

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Fourth Quarter 2012



VOTER GUIDE

BRING OUT THE VOTE 2012



Daren Konopaski
Business Manager

Dear Brothers and Sisters:

I'd like to begin by wishing the family of Russell T. Conlon the warmest condolences on his passing. Russ was the former business manager of this local and the General Secretary-Treasurer of the International. He passed on September 21, 2012 with his closest relatives and was an amazing member of this fine union. He will be remembered by all. Russell T. Conlon dedicated his life to the cause of Labor and we will be eternally grateful for his contributions. Please join me in remembering Russ and carrying on his charge of making this the finest union in the world.

This summer has certainly proven to be a fine year for work as an Operator. We have seen more jobs and put more members to work than we have in the past several years. Much of this is because of your efforts in being the best trained and most qualified individuals in the workforce. Also, we have been ever vigilant in garnering more work for our membership. Most recently, we signed with Ralph's Concrete Pumping in Washington to provide Operators for all pumping operations. Many of you will recall that this has been an on-going battle with other crafts over who should be doing this work. Well, I'm here to tell you, that we have succeeded in ensuring that the Operators will be doing this work from this point forward. Also, to be sure that the record is straight, Conco, a long-time signatory concrete pumping outfit, has been aligned with us throughout this longstanding battle. So, thank you Conco and welcome aboard Ralph's!

As you all know, you all voted in the new Washington Master Labor Agreement with an overwhelming ratification vote. This agreement will ensure more money in our members' pockets and a solid pension plan for those of us that ultimately retire. While not every member is happy with the final results of the negotiations, I can assure you that the negotiating team for this local did everything that we could to bring back the best contract that we could get. Alaska negotiations are now underway and we intend to do the best that we can do with this contract as well. There will be more to come on the outcome of those negotiations.

In closing, I want to say that this issue was designed to be a bit shorter and focused on the ensuing elections in both Alaska and Washington. I cannot say loud enough the importance of your vote and speaking out as Union members of this fine organization. Whether it is by voting in the election for governmental positions or for your bargaining agreement the only way that we, as union members, can be heard is to speak out and share your positions, opinions, and perspective. We are a strong union, built on the tradition of being the best in the business of what we do and protecting our work!

Be safe out there brothers and sisters!

Fraternally,

A handwritten signature in blue ink, appearing to read 'D. Konopaski', written in a cursive style.

Christmas Party Schedule

ALASKA

12/7/2012 : Anchorage – The Captain Cook Hotel in the Discovery Room at 939 W. 5th Ave., Anchorage, AK 99501. Bar and appetizers at 6:30PM. Dinner at 7PM Please RSVP by 11/30/12

12/8/2012 : Juneau – Glacier Room at the Juneau Travelodge at 9200 Glacier Highway. Bar and appetizers at 6:00PM. Dinner at 6:30PM. Please RSVP by 11/21/12.

12/9/2012 : Fairbanks – Westmark Hotel, 813 Noble Street, Fairbanks, AK 99701. Bar and appetizers at 5PM. Dinner at 5:30PM. Please RSVP by 11/30/12.

WASHINGTON

12/1/2012 : Bothell - Union Hall, 18701 120th Avenue NE, Bothell – Bar and appetizers at 5:30PM Dinner at 6:30PM RSVP ext 102 by Monday November 19th

12/2/2012 : Pt. Angeles – Red Lion Hotel, 211 N. Lincoln St, Pt Angeles – Bar and appetizers at 6PM. Dinner at 6:30PM. RSVP ext 102 by Tuesday November 20th

12/3/2012 : Aberdeen Eagles, 200 W. Market, Aberdeen – Bar and appetizers at 5:30PM. Dinner at 6:30PM. RSVP ext 102 by Wednesday November 21st

12/4/2012 : Silverdale Beach Hotel, 3073 NW Bucklin Hill Road, Silverdale – Bar and appetizers at 5:30PM. Dinner at 6:30PM. RSVP ext 102 by Thursday November 22nd

12/5/2012 : Mt. Vernon – Best Western Cottontree Inn, 2300 Market Street, Mt. Vernon – Bar and appetizers at 5:30PM. Dinner at 6:30PM. RSVP ext 102 by Friday November 23rd

12/11/2012 : Wenatchee - The Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave., Wenatchee – Bar and appetizers at 5:30PM. Dinner at 6:30PM. RSVP ext 102 by Monday November 26th

12/12/2012 : Yakima - The Clarion Hotel, 1507 N 1st Street, Yakima – Bar and appetizers at 5:30PM. Dinner at 6:30PM. RSVP ext 102 by Tuesday November 27th

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COVER PHOTO:

American Flag on a crane in recognition of our work, democracy, and the election.



Kyle Brees
Financial Secretary

Dear Brothers and Sisters:

In these very uncertain times many of us are concerned about our Local and our health and pension benefits. I want you to know that your officers are concerned as well and spend a considerable amount of time monitoring our local's finances, as are the Trustees who monitor both of the benefit plans. So how are we doing?

First of all, the Local is very sound financially, under the leadership of the current administration the Local is running very efficiently and by keeping costs down the Local has been able to weather the last few years for the most part unscathed. In fact, we have actually been able to put money away. Work is picking up in both states and we are finally seeing our membership increase again after many years of decline.

The Health Care Plan as you are aware was, just a few short years ago, in need of some serious attention. Money coming in was not covering all of the costs and we all had to face some rather substantial increases in order to fund the plan properly. I am happy to say that because of the actions that the Trustees took at that time -- the Health Care Plan is now well funded. You are now able to bank up to seven months again for those times when you are not working. The plan currently averages about 7 million dollars worth of paid claims per month.

The Pension Plan, has over the last few years, faced some very difficult times. As we are all aware, the Pension Plan needs contributions from both participants as well as market returns to meet our obligations. Our market return assumption is 7.5%. The markets have been through a very rough time over the last ten to twelve years and while we have gotten our 7.5% in a good portion of those years, the years that we did not get it were horrible. In 2002, it was a negative 9.03% and 2008 was a mind boggling minus 26.13%. Even though 2006 was a horrible year for us a lot of pension plans did not fare as well as we did and lost considerably more. Because of those two bad years of return, our ten year average is only 5.77%. The thing that you need to remember here, is that if you have a year that you lose 26% you need a return of 33.5% the next year to break even.

The Pension Plans investment portfolio is highly diversified and is set up in a manner that is consistent with The Pension Plans long-term actuarial assumptions. The Trustees, with incite from their consultant, and actuaries monitor these investments very closely. The Trustees have made changes to the way the Pension Plan is allocated to help reduce exposure to risk and yet still maintain the returns that are needed to keep the Pension Plan well funded. The Trustees have unfortunately also had to cut accrual rates for all active members, impose a 12% non accrual for the rates that were in affect in 2010 (any new increases to the pension contribution are at 100%), and have had to adjust the early retirement rate to being actuarially equivalent. All of these changes have had a very positive effect on the Pension Plan. While many pension plans are in the yellow zone or the red zone we have managed to stay in the green zone, so far.

We are not out of the woods yet. We need the market to cooperate, and to receive our actuarial assumptions. If we don't the Trustees will be faced with having to make some very tough decisions in order to keep the Pension Plan solvent some of which may not be very pleasant to many of us, but rest assured the Trustees will do whatever is necessary to protect this plan and keep it rolling for many more generations to come.

Kyle Brees
Financial Secretary

Russell T. Conlon

6/13/1917 - 9/21/2012



Former Local 302 Business Manager and General Secretary-Treasurer of the International Union of Operating Engineers, Russell T. Conlon, passed away September 21, 2012. Russell T. Conlon was an outstanding leader for 38 years at the Local and International level. Russell T. Conlon was instrumental in developing Local 302's pension plan as one of his many contributions as a founding leader of our Union.

Russell T. Conlon dedicated his life to the cause of Labor
and we will be eternally grateful for his contributions.



Randy Loomans
Government Affairs

Hello Brother and Sisters

This issue of the loadline will have a focus on the upcoming General Election on November 6th, including Local 302's recommendation for your consideration. With the Primary Election completed we now have a clear picture of how the candidates fared. By law the two candidates with the highest percentage of votes in the Primary moves on to the General Election regardless of party affiliation. This local tries to do a thorough job vetting the candidates before they receive 302s endorsement. It is impossible to interview or meet with all the candidates in the state so we look for the labor leaders in those local communities to make recommendations. To see who was endorsed statewide by the Washington State Labor Council, AFL-CIO go to their website: www.wslc.org

At the top of the ballot will be the election for the President who will serve for the next four years. As in 2008, the Operators at the International Level and at the Local level including 302 will be asking our members to Vote to re-elect Barack Obama. He is our best hope to preserve and defend the right to collectively bargain with your employer and the things that we as Unions have fought so hard for, including Social Security and Medicare, programs we paid into and will count on in retirement. Obama has stanchly defended Prevailing Wage Laws against the continuing attacks by Republicans that would limit, do away with, or change other laws to the detriment of Union workers in the Construction Industry. (In the next Loadline I will provide a little history on Prevailing Wage and why it is important to us).

Obama also made appointments to the vacant seats on the National Labor Relations Board, appointing Richard Griffin who worked as counsel for the International Union of Operating Engineers and the General President. In this election all ten of the U.S. House of Representative seats in Washington are on the ballot along with one Senate Race. These are the folks who will represent us in Washington DC. Three of these races we are watching closely I want to highlight here.

Susan DelBene is our choice in the 1st Congressional District House seat vacated by Jay Inslee. This District is large and covers west of the Cascades from Bothell to Bellingham. Susan has done outreach to our local and personally met with Daren on more than one occasion, she understands that in order to turn the economy around we must put people back to work. This will be a tight race and we have a lot of members in the area her district covers. Please consider supporting her as she will be a champion for our cause and I personally believe she that she will win.

Derek Kilmer is 302's recommendation in the 6th Congressional District. This district covers the Olympic Peninsula, Bremerton and Aberdeen. I had the great privilege of working with Senator Kilmer in Olympia. This last session, he was one of the main forces in making sure the JOBS Bill was signed into law. Derek did very well in the primary and I expect he will win.

In the new 10th Congressional District, covering all of Thurston County and more, 302 endorsed Denny Heck. As a former legislator, Denny knows the players and knows how government works. He is the most qualified candidate for this position and he is expected to win this race.

On the Ballot that you will receive in the mail you will see that all of the state-wide offices are up for election and everyone in the state votes on these candidates -- from Attorney General to Superintendent of Public Instruction. We also have 49 legislative districts; each district has two House members and one Senator. For the Legislative races, your ballot will show only candidates running in your legislative district. House members are elected for 2-year terms and Senate members are elected for 4-years terms. This election, voters will be electing 98 House members along with 24 Senate members. Here in the state we have a myriad of races to vote on and at the top of the list is the race for Governor. Jay Inslee a Democrat and Rob McKenna a Republican are vying for the position. Local 302 has endorsed Jay Inslee to be our next Governor. Daren met with both candidates and took them on a tour of our Apprenticeship Training Center in Kittitas prior to making the decision.

