

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Fourth Quarter 2013



SETTING THE RECORD STRAIGHT
SEATTLE TUNNEL PROJECT DISPUTE



Daren Konopaski
Business Manager

Brothers and Sisters:

I hope this construction season has kept you busy working in the field. It has certainly been busy for all the reps and myself! We are continuing to push for you and working families in Alaska and Washington. Whether it be negotiating fair contracts, fighting political wrong-doings, challenging jurisdictional land grabs, or ensuring that our members are the best-trained Operators out there we are working hard for you on all fronts. As I often tell the staff...“These jobs are definitely 24-7.”

As the summer comes to a close I want to remind everyone of the holiday dinners that are right around the corner. Please RSVP and attend one of these events held all throughout both states. It is a great opportunity

to spend time with those retired and those just beginning in the field. I welcome the opportunity to meet with all of you at these to hear about your families, learn of what’s happening in your areas, reminiscing on the great times that have gone by, and remembering those that have passed. Please remember to bring canned goods, children’s gifts, and other non-perishable goods that we can donate to other less fortunate union members.

As you will recall from the last Loadline, there was much talk and information discussed “Right to Work” activities across the country and similar efforts occurring in Anchorage to decrease worker protections and union membership. You will read throughout this edition updates on these continued efforts so to ensure you read on I will leave it at that. However, we continue to fight these efforts, and I was pleased to hear news from General President Callahan about a small but significant turn of the tide. Indiana’s Lake Superior Court issued a decision declaring Indiana’s Right to Work law unconstitutional. IUOE Local 150 filed this lawsuit against Indiana’s Right to Work law because it is unconstitutional to prohibit unions from collecting fees for services that they are federally required to provide. Following the judge's ruling, Local 150 Business Manager and IUOE International Vice President James M. Sweeney summed things with the following statement:

“This is a victory for the middle class. These laws are nothing but thinly-veiled tools to weaken unions, and this is a big win for workers who rely on unions to provide decent wages and benefits. We pledged on the day that this law was passed that they hadn’t seen the last of us, and we are delighted with this ruling.”

Finally, I would be remiss if I didn’t speak to the recent encroachment of our jurisdiction by the International Longshore Workers Union (ILWU). The ILWU is taking the position that all waterfront work is their jurisdiction, and recently withdrew from the AFL-CIO. Most recently, they laid claim to several jobs on the “Deep Bore” tunnel project in Seattle. We have filed grievances and NLRB charges against all of their unlawful actions. Unlike the ILWU, we are taking the high-ground and staying out of the media, but know this; we are fighting them on all fronts. I commit to you that, at the end of the day, we will fight any craft that attempts to lay claim to our work. I hope to bring you news of us prevailing on this issue in the next edition.

As always, be safe out there and you do this Union proud.

In Solidarity,
Daren Konopaski
International Vice President and Business Manager

A handwritten signature in blue ink, appearing to read 'D. Konopaski', with a long, sweeping underline.

Holiday Party Schedule

ALASKA

12/13/2013 – Anchorage – The Captain Cook Hotel in the Discovery Room at 939 W. 5th Ave., Anchorage, AK 99501.

Bar and appetizers at 6:30PM. Dinner at 7PM

Please RSVP 907-561-5288 by 11/26/13

12/14/2013 – Fairbanks – Westmark Hotel, Gold Room, 813 Noble Street, Fairbanks – 6:00pm.

Please RSVP 907-452-8131 by 11/20/13

12/15/2013 – Juneau – Glacier Room at the Juneau Travelodge at 9200 Glacier Highway. Bar and appetizers at 6:00PM. Dinner at 6:30PM

Please RSVP 907-586-3850 by 11/26/13

WASHINGTON

12/7/2013 – Bothell - Union Hall, 18701 120th Avenue NE, Bothell

Bar and appetizers at 5:30PM Dinner at 6:30PM

Please RSVP 425-806-0302 by 11/18/13

12/8/2013 – Port Angeles – Red Lion Hotel, 211 N. Lincoln St, Pt Angeles

Bar and appetizers at 6PM. Dinner at 6:30PM.

Please RSVP 425-806-0302 by 11/19/13

12/9/2013 – Aberdeen Eagles, 200 W. Market, Aberdeen

Bar and appetizers at 5:30PM. Dinner at 6:30PM.

Please RSVP 425-806-0302 by 11/20/13

12/10/2013 – Silverdale Beach Hotel,

3073 NW Bucklin Hill Road, Silverdale

Bar and appetizers at 5:30PM. Dinner at 6:30PM.

Please RSVP 425-806-0302 by 11/21/13

12/11/2013 – Mt. Vernon – Best Western Cottontree Inn,

2300 Market Street, Mt. Vernon

Bar and appetizers at 5:30PM. Dinner at 6:30PM.

Please RSVP 425-806-0302 by 11/22/13

12/17/2013 – Yakima - The Clarion Hotel,

1507 N 1st Street, Yakima

Bar and appetizers at 5:30PM. Dinner at 6:30PM.

Please RSVP 425-806-0302 by 11/26/13

12/18/2013 – Wenatchee - The Coast Wenatchee Center Hotel,

201 N. Wenatchee Ave., Wenatchee

Bar and appetizers at 5:30PM. Dinner at 6:30PM.

Please RSVP 425-806-0302 by 11/25/13

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COVER PHOTO:

TBM - SR-99 Seattle, WA



Kyle Brees
Financial Secretary

Dear Brothers and Sisters,

Though the Patient Protection and Affordable Care Act (PPACA) or more commonly known as “Obamacare” has been the law of the land for over two years now, its impact has been mostly behind the scenes. That will change in 2014, with the implementation of the Individual Mandate (which requires all Americans to have health insurance) and the states implementing the required Health Care Exchanges (Exchange). As soon as October 1st of this year, you’ll see significant advertising, news media attention and direct marketing to you. This article is to provide you some important advance information to hopefully limit confusion over how these new and sometimes very complicated “Obamacare” rules may affect you as a member of Local 302.

First, and most importantly, if you have coverage through the Unions health plan (Locals 302 & 612 IUOE-Construction Industry Health and Welfare Plan – the Plan), you DO NOT need to purchase coverage through an Exchange. The Union Plan coverage exceeds the level of coverage that individuals are required to maintain under “Obamacare”.

On or before October 1st, you will receive a notice directly from your employer about the availability of Exchanges. Please be aware that the notice from your employer is a federally mandated notice, and is not specific to your employer, or the Union Plan. ALL employers in the U.S.A. with at least 2 employees are required to send the notice to their employees. As stated earlier, if you have coverage in the Union Plan you need not concern yourself with coverage through an Exchange – you already have health care coverage that exceeds the level required by law.

IF YOU LOSE COVERAGE in the Union Plan, you will continue to have access to COBRA continuation coverage through the Union Plan, but you will now also be able to purchase coverage through an Exchange as well. Because of the Individual Mandate mentioned above, it is important that when you do not have coverage through the Union Plan, you consider either the COBRA option, or purchasing coverage through the Exchange until you regain coverage in the Union Plan. The law allows you to have a gap in coverage without a penalty, but the gap must be limited to no more than one gap of less than three months in a year. If you have more than one gap in a year, or a single gap in coverage greater than three months, you will be subject to tax penalties. Here is a link to the IRS website where you can get more information about the Individual Mandate, <http://www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision>

We’ll continue to update you on “Obamacare” issues as they relate to the Union Plan and your coverage. We wanted to get this out to you now, so that you have a better understanding of how your coverage in the Union Plan fits into the new law, as well as to give you advance notice about the letter you will be receiving from your employer described above.

Quickly for pre-medicare retirees, I am sure that some of you will be researching the exchanges. Before you make a decision to purchase coverage on the exchange be sure to contact the trust so that you understand the trust rules if you choose to give up coverage under the Union Plan.

We are excited about being able to bring the Health Fairs back again this year. Please take a moment to check the postings on our website and elsewhere in this issue for dates and times of the health fares that are coming up in your area, I would like to encourage you to attend. Pre-registration is required in Washington State.

Kyle Brees
Financial and Recording Secretary

**Coalition Health Fairs 2013
8:00 AM to 12:00 Noon**

Locals 302 & 612 International Union of Operating Engineers
Construction Industry Health & Security Fund
Invites You And Your Eligible Dependents
To Participate In The

Coalition Health Fairs 2013
8:00 AM to 12:00 Noon

Testing is available to adults over the age of 18.
Tests results will be sent to you directly.

Due to Demand pre-registration is required for Washington Participants, and is suggested for Alaska participants. Pre registration opens on August 23rd at www.coalitionhealthfair.org.

If you need assistance with registration, call Angelica at the Administration Office
1-877-441-1212, ext 3921.

Note: You must be eligible for benefits on the day of the fair
in order to have your tests 100% paid for by the plan.

Lab Tests Available At the Health Fair
Chemistry/ Hematology Profile

In order to obtain valid results, it is recommended that you fast for 12 hours prior to testing.
Fasting means no food or drink except water.
(Diabetics should not fast. In all cases, prescription medications should be taken.)

