
DENNIS JOHNSON
JERRY JUNDT
ROD KRUPICKA
DARYN LATHAM
TOTILA LAUTERWALD
LEONARD LEMMON
KEN LILLEY**

**LAWRENCE LOCKE
KURT LOHNES
H DANIEL LONSDALE
CHRISTIE LOYER
JOSEPH MADDELIN
CHAD MONAGHAN
MIKE MOORE
HOWARD MOSS
CURT MOYER
TERRY ORLANDER
SCOTT PILLARS
RAMON QUINTEIRO
LONNIE SANDS
JEFFREY SCHROEHER
KELLY SCOGGINS
DOUGLAS SMITH
SHERRY STEFANO
GLENN STEPHENS
STEVEN TANDE
FREDERICK THEBERT
GARY TIMMER
DAVID TREECE
JOHN TWARDOWSKI
EDDIE VANLANDINGHA
DONALD WEBB
CHARLES WELSH
KENNETH YATCH
JOHN YOUNGQUIST
JESS ZOLLARS**

DUES CLUES

helpful hints from your dues office...

Monthly Membership Dues

Monthly Membership Dues are the member's responsibility to pay. We do not send bills as it is your responsibility to self pay your monthly membership dues. The receipt you are sent is your confirmation a payment was received and it indicates the date your dues are currently paid through. If you are behind on your membership dues you are sent a Delinquent Notice after 30 days past due and a Final Delinquent Notice after 60 days past due. If no payment is received your membership account will suspend on the last business day of the third (3rd) month past due. All payments are processed the date received. If you wait until the last few days of the month to mail your payment it may be too late. Make sure you give 5 to 7 business days for your payments to be received in our office for processing. Often times payments are mailed on the 29th and this office doesn't receive it until the first of the following month and the account could have suspended.

Once your membership account suspends you are no longer a member in good standing. To become a member after you've suspended, you are required to reinstate your membership which includes paying reinstatement fees and all the unpaid back dues.

Remember, the Working Dues Checkoff that your employer should be deducting from your gross wages is not your monthly membership dues.

It is very important to keep the Dues and Membership office up to date with any new address changes. If we don't have a good address on record you may not receive your delinquent or final delinquent notices which could result in your membership account going suspended.

You have multiple ways to pay your monthly membership dues. You can call and pay over the phone using a personal Visa or Master Card, you can mail your personal check, money order or cashier check. Otherwise you can set up online bill pay through your bank which more and more people are doing.

If you have any questions or would like to make a payment contact your local branch office.

Bothell, WA: (425) 806-0302

Spokane, WA: (509) 624-5365

Anchorage, AK: (907) 561-5288

Fairbanks, AK: (907) 452-8131

Juneau, AK: (907) 586-3850



**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

**CURTIS ADAMS
RONALD ANGLEMYER
MELVIN BARKER
LOUIS BELL
DANIEL BLACKWELL
ROBERT BLETHEN
JOHN BOODY
JAMES BROCKAMP
WILLIAM BURKETT
VERNON BUSS
FRANK CARROLL
CARL DIXON
ROBERT ELZIG
PHIL EMMENEGGER
RONALD FLANNERY
LAFE HARTLEY
BRANAN HASKINS
MARK HATTON
JOHN HILL
ROBERT HOPSON
ROBERT KNOX
ROGER LA FLEUR
FRANCES LANGWORTHY**

**ELLIS LEWELLEN
JACK LOZAR
ERNEST MANN
FRANK METTES
SETH READING
THOMAS REHARD
JAMES ROBERTSON
RICHARD RUSSELL
STEVE SMITH
JAMES SOLBERG
RAYMOND STERMER
JAMES TERRY
ALVIN THOMAS
JEROME TIEMESSEN
GERALD VIETZKE
MAARTEN WARMINK
CARLTON WATT
EUGENE WEBB
MILTON WINKLER**

HOLIDAY PARTY SCHEDULE

ALASKA

12/9/2016: Anchorage – The Captain Cook Hotel in the Discovery Room at 939 W. 5th Ave., Anchorage, AK 99501. Appetizers and No Host Bar at 6:00PM. Dinner at 7:00PM. Please call (907) 561-5288 to RSVP by November 28th.