I would ask that you do all you can to educate yourself on the local races in your district. Every vote matters and many races are won by less than 100 votes. If you are not registered to vote please go to the Secretary of State's website. You can register on line at www.secstate.wa.gov In this day and age there is a lot of voter apathy. Less than 50% of the eligible voters participate in our countries' elections. If you have any questions about November's elections or any other legislative or political matter I can help you with contact me at rloomans@iuoe302.org or at 206-251-5399.

In Solidarity,
Randy Loomans



North Lot at Century Link Field.

DISTRICT 7

Fairbanks office
907-452-8131



Rob Peterson
Vice President &
District Representative
Executive Board

Dear Brothers and Sisters:

Your Pension at a Glance

What is a defined benefit plan? Unlike a 401k or Defined Contribution plan a Defined Benefit plan promises you a specific monthly benefit at retirement. The plan will state this promised benefit as an exact dollar amount, such as \$1000 per month at retirement. Our pension plan calculates your benefit through a formula that includes factors such as your contribution rate, hours worked, the current multiplier, your age, and marital status at retirement. Can a plan reduce promised benefits? In general defined benefit plans may change the rate at which you earn future benefits but cannot reduce the amount of benefits you have already accumulated. What plan information should you review regularly? You will receive an individual benefit statement once every year. Review its description of the total benefits you have earned and whether you are vested in those benefits. Also check to make sure your contribution rate, amount of hours worked, and the other information included is correct

ALASKA Master Labor Agreement (MLA) Contract Negotiations began in August

Thank you to those members that took the time to fill out and return the Alaska Master Labor Agreement survey that was mailed out in June. Every three years the Operating Engineers and the Associated General Contractors of Alaska meet to negotiate a new MLA agreement. Your responses in regards to the survey are a crucial part of the negotiation process. At the end of the negotiations, the new contract will be mailed out to the entire Alaska membership for ratification and all changes will be discussed at future union meetings.

ExxonMobil details plans for Point Thomson

This winter ExxonMobil will continue construction on its multi-billion dollar gas project on Alaska's North Slope. Located 60 miles east of Prudhoe Bay, Point Thomson is by far one of Alaska's largest undeveloped onshore resources with an estimated 8 trillion cubic feet of natural gas. What this means for Operating Engineers is Jobs, Jobs, Jobs. New roads, pads, major infrastructure, pipelines and a new airport will need to be built soon and plans also call for many miles of VSM work for a future large diameter pipeline to connect Point Thomson to the Badami field and then Prudhoe Bay. As usual, the permitting process is not going as fast as we would hope but ExxonMobil hopes to have the initial startup of the Point Thomson Field during the 2015-2016 winter seasons.



DISTRICT 7

Fairbanks office
907-452-8131

Alyeska Pipeline celebrates 35 years of moving oil in Alaska

With the hard work and support of Operating Engineers the Trans-Alaska Pipeline has been moving oil since June 20, 1977. To date more than 16 billion barrels of oil has been transported through TAPS with production today around 580,000 barrels per day. There is no doubt that the Trans-Alaska Pipeline is an engineering marvel and could not have been built and maintained for the last 35 years without the Operating Engineers and other union pipeline crafts in the State of Alaska.

Be Safe and Happy Hunting This Fall!

In Solidarity,
Rob Peterson
Vice President & District Representative

FAIRBANKS DISPATCH

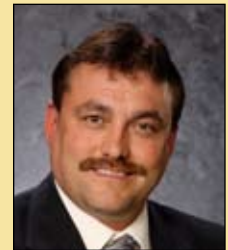
Dear Brothers and Sisters:

I'm going to start off with a big thank you to everyone that helped us get through one of the busiest seasons this union has seen in years. This was great for our members and our union contractors. As we all know summer work will come to an end and the winter work will begin. With that being said, If you have relocated, changed your phone number, obtained new certifications, or even gained new work related experience recently please let me know so we can update your information. Now is a good time to take a look at your certifications to make sure they have not expired.

We are looking forward to a very busy winter season on the North Slope this year. Current NSTC cards are mandatory for all work in Prudhoe Bay. Be sure that you check in with the Training Trust to schedule any classes you may need for the upcoming season. We will be in need of Drillers, Drill helpers, Side boom, and NCCO Crane operators. I can't stress enough to REGISTER on the out-of work list as soon as you are done working! This is the only way we know you are available for the next call. Please remember to attend the union meetings every fourth Wednesday of the month at 7:00 pm. Once again, I appreciate all the support and please join me in welcoming Mark LaFon as the new Fairbanks Dispatcher as I take on the role of Field Representative. Stay safe and take care.

Fraternally,

Avery Thomas
Dispatcher



Avery Thomas
Field Representative



Mark LaFon
Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Dear Brothers and Sisters:

Political season is open in Alaska and the stakes are high. As Union members we need to be actively involved in the political process and know the issues that are at hand. We must come to know the candidates and what they stand for. We cannot afford to support any candidate who does not have the interest of Labor, job creation, and the high energy costs that we face in this state, nor can we back any candidate who lends their support to the environmental extremist movement that have all but KILLED aspects of the construction industry.

Recently, I received a mailer from the National Right to Work Committee encouraging me to send a postcard to all of the current and future Senate and House seat holders in the state asking them to support 100% Right to Work in Alaska. The mailer is very well put together and persuasive and paints a false, but believable picture of those who are uninformed on the union lifestyle (i.e. the majority of the public). This is a movement that is disastrous and needs to be met head on. Some of the personal examples that I have used to try to help others understand why I pay union dues (which are not forced by the way!) and build up the Union is the comparison to a Gym membership.

I don't have to join the Gym if I don't want to and I can exercise all that I want to on my own, but if I want the benefits that come from the Gym and using their facility I would need to join in order to participate in the facility. I have no problem with that. Another example is my right to an attorney. If for some unforeseen reason I should need one, I have the right to a public defender to represent me and that may or may not work for me. However, if I want the benefits of an attorney that is of a greater reputation and proven success I can choose to pay for that service and representation. That, I can live with.

Another example is the fact that I enjoy a game of golf every now and then. There are golf courses all over the world that I could not golf at because the benefits of those courses are for members only. If I wanted to be a part of the membership and play there I could by becoming a member. I have found that there are a number of golf courses that I can go and play at without being a member by paying their green fees. Again, that I can live with. What I cannot live with is the FREE RIDE mentality that so many people have today in all aspects of life, especially in the so-called "Right to Work" movement. As far as I am concerned the "Right to Work" movement is purely a move to work for less!

Get active and make a difference!

Fraternally,
Shawn D. Lowry
Field Representative



Kodiak Pillar Mountain Wind Turbine Project

DISTRICT 7

Fairbanks office
907-452-8131



Kodiak Pillar Mountain Wind Turbine Project

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Business Relations

Dear Brothers and Sisters:

This edition I thought that our membership would enjoy a member spotlight. Don Ilgenfritz, the IUOE Local 302 Job Steward for the Electrical Dispatchers at Golden Valley Electric (GVEA), recently decided to pull the pin and retire. Don started working in 1971 as an oiler on a dragline, bailing gravel for the Richardson Highway's four-lane expansion project. At that time, seasonal work was the norm, so he decided to attend the University of Alaska in the winters and he eventually graduated in 1976 with a degree in Natural Resources Management. Through the years, Don worked for various heavy highway contractors including A&G Construction, Lundgren Construction, Yukon Services, Northwestern Construction, Kiewit Construction, H&H Construction, and Earthmovers. Don also spent significant time working on the Haul Road, pipeline, and pump stations for oil field support contractors, including Green Associated, HC Price, Perini, Fluor, and Houston Contractors. While working at Prudhoe in the winter of 1985, Don received a call from GVEA and shortly thereafter took a position as a turbine plant Operator in Fairbanks and North Pole. Although nervous about the change, year-round work with good wages and benefits was hard to come by, so the GVEA offer sounded too good to pass up. From 1986 to 1990, Don worked at the Zehnder Fairbanks and North Pole turbine plants as their Auxiliary/Plant Operator. In 1990, Don transferred to the GVEA Dispatch Control Center, also known as SCADA, and held the positions of Assistant and Power System Dispatcher. Don's leap of faith brought him a successful 26-year career at GVEA from March of 1986 to his retirement in August 2012. In addition to his normal job duties, Don also served as Job Steward assisting with contract enforcement in numerous contract negotiations.

Don says IUOE Local 302 has been very good to his family. In the last 75 years, his father Don Sr., his brother George, and Don all worked out of the Fairbanks Union Hall. Like so many other Operating Engineers, Don's father led the way to his success by moving their family to Alaska in the hopes of a better life. In 1960, Don Sr. found work as a mechanic at the new Ballistic Missile Early Warning Site at Clear Air Force Station. Don Sr. later served as Job Steward at Clear, and in 1972 Don Sr. went to work as the Fairbanks Union Hall Dispatcher. Don's father later transferred to a field rep slot, overseeing the construction of the Haul Road and the Trans Alaska Pipeline. With the large projects completed and work slowing, Don Sr. retired in 1988. Don says his father often talked about the most influential people he ever met, who included Local 302 members, Russ Conlon (deceased), Whitey Langberg, Dave Rasley, and his best friend, Corky Corkran, who made countless trips up the Dalton Highway overseeing the men and working conditions of the Local. These local leaders provided new perspectives and insight into management that helped Don establish his own leadership style. In addition to the strong influence of his father, the most influential people in Don's early career were District Representative Ernie Miller, who swore him in when he was initiated, Andy Miscovich, who trained him as an oiler, and Leland Johnson. Don would also like to

DISTRICT 7

Fairbanks office
907-452-8131

personally thank Norm Thomas, Joe Gutgesell, and Darrel Bohn, who all helped him succeed at GVEA. Don and his wife Linda (who retired in 2011 from University of Alaska) plan to travel around the United States and do all of the things they haven't been able to do during their working years. I would like to personally thank Don for his 41 years of service to Local 302. Without him, his family, and others like them, our Local wouldn't be what it is today.

In Solidarity,
Lake Williams
Business Relations



Local 302 Job Steward Don Ilgenfritz

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Dear Brothers and Sisters:

Even though we have had a cold and wet summer in the Southeast this year, Local 302 has also had one of the best construction seasons that we have seen in a long time in Alaska. If you weren't picky about whom you worked for then I am sure you got dispatched this year.

With that being said, it looks like 2013 is shaping up to be a productive year as well with the capital budget totaling \$3.3 billion for Fiscal Year 2013. That is a substantial increase over last year's enacted budget of \$2.8 billion. Governor Sean Parnell and the Legislature established priorities focusing on transportation, education and deferred maintenance of facilities. Road infrastructure projects totaled \$254.5 million with the combining state match for mostly federal dollars; the bill appropriated more than \$780 million for local and state roads and the Marine Highway System. It also appropriated \$227 million for airports and \$63 million for maintaining state facilities. The most increase in this year's package is a transportation bond package totaling just more than \$450 million. This will need voter's approval in the General Election on November 6, 2012.