**Thyroid Screen
Prostate Diseases Screen
Vitamin D Test**

Flu Shots will be offered to eligible participants at no cost to you - 100% paid by the Coalition

The remaining events are:

Anchorage, October 12 & 13, Alaska Regional Hospital 2801 Debarr Rd.

Juneau, October 5 Centennial Hall 101 Eagan Drive.

Kent, Washington, Saturday November 2, IBEW Local 46 Hall 19802 62nd Ave S.

The Health Fair is brought to you by your Health Plan, through participation in the
Health Care Cost Management Corporation of Alaska

LOCAL 302

Bothell office
425-806-0302



Josh Swanson
Government Affairs

Brothers and Sisters:

Well, as I reported in the last Loadline, Washington politics certainly has done what we expected. The attacks on Prevailing Wage, Apprenticeship, and Workers' Compensation were prevalent last legislative session. Unfortunately, the Washington State Legislature left town without the passage of a Transportation Budget and Revenue Package to fund it. While we will soon be heading into another legislative session and there are some key races underway we don't expect a lot of movement from the Senate Majority Caucus on its attacks on Prevailing Wage and Apprenticeship. This is evidenced by some of the recent rhetoric that we have seen on Transportation.

The Senate Majority Caucus is currently engage in a "Listening Tour" held all across the state to hear from citizens about their perspective and position on a Transportation Budge and gas tax increase to fund it. The Majority Caucus has outlined a list of reforms, which include "reforms" on permitting, environmental, Washington State Department of Transportation, removal of the Columbia River Crossing, and of course, Prevailing Wage and Apprenticeship. They are reporting that Prevailing Wage and Apprenticeship increase costs by 10-20 percent. While we realize that this estimate is patently false, unfortunately in Olympia and in most other political fronts, perception has a way of becoming reality.

We are continuing to educate legislators and other political leaders that the issues with Prevailing Wage and Apprenticeship are both inaccurate and false. We are staffing these "Listening Tours" and doing our best to get our folks to attend, speak up, and be heard. We intend to keep defending our ideals and beliefs and we will be keeping politicians accountable for both their actions and inactions. I can't stress enough the importance of getting involved in local political events and making sure that all politicians (local, state, and federal) know that we support Prevailing Wage, Apprenticeship, and all other worker protections.

As I said in the last issue: "Don't be afraid to contact your Congressman or local representative to let them know that public work and prevailing wage jobs are good for the economy and good for the state." While we continue to negotiate in good faith on every issue from Transportation to Worker Rights we are certain that it will continue to be an up-hill battle. We will continue to report to you on our efforts to forward our issues in every venue that we can.

Be safe out there!

In Solidarity,

Josh Swanson
Government Affairs

Washington Political Endorsements

Below are the political endorsements we have made, to date. Please keep your eyes on the webpage for any changes that we make on the local elections. We work closely through the State Labor Councils on the endorsement process and we typically only make targeted endorsements on local elections that we believe to be critical to our interests. If you know of a potential candidate please have them contact Jason Alward or Corey Baxter in Alaska and myself in Washington. Also, and as always, every vote counts so please register to vote and exercise your right to vote. If you don't vote you aren't able to affect the outcome of any election, whether local, state-wide, federal, etc.

Candidate	Position
Ed Murray	Seattle Mayor
Nathan Schlicher	Senator 26th District
Dow Constantine	King County Executive
Shari Song	Metro King Co Council, Dist 9
Steve Hobbs	Senator 44th District
Lynne Robinson	Bellevue City Council
Ray Stephanson	Everett Mayor
Dave Somers	Snohomish County Council, Pos 5
Lee Whetham	Port Angeles City Council
Tom Mann	Enumclaw City Council
John Urquhart	Metro King County Council
Rob Dembowski	Metro King County Council
Dave Upthegrove	Metro King County Council
Richard Conlin	Seattle City Council
Sally Bagshaw	Seattle City Council
John Creighton	Seattle Port Commissioner
Courtney Gregoire	Seattle Port Commissioner
Stephanie Bowman	Seattle Port Commissioner
Albert Shen	Seattle City Council

DISTRICT 7

Fairbanks office
907-452-8131



Rob Peterson
Vice President &
District Representative
Executive Board

Brothers and Sisters

Last October along with thousands of other Trustees from across the United States, I attended the International Foundation of Employee Benefits Training conference in California. As a Trustee I am required to attend training on a regular basis. Experts are brought in from across the United States and Canada to educate us on health and welfare, pensions, the economy, and what they see happening across the United States and the world that could have major impacts on our Trust Funds. For the last three or four years the information coming out of this training has been doom and gloom with the economy, the stock market, and pension plans all suffering. The one area that continues to be a huge unknown is the Affordable Care Act (Obama Care) and what impact it is going to have on Multi-Employer Health and Welfare funds like ours. Economists did have some good news for a change. They think that interest rates are going to stay low, employment is growing, although not as fast as they would like to see and construction which is 8 percent of U.S. Gross Domestic Product (GDP) is coming back to life. This is good news for Union workers across the country.

The Fairbanks office and District which covers everything north of the 63 parallel has been extremely busy this year with no letup in sight. With little or few members left on groups I,II, and III, and no Apprentices out of work we have been put in a position to bring in and put to work new and in some cases unproven equipment Operators and Mechanics. As we have tried to ramp up our Apprenticeship program we simply cannot replace the amount of journey persons retiring ever year in Alaska. With that being said I will get to the point. Why are so many of our members out working non-union (RAT)? You as members will be a part of several trials going on this fall at the different districts in Alaska. When we find members working non-union it is our duty to ask them to leave the job and if they don't we can bring them up on charges for violating the Bylaws and Constitution. Some folks think that putting all that Davis Bacon money in their pocket every week is the greatest thing since sliced bread but I beg to differ. All that money comes at a high cost. First of all you have to pay taxes on all the money. Money that typically goes into your benefits is not taxed. Second you and your family will not have medical insurance, life insurance, or a pension benefit for the hours worked. Remember the only reason Davis Bacon exists is because Unions fought long and hard for fair wages and benefits that apply to the region of the country you're working in. And lastly if you work and continue to work non-union you will be caught and punished appropriately by the membership. Enough is enough and good luck not getting caught.

Rob Peterson
Vice President &
District Representative



FAIRBANKS DISPATCH

Brothers and Sisters:

As the extremely busy summer construction comes to a close, please take the time to prepare for the expected busy-upcoming winter season. As always, this years training will be of the utmost importance. The tentative 2013 fall/winter schedule has been released and is now posted on our website. The website is loaded with current information and a great resource for all of our members. Go to www.iuoe302.org for the 2013-2014 schedules, locations, enrollment, information and support. Please utilize all of your union sponsored training and take the initiative, sign up for a skills enhancement course, it's a great way to advance your personal career and keep our union strong.

From this summer's demand, it has been observed that calls for blade hands, both finish and sub-grade alike, grade checkers and mechanics with Commercial Drivers' License (CDL'S), were at times hard to fill. The projected demand for blade hands, mechanics, drillers and service oilers this coming winter is as high as ever.

I would also like to take this opportunity to mention a trend I have personally noticed, contractors and their clients are becoming more stringent with their hiring requirements, including stipulations for good driving records, no felonies and physical health are no longer recommended but necessary for employment. Simply put, employers and their clients are looking for healthy responsible employees. Set an example, stay clean, keep healthy, and stay employable.

Currently we are in the process of launching a new computer system, so please take the time to come in and update all of your pertinent contact information as well as updating your qualifications.

Finally, I would like to mention an important objective we should all share, the professionalism of our Brother and Sisterhood. Please take the time to help one another on the job, helping a fellow member achieve a higher skill level and better performance, will only help insure all our success for years to come.

In Solidarity,

Mark A LaFon
District 7 Dispatcher



DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Brothers and Sisters:

Greetings to one and all, I hope this editorial finds you in good health and doing well. The work load in Alaska has been outstanding and most members are working. With all the highway, bridge work, remote projects, including airport rehabilitation and disaster relief work, we have faced a small labor shortage in some classifications. This was due in part to the fact that the North Slope work has kept on this summer in a manner not seen in several years. Several of our members that come back to a summer “home” stayed on the North Slope this year because of the civil work there. This can be a good problem to have and it sure beats the alternative of not enough work for the membership.

In visiting jobsites this year, I have found members happy and content with the projects they are on and proud of the work they do. Oftentimes I am finding that the Foreman directing the work (including 302 members), are making our work assignments to other crafts “Just to get the work done,” or as “Just a temporary adjustment.” We strive to make corrections right away and resolve the problem. As a reminder, all of our members need to stand together and protect our work at all times and in all places.

I attended a “Why Unions Matter” forum this spring that was geared at strengthening union membership through education of the members about the history of organized labor, and where we are today. I heard a phrase that has stuck with me in regards to membership. “The problem with organized labor today is that there are too many members of the union and not enough union members.” The speaker then followed up with the question: “Do you have union members or members of the union?”