12/10/2016: Fairbanks – Westmark Hotel, 813 Noble Street, Fairbanks, AK 99701. Appetizers and No Host Bar at 6:00PM. Dinner at 7:00PM. Please call (907) 452-8131 to RSVP by November 22nd.

12/11/2016: Juneau – Glacier Room at the Juneau Travelodge at 9200 Glacier Highway. Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (907) 586-3850 to RSVP by November 18th.

WASHINGTON

12/3/2016: Bothell - Union Hall, 18701 120th Avenue NE, Bothell – Appetizers and No Host Bar at 5:30PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 18th.

12/4/2016: Pt. Angeles – Red Lion Hotel, 221 N. Lincoln St, Pt Angeles – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 18th.

12/5/2016: Aberdeen - Aberdeen Eagles, 200 W. Market, Aberdeen – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 18th.

12/6/2016: Bremerton –Kitsap Conference Center, 100 Washington Ave, Bremerton
Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM.
Please call (425) 806-0302 to RSVP by November 18th.

12/7/2016: Mt. Vernon – Best Western Plus Skagit Valley Inn Convention Center, 2300 Market Street, Mt. Vernon – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 18th.

12/13/2016: Spokane – Red Lion River Inn, 700 N Division Street, Spokane
Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM.
Please call (509) 624-5365 to RSVP by November 29th.

12/14/2016: Yakima – Yakima Valley Hotel and Conference Center, 1507 N 1st Street, Yakima
Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM.
Please call (425) 806-0302 to RSVP by November 29th.

12/15/2016: Wenatchee –The Rivertop Bar & Grill located at The Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave., Wenatchee – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 29th.

**Operating
Engineers
Regional
Training Center**
Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator



Lacy Hall
Training Coordinator

Brothers and Sisters,

We hope you have had a busy and productive summer. At the training center, we have been busy wrapping up last year's activities, getting this year's entry level apprentices out to the job sites and preparing for the upcoming training season. There are all kinds of good things coming from the training program for you. There are classes being offered on the weekends including the 40 hour Haz-Mat course so check in with the training center to see if we have something available in the timeframe that works well for you. We also plan to have a knuckle boom up and running for NCCCO testing in October. We have made some additions to the fleet for the coming season too.



Winding up the paving training with some hot mix exercises in the nearby city of Kittitas



Some of the new equipment – an M series Grader, and enclosed cab grade roller and another 950 Loader

We want to congratulate and celebrate the Top Hand winners. This event gets more fun every year. We get to see so many of our brothers and sisters and their families it has become such a great way to keep in touch with everyone and include our families, in a fun way, in our work lives. We had great attendance at this year's event, approximately 750 people attended the event and the weather was again spectacular.

APPRENTICESHIP & TRAINING



Great turn out at this year's event



As always fun to be had for kids of all ages again



This year's new prizes were a big hit too. If you placed in the top three competitors in an event you received a really nice director's chair with a fold out table, an attached pouch for your necessities and a handy shoulder carry strap. They were pre-printed with the event and the competitor's place on the back of the director style chair so the winners got to take their prize home the same day.