As I just stated, the State of Alaska General Election is coming up on November 6, 2012. This is a very important election since 59 out of 60 state lawmakers have to run for office. This would be a great time to start getting involved in the political process and get out and vote. Local 302 has provided a list of candidate endorsements that we feel would benefit the future of Alaska and your families.

Below is twelve year member, Mike Davis, operating a 570A John Deere grader for Admiralty Construction on the 2nd Street Douglas Reconstruct project.

Fraternally,
Corey Baxter
District 8 Representative

Mike Davis operating John Deere Grader



DISTRICT 8

Juneau office
907-586-3850



*D8 Dozer with GPS at Juneau International Airport,
Operator Apprentice Joel Wolf*



Operator Roy Willis, Mechanic Dave DeMars

Operator Mike Corcoran loading trucks/ Channel Construction



DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Treasurer &
District Representative
Executive Board

Dear Brothers and Sisters:

Recently I attended a Central Labor Council meeting to determine which candidates Labor would support in the upcoming Alaskan legislative elections. The stakes are tremendously high with 59 out of 60 legislative seats up for grabs. This was a special meeting in which those running for election would have an opportunity to speak with the Labor Unions. Prior to the meeting, there was a questionnaire given to each of the candidates with regards to Union issues. One of the questions asked was for their position on “right to work” legislation and then support either way for their answer. I continue to be disturbed, as were others, to learn how little these candidates knew about right to work and its devastating effects. After all, these folks are the ones who will be running our “great” State. I urge everyone to understand and disseminate to others that this “catchy” little phrase means absolutely nothing like it sounds. In fact, so-called right to work has nothing to do with worker rights at all. It is one of few laws of its’ kind that in essence and when enacted make it illegal for an organization to charge people fees for the benefit that they receive. This occurs by way of by removing the “sacred” union security clause which unequivocally cripples any collective bargaining agreement.

Imagine if you owned a Costco, a book club, or even a health club in which your members paid monthly or yearly membership fees. Then one day your state became “right to shop” by way of very misleading legislation. What would it mean to you? All those people who came to your place of business or utilized the services of your business would no longer be required to pay for it. These “freeloaders” would get something for nothing and eventually you could no longer afford to be in business..end of the story. What does it mean for Local 302? It is even worse for the Local because there is more to it than the freeloaders not paying their fair share. On top of this, the Local would still have to negotiate on their behalf and even represent them in legal proceedings and grievances. Despite what the right to work law would mandate, how is that anyone should be entitled to reap Union benefits without paying the appropriate Union dues? The end result is that the members subsidize the freeloaders’ services and benefits. Eventually and sadly enough, the freeloaders multiply like rats until union workers turn on each other, Union density/strength is diminished, bargaining power is lost, wages and benefits are drastically cut, training centers are closed, and Union staffing is reduced until the Union goes away...

Communicate with your Brothers and Sisters on the true meaning of the issue and remember that **RIGHT TO WORK IS NOT A GOOD THING**. I urge you to watch a short 6 minute video on u-tube www.youtube.com/watch?v=j0gr8kuyIWw Please forward to friends, family, and anyone else to watch so that they too can understand the lie behind right to work as well. People are easily tricked. Don’t be one of those people on this issue.

In Solidarity,
Jason Alward
District 6 Representative

Dear Brothers and Sisters:

Doyon was the recipient of a 50 year, \$4 billion, utilities privatization contract with the Department of the Army in 2008. The water treatment plant operators and utility fitters came to us back in January seeking our representation. I have spent the better part of the last nine months preparing and negotiating with Doyon Utilities. As of September 21st, Local 302 has an agreement that was ratified by the bargaining unit and is in place for all water treatment plant operators, landfill gas power plant operators, utility fitters and material coordinators working at Doyon's facilities located at Joint Base Elmendorf-Richardson (JBER). We look forward to working with Doyon in the years to come. Please give a hearty welcome to our new members.

It has proven to be a very busy season for our members and our contractors as we wind down this summer's construction. There has been an abundance of work going on out at JBER. Much of this work is on the Fort Richardson side of the base to include new storm drains, new water lines, new housing structures, and many new support facilities. Many of these facilities are multi-year projects so our members can look forward to having work for the next several years here locally in the Anchorage area.

Once again, if anyone has any information as far as organizing a particular contractor, please feel free to give me a call at 907-762-6135. Thank you for your help.

In Solidarity,
Bill Sims
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative



Loading off road haulers on Trunk Road phase 2, Wasilla Alaska

DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative

Dear Brothers and Sisters:

District 6 is participating in two Project Labor Agreement (PLA) projects, with a third on the way! We have only been able to secure a few PLA agreements in the past for various reasons. It is great that we have obtained these agreements and hopefully with their success will lead to others in the future. What is a PLA project? PLA means that the owner of the project, or the prime contractor, has signed an agreement for all aspects of the work to be done by Union members for that project. The South Central Building Trades Council negotiated the agreements which involve 14 crafts and consists of specific working rules for all, but refers to each Local's Hiring Hall rules. This allows consistency and fairness for the project by mandating all crafts to work under the same rules and conditions which prevents one craft benefiting over another. Other advantages for both contractor and building trades Unions include safety, performance, and job security.

- With large projects it is hard to get skilled workers, however the contractor is able to get qualified skilled craftsman by making a phone call to the respective Union hall. Non-union companies would have to hire off the street or bring a workforce from the lower 48 to meet their staffing needs.
- Along with hiring skilled workers, the contractor will have a better opportunity to keep a schedule resulting in the project being completed on time, and on budget.
- With a skilled and experienced crew comes better safety practices with fewer accidents, which benefits everyone!
- All crafts that sign on to the PLA continuously work together to help prevent jurisdictional disputes to prevent work slowdowns or stoppages. This allows all crafts to represent their work, but if a dispute arises they refer to National Building Trades Council and "The Plan" to settle disputes following traditional boundaries.

Chugach Power's 183 megawatt power plant PLA project located in Anchorage was started in the spring of 2011. From the ground breaking to the switch being flipped, was all done by Union trades. At the peak, the project employed over 350 journeyman and apprentices from all the represented building trades. Construction crews are nearly finished; the start-up phase has begun and expected to be fully operational by the end of the year. The two-and-a-half year project has had some challenges, but overall there has been positive feedback from both labor and management which makes this PLA a success! Supporting PLA projects ensures Union jobs, solidarity among the crafts, promotes local hire, and allows a contractor a safe and productive workforce.

In Solidarity,
Shane Linse
Field Representative

Dear Brothers and Sisters:

As we head into the downhill side of the summer, we are still having an amazing season brother and sisters. As the Dispatcher and a 34-year member of 302, I have never seen the Out-Of-Work list this small. Group 1 was reduced to only 24 members; its lowest point, and the total for all four groups of the Out-Of-Work list was at its lowest with only 130 members. We had a record of 115 dispatches in one week in April and close to a hundred a week for the next three weeks after that.

Early in the season quite a few members took advantage of the MSHA classes that were held at the hall and at the training center in Palmer, but we still had a hard time finding Loader Operator, Crusher Mechanics, Crusher Oiler (Ground persons), and Crusher Operators with a current MSHA. Please remember that you must have an annual refresher course on your MSHA. Also, it has been VERY hard to fill NCCCO certified crane operator calls for the larger Lattice boom Truck and Lattice Boom Crawler. It is very tough to find someone that is qualified on the older friction rigs such as the older P&H, Lima, Manitwocs, and American cranes (the old school stuff). If you want to get into operating crane, a great start is getting your NCCCO certification in Rigging and Signaling. It's a great class.

We are at a point that filling an open call for finish blade operators is almost impossible. If you have good experience running blade, you need to look into taking the blade classes at the training center for finishing and GPS systems. Hopefully, if you get the training, the contractor will start letting you get the experience. A finish blade hand is not made overnight; it takes years, so get started now.

Heavy Duty Mechanics with a CDL and the HAZMAT endorsement were also a hard find. If you're going to be a Heavy Duty Mechanic, you need to have a CDL. I know I hear it all the time: "I'm not a truck driver." Well, if you want to work as a H.D. Mechanic, you need to get a CDL with the HAZMAT endorsement. This is what the contractors are requiring for employment.

Please make sure your current phone numbers and contact information are updated with the hall. Also, please answer a call from the hall; if not, it may be a missed opportunity of a lifetime.

With the fall season coming upon us, please remember that you will need to have your NSTC card to work on the slope and check to see if you need to have any updates with the Training Center, such as: MSHA, NSTC, HAZMAT, and etc. Note, if you are considering working or applying for work with the MOA (Municipality of Anchorage) for a Seasonal light equipment operator position for winter work, you must have a minimum of a Class B CDL to be eligible for employment.

In Solidarity,
Mark Charlton
Anchorage Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Mark Charlton

Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Carl Gamble
Field Representative

Dear Brothers and Sisters:

It has been a very busy summer and as Mark Charlton will report that the dispatch hall has been on fire. The workload in Alaska has been large enough to boost the confidence of the contractors to put more crews together to complete the work quicker and move on the next project to be built. The volume of members working on the projects this year has been higher than I have seen since 2006 in the Southern Region. I am very glad for that.

The industry booming in the area is power generation. The four projects in the area are the wind farms in Kodiak and on Fire Island in Anchorage as well as the Gas Turbine plants in Nikiski and Soldotna. These are great projects which require a wide variety of skill sets to perform the work. These skill sets are everything from the dirt-work, hoisting, paving and mechanical support for the projects equipment.

By the time you read this I suspect that the wind farms will both be completed and fully operational. The Kodiak wind project is adding three more turbines which will give the Kodiak Electric Association a total of six. The utility will be 100% green power with the addition of these turbines having hydro and wind as the primary power and diesel as the backup. On Fire Island the project is going very well and on schedule. It has been very challenging with all of the elements such as the tide, weather and of course the wind which makes it hard to lift rotors into place.

The gas turbine in Nikiski will be a few more months for completion and the Soldotna plant will be in the beginning stages of construction. The Soldotna plant should last 18 months or more as the plant is the twin to the Nikiski plant. These projects have been great for the Kenai Peninsula as the local utility Homer Electric Association has required Project Labor Agreements on all of the construction required for the utility. This mandates that all of the work be done with Union contractors. This is great news for the local Operating Engineers living on the Kenai Peninsula who want to work near home.

The earliest uses of Project Labor Agreements in the U.S. date back to several dam projects in the 1930s, including the Grand Coulee Dam in Washington, the Shasta Dam in California and the Hoover Dam in Nevada. Modern PLAs particularly developed from those used in construction carried out during World War II, a period when skilled labor was in demand, construction unions controlled 87% of the national market and government spending on construction had increased significantly over a short period of time. These early Project Labor Agreements (PLA) focused on establishing standard rates of pay and preventing work stoppages. PLA projects that followed included: Cape Canaveral in the 1960s, Disney World from 1967-71 and the Trans-Alaska Pipeline from 1973-77.