Members of the union come in to get a dispatch and go to work to get a paycheck, end of story. As long as the pay is good they’re good. I understand that all of us need to pay our bills and meet our financial obligations, but being a union member means so much more. Union members come in get a dispatch, go to work not only to get a pay check, but do all they can to strengthen the union while they are on the job. Union members stand together and build each other up together. Union members know the contract and abide by it. They speak up when things are not right regardless of the consequences. Union members attend their monthly meetings and actively participate in the affairs of the local. Union members strive to be professional in all their dealings. On the job and off the clock they truly represent. Union members are constantly striving to better their skills. Union members take the tough calls and get the job done for the benefit of the local. Union members do not stand by and watch another craft do our work. The point being made is that the attitude of the membership directly affects the local. The strength of the local comes directly from the membership. The biggest cancer in a union is APATHY.

We can in no way be apathetic in and to our membership. I know that it is not always easy to stand up when a Foreman assigns our work to another craft but it has to be done. Anytime an employer threatens your job if you say something, they are committing an unfair labor practice. Please don’t stand for it. Stand up, open your mouth and say something. Call your union representative and work with us. There is strength in numbers but we have to stand together. Stand up, stand together and strengthen our local.

In Solidarity,
Shawn D. Lowry
Field Representative

Brothers and Sisters:

Interior Alaska was very busy this year with road construction, new buildings, airports, and many flood repairs from a very unforgiving spring breakup. The late winter and record spring heat have flooded many places around the state, causing natural disasters in some cases. Although the work continues, there is plenty more to be done.

With the second busiest summer season in many years coming to a close, we look forward to yet another extremely busy winter. Last winter our work on the North Slope kept a lot of our members working well into the summer. That being said, it left us a little shorthanded for the start of our summer season. With the help from our other District offices we managed to fill all the seats and get through it all. Thanks for all the help! In preparation for the upcoming winter we find ourselves facing the same problem we did in the spring. A few of our contractors have been awarded winter work where normally they aren't as busy. Needless to say, the members that would normally finish their summer work and move on to the winter season may still be working. This is great for our members and our economy but presents a shortage of qualified workers for all of the new jobs coming up this winter.

We all know that Local 302 has many qualified members to do the work needed to get the job done. But don't forget the people we lose on a daily basis to retirement, relocation, injuries and various other reasons. Without our younger generation stepping up to the plate and filling those seats, we could be facing a very serious problem in the near future. Remember the old saying "You can't take it with you?" Now more than ever is the time to take that old saying to heart. This Union was built on Pride, Skill and Safety, Pass It On! Looking at the numbers and seeing the shortage first hand, we need to seek out those people who want a career as an Operating Engineer and educate them. Noticing the shortage of crane operators, pavers, oilers, finish blade hands, we need to act now. Local 302 offers training every spring and fall for its members. Please take advantage of this opportunity, ITS YOURS-USE IT!

Precision Cranes Inc. - Fairbanks AK

In closing I would like to remind everyone that Fairbanks District 7 Union meetings are on the fourth Wednesday of every month at 7:00 pm. If you have any questions, concerns, or would just like to know what is going on, please come join us at the Union Hall.

In Solidarity

Avery Thomas
Field Representative



DISTRICT 7

Fairbanks office
907-452-8131



Avery Thomas
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Business Relations

Brothers and Sisters:

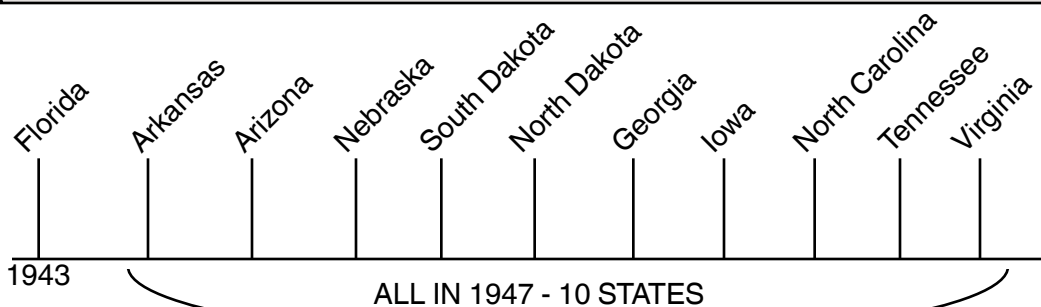
Last Loadline I wrote about what “Right-to-Work” (RTW) means and promised to dive into the money and politics behind RTW. For those of you who didn’t read my last Loadline, RTW essentially allows workers to withhold dues payments or agency fees to Unions, but at the same time allows them the exact same benefits as dues payers. This “misunderstanding-by-design” has nothing to do with granting anyone a right to “get work,” nor does it protect those who have a job from losing it. RTW simply results in Unions having fewer members, and less money to support the collective bargaining process, while strengthening the employers’ hand at the bargaining table, ultimately resulting in higher profit for businesses, coupled with lower wages and benefits for workers.

Imagine you’re the best private sector lawyer in town and you charge \$200 per hour for your services. Then one day, your State’s Legislature decides that dealing with lawyers is a real nuisance, and passes a State Law that paying lawyers (you) is now optional. What’s more, the law stipulates that if the client feels like you didn’t deliver your best work (because you weren’t getting paid) then that client has the right to sue you for malpractice, even though they paid you nothing. I bet it wouldn’t be very long before you were packing your bags and moving to a different state.

Weakening the workers’ abilities to collectively bargain by dividing workers in the workplace is the goal of today’s RTW Laws. RTW supporters don’t want us to remember that originally RTW was designed to destroy the Brotherhood between workers and races, which was one of the reasons why Dr. Martin Luther King, Jr. was a staunch opponent of RTW laws. Dr. King believed that “the Labor movement was the principal force that transformed misery and despair into hope and progress.” Dr. King stated “the labor-hater and labor-baiter is virtually always a twin-headed creature spewing anti-[racial] epithets from one mouth and anti-labor propaganda from the other mouth.” The racial history of RTW laws helps explain why RTW originated in the southern states, and why RTW laws haven’t been successful in northern states until recent years. To learn more please read the “The Ugly Racial History of Right to Work” at: <http://tinyurl.com/d9qh6y7> .

What happened in 1947?

In 1947 Congress passed the Labor-Management Relations Act (known today as the Taft-Hartley Act) over a presidential veto. Taft-Hartly amended the National Labor Relations Act. This was one of more than 250 union related bills pending in both houses of Congress in 1947.



DISTRICT 7

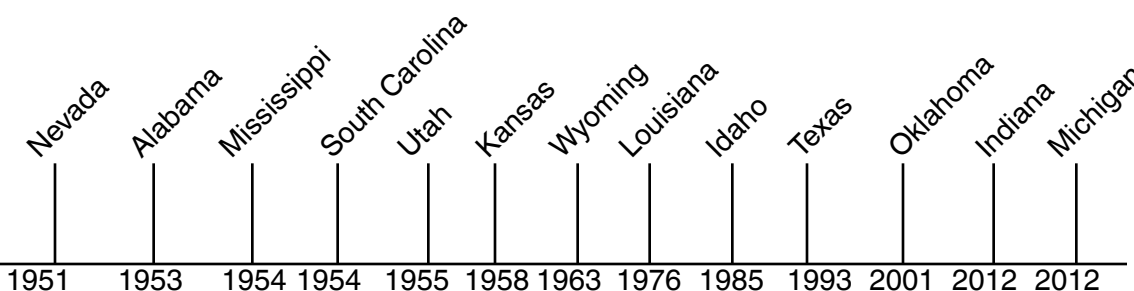
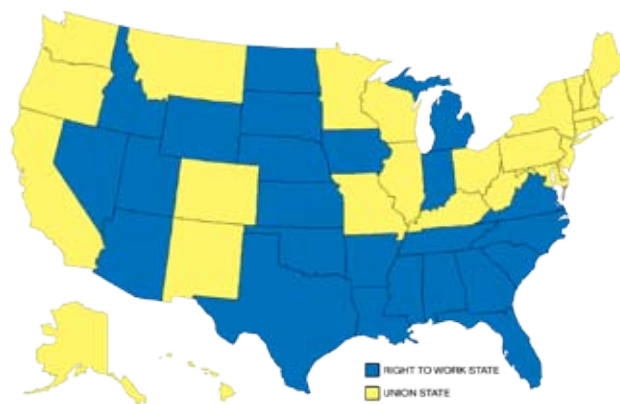
Fairbanks office
907-452-8131

RTW laws now exist in 24 states (see the chart from the U.S. Department of Labor). I don't like to get into arguments with the membership about politics and I do truly believe there are good and bad politicians from any party, but one fact associated with RTW is crystal clear: RTW legislation has never been enacted into law by a state Legislature controlled by Democrats or signed into law by a Democratic Governor. Unfortunately, history shows that this is a partisan issue with only a small number of Republican dissenters. Right-wing, anti-union politicians are promoting RTW laws on behalf of their big-business donors that belong to a coordinated network of extremist groups to provide resources and research, including the American Legislative Exchange Council (ALEC), the U.S. Chamber of Commerce, Associated Building Contractors (ABC), and the National Right to Work Committee. These organizations push pro-corporate, anti-worker agendas. Their donors include the likes of Comcast, Wal-Mart, Koch Brothers, and Rupert Murdoch (Fox News). Isn't it hypocritical that one day a politician is touting free-market business principles and non-governmental interference in the private sector; while the next day the same politician is advocating for National RTW laws that make it illegal for Unions to charge for their services, and are asking the government to interfere in contracts between two private entities?