Your 2016 reigning champions with all the bragging rights of Top Hands everywhere are: drum roll please... Left to right pictured: Greg Qualls: Excavator, Grader & Loader, Chase VanderVies: Dozer, Phil Pedersen Sr: Backhoe, Steve Sande: Hydraulic Crane, Marcus Keenan: Lattice Crane, not pictured: Ben Binckley: Forklift

Top Hand Competition winners for 2016

Competition Event	Top Hand	2nd Place	3rd Place
Excavator	Greg Qualls	Mike Carey	Brian Kerr
Loader	Greg Qualls	Jon Mayerl	Steven White
Forklift	Ben Binckley	Pat Beavers	Marcus Keenan
Dozer	Chase VanderVies	Phil Pedersen Jr.	Jon Mayerl
Blade	Greg Qualls	Ted Carlson	Mark Foreman
Backhoe	Phil Pedersen Sr.	Matt Kuzior	Mark Campbell
Lattice Crane	Marcus Keenan	Steve Sande	Glen Allen
Hydraulic Crane	Steve Sande	Mike Carey	Justin Carey



You know the competition is getting fierce when current apprentice Will Smith has his 4 year old son Kaiyan on the Excavator practicing for the 2030 events. I don't know if it will do any good, Dennis likes to change it up every couple of years but they sure look like they are having fun!



All Fierce competition aside, Former multiple Top Hand winner and crane instructor Glen Allen may have had to pass the torch to recently graduated apprentice Marcus Keenan. It's nice to see that paying it forward, appreciation for those who came before us and continuity are all alive and well even with the competitive nature of us all as Operating Engineers.

APPRENTICESHIP & TRAINING

Speaking of competitive nature. Applications for the upcoming training season are due November 18th. They are available to download and print from our web site under the apprenticeships tab at www.oetraining.com. Encourage the folks you think would be great additions to our industry to apply and remind them to be thorough and complete in following the directions included with the application.

We are getting great positive feedback from the journey level Operators and supervisors on the job sites that this summer's group of entry level apprentices, who we invested an unprecedented 10 weeks of entry level training into, are hitting the job sites better prepared than any group in memorable history. Many thanks to our wonderful instructors and staff at the training center for all the good work they do.



We couldn't do the Top Hand event without our many "volunteers". A Huge Thank you to all the entry level apprentices and the family and friends of the training center staff and graduated apprentices for helping make the Top Hand event a success. Above pictured are most of the entry level apprentices looking hot and dirty and tired but with their fantastic can do attitudes still intact after a long day helping put on the Top Hand event.

As always a big Thanks to the hands in the field who take the apprentices under their wing wherever possible and give them a chance to learn and grow their skills, attitudes and behaviors to be successful Operating Engineers. That being said, we need to also take this opportunity to remind everyone that they are still apprentices, they will still make mistakes and they definitely still need your guidance and appropriate supervision. As the industry begins to feel the pinch of the skills gap that's been coming for years, there seems to be some temptation to have apprentices out on their own on the job site. Just so you know, the State has strict guidelines about the proper supervision of apprentices and can penalize both contractors and apprenticeship programs who are not ensuring proper supervision of the apprentices during their on the job training hours. The State mandates that an apprentice must have at least one journey level person working for the same employer on the same job site at least 75% of the apprentice's day per apprentice. The future of our industry is in these bright dedicated entry level apprentices' hands and will be what we help them make of it. There needs to be at least one journey level Operator for each apprentice on every job site to help them reach their potential.

APPRENTICESHIP & TRAINING

To help us ensure the proper supervision of apprentices and make sure we are building the future skilled workforce necessary to carry on our proud heritage and stay at the forefront of our industry, we would like to introduce our latest addition to the training center staff as apprentice coordinator, Lacey Hall and she has this to say about her new adventure.



"Hello everyone, I would like to introduce myself to the members who don't already know me. My name is Lacey Hall and I am the newest addition to the 302/612 apprenticeship program, working as a coordinator alongside Tami St. Paul and Corrie Eikanger. I have spent the last seventeen and half years in the field, working mostly with cranes. pile driving, drilling and marine construction as well as crane rental. I also worked in the dirt sector for three years.