DISTRICT 6

Anchorage office
907-561-5288

On February 17, 2001, President George W. Bush signed an Executive Order, "Preservation of Open Competition and Government Neutrality towards Government Contractors' Labor Relations on Federal and Federally Funded Construction Projects," prohibiting the use of PLAs for construction projects with federal funding. This order stated that construction projects receiving federal funding would not be allowed to impose project labor agreements. On February 6, 2009, President Barack Obama signed an executive order, which urges federal agencies to consider mandating the use of PLAs on federal construction projects costing \$25 million or more on a case-by-case basis. This act served to revoke the Bush executive orders from eight years earlier that prohibited government-mandated PLAs on federal and federally funded construction projects. So, please take this into consideration when you go to the ballot box on November 6th.

In Solidarity,
Carl Gamble
Field Representative



*The Kodiak Pillar Mountain Wind Turbine Project.
The Company is Mastec. The Crane Operator is Erik Sundsten.*

DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Dear Brothers and Sisters:

As I reported in the last Loadline it has been a busy season on the Washington Peninsula (District 3). We have seen more work this season than we have in several years and many of the jobs are multi-year. That being said, if you are not on the District 3 list and you are interested in working on the Peninsula please contact me to get you on the Out-of-Work list and make sure your qualifications are all up-to-date.

Now on to some of the bigger projects, the \$450+ million project for the Submarine Wharf at Bangor is beginning to get underway. This is a 3-4 year job with a lot of Operator work. I've been in contact with many of you and have hosted a few sessions to get our members a "Rapid Pass" so that they are able to get on the base and go to work. This job is a Joint Venture with Nova, American Bridge and Skanska that will be going on for the next few years. If you don't have a "Rapid Pass" and want to work on the Peninsula I would suggest getting in touch with me ASAP.

There is also a \$90 million road project soon to be happening in Port Angeles. This job, which may also include some bridge work in the future is in its final stages of project bidding and will mean a lot of Operator work.

As many of you know the Kiewit-General a Joint Venture has slowed a bit on the SR 520 pontoons in Aberdeen. While there have been a few minor issues on this job (with stress testing of the pontoons) things are still going generally well and we have secured a lot of work for our members. We are also winding down our work on the Manette Bridge with Manson-Mowat a Joint Venture. JH Kelly is also completing its work for the installation of a bio-mass generator at the Nipon Paper mill in Port Angeles.

As I said before, it is also important to note that we continue to sign-up contractors that are interested in hiring our well-trained hands to work on their projects. Some of these contractors are multi-generation and are realizing the value and cost savings of hiring highly-skilled and trained workers.

Other than that, be safe out there and have a great summer.

In Solidarity,

George Garten
District Representative



Dear Brothers and Sisters:

It has been a busy Summer in Snohomish County. We have been working extremely hard in negotiating various sand and gravel contracts. First, we successfully negotiated and ratified a contract for Cadman Rock in Snohomish County. The original contract was voted down and after additional negotiations I am pleased to say that we were able to get a 6-year deal that put there wages comparable to King County! We also successfully negotiated a contract for Salmon Bay, Cal-Portland, and Stoneway. Thanks to all of our members and stewards that assisted in making this contract come to pass.

Michel's pipeline is currently working on 2.2 miles of gas/transmission line replacement in Maltby. This job has equated to over 10 of our 302 members working, and we are hopeful that this is the start of a long-term project (165 miles is the recent projection of work). We also signed up a new contractor Cambria Contracting, Inc. for the Kimberly Clark Mill demolition in Everett. This agreement will equate to many of our operators going to work for the next few months.

The Snohomish River Bridge on SR 522 (near Monroe) is well underway. Scarsella Brothers and SB Structures were awarded this contract, which will ensure that union operators run all of the equipment on this very large project. Also, the SR 520 Evergreen Point Floating Bridge has been steady work for our members at the Kenmore staging and construction site. Our members are working on the anchor construction and the preparatory work for the new floating bridge.

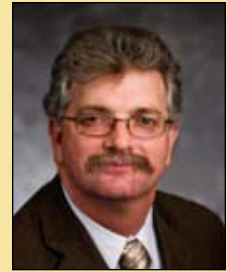
Be safe out there and, as always, protect our work and let me know if other crafts are operating equipment, crane oiling, and running forklifts.

Fraternally,

Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Rick Cunningham
Field Representative



*Josh Panas operating a forklift. Lifting building materials to the roof.
Working for Skanska at The Boeing Everett Delivery Center project.*

DISTRICT I

Bothell office
425-806-0302



Eric Bellamy
Field Representative
Executive Board

Finally, work is picking up in the downtown core. At the time of this writing, 37 tower cranes dot the Seattle skyline with several more still to come. South Lake Union still rules the scene with several buildings in the works. Infrastructure work in the area is going on at the same time causing traffic nightmares for commuters with ever changing detours and road closures. Gary Merlino's Mercer St. project is nearing completion with traffic moving in both directions. The work on this project has now switched to tying in the side streets and on and off ramps to north and south I-5. Several other large projects are either underway or in the works in the Seattle area.

The First Hill Street car project is underway with Mid-Mountain working in the middle of Broadway. Stacy-Witbeck is the general of the \$70 million project. They were also the general on the South Lake Union Street car project.

PCL is nearing completion of the Spokane Street Widening project with KLB doing the finals.

Skanska is coming in under budget and ahead of schedule on the SR-99 Southern Mile project, saving the state millions of dollars in the process. I believe their success can be directly related to the excellent Operating Engineer Supervision on the project.

The Seawall will soon become a reality with the passing of a \$290 million bond measure on the November 6th ballot. The bond will complete construction on phase 1, from Washington Street to Virginia Street and also pay for reconstruction of piers 62, 63 and Waterfront park.

Turner continues work on Husky Stadium renovation project. The erection company has recently completed the steel erection. Turner is on track to finish the project before the 2013 Football season.

Kiewit/General/Manson (KGM), has started work on the I-5 to Medina Bridge Replacement and HOV Project. Large casings are being sunk into the lake bed and then will be filled with concrete to form bridge anchors. The bridge shaft work will be performed north and south of the existing bridge, about 500 to 700 feet from the shoreline. They will also install pilings that will be the foundations for columns for the new SR 520 Bridge being built just north of the existing bridge.

The Washington State Department of Labor and Industries, Division of Occupational Safety and Health (DOSH) is extending the deadline for requiring documentation of written and practical examination for riggers and signal persons. The enforcement has been delayed until February 1st, 2013.

Eric Bellamy
Field Representative

DISTRICT I

Bothell office
425-806-0302



The Great Wheel - Manson Construction



*George Arway and Connor-Newman
Husky Stadium, 2250 Manitowoc-300 ton*

DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Dear Brothers and Sisters,

Another summer has come and gone. Hopefully it was a great one for everyone. Old jobs have ended and new ones started. Bridges, overpasses, roads and buildings took many different shapes. It was a fairly busy time in South King County. A lot of overlay projects, schools, and the above mentioned overpasses. Anyone going south along I-5 in Federal way is sure to notice the new overpasses at I-5 and Highway 18. It's a little like the "Mercer Mess" at times. It doesn't seem to alleviate the traffic mess and everything comes to a halt. I'm sure it will get better once the rest of the ramps and exits are open. I've also noticed a lot more private work picking up too. Unfortunately, most of this work has been non-union. However, just to see work coming back is a great sign!

It was an interesting year for Vashon Island too with a new high school addition. It proved to be a challenge once again in protecting our work. Let's just say that some people in other unions have stepped to new lows to try to take our work. We all have to work together to keep our jobs. Have you ever noticed someone in another trade with a key ring full of equipment keys and thought to yourself: "why does someone from (any other trade) need equipment keys?" Maybe the real question should be... "Where and WHO did they get them from in the first place?" Frankly, it's no different than handing them your ATM card and pin number. Money that should be going to an operator goes to someone else. I know I've harped on this before, but ask yourself why your medical costs are so much when you see another trade running our equipment. Why do we need to shore up our pension? How much is lost each year from our benefits? Ask them to show you where equipment, such as, OUR forklifts are a "Tool of the Trade" and where other crafts can run it for 4 hours a day. It doesn't exist. If they tell you enough times, it starts to sound real. Think about it if another craft could run it for 4 hours, would that mean as long as 2 different crafts ran it for 4 hours each, that no operator would be required? The answer is NO.

Another area of concern is members working under Keyman agreements. The language covering these is in Appendix 3 - Hiring Hall Rules in our Master Agreement. Review these and contact your agent if you are to work as a Keyman and have any questions. Remember that the Keyman agreement is there to protect you...the member, not the company and that the small fee you have to pay under it is well worth the benefits. This is the avenue in which your benefits come back to your home local to go into your pension and health and welfare. Without this in place, you are actually working illegally and another local has the right to keep your fringes while working in their area. I'd hate to see someone run out of medical because their money was left in one or several different locals and they didn't have enough hours paid to their home local for coverage. Make sure your Keyman agreement is in place before going outside of 302/612 jurisdiction.

I hope everyone has a great fall. Be safe out there and look out for each other.

Larry Gregory
Field Representative

BOTHELL DISPATCH

Dear Brothers and Sisters:

Well as winter approaches and work slows down hopefully you all have planned for some training this year. I know I sound like a “broken record,” but the more cards and qualifications you have the more jobs I can offer you. The days of just being a cat skinner are over and nowadays you have to be versatile, from excavator to dozer to crane etc. For example, if you are a crane operator and you don’t have a CDL you are missing at least ½ of the jobs that come through the office now. Add in a TWIC card and a C-STOP or RSO card and who knows how many jobs you are missing. The point being is that training is very important for your future and I truly want to put you to work. If nothing else, it will get you networking with everyone else who is out of work which in turn will lead to more jobs as well. I want to give Kudos to the training center- what a team we have over there! They have stepped up and provided the training we need to succeed out there in the field and everyone who attends class over there has a fantastic time.

Another topic I’ve been hitting on this year has to do with appearance; we are the best trained and qualified operators out there so we should dress the part. Take pride in who you are and showing up to work in clothes that haven’t been washed in months is not acceptable this is your chosen profession, dress for success is my advice.

Remember your unemployment requirements; they are looking for any excuse to disqualify you so make sure you are following all there rules. I’ll remind you folks again check your beneficiary card at the pension trust-- you don’t want the wrong person getting your benefits do you? It is very important that you take care of this so your family doesn’t have any more anguish that they don’t need. Also, check your phone numbers and your re-register date as you want to be reachable and on the list. I know that everybody has all there I-9 requirements ready to go to work so I don’t need to remind you of this.