Brothers and Sisters, we have to hold Political Leaders of both Parties accountable and stop RTW from becoming a reality in Alaska and Washington. You can make a difference by supporting the Local 302 PAC, writing letters to the editor in your local papers, writing your Local / State / Federal Officials, going to constituent meetings, and most importantly "show up" when your Brothers and Sisters call on you to lend a hand.

In Solidarity,

Lake Williams
Field Representative



DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Brother and Sisters:

District 8, southeast Alaska had one of its best construction seasons ever. If you didn't sign up on the out-of-work list then you may have missed out on going back to work. As of August 15th the 2013 training schedules are available online at www.aoeett.org classes will be filling up fast so sign up today.

The holiday party this year will be held on Sunday, December 15th at the Travel Lodge at 6:00pm please RSVP so we can get a head count. Following that event is our annual safety week which will begin on December 16th through December 20th. Classes provided will be CPR/First Aid, Hazmat refresher, NSTC refresher, MSHA refresher, and MSHA Beginners. Please call me for details.

90% Alaskan Hire on public Jobs no more

A sweeping change happened on August 16th when the Deputy Commissioner of Labor and Workforce Development ended statewide Alaska-hire requirements for public works contracts. With one stroke of the pen, a statewide Alaska-hire policy that's been in place for the last 25 years to serve the interests of Alaskans and their families was made null and void by the elimination of Alaska-hire preferences in Anchorage, Fairbanks, Juneau, and other Communities.

The Alaskan groups that will be affected the most for statewide preferences are boilermakers, bricklayers, carpenters, cement masons, culinary workers, electricians, engineers and architects, equipment operators, foreman and supervisors, insulation workers, ironworkers, laborers, mechanics, millwrights, painters, pile drivers, plumbers and pipe fitters, roofers, sheet metal workers, surveyors, truck drivers, tug boat operators, and welders.

The ramifications of this change in the long-standing Alaska-hire policy are far reaching because the law is about wages and safety too.



AIC road crew in Craig, Alaska

INCREASE ALASKA'S MINIMUM WAGE

DISTRICT 8

Juneau office
907-586-3850

Why do we need to raise the minimum wage?

The minimum wage is supposed to assure “the maintenance of minimum standards of living necessary for the health, efficiency, and general well-being of workers.” No one can say Alaska’s current minimum wage even comes close to doing this. A full-time, year-round worker making \$7.75 an hour earns only \$16,120 annually. This is \$8,000 below the federal poverty threshold for a family of three in Alaska (\$24,410) and more than \$13,000 below the federal poverty threshold for a family of four (\$29,940).

If you would like to see Alaskan’s get a raise please come in and sign the initiative petition so that we can get it on the ballot for the next general election. This initiative would raise Alaska’s minimum wage from \$7.75 per hour to \$8.75 per hour as of January 1, 2015 and then raise it again on January 1, 2016 to \$9.75 per hour.

Be safe and finish out the season strong.

In Solidarity,

Corey Baxter
District 8 Representative

Mike Devon operating tower crane for PCL in Juneau



DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Treasurer &
District Representative
Executive Board

Brothers and Sisters:

I would like to take this opportunity to talk about how Anchorage city workers and the middle class are under attack by Mayor Dan Sullivan. As reported in the last Loadline, the Mayor proposed an ordinance which radically strips the power from eight City union's collective bargaining contracts.

On March 26, 2013 Ordinance 37 passed the Anchorage Assembly (a 6-5 vote) which was a radical rewrite of the city labor laws and practices. This is an ordinance that affects how labor unions do business in Anchorage. Administrative Order (AO) 37 was written behind closed doors and when the public tried to discuss it with the Assembly, hundreds were denied their right to speak..

Some of the things that AO 37 does:

- It seeks to set up managed competition which could be mean outsourcing.
- It sets up caps for wage increases to be no more than that of inflation.
- It eliminates the ability for us to strike, despite it not occurring for any of the City Unions for over 20 years.
- It eliminates collective bargaining for overtime, scheduling of shifts, incentive pays, and numerous other items.

In response to the passage of the new ordinance, the citizens of Anchorage decided enough was enough. A petition was signed to begin the referendum process which allows for checks and balances of power (if enough signatures are gathered) by putting the decision in the hands of the people. However, the city turned down our petition twice. Consequently, we were forced and I was proud to be listed as a plaintiff in the case; Holleman/Alward vs. the Municipality of Anchorage.

Finally on August 19, 2013 an Anchorage Superior Court judge ruled in our favor on all accounts. We now had 26 days to collect 7124 signatures. Amazingly, we collected 22,136 signatures, but shortly thereafter the City decided to appeal the decision to the Supreme Court. Additionally, some of the anti-worker Assembly folks were trying to push the election off, if the City is unsuccessful in the appeal, until the April 2015 election. The appeal, if successful for the City, would nullify our signatures gathered and put the ordinance back into effect. For now the Law is suspended pending the vote of the people. The games being played by the Administration and some unfriendly labor Assembly folks is very disappointing to the working middle class.

This single decision could have a tremendous impact, good or bad, on the entire state for the middle class. Anti- worker legislators are certainly watching this to see what their next move is at the state level. Please call anyone you know in Anchorage and urge them to vote to **Repeal AO 37!**

In solidarity,
Jason Alward
District 6 Representative

DISTRICT 6

Anchorage office
907-561-5288



Harris Sand and Gravel rock quarry – Valdez Alaska



*Changing the line on a North Star Stevedore crane at the Valdez terminal.
John Bradshaw, John Mahan, and Mark Lindemann.*

DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative

Brothers and Sisters:

I attended the Matsu Transportation Fair at the Wasilla Sports Complex in August and had a chance to look at the upcoming work in the Matsu area. Alaska State DOT, Matsu Borough, City of Wasilla, Alaska Railroad, and others were present at the show with a wide verity of projects ranging from concepts and design ideas to shovel ready projects that will be going out to bid shortly. Here are some of the highlights:

Seward Meridian Parkway Phase II – The plan is to continue from the Palmer-Wasilla Highway through Bogard and connecting to Seldon Road. The estimate is \$31 million and currently waiting on funding and approval and could begin construction in 2016.

Fairview Loop Rehabilitation Phase I-IV – The project proposed will be done in 4 different segments with construction starting as soon as 2014. The scope is to widen shoulders, minor realignments, and a multi-use pathway.

Parks Highway – Several projects were on display related to the Parks Highway. Machen Road and Museum Drive extensions near Wasilla would help traffic flow between Church and Pittman. Construction on MP 44-52 in 3 different phases could start as soon as 2014 and would widen the Parks Highway from Lucas to the Big Lake cutoff to 4 and 5 lanes. Resurfacing MP 90-146 should be bidding shortly and is scheduled to start construction 2014 with an estimate of 40-50 million.

Glenn Highway – There were a couple noteworthy projects for the Glenn Highway. MP 34-42 Reconstruct which would add lanes, widen shoulders, and make safety improvements. However depending on funding, this project won't start construction until 2016 at the earliest. MP 66.5-92 Rehabilitation is currently in the design phase, but should enhance safety, adds passing lanes, and overall improves a very much needed section of road. Start of construction is expected after 2015.

Palmer-Wasilla Highway – On the Palmer end, they will be widening the 3 lanes to 5 up to Felton Street, and then making 2 lanes into 3 from Felton to Hemmer Road. Right of Way acquisition is currently underway with hopes to start construction in 2015. From Hemmer Road to Hurly Circle close to Wasilla, the plan is to widen to 3 lanes with the center lane being a left turn only. This project is currently in design phase, and not expected to start construction until 2016.

Trunk Road South Extension – As one of the main arteries of the valley is nearing completion on the North end, The South extension should start 2014 as long as funds are available. The proposed estimate of \$8 million will extend Trunk road south from the Parks Highway approximately 1.5 miles to Nelson Road.

These are just a few of the larger projects, but overall it looks to be a good construction season in 2014 for the Matsu area. However, like always, several of these projects are depending on funding. Those that live in the area know we lack infrastructure and a good quality road system. Please support candidates or ballot measures that help fund these projects and provide jobs for our brothers and sisters.

In Solidarity,
Shane Linse
Field Representative

ANCHORAGE DISPATCH

Brothers and Sisters:

Here in District 6 we have had an absolute EPIC season for 2013. Our Out-of-Work list was down to record lows with Group 1 having only 8 members with a total of only 84 members and non-members on all four groups. We have had a difficult time filling calls for finish blade, grade checkers, line and grade, and heavy duty mechanics with a CDL with the hazardous endorsement. Contractors are very insistent that mechanics have a CDL with the X (hazardous) endorsement. Think of this as another tool you need, it may not be shiny but it will help get you a job.