I feel extremely lucky to have had the experiences and opportunities that made me the person that I am today. I also was blessed to work with some of the greatest teachers and operators in this industry! As a graduated apprentice myself, I look forward to showing my gratitude to those who helped me by paying it forward to the next generation of skilled operating engineers. I am here to

help, so please don't hesitate to contact me. The north end area will be my stomping grounds (I-5 and I-405), but anyone working anywhere in 302 or 612 is welcome to give me a shout. I look forward to seeing all of you out there, Thanks for your time!" We are looking forward to having her help and know you will enjoy working with her too.



In other news from the training program, In May Jerry Bennett facilitated an OSHA 502 class for instructors from across the nation. This class is a requirement for OSHA instructors from all IUOE training facilities in order for them to retain their OSHA instructor certification. Pictured left, In attendance were instructors from Local 370 Spokane, Local 400 Montana, Local 3 Hawaii, Local 825 New Jersey, Local 101 Missouri and Job Corps pre-apprenticeships in Washington. The class was held at the Bothell Union hall over a 3 day time frame. It is always a pleasure to be able to work with the International and help

meet their training needs. No grass is growing under Site Safety coordinator and safety course instructor Jerry Bennett. He had a busy July too. This is what he has to say about some of his recent activities, "In July we opened our doors to 35 inspectors from Washington L&I and Oregon OSHA. They attended a Trenching/Shoring class to strengthen their ability to identify common hazards and violations they will encounter on the jobs sites across Washington and Oregon. Eric Reinhardt from OSHA training institute led the 3 day class which was a huge success. They were all impressed with our facility and showed enormous gratitude towards us for facilitating the class at our Ellensburg training site. These classes are offered all across the nation and we are looking forward to a working relationship with OSHA Training Institute in the future."

APPRENTICESHIP & TRAINING



He also invited the Kittitas Fire department to our facility on Aug 18th for Tower crane rescue training. We may have pictures of that in an upcoming Loadline article. He has mapped out a number of weekend safety courses for the convenience of our members to keep their safety credentials up to date without having to miss work to do so. Check in with the training center for the dates and locations of these upcoming courses 509-968-3203 or on our web site at www.oetraining.com



We continue to do outreach in all kinds of places to keep great candidates walking through the doors of our apprenticeships. Pictured left a Tacoma TOOLS center pre-apprenticeship student got the opportunity to try out running one of the excavators during a tour of the training center.



Some of the Training Center instructors and staff participated in the annual parade at the Ellensburg Rodeo. Instructors Mark Kaestner, Greg Hogan and Dennis Greninger brought the Liebherr truck crane, the 40 ton Grove RT and the Lowboy with the Cat 120 M Motor Grader to the parade in town.

APPRENTICESHIP & TRAINING

We caught some of the apprentices out on job sites this summer doing some pretty cool stuff too.



Apprentice Ryan Unger is running this hydraulic crane setting electrical boxes at the Yahoo project in Quincy.



Apprentice Steve Neese on the D-10 he's been running at the Beaver Lake Quarry project for Kiewit out of Mount Vernon.

Keep up the good work out there folks and remember, as an old blade hand once told me, "A day off is best spent looking for work" so you apprentices make sure to check in at the training center to get on the apprentice out of work list. And as always my best advice for the second best way to spend a day off is to come to the training center and pick up some new skills or knock the rust off some that haven't been used in a while. Pictured below, just a part of the fleet waiting to be of service to your educational efforts this coming winter. We are hoping to keep those seats full so if you sign up for a class and have a change of plans, make sure to let us know so we can invite another student to take a class.



In solidarity, Tami St. Paul - for the Western Washington training staff

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Mike Holcomb
Administrator



Justin Quakenbush
Apprentice Coordinator



Adam Ferguson
Apprentice Coordinator

Brothers & Sisters:

Here's hoping that this Loadline finds you in the best of health, following a successful work season.