A quick note from a foreman that I worked for used to always tell us: “I pay you from the neck down so do what I tell you to do.” I have to say that he was right, we get paid a fair wage to do a job for the contractor and to make him money how he sees fit--- now if he asks your opinion I say give it to him but in no way should our members be getting into arguments over how a job is done. Now I know there are exceptions to everything (the law or safety to name a few) but for our members to be losing jobs because they disagree on how a job is done shouldn’t happen and the reason I mention this is because it has happened a lot this year so keep that in mind.

Tony Zempel
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Tony Zempel
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Dear Brothers and Sisters:

I want to start off by welcoming back Ralph's Concrete Pumping. We wish a warm welcome back to all the former 302 members and want to extend our welcome to the new members. It has been a long and tumultuous four years since we lost our brother and sister pumpers. It took a lot of hard work and determination to continue to fight for our jurisdiction. As frustrating as it was at times for our union and contractors, no one knows better than the hands how difficult the struggle was. We want you to know that your union is here for you and will continue to fight to improve the pumping industry.

I am now the Project Labor Agreement (PLA) agent. Due to the demand from owners for "Labor Harmony" agreements we have been negotiating all summer with different public agencies. We take each project(s) into consideration and decide what is in the best interest for us operators. Not all projects that were considered for PLA's were in the best interest to Local 302. The Eastside Corridor (ECC) and the 520 Bridge (KGM) are NOT PLA's. Despite rumors to the contrary. We do not think it is in our best interest to negotiate with a contractor after the project has been awarded to a signatory contractor. We did just sign a CWA (community workforce agreement) with the City of Seattle for the Seawall. We are still in negotiations with the Seattle Housing Authority for the Yestler Terrace Project. Both of these projects aren't expected to bid until sometime after the first of the year. There are a few owners who are pushing for PLA's on several projects. We shall meet and discuss these proposals in the near future.

Sound Transit - The South Link project bid this summer and PCL was the low bidder and has been awarded the contract. This project starts at the Sea-Tac Station and is elevated until 188th Street and then runs on the surface to 200th Street. It is expected to break ground this fall. The Capital Hill Station U-240 (Turner) will start in November. The North Link bids in the first quarter of 2013. This is a \$2.2 billion, 4 mile tunnel project with 3 stations. It runs from Northgate to the University of Washington. TFK and JCM continue their work with cross passages and are expected to wrap up the majority of their work by the end of the year. Both contractors have their tunnel boring machines (TBMs) out of the ground and are refurbishing them in anticipation of bidding the North Link. Stacey and Witbeck are ready to start laying the permanent rail in the U-link tunnel. Hoffman is about 60% complete with the UW station U-250.

Deep Bore Tunnel (99) work has been pretty much steady all summer. Malcolm is busy drilling and setting cages. Seattle Tunnel Partners (STP) has begun excavating the pit for the TBM. The TBM is being built in Japan and expected to arrive late this winter or early spring. The TBM should be in the ground ready to tunnel by next summer. Coluccio and Marshbank as well as Best Survey are a few of our good union subcontractors on site. Special thanks to Jay Sullivan, our union steward, who showed Governor Gregoire how to operate the 1100 excavator this past summer. Yes, I did check her dues card but she wasn't doing production work so I let her pass.

Port of Seattle- The port has a number of smaller projects under different PLA's. Merlino was working on the runway this summer. The Bus Maintenance and Offsite Roadway projects are complete. The Escalator project is almost complete and the 8th floor weatherization project is nearly done. The port has a \$200-\$300 million project coming up for bid next year. The project is a complete remodel of the North Terminal. Alaska Airlines will be moving its operations to the north terminal once the remodel is complete. The port would like this project to be covered under a PLA. That's all for now. Stay safe and use your down time wisely this winter. Sign up for required safety classes. Update your skills.

Hope to see you in the field.

In Solidarity,
Marge Newgent
PLA Representative

Dear Brothers and Sisters:

There are several projects that are on-going and underway in my area. Most notably is the SR 520 job that is being done by Eastside Corridor Constructors. This is a \$307 million project that is putting many of our members to work. Some of the subcontractors on this job include Ground Up, Northcreek Environmental, KLB, and Malcolm.

We also recently signed a successful contract for Glacier Sand and Gravel. I'm pleased with the support and assistance I received from our members in getting this contract signed and ratified. Also, Cadman recently signed the sand and gravel contract in King County. Both of these contracts proved to be challenging, but at the end of the day we got the best deal we could get for our members.

There are also a few other jobs that are worth mentioning. First, JR Hayes recently was the successful bidder on a commercial building job in Redmond. Continental Dirt got both the Bellevue High School and Hellen Keller School in Kirkland. Hellen Keller started out with one of our contractors that was not able to complete the work so we were happy to see another of our contractors pick up where the other could not complete the work.

Other than that it has been a busy Summer and is proving to be a productive Fall for our members. Be safe out there and continue to be vigilant in protecting our work!

In Solidarity,
Gabe Chavez
Field Representative

DISTRICT I

East King County
425-518-2069



Gabriel Chavez
Field Representative

DISTRICT I

Bothell office
425-806-0302



Bob Franssen
Field Representative

Dear Brothers and Sisters:

We have been in the process of Organizing the Public Works Department of the City of Burien. After meeting with the employees and explaining what we can help them with, and what we can't, they made the decision as a group to sign bargaining cards. One hundred percent of the prospective members signed bargaining cards. We then filed a petition with the Public Employee's Relation Commission (PERC) seeking certification as the exclusive bargaining representative of certain employees of the City of Burien.

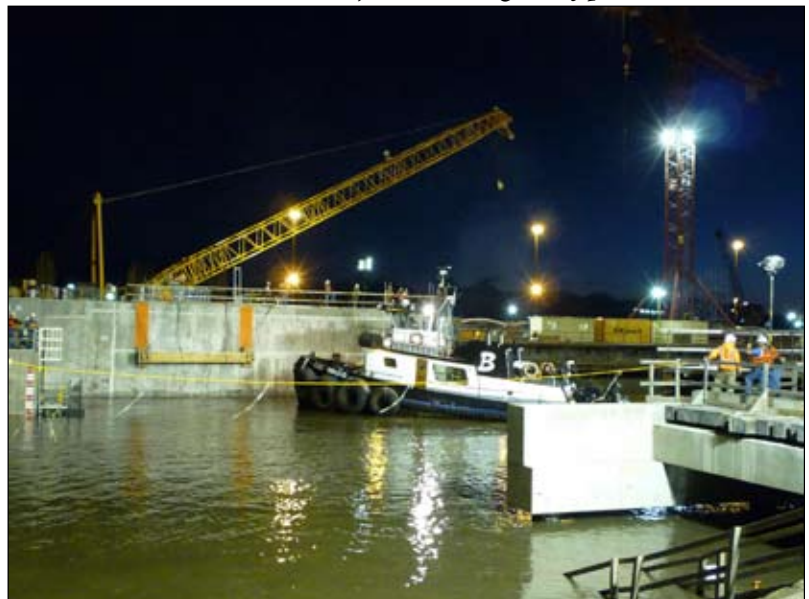
An investigative conference was held by phone on June 8, 2012. We disagreed on the methodology to determine the question of representation. We preferred a cross-check of the bargaining cards with current signatures and the employer requested a ballot election. The matter was referred to the Director of PERC and the ruling came down that a cross-check was appropriate because of the percentage of cards signed compared to the number of employees eligible. The cross-check was done and a ruling came down that Local 302 was certified as the exclusive bargaining agent for the new unit. It is not over yet, we have one year to bargain a new contract for this unit with the City. I have explained this process to all of you so that you have an idea of how this process is handled. If you know of any unrepresented employees working for a City or County please notify me or Ron Dahl.

Congratulations to the new prospective members at the City of Burien for sticking their necks out and making a good decision. This proves what sticking together can do. Thank You

In Solidarity,

Bob Franssen
Field Representative

SR520 Project - Floating out of pontoons - Aberdeen



Dear Brothers and Sisters:

We have now launched the first set of pontoons from the Aberdeen site after much delay. There have been some design problems with the post tensioning that have required modification that lead to a two-month delay in the launch. At this time, they are working on a new design but have not completed that process. They are now being delivered to the lake for final assembly. The Community Workforce Agreement has a component that created a \$137,301.36 fund for the community. It is being administered by the AGC, Kiewit and the Trades.

The committee awarded the Aberdeen School District \$17,450. The fund will allow for the purchase of curriculum materials and equipment to change class content to focus more heavily on specific construction skills. Students will visit the construction program at Grays Harbor College shadowing and touring. Advanced students will visit Central Washington University to visit and learn about the Construction Management Programs. Funding will also introduce apprenticeship options and construction programs through site visits and construction career fairs.

Hoquiam High School received \$1,851.36 for continuing education for Wood Working Instructor to better prepare student to enter the workforce by giving them the opportunity to earn their OSHA 10-hour certificate

Another \$10,000 went to Regional Education & Training Center at Satsop for the Try-A-Trade. This program provides career awareness for students between the age of 15-18. The Try-A-Trade day is one of the only pre-apprenticeship outreach program in the Grays Harbor and surrounding counties in which it educates students to take concrete steps for future careers in the skilled trades.

Kiewit-General received \$42,000 to cover the cost of wages for apprentices to go to school and \$3,000 will go directly to the school. This will be divided proportionally among the trades with the Carpenters receiving 6 scholarships the Ironworkers receiving 4 the Laborers 2 and the Operators receiving 1.

Grays Harbor received \$45,000 for 9 scholarships at \$5,000 each. The recipients are: Patrick Gagnon, Andrew Poore, Trevor Breaty, James McDougall, Brandon Oliver, Hawken Winslow and Mitchell Holmes, Matthew Wetterauer, Taylor Zepp. The scholarships will aid in welding, mechanical, and carpentry technology to name a few.

Fraternally,

Ron Dahl
Business Relations

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations

DISTRICT 4 & 5

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

In a conversation with a group of our members we were discussing the importance of organizing the non-union workers in our industry. As you're well aware we have two different tactics in doing that in construction. The first is convincing the owner of the company that there is a benefit to his or her company to be signatory to us by signing a contract. To an owner we need to show them how we can be more competitive and cost-effective. The other way is to convince the employees of the company that they would be better off by being a member here and working under our contract. Believe it or not, this proves to be harder to do most the time then convincing the owner of the benefits. I know this seems TOTALLY backwards but I have found it to be true.

So, I often sit and ponder how can WE (you and I) convince more workers of the benefits of being represented by Local 302. Because if we are going to prosper we need to always be organizing the non-union and growing our market share. I believe that if more non-union workers realized that the only reason they make the money they do is because of us through raising our wage package they may have a different outlook. Usually, the non-union contractors will try to pay somewhat close to the negotiated wage in the area, otherwise their employee's won't continue to work for them.