I would like to touch briefly on drug testing. Please remember that a large majority of our contractors are members of a program called AKISAP. If you failed a drug test with one contractor and you are dispatched to another at a later date, you may not be able to go to work until you go through a drug training program at your expense. Using drugs is not worth losing a job over! Also, a few larger contractors are requiring a Fit for Duty Test here in District 6 and also for North Slope work. I'm sure the other Mark in Fairbanks will touch on this also. (Note: It helps if you DON'T drink coffee or have a big meal before the test. It's a Blood Pressure thing.)

In closing, please remember to keep all certifications up-to-date (NSTC, NCCCO, MSHA, CDL, etc...). These are all tools you need to keep working because next year is shaping up to be another great year.

In Solidarity,

Mark P. Charlton
District 6 Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Mark Charlton
Dispatcher



DISTRICT 6

Anchorage office
907-561-5288



Carl Gamble
Field Representative

Brothers and Sisters:

It has been a very busy summer and as Mark Charlton will report the dispatch hall has been on fire. The workload in Alaska has been large enough to boost the confidence of the contractors to put more crews together to complete the work quicker and move on the next project to be built. The volume of members working on the projects this year has been higher than I have seen since 2006 in the southern region. I am very glad for that.

Throughout the southern end of the state there has been a tremendous amount of work in all areas including paving, road improvements, ports, harbors, and power generation, this season. There will be a good backlog of work for next season and there are a lot of projects coming for next season.

Here are a few tentative projects on the list in the southern area that should be on the street by the time you read this:

Anchorage

- Girdwood Olympic Mountain Loop Improvements \$2,500,000

Kenai

- Homer East End Road MP 3.75 – 5.5 \$10,000,000
- Homer East End Road MP 12.5 - End \$10,000,000
- Sterling Highway MP 174 – 179 \$2,500,000
- Sterling Highway Resurfacing MP 79 – 82.5 \$10,000,000
- Seward Highway Resurfacing MP 17.5-22.5 \$5,000,000
- Sterling Highway: Soldotna to Homer slow vehicle turn outs \$10,000,000

Remote Work

- Adak Runway Safety Improvements \$10,000,000
- Kodiak Area Roads Resurfacing \$10,000,000
- Kodiak Ferry Terminal \$20,000,000
- King Salmon to Naknek Road Resurfacing \$20,000,000

In Solidarity,
Carl Gamble
Field Representative

Jared Nissen's 302 branded race car



Brothers and Sisters:

As you will hear in other Alaska agent reports, in August 2013, the Deputy Commissioner of Labor and Workforce Development ended statewide Alaska-hire requirements for public works contracts. A statewide Alaska-hire policy that's been in place for the last 25 years to serve the interests of Alaskans and their families was made null and void by the elimination of Alaska-hire preferences in Anchorage, Fairbanks, Juneau, and other communities.

Gone are the statewide preferences for Alaskan boilermakers, bricklayers, carpenters, cement masons, culinary workers, electricians, engineers and architects, equipment operators, foremen and supervisors, insulation workers, ironworkers, laborers, mechanics, millwrights, painters, pile drivers, plumbers and pipe fitters, roofers, sheet metal workers, surveyors, truck drivers, tug boat operators, and welders.

Alaska-hire preferences are governed by "Title 36: Public Contracts" -- a law which establishes criteria under which the state may establish a "zone of underemployment" and promote Alaska hire. The general provisions of our state law says that, "It is the policy of this state that, to fulfill the duty of loyalty owed to its citizens and to remedy social or economic problems, the state will grant an employment preference to residents when the state is acting as a market."

The law is modeled after the federal Davis-Bacon Act that was signed into law in 1931 by Republican Herbert Hoover. That Act is named after its sponsors: Pennsylvania Senator James Davis and New York Representative Robert Bacon. Both were Republicans. Davis and Bacon wanted to provide some market stability because at the beginning of 1900's, the United States government was already greatly involved in heavy construction projects. Federal and state officials wanted to prevent the 'fly-by-night' contractors who performed shoddy work with an unskilled workforce. By establishing standards that contractors had to abide by on public projects, they provided a level playing field on which contractors could compete for work, rather than reward the practice of using low-wage, out-of-area workers in order to win work.

With the elimination of the statewide Alaska-hire preference, as leaders look to grow Alaska's infrastructure, and construct buildings, dams, roads and other energy producing projects, Title 36 no longer provides a means for construction quality and efficiency, resident hire or guarantees that a certain wage be paid.

Please write or call your legislatures and let them know you support Alaskan Hire.

In Solidarity,
Bill Sims
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Brothers and Sisters:

I am happy to report that the District 3 out-of-work list is the lowest it has been in five years that I have been the District Representative. That is great news for our Brothers and Sisters working in the field. We have some very big projects going in this area and is great to be putting so many people to work. In Aberdeen, there are the State Route 520 Pontoons which seem to be rolling right along. Rognlin's is having a good season and picking up a lot of work on the Peninsula. In Silverdale, EHW Constructors is very busy on the Bangor sub-wharf project constructing a new submarine dock. Although we are struggling through a few challenges on the project we are certain that we will see resolution in our favor and operations will commence toward project completion.

In addition, Granite Construction is still working on the Bangor project and recently finished the new asphalt plant in Belfair. Primo Construction has three jobs in Kitsap County and seems to be doing well. Rognlin's has a job in Bremerton and continues to put our members to work. Hos Brothers Construction has a job at the Bremerton Airport for Waste Management. Coluccio also has a job by the Bremerton Airport.

In Port Angeles Scarcella Brothers has five jobs going this summer. Haskell has a job going at Nippon Paper repairing Tesoro's fuel dock. Primo Construction also has several jobs going in Clallam and Jefferson Counties. Jordan Excavating also has a lot of work this season.

In closing be sure to take advantage of the school this winter to get all of your qualifications and cards current. It is a pleasure serving you.

In Solidarity,
George L. Garten
District 3 Representative

Scott Walker Protest in Seattle



Brothers and Sisters:

It has been a busy summer in Snohomish County, but first I wanted to report some excellent news to you about the result of the recent negotiations with Cemex. These negotiations were a great example of what solidarity and backbone can gain in difficult negotiations. We not only got a decent increase over 3 years in wages and benefits \$1.10/\$1.00/\$1.00, we also made serious headway in language changes, including:

1. New steward language where we didn't have any before.
2. New language for allocation by members vote for increases between wages and pension giving us the opportunity to shift more money to pension.
3. New and stronger seniority language.
4. Improved grievance language.

During these negotiations, the company was looking for concessions on benefits, including, the ability for the company to impose shared healthcare costs and pension hours capped to 2080 taking away benefits on overtime contributions to pension. This new contract came after the membership voted down an initial contract offer that did not address the needs or expectations of the members. The vote was overwhelming with a 100 percent no vote to the offer and a 99 percent vote authorizing a strike. With solid support and a strong mandate from the bargaining unit, the negotiation team avoided a strike with a decent wage increase, favorable language and successfully removed all the company's desired concessions attached to any raises and ultimately ratified a new three year successor agreement with Cemex. We couldn't have done this without the membership's support and special thanks goes out to the job stewards: William (Bill) Albin Jr (Granite Falls, WA Pit) and Steward Chad Monaghan Sr. (Everett, WA Plant)

In other news, Ameron/NOV contract is up for renewal by October 31st. We are preparing for those negotiations with demands meetings with the members currently underway. This is another very strong unit that knows how to stick together, and if necessary, fight for a fair contract. As the saying goes that we use often when it comes to fair contract negotiations: "Divided we beg and united we bargain!"

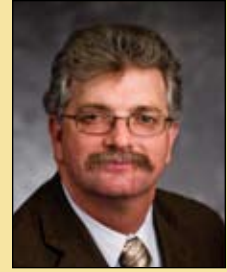
Snohomish County is also busy with lots of roads and bridge improvement projects and commercial and private development on the rise. We have also seen a fair increase in public transit and pipeline work, which will be a big part of our work over the next few years.

In Solidarity,

Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Eric Bellamy
Field Representative
Executive Board

Brothers and Sisters:

It is déjà vu all over again with tower cranes spotting the Seattle skyline. The surge in downtown growth is due in part to the building of the Amazon Campus at South Lake Union. As Amazon continues to grow, developers rush to complete apartment buildings to house the more than 25,000 new employees expected to live and work in South Lake Union. Amazon's new south campus will have three 1,000,000 square foot towers on three full city blocks.

Thanks to the massive infrastructure projects like the Deep Bore Tunnel, Seawall, the waterfront, Seattle Aquarium renovation and the regional light rail networks, our economy is expected to grow substantially with no end in site. The Seawall project is slated to begin construction soon. Utility relocation has been completed paving the way for construction. Piers 54, 55 and 56 will close for nine months from Fall 2014 to Summer 2015. This will enable construction to be done cheaper and faster. Fifteen million dollars has been set aside in a mitigation fund to cover the losses businesses will incur. The great Wheel, The Aquarium and Argosy Cruises will still be in operation.