Throughout the summer, training has continued in Alaska at both our Palmer and Fairbanks locations. We hosted two Women-in-the-Trades classes this summer and saw incredible turn-outs for both. Over two hundred women applied for the opportunity to train with us! For those who aren't aware, the Alaska Works Partnership sponsors career readiness training to Alaskans who apply and are accepted to the program. It is the Training Trust's great honor to help offer this outreach training to special groups like Women-in-the-Trades and Veterans, (through the Helmets to Hardhats program). We have identified many excellent candidates for our apprenticeship program through these partnering opportunities over the years.

In addition to outreach training, the summer months were busy with work being done to prepare the trust's equipment fleet for training courses to be offered between September and May. As of August 15th, the annual training schedule was released and can be viewed on our website (after logging in), at: aoeett.org. If you are interested in skills upgrade training this winter, please check out the schedule and the courses being offered. In addition to the usual gamut of classes, you will find several new additions to the course offerings this year. Some of the specialty courses being offered include: Trimble Business Center Project Modeling, GPS Rover, GPS Machine Controls, Power Generation, Pipeline Training, and Pile-Driving/ Steel Erection. We are excited to be offering the wide array of new classes and related curriculum this year. Seats are limited and registration is based on a first-come first-serve basis so sign up today! If you have questions regarding eligibility or pre-requisites, you can always contact us in Palmer at: (907) 746-3117 and Fairbanks: (907) 456-5421.

Congratulations to all of the apprentices who completed their first (or second or third), successful season in the field. Once again, I have received many great reports on the apprentices who are out working. As the workload tightens up in Alaska, we all understand the importance of having a great attitude and constantly improving one's skills. Thanks to our apprentices for maintaining this level of professionalism and dedication as well as the journeyman out there showing them the way!

In Solidarity,
Adam Ferguson
Apprenticeship & Training Coordinator

IUOE Regional
Training Center

Palmer, AK
1-877-746-3117



Women-In-the-Trades Dozer Training



2016 First Year Operator Apprentices



Driving Cat Wagon Bill Raider running Komatsu 2000 Shane Thoe at Beaver Lake Quarry Mt Vernon



Jason Youso talking with Marge Newgent and Lacey Hall on the SR 99 tunnel project.

Steward Jason Youso giving General President Callahan a tour of Bertha





Michael McGarry picking an abandoned float at a Kiewit yard in Kenmore.



Brothers Kit & Erik Sundsten - Crane Operators
Kiewit - St. Paul Harbor



Exclusive Paving on Badger Road Bike Path



Bob Morigeau, Tom Klippel and David Erickson at this years Retiree Luncheon in Anchorage, Alaska



Jason Alward, 60 Year Member Lorine Johnson, 50 Year Member Leland Estabrook, and Daren Konopaski at the Retiree Luncheon in Anchorage, Alaska



Alivia Sutton and her Uncle Denny at the Top Hand Competition in Ellensburg.



Todd Tucker and Paul Canik – Secon – Juneau



Ian Leary – Bicknell, Inc. – Juneau



Doug Yuckert set up and ready to build another pair of Tower Cranes at the University of Washington.



Jim Trucano – North Pacific Erectors – Juneau Sea Walk Project



50 year member/3rd Generation 302 retiree Larry Miller with wife Penny, son (4th Generation 302 member) Andy Miller (holding future 5th generation member, grandson Larry) and daughter-in-law, Nicole.



Dale Reid and Daren Konopaski - Juneau

Retirement Lunch - Fairbanks





Women-In-the-Trades Dozer Training

Women-in-the-Trades
Excavator Training



Delta Training Academy Graduates



GOOD OF THE ORDER



Crane Operators Kit Sundsten and Erik Sundsten in St. Paul Harbor.



Doyon Utilities CHPP Boiler Front to Back Overhaul.
Mechanic Cory Berg.



GVEA North Pole Power Plant Mechanics Virgil Bullard and Travis Kunkle during turbine repair.



Mechanics Joe Beck and Kyle Krause
at the Fairbanks Asphalt Plant - Paving Products Inc



Ness & Campbell crew building the 550 luffing jib.



302 member Mike Lee operating Motor Patrol Grader for Scarsella Bros. on the I-90 Elk Heights project.