With that, when we talk to any non-union employee and they say "Well I almost make that much," or on a prevailing wage job they often make more on the check do to not paying as much into benefits we should ask them "Why do they get paid that much?" We need to get them to see the effects on the whole construction industry and not just what they get from their employer is what matters. Ask them, "If we lowered our wage package drastically do they still think they would make that much?" The correct answer would be NO WAY! So, if that is the case, imagine if every one in the industry or a very large majority were all members of Local 302. Do they believe their wages would go up then!?!? The correct answer would be absolutely. Whenever we go into negotiations all contractors use their non-union competition as an excuse to not give more money. Rightfully so, because if we were to raise our wage package so high that our contractors were non-competitive with the non-union then would not have any jobs or very few due to the non-union being so much cheaper. But, if we were successful in convincing all non-union employees to be union, we would reduce the pressure of non-contractors doing our work in the construction industry and we all would get larger pay increases and better benefits.

Work in District 4 & 5 this season has not been great but most members here stayed working for the contractors who they normally work for. New opportunities for the folks on the out of work list were limited this year so many had to travel to find a job. It is too early to tell so far what the work picture looks like for next year but so far it seems like it might be about the same for District 4 & 5. Although, it is encouraging to see private jobs starting to come back and we are building some private commercial and residential projects. This private work is very important so that we stay competitive in and our contractors are getting some of these projects so we do have either more hours of work or even an opportunity to work even if the private rate is less then our full contract rate it still gives opportunities. I hope the best for all.

Sean Jeffries
President and District Representative

AT WORK IN WASHINGTON

We are starting to wrap up a pretty busy year in District 2. We have been fortunate in the north-end this year to have a variety of projects be awarded to our Union signatory contractors.

Haskell corporation was awarded a large rail extension project out at Tesoro refinery, which kept a lot of our operators working for most of the season. They have also acquired numerous other projects inside some of the other refineries.

Granite Construction continues to pick up projects inside and outside of the refineries. Granite is doing all the dirt work for Haskell on the rail project at Tesoro. They actually set some records for material imported and placed on that project. Granite is also paving numerous projects across District 2 which is keeping our brothers and sisters busy as we continue through the season.

JH Kelly is working on several projects inside the refineries including the new clean diesel project inside British Petroleum (BP). They have had a couple decent sized cranes on-site and are continuing work on the project. They were able to do most of the excavation and dirt work themselves by utilizing our skilled members on that project.

Sicklesteel Crane has been busy this year with turnarounds at Conoco Phillips and BP. They continue to pick up work all around the area as well, including work at the Port of Bellingham. We are looking forward to manning up the turnarounds that are coming later this year and early next year. The projections are around January or February.

At the port of Bellingham we had a great project early in the year with Dutra dredging. Dutra was contracted to dredge out and process the contaminated material in the bay. The project employed about 50 operators on two shifts around the clock for a couple of months. It employed a large number of local operators and we thank Dutra for taking care of our guys. Bigge Crane is also out at the Port working on a different site along with Sicklesteel Crane.

Whatcom Builders has really started to pick up some more paving projects in the area for the City of Bellingham and other contractors around the area. The paving market in the area was a little sluggish in the last couple of years or so, but it has really been picking up and its nice to see Whatcom Builders picking up a lot of it.

Mortenson is doing the sewer treatment project for the City of Bellingham. Sicklesteel Crane is on-site providing crane support. The dirt work is being performed by Stryder Construction which signed a project only agreement to work on the site, they are doing a great job and we look forward to having more opportunities to work with them. Interwest Construction continues to grab work across the counties including up at the Bellingham and Skagit Airports. They and are keeping our members working and we look forward to them grabbing more work in the future.

I would like to extend a thank you to all of our members that continue to do a safe and efficient job across Local 302's jurisdiction. We have been increasing our union market-share in District 2 and I attribute it to the skill and a great on the job professional attitude that our members bring to the table. Let's keep it up brothers and sisters and we will continue to capture more work and attract more contractors.

Brett Holley
District Representative

DISTRICT 2

Bellingham office
360-336-2615



Brett Holley
District Representative

Federal

U.S. President - Barack Obama
 U.S. Senate - Maria Cantwell



WASHINGTON ENDORSEMENTS

U.S. Representative

- 1st - Suzan DelBene
- 2nd - Rick Larsen
- 4th - Mary Baechler
- 5th - Rich Cowan
- 6th - Derek Kilmer
- 7th - Jim McDermott
- 8th - Karen Porterfield
- 9th - Adam Smith
- 10th - Denny Heck

State

- Governor - Jay Inslee
- Lt. Governor - Brad Owen
- Secretary of State - Kathleen Drew
- Attorney General - Bob Ferguson
- Commissioner of Public Lands - Peter Goldmark
- Superintendent of Public Instruction - Randy Dorn
- Insurance Commissioner - Mike Kreidler

State Legislature

- LD 1 - Rosemary A Mcauliffe State Senator
- LD 1 - Derek Stanford C State Representative
- LD 1 - Luis S Moscoso State Representative
- LD 2 - Bruce L Lachney State Senator
- LD 3 - Andy Billig State Senator
- LD 3 - Marcus Riccelli State Representative
- LD 3 - Timm S Ormsby State Representative
- LD 4 - Amy Biviano State Representative
- LD 5 - Mark D Mullet State Senator
- LD 5 - David Spring State Representative
- LD 6 - Dennis A Dellwo State Representative
- LD 8 - Jay Clough State Representative
- LD 10 - Mary Margaret Haugen State Senator
- LD 10 - Tom Riggs State Representative
- LD 11 - Bob Hasegawa State Senator
- LD 11 - Zack Hudgins State Representative
- LD 11 - Steve Bergquist State Representative
- LD 16 - Scott Nettles State Senator
- LD 17 - Timothy P Probst State Senator
- LD 17 - Monica Stonier State Representative
- LD 17 - Jim Gizzi State Representative
- LD 19 - Brian Blake State Representative
- LD 20 - Dan Swecker State Senator
- LD 21 - Mary Helen Roberts
- LD 22 - Karen Fraser State Senator
- LD 22 - Sam Hunt State Representative
- LD 22 - Chris P Reykdal State Representative
- LD 25 - Eric Herde State Senator
- LD 25 - Bill Hilton State Representative
- LD 25 - Dawn Morrell State Representative
- LD 26 - Karin Ashabraner State Representative
- LD 26 - Larry Seaquist State Representative
- LD 27 - Jeannie L Darneille State Senator
- LD 27 - Jacob C Fey State Representative
- LD 27 - Laurie A Jinkins State Representative
- LD 28 - Yoshi Wong State Senator
- LD 28 - Eric C Choiniere State Representative
- LD 28 - Tami J Green State Representative
- LD 29 - David Sawyer State Representative
- LD 29 - Steve Kirby State Representative
- LD 30 - Roger Flygare State Representative
- LD 32 - Cindy Ryu State Representative
- LD 33 - Tina Orwall State Representative
- LD 33 - Dave Upthegrove State Representative
- LD 34 - Eileen Cody State Representative
- LD 34 - Joe Fitzgibbon State Representative
- LD 35 - Kathy Haigh State Representative
- LD 36 - Noel Frame State Representative
- LD 38 - John McCoy State Representative
- LD 38 - Mike Sells State Representative
- LD 39 - Scott Olson State Senator
- LD 39 - Linda Wright State Representative
- LD 39 - Eleanor Walters State Representative
- LD 40 - Kevin Ranker State Senator
- LD 40 - Kristine Lytton State Representative
- LD 41 - Maureen Judge State Senator
- LD 41 - Judith R Clibborn State Representative
- LD 42 - Natalie McClendon State Representative
- LD 42 - Matthew Krogh State Representative
- LD 43 - Frank V Chopp Jr State Representative
- LD 44 - Hans M Dunshee State Representative
- LD 44 - Mary McNaughton State Representative
- LD 45 - Roger E Goodman State Representative
- LD 46 - David Frockt State Senator
- LD 46 - Gerald Pollet State Representative
- LD 46 - Jessyn Farrell State Representative
- LD 47 - Bud E Sizemore State Representative
- LD 47 - Pat Sullivan State Representative
- LD 48 - Cyrus Habib State Representative
- LD 49 - Annette Cleveland State Senator
- LD 49 - Sharon Wylie State Representative
- LD 49 - Jim Moeller State Representative

ALASKA ENDORSEMENTS



Federal

U.S. Representative Don Young

State Legislature

Senate District A	Joe Thomas
Senate District B	Joe Paskvan
Senate District C	Click Bishop (Local 302 Member)
Senate District G	Bill Wielechowski
Senate District H	Berta Gardner
Senate District I	Johnny Ellis
Senate District J	Hollis French
Senate District M	Betty Davis
Senate District O	Ron Devon
Senate District Q	Bert Stedman
Senate District R	Gary Stevens
Senate District S	Lyman Hoffman
House District 2	Bob Miller
House District 4	Scott Kawasaki
House District 7	Wes Keller
House District 9	Blake Merrifield (Local 302 Member)
House District 14	Max Gruenberg
House District 15	Dick Traini
House District 16	Harriet Drummond
House District 18	Les Gara
House District 19	Lindsey Holmes
House District 22	Chris Tuck
House District 23	Bob Lynn
House District 24	Patti Higgins
House District 25	Pete Petersen
House District 31	Cathy Munoz
House District 32	Beth Kerttula
House District 33	Matt Olsen
House District 38	David Guttenberg



RETIREES

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

GERALD ANDREWS
DENNIS ARMEY
DAVID BAUMAN
JOHN CARRIG
BILL CURTIS
PAUL CURTIS
KENNETH DAWLEY
GARY DIEKMANN
DARREL DIX
MIKE DONCASTER
MEL EDWARDS
VICTOR EST
WILLIAM FALTEMIER
REX FENTON
JERRY GALLICK
MICHAEL GELLATELI
JEFFREY GRIFFIN
JOHN GRIMARD
TIMOTHY GRISWOLD
WAYNE GOETZ
THOMAS GOTCHY
DON ILGENFRITZ
BRUCE HAMMA
DAVID HART
STEVEN HATCH
MARION HOBBS
RANDY HUTCHINSON
GEORGE JENKINS
JESSE JOHNSON
TERRY JOHNSON
ROBERT JOHNSTON

PAUL JONES
STEVEN KING
BRIAN KNOEDLER
KATHY KRAFT
EDWARD LATKOWSKI
PAUL LAUDERMILK
LOYD LEE
DONNIE LYNCH
STEPHEN MACK
DONALD MCKAY
WILLIAM MCNEIGHT
JACK MICKELSON
CLEMENT MILLER
CHARLES MITCHELL
MICHAEL MURPHY
CARL OVERBY
WILLIAM PAPPERT
NELS PARVI
MARK PEDERSEN
JACKIE PETERSON
ROBERT PUCKITT
KEVIN RAINES
DENNIS SIGLER
LEROY ST CLAIR
JAMES TANNER
MICHAEL USSERY
MARK VANDERIET
DANIEL WAGNER
CHARLES YINGST
HARLEY ZOOK

Point Thomson Project (PTP)

Project Specific Hiring Requirements from Alaska Frontier Constructors

Alaska Frontier Constructors has announced specific requirements employees will need to comply with in order to work for AFC. The following items are required prior to a potential employee's employment on the PTP.