The west link of the "Mercer Mess" project is in full swing with lane closures on State Route (SR) 99 and surrounding surface streets, making commuting into the city via the Mercer Street exit from Interstate 5 a continuing nightmare. Several other massive office and mixed use building projects are projected to begin in the coming months. A 39 story apartment building at 204 Pine Street, a 30-story residential at 800 Columbia Street, a 36 story office tower at 505 Madison Street, two 12 and 13 story office towers at 307 Fairview Avenue, a 19 story student housing building for Cornish College at 2025 Terry Avenue and a 24-story residential building on First hill.

Also, the Seattle Fire District recently completed an \$8.8 million renovation of Fire Station 14 in Sodo (South of the dome for you non-Seattleites). A 1,600 square foot addition being done by Turner-General to the Department's Technical Reserve Team, which specializes in collapsed buildings, trench cave-ins, marine accidents, confined space emergencies, and heavy machinery and transportation incidents. Originally built in 1927 it has been designated as a historic landmark by the city. In total and approved in 2003, 32 neighborhood fire stations are being upgraded, renovated, or replaced.

And as if that wasn't enough, or you're looking for an adventure, opportunities continue for work in Canada and British Columbia. Keep up the good work and stay safe!

Chris Coster and Tony Posey, NW Boring

In Solidarity,

Eric Bellamy
Field Representative



Brother and Sisters:

As a Business Agent of Local 302, I am very proud that we have ratified a new contract with a new employer, (Wolf Creek), at the Whidbey Island Naval Air Station. The members there do a variety of work, mainly maintenance in nature, but often new construction as well. I want to give Wolf Creek a hearty welcome, and also would like to say the relationship with Chugach before Wolf Creek was a good one. Most of all, in this article, I wish to emphasize the professional behavior of all the Stewards and members involved. Changing employers on a Service Contract Act Agreement, at a Naval Air Station can be quite complex. Recently, Chugach lost the contract bid to Wolf Creek. So we were not faced with the daunting task of negotiating a new contract but the task of winding up the old contract and contractor. Severance, Seniority, Job Classifications, Lay-off and Recall were just the tip of the iceberg of the concerns negotiated.

Sequestration was a major concern, the government tightening up on expenditures, contributed to the bidding process being very competitive. Wolf Creek was awarded the contract, which resulted in doing more work with less money meaning fewer hours or less Employees. Management cut their workforce, and Labor had to realize layoffs or termination of union members was going to be on the agenda. After looking at the awarded contract it was estimated that 10-15 members would be cut from our workforce of about 100 workers combined with Local 286 (Stationary Operators). Our bargaining team focused on keeping jobs for our members. Bargaining in a concessionary atmosphere is difficult. Can you imagine bargaining with members calling and asking questions constantly including some that we had no answers for. The agreement that we had in place for nine years essentially set the pace for the prevailing wage surveys on the Island.

The members working there have enjoyed good wages and benefits compared to other jobs in the region. Thus, the concern they have for their wages, benefits, and jobs are very justified. We bargained in a manner of trying to keep modest increases with the intent to keep as many positions as possible. If we became to demanding the Navy could replace the whole work unit with Career Service Employees and we would be left out in the cold. So there was a balancing act, probing, searching for solutions, trying to discover how far we could go without upsetting the whole basket. We did finally reach an agreement with more money than originally expected and the members put the entire first two years of increases directly into their pension contributions. Nobody on our side during negotiations was self centered or selfish, but instead worked for the betterment of the whole group. That was commendable, and it was greatly appreciated by me. The contract was ratified and there were only two votes against.

I take my hat off to the Stewards and members that contributed to this successful agreement. Thank You.

In Solidarity,
Bob Franssen
Field Representative

DISTRICT I

Bothell office
425-806-0302



Bob Franssen
Field Representative

DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Brothers and Sisters,

Another summer is almost gone. I hope everyone had a great one at work, and at home. The south end has been very busy this year with the usual school jobs, overlay projects, and more. There have been several road widening projects, like SCI on 334th and 21st in Federal Way. Work is still moving along at the Water Treatment Facility near Howard Hansen Dam. A lot of work has been done on Highway 18 near Issaquah Hobart road and the expansion joints to the bridge crossing the Green River, along with grinding and repaving parts of Highway 18 from Federal Way to the bridge. More overlay work was done to Petrovisky Avenue too. More remodel work is going on at SeaTac (The Commons) Mall. New restaurants are going in the parking lot too. There have been a lot of contract negotiations this summer, sand and gravel contracts, Pipeline projects, and concrete pumpers to name a few. Please remember that this local has a wide variety of contracts, and contractors. Luckily most do fall under the Master Labor Agreement, but there are many that don't. It seems like we always have at least a few open.

As always, I want to remind everyone to keep a look out for contractors that are not signatory with us that work for our contractors. We need to make sure that our contractors are following their part of the Master Labor Agreement too and specifically following Article 6 in our contract. This is what protects all of us and our trust accounts. We all worry about the funding of our medical and retirement. The hours worked are hours that should be paid on to the trust. The money from these help, in part, to fund us and keep us from raising our medical as often, as well as keep our pension levels in good shape. We've been working with several contractors on this issue this year and have been getting very positive results. It has been rewarding to have discussions with contractors and have them understand that this affects them in the long term also, such as when contracts are being negotiated and we are in need of more money for medical. They also see the need in keeping our costs down where we can. This helps them to be more competitive also. It can also give a non-union company a chance to work with us and find out that all of the anti-union rumors are just that...rumors. We have a chance to work with them and show them the business advantages of being a union contractor.

Let's face it. A contractor's main goal is to make money. Proving to them that as a union contractor, they can actually make more is not always easy to do. The hardest part is usually getting the chance to meet with them. Once we have an opportunity to send them some great members, the hard part is usually over. If you do get a chance to work for a contractor that is on a Project Only Agreement, please do everything you can to sell yourself and the Union. You are our diplomat at that time. You have the greatest opportunity you will ever have to influence a company owner's decision. Prove to them that a well-trained Union Operator is more productive, safer, more knowledgeable and better skilled than a non-union worker. You might just turn a non-union competitor into the company that you and other members may work at for the rest of your career. We are a product in the market place. Help sell us.

In Solidarity,
Larry Gregory
Field Representative

BOTHELL DISPATCH

As we head into winter we need to stay focused on the goal of being the best educated and trained Operating Engineers out there in the field. The only way this can happen is if you attend school and further your education and training. As in the past we have a handle on what qualifications will be needed on any of our upcoming jobs and then the school will provide the classes needed to get you on the next big jobsite. Unfortunately this becomes a moot point if you don't get the training. I hear all the time in dispatch: "Oh I don't have time to go to school," "I can operate anything with levers and a seat." When we don't call them for a job they usually call us and ask why? If you don't have the cards required you won't get a call from dispatch --- pretty simple, right? I want to thank everyone who has taken the proverbial "bull by the horn" and gotten the training needed because I really do hate sounding like a broken record.

Furthermore the contractor pays in \$0.70 cents an hour on your behalf so if you don't use it someone else will and you will get nothing so take advantage of our fantastic training centers and get ready for next years jobs.

Next spring when we head back into the field remember we are the best trained and qualified operators out there so take pride in who you are and start acting and dressing the part. Showing up 20 minutes late wearing last weeks clothes is not the appearance I would expect out of any of us. Remember you have a responsibility to your Union, your family and to yourself --- dress for success is my advice.

Remember your unemployment requirements; they are looking for reason to disqualify you so make sure you are following all there rules. I'll remind you folks again—check your beneficiary card and the pension trust—you don't want the wrong person getting your benefits do you? It is very important that you take care of this so your family doesn't have any more anguish that they don't need. Also, check your phone numbers and your re-register date as you want to be reachable and on the list. I know that everybody has all there I-9 requirements ready to go to work so I don't need to remind you of this.

I can tell you this---it has been a crazy busy year, the list got down to the lowest it has been to in a long time, the good news is that everyone should be rebuilding there nest egg and recovering from the last four years of hardship. This Union has endured, remember that what doesn't kill us makes us stronger.

And now a shout out and a few words from our new dispatcher in District 1:

I am the new dispatcher learning the ropes in Bothell. I have spent my career operating cranes and I am ready for the new challenge of working in dispatch. I know some of you from attending all the meetings and I have worked with many of you as well. I am looking forward to meeting everyone else. I have talked to some of you on the phone and I appreciate your patience with me when you call. I am working hard to learn everything as quickly as I can and I am thankful for the opportunity to work for you all!