302 Member Dan Nisson operating the Roto-Mill machine with 302 Apprentice Kent Lester for Scarsella Bros on the I-90 Elk Heights project.

Face suicide warning signs before it's too late.

- Increased tardiness and absenteeism
- Decreased productivity
- Decreased self-confidence
- Isolation from peers
- Agitation and increased conflict among co-workers
- Increased feelings of being overwhelmed
- Decreased problem solving ability
- Legal and illicit substance abuse
- Near hits, incidents and injuries



Construction workers are statistically at a higher risk for mental health issues than virtually every other profession. If you or someone you know is feeling depressed or suicidal, both you and they are not alone. There are others in our industry who can relate, and more importantly, others who can help.

For urgent assistance, please reach out to the **National Suicide Prevention Lifeline** right away.

BUILDING A ZERO SUICIDE INDUSTRY.

ALLIES IN THE FIGHT FOR SUICIDE PREVENTION & MENTAL HEALTH PROMOTION



www.cfma.org/suicideprevention



www.constructionworkingminds.org



www.iuoe302.org



www.mantherapy.org

NATIONAL
SUICIDE
PREVENTION
LIFELINE
™
1-800-273-TALK (8255)
suicidepreventionlifeline.org



We would like to say a heartfelt farewell to Brother Ralph Otis Martin who has passed. Brother Martin was recently recognized with his 65-year membership award.

PLEASE NOTE:

All correspondence to union offices must include:
 The last four digits of your Social Security Number
 – or – Your International Registration Number

INSURANCE CLAIMS:

Claims information and forms are now available on the new benefits web site: www.engineerstrust.com

Or access it via our web site: www.iuoe302.org

Operating Engineers Health & Welfare Trust
 P.O. Box 34684, Seattle, WA 98124-1684
 Phone: (206) 441-7574
 206 441-7314 or 877 441-1212

LOCAL 302 LOADLINE is published quarterly
 18701 120th Avenue NE, Bothell, WA 98011-9514
 800-521-8882 or 425-806-0302



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
 Josh Swanson, Government Affairs
 Bob Franssen, Field Representative
 Larry Gregory, Field Representative
 Marge Newgent, Field Representative
 Rick Cunningham, Field Representative
 Gabriel Chavez, Field Representative
 Ron Dahl, Business Representative
 Denny McKinney, Field Representative
 Al Cummins, Dispatcher
 Bill Albin, Dispatcher

DISTRICT 2 - BELLINGHAM

Tony Zempel, Field Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 5 - SPOKANE/IDAHO

Curt Koegen, District Representative
 James Garrett, Field Representative
 Rick Johns, Field Representative
 Mike Bosse', Field Representative

DISTRICT 6 - ANCHORAGE

Jason Alward, Vice President & District Representative
 Shane Linse, Recording/Corresponding and
 Financial Secretary
 Kyle Virgin, Field Representative
 Bill Sims, Business Representative
 Jamie Mack, Dispatcher

DISTRICT 7 - FAIRBANKS

Lake Williams, Treasurer & District Representative
 Shawn Lowry, Field Representative
 Avery Thomas, Field Representative
 Mark LaFon, Field Representative
 Crystal Tidwell, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative
 Kelly Grant, Dispatcher

EXECUTIVE BOARD

Daren Konopaski, Business Manager
 Shane Linse, Recording/Corresponding and
 Financial Secretary
 Sean Jeffries, President
 Jason Alward, Vice President
 Lake Williams, Treasurer
 George Garten, Executive Board Member
 Corey Baxter, Executive Board Member



Daren Konopaski, Business Manager

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Bothell, Washington 98011-9514

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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 200 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Bldg. A-105.

* WITH THE MERGER, WE ARE ASSESSING CHANGES TO THE DISTRICTS AND MEETING SCHEDULE TO INCLUDE EASTERN WASHINGTON AND IDAHO.