Each prospective employee must have documentation demonstrating:

- Current North Slope Training Cooperative Card (NSTC Card)
- Current CDL with good record
- Negative Tuberculosis (TB) screening
- DOT Health Card in good standing (if applicable)
- Any/All Certifications and Licenses for specific duties if applicable, i.e. Hazmat, Oil Handler, Water/Wastewater OIT, Crane CCO, Cert Rigger, Spotter/Signaling, etc.

TB screening can take three days, which poses a logistical problem when mobilizing employees to the work site. AFC is requiring employees to be screened prior to being hired.

If prospective employees do not have the required documentation in hand they will not be eligible for employment.

In addition to the aforementioned items, AFC will require each potential employee to pass a pre-hire Medical Physical, a Functional Capacity Evaluation and a drug/alcohol screening.

All employees will receive site specific training prior to mobilizing to the project. Due to the remoteness of the PTP, it is understandable and responsible for AFC to implement strict health requirements as it can be very difficult to evacuate personnel with health issues. It is important to do all we can to prevent sending individuals to this remote location with pre-existing medical or health conditions.

Also please note that prior to mobilizing personnel to the project site all workers will be checked to ensure they are not showing signs or symptoms of being under the influence of drugs and/or alcohol. Baggage will be screened for drug paraphernalia, alcohol and weapons. All prescription drugs must be accompanied with the legal prescription verifiable through the issuing pharmacy or doctor. Failure in any of these areas will result in the immediate discharge of the employee.

**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

JAMES ABLEMAN
CHARLES ANDERSON
CLELL BENNETT
TRENT BENOIT
ROBERT BOSTWICK
RODNEY BRADFORD
JAMES BROOKS
JAMES CARR
MATT CARROLL
LOWELL CHAPPELL
BRUCE CHARLES
FRED CLARY
RUSSELL CONLON
FREDERICK FISHER
THOMAS FORGEY
CLAUDE GOERES
WARD GOODELL
WILLIAM HIATT
RALPH JAHNER

ROBERT KEISER
LOREN KELLIE
ARTHUR KOHLER
JOHN LAMBERT, SR.
DON MCINTOSH
ESTYN MEAD
DANIEL MOREY
ROY NEER
LEWIS NORDBY, JR.
LACY PARRISH
HENRY PAUCK
RONALD PERRY
JOHN POSMIKEWICH
EDGAR PRATT
PATRICK ROGERS
CHARLES SIX, JR.
MARVIN SMITH
RUSSELL THEROUX
CLAUDE TINGLEY
JOE UNDERWOOD



Construction of the bridge at Aurora and 102nd. 1961

If any knows these member's names please inform the Local.

Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator

We hope you've had a prosperous summer. We want to start out by letting you know that this year's deadline for applications to the apprenticeship is November 30, 2012. If you know of anyone who you think would be a great apprentice, please have them go to our website at www.oetraining.com and download the application and get it back to us by the deadline. Testing and interviews will be in February 2013. The number of apprentices accepted into the program is determined by the future job outlook as we can't take more apprentices into the program than we can place with our contractors.



2012 Entry Level Apprentices and Training Center Staff

Pictured above: 2012 Entry Level Apprentices and Training Center Staff
We heard from our contractors and business agents this spring, about the work prospects picking up finally this year so we brought in a good group of new apprentices. We hope you have enjoyed meeting and working with them over the summer and that they have lived up to your expectations. There is nothing quite as emotionally satisfying as passing on the knowledge accumulated over a lifetime in a well built career to the next generation of inspired, hopeful hard working apprentices who would like nothing more than the opportunity to follow in your footsteps and make the Operating Engineers proud. Please help them out whenever you get the chance, your return on investment will be felt for years to come in our trade and in your secure knowledge that the Operating Engineers Union you worked so hard to build will be carried on when you are off fishing or doing whatever you please in your well earned retirement.

Speaking of carrying on our proud traditions and a great example of return on our investment... We celebrated graduations at several of the district meetings again in May for the apprentices who graduated over the past year. We want to thank them for their hard work and dedication to the apprenticeship and wish them every success as they take the next step in their careers as journey level Operating Engineers. Thanks go out to the journey level people who generously shared their knowledge and talents with them, their families and loved ones who supported them and the contractors and foremen who took a little extra time to hire, train and show them the ropes. We request of these graduates that they remember and honor those who helped them along the way by paying it forward to those who will follow in their footsteps.

Operating Engineers Training Program Graduates for 2011

George Dillon Arway
Eric Clemons
Jeff Huber
Jake Steiner
Mitch Carollo
Arthur Bonneville
Cheryl Warter
Amie Anderson
Jason Majors
Charles Woodard
Daniel Tobin
Jonathan Bensch
Dylan Burgener
Nicolle Clark
Brent Hartman
Kris Phillips
Michael Rosas
Dustin Sipes
Keith Snoek
Clayton Turner
Jeff Wikstrom

Timothy Bersch
Tess Cronauer
Thomas (Jeremy) Linwick
Jack E. Thompson Jr.
Steve Groves
Chris Dierick
Dwight Addleman
James Brooks
Cassandra Vashchenko
Andrew Nicholson
Nick Ancich
Tyler Bort
Ryan Canady
Benjamin Cox
John Lee
Brenton Ray
Nathan Schilperoort
Keith Skannes
Timothy Sturtz
Derek Warren
Justin Zepp

Charles Brasier
Josh Ghioni
Cassidy Sorensen
Zach Zinn
Ryan Anderson
Brenton Hedin
Derek Smith
Rachel Goering
Jason Winn
Roland Palfenier
Scott Armstrong
Richard Brandt
Jared Carter
Torre Gunerius
Jacob Marshall
Shane Raymond
Shane Shauf
Leah Smith
Brad Thompson
Jacob Webb
Josh Zepp

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Some of the 2011 graduates at the District 1 meeting in Bothell. Pictured here left to right: Tami St. Paul, (Training Coordinator), Charles Brasier, Josh Ghioni, Tess Cronauer, Timothy Bersch, Daren Konopaski (Business manager IUOE Local 302, JATC chairman and International vice president), Jack E. Thompson Jr., Jake Steiner, Zach Zinn, Jeremy Linwick and Jeff Huber.

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The Top Hand competition was a rousing success again this year with great weather and a wonderful time had by all. NEWS FLASH – Next year's Top Hand competition will be on Saturday, June 22, the weekend AFTER Father's day instead of the Saturday of Father's day weekend. This event is truly a family friendly day with activities for everyone, you and your family will have a great time. Not to mention the ingeniously crafted Top Hand competitions themselves where skill and control balanced with timeliness and a steady nerve combine to rule the day. Thanks to everyone who made this such a great event. Friends and families, entry level and advanced apprentices, the instructors and staff at the training center; everyone worked tirelessly to help make the day a success. Top Hand honors, congratulations (and bragging rights) go to your 2012 Top Hand Winners.



Pictured above: Left to right: Tucker Ford (Hydraulic Crane), Karey Ford (Lattice Crane), Paul Yoshihara (Backhoe), Charlie St Paul (Excavator), Robert Bryant (Skidsteer), Jake Santjer (Dozer), Dean Beasley (Forklift)

We had a great opportunity to do some recruiting and outreach at Joint Base Lewis - McChord this fall. We are grateful to our veterans for their service to our country. We were excited that Chief Amy Moorash and her staff at Joint Base Lewis-McChord's Stone Education center had the vision and were willing to do the hard work needed to make this event happen. These folks recognized what a great match up returning service men and women would be with the opportunities, in the form of family living wage jobs with benefits, offered by our apprenticeships. These returning servicemen and women come with a great set of skills and know how, have wonderful "can do" attitudes, and know how to get out of bed and to work on time every day, take direction, and work as part of a winning team. Our hosts' vision fit perfectly with what we in the apprenticeship communities already know, that veterans are a good fit for our challenging construction apprenticeships and that providing apprenticeship opportunities and information to qualified veterans is the right thing to do.

This is the bases first ever, and we think it is the first in the country, "hands on" apprenticeship fair. At an event like this, apprenticeships bring not just flyers and information, but also hands on tasks for veterans to try out our different careers. Everyone was very excited about it. We had equipment and staffing assistance from the 555th and 593rd engineer's battalions and many more soldiers and staff

APPRENTICESHIP & TRAINING

on base. It was kind of a big deal, with visitors from other bases on hand to check it out and see if they could replicate something similar with apprenticeship programs near their locations for their returning service men and women. More than 1200 returning service members and their families got a chance to try out the different trades and get information on apprenticeships to get ideas on their next steps in their career paths. It was a privilege and very rewarding experience working with the men and women in our armed forces to get Veterans information about and connections to family living wage jobs with benefits. A great time was had by all and we believe a valuable partnership was established with this event.

That partnership was tremendously enhanced by the additional participation of one of our signatory contractors who have been long time supporters of hiring and training apprenticeships. Gary Merlino construction came through in a clinch when we asked them, literally the afternoon before the event, for a last minute donation of several pieces of equipment from their nearby jobsite. The morning of the event they brought several additional pieces of equipment for the veterans to try us out. Gary Merlino Construction really came through for us when we were in a bind and we owe them a big Thank You for their generosity and assistance. This was a very successful first time ever event which is the direct result of a lot of hard work on the part of many people and cooperation beyond belief to do something important for our veteran community. I am grateful to our training administrator, Ole Fjellstad, who supplied our fantastic instructors and staff needed to really interact with the returning veterans and for the enthusiastic job our instructors and staff did that day. We hope to be able to do this again in the future and that others can replicate it throughout the country as a winning strategy for vets and apprenticeships everywhere.



Pictured above, IUOE Local 302 & 612 Operating Engineers Training Program staff and the generous folks from Gary Merlino Construction pose with some of our new friends from 555th & 593rd Engineers Battalion next to the impressive (and nearly new) Caterpillar Excavator Merlino donated to the hands on outreach event at Joint Base Lewis McChord in early September.

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APPRENTICESHIP & TRAINING

Operating Engineers Regional Training Center

Ellensburg, WA
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We participated in the Kittitas County Labor Day parade again this year. We really enjoy being part of the community in Ellensburg and Kittitas and our staff and their families had a great time representing the training program in this year's parade. It is such a fun way to interact with the local community and spread the word about who we are and what we do at the Training Center. We get to give a hand here and there and get some positive feelings about unions in a day and age where people are under informed about what unions and highly skilled professional craftsmen and women have done to build our country and our communities.



Pictured above: new crane Instructor this past year, Mark Kaestner driving the Terex in the Parade.