In Solidarity,
Tony Zempel and Denny McKinney
District 1 Dispatchers

DISTRICT I

Bothell office
425-806-0302



Tony Zempel
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Brothers and Sisters:

DEEP BORE TUNNEL (Alaska Way Viaduct Replacement) – I figured I'd start out with this project as it seems to be the biggest project in the headlines here as of late. Work is well under way at the Deep Bore Tunnel. As you may have heard through the media, we have a labor dispute with the International Longshore Workers Union (ILWU), Local 19. The ILWU have been engaged in what we believe is an illegal picket. This picket was NOT sanctioned and there has been an arbitrator's ruling that calls for them to "Cease & Desist." We have filed charges with the National Labor Relations Board (NLRB) against the ILWU for continuing to pursue our work. The ILWU is not signatory to the Project Labor Agreement (PLA) and their scope of work doesn't cover construction. The work on the dock is covered under the PLA since five acres on the pier have been leased from the port to the state and given to STP to use for removing the spoils. We attempted to negotiate a workable solution with the ILWU and other affected crafts to no avail.

The ILWU wanted to run the conveyor belt, excavator, loader and tie-up the barges. As you have heard and will continue to hear we will fight to maintain our jurisdiction against any craft that attempts to do our work. To date, we have chosen to take the higher road by not engaging in a battle before the media. However, we will follow the PLA and utilize all remedies and processes to ensure that we retain our work. I want to thank Jay Sullivan, Seattle Tunnel Partners (STP) Job Steward; Jeff Huber, STP Walking Boss; Dan Youso, 302 Operator; and Chuck Campbell, 302 Operator for their hard work and professionalism during this dispute. That being said hopefully this will be resolved by the time this article is published.

SOUND TRANSIT - Good news on North Link, JCM was awarded the contract for the North Link Tunnel. Work is slated to begin in early fall. DBM, KLB, Hayward Baker, Case and Ben Cor are the first subcontractors set to begin work. This project is a 3.5 mile, Twin Bore tunnel with three stations. They will begin at Maple Leaf and tunnel south to the University of Washington with stations at Maple Leaf, Roosevelt, and Brooklyn Street. The last leg of North Link is a one-half mile elevated track to Northgate. That portion of the project hasn't bid yet. JCM is anticipating beginning their tunneling in April 2014.

Work continues on U Link and Turner is in full swing on the Capital Hill station. Hoffman is about 80 percent complete on the UW station. Stacey & Witbeck continue to lay the permanent rail in the tunnel. Absher has begun work on the Tukwila commuter station and Johanson is onsite. C.A. Carey has begun work on the Mukilteo station. PCL is in full swing on the South Link Airport project and they also have a pre-cast yard in Enumclaw. KLB is onsite doing the dirt work for PCL.

DISTRICT I

East King County
425-518-2069

CITY OF SEATTLE - Mortenson/Manson Joint Venture is the General Contractor Construction Manager (GCCM) for the Seawall. This project is set to kick off early this fall. Work will run through the winter and spring but has to shut down after Memorial Day until next September for the tourist season.

PORT OF SEATTLE - Merlino is just finishing up work on the runway. We finished negotiating a PLA for the North Star project, which is a total remodel of the North Terminal for Alaska Airlines. It is estimated to be a \$200 - \$250 million job set to bid late this year. The port also has another five major projects estimated at \$1 Billion designated as PLA projects. Most of these projects will be inside the terminal.

SEATTLE HOUSING AUTHORITY - Work continues for CE & E on the Chimney Project. Another smaller project just started on the Baldwin Apartments.

KING COUNTY - The Murray Pump Station CSO project is set to bid this September. The Facteria Transfer & Recycle Station will bid this spring. The county reached out to ask the National Construction Alliance (NCA) and Building Trades if we would be interested in a PLA with the contractor. For the first time, the NCA and the Building Trades (specifically King County Building Trades) our in agreement about the fact that PLA's should not be signed with the contractor unless there is a third-party administrator assigned. The three PLA's we currently have directly with the contractors have proven to be extremely painful, especially when we are trying to address issues that shouldn't be issues. The Building Trades are finally convinced that PLA's are not always a good thing, especially when there is no enforcement of the contract.

There is a lot of work on the horizon for us. Be prepared by ensuring your certification and safety requirements are up-to-date. We must be the best prepared and most qualified hands if we want the work. See you in the field.

In Solidarity,

Marge Newgent
PLA Field Representative



*Sean Kauffman, Jay Sullivan and Patrick Williams
TBM Seattle WA*

DISTRICT I

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

Brothers and Sisters:

It has been a busy summer in my area. The State Route 520 job is well underway, the Eastside Corridor Constructors is working from 108th all the way to the water. KGM delivered the pontoons, which had to be sent to other facilities for repair.

Along with a lot of public work the private (plat) work has picked up in East King County. Goodfellows, Accurate Enterprises, JR Hayes are all busy doing plat work. Jennings Northwest is doing five different plats in the Issaquah/Redmond/Sammamish area.

We recently signed up Big Mountain Enterprises (BME) and our members' skills and hard work made signing this company up a reality.

Versatile Drilling, Active Construction, Marshbank, and several other of our contractors are working all throughout East King County. Skanska is also working in my area and just started a \$300 million project for Microsoft. GLY also got a job for Microsoft with Rhine and Northwest subcontracting to do the demolition and dirt work. Continental Dirt just started two jobs in Bellevue. Tri-State construction also got two different jobs in Redmond.

In these busy times we have been signing up a lot of new members to fill all of the jobs that have been happening in my area. I want to welcome these new members to Local 302 and wish them good luck in their new career as an Operating Engineer.

Stay safe out there and let me know if you have any issues or questions that I can assist with. Below is a picture of Jeff Schomburg working on a job in the Bellevue/Factoria area for our new contractor BME.

In Solidarity,

Gabe Chavez
Business Representative

Jeff Schomburg - BME



Brothers and Sisters:

Kiewit General seems to have all the engineering fixes in place. They are now able to move forward at a good pace, and they are on schedule to float the third cycle of pontoons by October 3rd. I have been working with Kiewit-General on getting three more mechanics paid Prevailing Wage for their work on the Pontoon Project. This comes after getting NC Machinery, PACO, and United Rental mechanics their correct wages. We need to keep a watchful eye for all rental mechanics working on Prevailing Wage jobs to make sure they are paid the appropriate wages.

If you run across any mechanics working on public works jobs please give me a call or call your local field representative to pass on any information about rental mechanics you see out there on site. Another issue I have been working on for quite some time is the “Annualization” of benefits. Labor and Industries has published an policy statement clarifying the requirements associated with the “Annualization” of benefits. Most non-union operators are not aware of what the Prevailing Wage laws require the contractor to pay them. We are checking a lot of Certified Payrolls and talking to a lot of employees and former employees regarding the benefits they have (or have not) received from their employer(s).

This new policy, which you can find at the link below, provides guidance to contractors on how they are to calculate the benefit and pension amounts that can be credited for paying the appropriate prevailing wage and ensures they are paying you the correct amount on your check. Essentially, it prevents contractors from front-loading benefits (by taking credit for the entire contribution) on your public/prevailing wage work when they provide for lesser benefits on other work. In addition, it provides useful information about which pension plans are allowed for use and acceptable for prevailing wage purposes. I suggest you take a look at the policy and contact me if you have any questions or know of folks that this may be happening to. For our signatory contractors this is not an issue because they pay into our trust regardless of public or private work.

“Annualization” of Benefits Policy:

<http://www.lni.wa.gov/TradesLicensing/PrevWage/files/Policies/BenefitsCalculationPolicy.pdf>

In Solidarity,
Ron Dahl
Business Relations Representative

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations

DISTRICT 4 & 5

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

Brothers and Sisters:

This last season has been decent for most of us with a lot of members working and getting more hours than last season. We have added work opportunities here in District 4 and 5 compared to past years with the addition of more union contractors. We still do not have many locally based contractors to provide us with enough jobs to keep us all busy with out having to find employment on the Westside of the state so that is something we all can work together on improving. However, I must give credit to our membership since the contractors we have signed and the existing contractors for the large majority have said that the Operating Engineers that they employ through us have been very professional and productive. That is a huge compliment for all of us. Thank You!

The members in the field who talk to the non-union operators or non-union contractors have the most ability to organize. Right now, with some of our operators retiring and work picking up, it is a good time to ORGANIZE. Currently, it has been a struggle for us even to find qualified people. So with this season winding down, contractors and workers will start thinking of next season and how they will find qualified people and jobs. Now is the time most valuable to organize, organize, and organize. I need help from you to help organize so we can assure this local union has a presence and continues to grow. So many members have a belief that helping organize means you will be put into a position of confrontation and or looked at as a troublemaker. That is just not true, so please contact me with any information on contractors or qualified people. Workers don't seem to understand they are the ones with all the power and a union is the workers joining together. I would like to see all of us sending the message to both contractors and workers.

Currently many of us are working on some of the bigger projects like I-90 expansion on Snoqualmie Pass and various smaller projects spread around. For new projects we look forward to working with Apollo Inc. on the Dry Creek bridge project in Ellensburg they have been awarded. Currently, we are watching a couple of other projects that are bidding that could mean work next season on also, but we will just have to see what contractor picks them up and is awarded the work.