Above: Crane instructor Rick Wyllys, Operating a crane to set the scoreboard in the rodeo arena



Our parade entries with our instructors and training Center staff at the Ellensburg Rodeo Parade

APPRENTICESHIP & TRAINING

We want to thank Corrie Eikanger, who has graciously agreed to add another hat to her job description with the training program. She's spent this past summer helping out as an additional Apprenticeship Coordinator as work began to pick back up. She has been out visiting apprentices in Eastern Washington and the northern part of Western Washington. She is going to continue to teach grade related courses at the Training Center in the winter and spring. Good thing she loves her work because she's going to have her hands full as she continues to be a great help to the apprentices and journey level workers in the field as well as at the Training Center. Please make her feel welcome wherever you run across her. She's a great gal and cares deeply about the members and apprentices, having come through the apprenticeship herself and had it be a life changing experience.

We have a very full schedule of safety classes already under way this fall with equipment training classes scheduled to start in early November. Check the website at www.oetraining.com or call the Training Center for a schedule of upcoming classes. Sign up for fall training courses now! The training course schedule for 2013 will be posted and available for class requests in early October. If you have any down time, come on over and see what's new at the Training Center.

Wishing you and yours a safe and happy rest of 2012.

Fraternally submitted on behalf of your training staff,
Tami St. Paul (Training Coordinator)



Instructor Dennis Grenninger with family and apprentice helper, J.W. Bach, worked to make a very challenging Excavator task this year. We can't show you the whole course in case he wants to use it again, let us just say, picture the game "Mouse Trap" done with a full size excavator.... Need we say more?

**Operating
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Ellensburg, WA
1-800-333-9752

2012 Alaska State Fair & Backhoe Rodeo

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Ken Peltier
Administrator



Mike Holcomb
Training Director



Betty Jo Dibble
Apprentice Coordinator



Chad Hutchinson
Apprentice Coordinator



Business Agent Shane Linse with wife Kim & daughter Taylor



302 District #6 dispatcher Mark Charlton and his wife Jodi



Journeyman Rick Knapp and wife Ashley

2012 Alaska State Fair & Backhoe Rodeo

**IUOE Regional
Training Center**

Palmer, AK
1-877-746-3117



Journeyman Erik Henricksen and Apprentice Coordinator Betty Jo Dibble



2012 Backhoe Rodeo Champion 302 retiree Don White



302 District #6 Rep Jason Alward and family



302 Retiree Lloyd Hood and apprentice coordinator Betty Jo Dibble

2012 JACK MCDONALD MEMORIAL SCHOLARSHIP WINNERS

We are pleased to announce the winners of the 2012 Jack McDonald Memorial Scholarship. Their scholarship awards were sent directly to the schools of their choice.

\$1,500 Scholarship Awards

Two scholarships of \$1,500 each were awarded to students planning to attend an accredited college or university. This year's winners are Miranda Heckman of Port Angeles, Washington and Jazmyne Kozak of Aberdeen, Washington. Miranda is the daughter of Local 302 member Craig Heckman. Miranda plans to double major in Chemistry and Education and minor in Dance. Miranda attended Port Angeles High School, where she was the ASB Treasurer, Junior Class Vice President and lettered academically. Jazmyne is the daughter of Local 302 member Risty Sanchez. Jazmyne plans to pursue a Bachelor of Arts in Psychology and Bachelors of Science in Biology. Jazmyne attended Aberdeen High School, where she was the ASB President from 2010-2012. She also was in AP Biology, AP Physics, AP Chemistry, AP Calculus, AP English and an Honors Graduate.

\$1,000 Scholarship Awards

Two scholarships of \$1,000 each were awarded to students planning to attend an accredited college or university. This year's winners are Carly Stewart of Mount Vernon, Washington, and Madelyn Loy of Mount Vernon, Washington. Carly is the daughter of Local 302 member Kenneth Stewart. Carly plans to study Early Childhood Education. Carly attended Sedro-Woolley High School where she was the ASB President, in the National Honor Society, Honor Roll, and a member of the Varsity Club and Natural Helpers. Carly also received the Washington Interscholastic Activities Association Distinguished Scholastic award in 2008, 2009, and 2010. Madelyn is the daughter of Local 302 member Scott Loy. Madelyn plans to pursue studies in Marine Biology and Education. Madelyn attended Mount Vernon High School, where she was a member of Earth Club and the school orchestra. Madelyn was on the volleyball, golf and cross country teams. Madelyn received Young Beach Stewards Certification, Soroptimist Merit Scholar and the Violet Richardson Award.

\$1,000 Vocational Scholarship Award

This year one scholarship of \$1,000 was awarded to a student planning to attend a Vocational school. This year's winner is Colton Powers of Olympia, Washington. Colton is the son of Local 302 member Gary Powers Jr. Colton plans to become a diesel mechanic. Colton attended Black Hills High School where he played football, lettered in golf and participated in the leadership committee and had over sixty hours of volunteer hours.



JACK McDONALD MEMORIAL SCHOLARSHIP



\$1,500 - Miranda Heckman



\$1,500 - Jazmyne Koza



\$1,000 - Carly Stewart



\$1,000 - Madelyn Loy

\$1,000 - Colton Powers





Labor day picnic, Operators Shawn Lovell and Al Brouillette - Juneau



Operator Herman Collins/ Contractor AIC - Juneau

Scarsella brothers trunk road phase 2 Wasilla Alaska





*Crane Operator Erik Sundsten for Mastec
Kodiak Pillar Mountain Wind Turbine Project.*



Kodiak Pillar Mountain Wind Turbine Project.



Natasha Clark on Fire Island wind farm



Cutter Head being built in Japan for the SR99 Deep Bore Tunnel



Worlds largest TBM being assembled for SR99 Deep Bore Tunnel

Rhine DEMO - Huskey Stadium



Rhine DEMO - Huskey Stadium

Rhine DEMO - Huskey Stadium





Dan Youso - 4100 Manitowoc



Forman - Scott (Barney) Hansen, working for Garner Const. Erecting another Tower Crane



Rebecca Bechtold for Marshbank Construction on SR520 Easide Corridor.

Governor Christine Gregoire and job steward Jay Sullivan at SR99 Tunnel Groundbreaking

The 1100 Excavator the Governor was on.



Clear choices.



Jay
INSLEE
DEMOCRAT for GOVERNOR



Inslee believes in **investing in a better future for our children** by focusing his jobs plan on higher education, workforce training, and improving transportation infrastructure.¹

At the state³ and federal⁴ levels, Inslee always **supports prevailing wage standards and minimum wage increases**.

Inslee has voted repeatedly to protect and **strengthen the freedom to join unions** when workers decide that they need a voice to stand up for what's right.⁶

1. JayInslee.com 2. RobMcKenna.org
3. HB 1471 (1991) and others
4. HR 3846 (2000) and others
5. AGO #7 (9-15-10) 6. HR 800 (2009) and others
7. Seattle Times (3-24-11, 6-10-12) 8. TheStand.org (6-11-12)

Rob
McKENNA
REPUBLICAN for GOVERNOR



McKenna wants to **privatize workers' compensation** for his insurance company cronies, even though Washington voters said "no" to this loud and clear in 2010.²

Siding with corporate lobbying groups against working families, McKenna tried to **block a 12-cent minimum wage increase** in 2011.⁵

McKenna publicly says that collective bargaining is a right,⁷ but privately told his right-wing friends that public-sector **unions are "dangerous"** and vowed to change bargaining laws.⁸



Bob
FERGUSON
DEMOCRAT for ATTORNEY GEN.



Ferguson **stands up for the middle class against powerful special interests**. As a council member he passed legislation holding unscrupulous businesses accountable for cheating workers.¹ As Attorney General, he will hold Wall Street and insurance companies accountable, and go after special interests that take advantage of seniors, veterans and hard-working people.

Ferguson voted to **protect workers' ability to form unions** to stand up for what's right, urging Congress to pass the Employee Free Choice Act.²

1. King Co. Ordinance 2001-0493
2. KC Motion 2006-0388
3. kingcounty.gov/council/news/2007/October/mentaldrug.aspx
4. Seattle Times (11-16-10)

Reagan
DUNN

REPUBLICAN for ATTORNEY GEN.



Dunn **does not value a secure middle class**. He voted instead to cut critical funding for seniors, families and children³ and tried to cut funding for public health services.⁴ He even proposed a property tax cut that would have benefitted million-dollar homeowners (like him) while trying to increase the sales tax, which hits working families, senior and the poor the hardest.

Dunn **doesn't show up for working people**. He was absent for the vote on the freedom to form unions (the only vote he missed that day).²

That's why Your Union supports

Jay Inslee for GOVERNOR
Bob Ferguson for ATTORNEY GENERAL



A message from
the International
Union of Operating
Engineers,
Local 302

Learn more at
www.wslc.org

You decide. Mail in your ballot by Election Day: Tuesday, Nov. 6.



Member Photo

Brand new Local 302 member, Steven Cumbridge took this picture of the Blue Angels at Seafair.

Share your photos for the Loadline or website.

Send them to loadline@iuoe302.org



PLEASE NOTE:

All correspondence to union offices must include:
The last four digits of your Social Security Number
– or – Your International Registration Number

INSURANCE CLAIMS:

Claims information and forms are now available on the new benefits web site: www.engineerstrust.com

Or access it via our web site: www.iuoe302.org

Operating Engineers Health & Welfare Trust
P.O. Box 34684, Seattle, WA 98124-1684
Phone: (206) 441-7574
1-800-331-6158 or 1-800-732-1121



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
Kyle Brees, Recording/Corresponding and
Financial Secretary
Randy Loomans, Government Affairs
Eric Bellamy, Field Representative
Bob Franssen, Field Representative
Larry Gregory, Field Representative
Marge Newgent, Field Representative
Rick Cunningham, Field Representative
Tony Zempel, Dispatcher
Gabriel Chavez, Field Representative
Ron Dahl, Business Representative

DISTRICT 2 - BELLINGHAM

Brett Holley, District Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 & 5 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 6 - ANCHORAGE

Jason Alward, Treasurer & District Representative
Carl Gamble, Field Representative
Shane Linse, Field Representative
Mark Charlton, Dispatcher
Bill Sims, Business Representative

DISTRICT 7 - FAIRBANKS

Rob Peterson, Vice President & District Representative
Shawn Lowry, Field Representative
Lake Williams, Business Representative
Avery Thomas, Field Representative
Mark LaFon, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative

EXECUTIVE BOARD

Daren Konopaski, Business Manager
Kyle Brees, Recording/Corresponding and
Financial Secretary
Sean Jeffries, President
Rob Peterson, Vice President
Jason Alward, Treasurer
Eric Bellamy, Executive Board Member
Taylor Mayfield II, Executive Board Member
Corey Baxter, Executive Board Member

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Daren Konopaski, Business Manager

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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - MT. VERNON

Second Thursday of each month, 7:30 p.m.
NW WA Electricians JATC, 306 Anderson Rd.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 200 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3599 Carlton St.

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 110 S. Penn St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 5 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:30 p.m.
Union Hall, 9309 Glacier Hwy., Bldg. A-105.