I would also like to thank all the members who came to the membership education class Brett Holley and I put on for the members at the Ellensburg Union Hall. This is a new class that we have put together and is still getting more changes, but different than our previous membership classes. So even if you have attended a membership class in the past please consider taking the time to come in and participate in our new class. The main topics we cover in the class are union history, Local 302 bylaws, market share, union density and right to work or freedom to work laws. Every class goes a little different and we all learn more even us who are giving the class so please consider attending. Due to not having enough people show up to conduct the class previously, we will need to have you RSVP for the class so we can know how many are attending. We have picked two dates for classes in Bothell, which are in December 7th (Saturday) which is the same day as our holiday party there that evening so class will be in the morning and December 20th. If either day works please call the Bothell office and get on the RSVP list.

Work safe and hope all is well with you and family. Best Wishes!

In Solidarity,

Sean Jeffries
President & District 4 & 5 Representative

Brothers and Sisters:

This season has been a great one so far in District 2. We have had a pretty good balance of crane work along with a large volume of dirt and pipe work in the area. I would like to take the time to remind everyone that while working the long hours day after day it is nice when the paycheck comes. We all need to make sure that we are continuing to work safely. The paychecks are not any good if we don't make it home to enjoy it (or pay bills with it).

Atkinson, Pacific Pile and Marine, and Ness Crane did the emergency cleanup on the Skagit River bridge collapse. While it was a terrible catastrophe it has and will continue to equate to work for our members and the replacement of a bridge that was in much need of repair. Kuney was the low bidder for the actual bridge replacement along with Omega Morgan. Sickelsteel Crane provided the crane rental support on the project that is requiring a lot of hours for some of our brothers and sisters.

Haskell Corporation and Granite Construction are still up at the British Petroleum Refinery working on the crude unloading project. Both Haskell and Granite have done a great job executing and recognizing the high quality of work and skill that we, as Operating Engineers, have provided. Granite has also been doing quite a bit of paving around Whatcom County and all of our Brothers and Sisters in the pits have been working nonstop to support the material demand we have been having in the area.

ICI, as always, continues to be a great partner of the Operating Engineers, Local 302 and we are proud to say that they continue to capture more work, not only in District 2, but all over our jurisdiction. ICI has employed a large number of Brothers and Sisters this season and I am hopeful that we will continue this trend of capturing local work in District 2. Let's continue to work safe and be productive and professional tradespeople.

In Solidarity,

Brett Holley
District 2 Representative



DISTRICT 2

Bellingham office
360-336-2615



Brett Holley
District Representative

Setting the Record Straight

West Coast Longshoremen Worker Movement

If you live in Washington State you may have recently seen in the media several stories about the Deep Bore construction project in Seattle. What you have been seeing is a trend that we want to both alert the membership about as well as set the record straight. For members both in Alaska and Washington working on projects along the waterfront you may be seeing it first hand. The International Longshoremen Workers Union (ILWU) at the local levels has begun taking the stand that all work on the waterfront belongs to them, including construction related activities. We are not sure where this change in position is coming from but it is coming. We suspect that the ILWU is seeing drastic reductions in market share because of automation improvements on the waterfront. We wholeheartedly disagree with this position when the work is, or is in conjunction with construction work. The Operation of any construction related equipment on any construction site is and will continue to be, work of the Operating Engineers.

The maritime unions function in a different environment than we do. Working along the waterfront performing cargo movement for port operations is considerably different than the work of going in and building a multi billion dollar tunnel, getting the job done, and moving onto to the next project.

The media in Seattle recently reported about "Big Bertha" (the tunnel boring machine) being at a standstill because of a picket put up by the ILWU over 4-8 jobs. The truth of the matter is that the issue isn't 4-8 jobs, but rather an ideology and a belief that an injury to one is an injury to all. While we respect our Brother and Sisters in the maritime unions we don't believe that their actions and perspective about this work is correct. While we may disagree with other unions we attempt to always take the high road in our efforts to ensure that what we believe to be correct is enforced. As you have heard Business Manager and International Vice President Konopaski report in past Loadline articles about the importance of "Protecting our work" this particular issue regarding maritime work is no different.



THESE ARE THE CONSTRUCTION JOBS THE LONGSHOREMEN CLAIM AS THEIR OWN

EXCAVATOR (1)

PILE BUCK (2)

CONVEYOR BELT (1)

2 SHIFTS

Here are the facts:

- The ILWU believes that all waterfront work is within their jurisdiction and that they should be running the equipment and conveyor work for the removal of the spoils on the SR 99 Deep Bore project.
 - We disagree with their position and we believe that this work, supporting the construction of this project, is that of the construction trades and running equipment is within our sole jurisdiction.
 - We attempted to negotiate in good faith to ensure that the tug work was awarded to a union contractor.
 - We are signatory to the Project Labor Agreement and the ILWU is not.
 - We have an arbitration decision in our favor and we are moving forward on National Labor Relations Board charges for the ILWU job action.
 - We are full agreement with the Building Trades and our Brothers and Sisters in the Carpenters' Union (our partner in the National Construction Alliance II).
-

While the negotiations with the Governor's Office and the contractor are still on-going, we will stand-fast in our position with our partners in construction. Unfortunately, the ILWU recently withdrew from the AFL-CIO so our internal means of negotiations within the House of Labor are becoming more and more strained. While this is not the ideal means of keeping our issues internalized we will continue to follow the processes that are at our disposal to ensure that our work remains protected. Despite what the media is reporting, we do not believe this is purely a jurisdictional grab, but rather a disagreement about where their jurisdiction stops and ours begins. We do construction and this is construction work from our and the contractor's perspective. We will continue to take the position that this work is ours and that we disagree with the position that the ILWU has taken on this issue, and what we believe to be a movement on their part along the West Coast.

We will continue to defend our position whether in the courts or before an arbitrator to ensure that the work of the Operating Engineers maintains within our jurisdiction. We respect and appreciate our Brothers and Sisters on the Deep Bore and other projects. We are hopeful that we will continue to move forward with this project, and as of the date of this article, the picket line is down and Bertha is digging again. We are hopeful that this issue is but a hiccup in our dealing with the ILWU and we will move forward with doing our work just as when this project is complete they will do theirs.

So the closing point is this, we respect the position of other unions and just like any family there will be points of disagreement. We believe that is what this is and that we will work toward a resolution and we will get this first-of-its kind project back on track and underway. Do what you do out there and keep up the good work being the best trained Operating Engineers that you can be. We know that our future is being the best trained workforce we can be and the job of your Union is to defend our position and get the job done.

RETIRES

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

SHERMAN ALEXANDER
JAMES ALLEN
JOHN ANDERSON
PAUL ARNESON
MICHAEL ARNS
DANNY ARNSON
GAUSS AZAMI
RUSS BECK
CURTIS BEESON
JAMES BONK
PHILIP BRAND
MICHAEL BREWINGTON
TOMMY BURT
LARRY CARLISLE
DAVID CHRISTOPHERS
ANDREW COBURN
DENNIS COULON
RONNIE COX
HAROLD CRISSMAN
PAUL DEMIERO
CLIFF DOVEL
JOHN DUNLAP
MARK FOREMAN
DAVID GILLIS
DAVID HAGIN
GARY HALL
DARRYL HAMMOND
STUART HANSEN
PAUL HARMON
ANDREW HIBBS
DAVID HILDEBRAND
JAMES HILLS
JERRY HOBBS

MICHAEL HOLDEN
BRYAN HULEGAARD
JEROME JOHNSON
THOMAS JOURNA
GARY JUNG
STEVEN KIMBERLING
JEFFREY KLOS
VLADIMAR KUDLA
PAUL LARKEY
RANDY LIGHTBURN
ARTHUR LITTLE
KENNETH LORENZ
FREDERICK LOW
MICHAEL MACKIE
BILL MANNER
LAURI MCCLURE
KENNETH MCKOWEN
J MCLIN
PAUL MERRIFIELD
WILLIAM METZGER
JOSEPH MICHLIG
CECIL MILLS
ARTHUR MOYERS
MICHAEL NELSON
DALE OLSEN
JOHN OLSEN
ERIC OLSON
DAVID ONUSCHAK
FRED RICHARD
MICHAEL RICHARDS
ALLEN ROLLINS
JAMES SARGEANT
WILLIAM SAYLOR

ROBERT SEYMOUR
JEFFREY SHARP
DAN SIMMONS
FLOYD SIPPEL
GLENN SMITH
JOHN SPEED
GR STAPP
ERIK SULLIVAN
MICHAEL SULLIVAN
CRAIG TEICH
GREG VANDEVENTER
DOLORES WALKER
LYLE WATERS
RONALD WEEMS
EDWARD WEITZ
SCOTT WELLS
ROBERT WHITE
RICHARD WHITLEY
RICHARD WILKINSON
CRAIG WOLF
GD WOLF

We recently had a report that a retired member was not included in the retiree list. If we missed you or made a mistake please contact us so that we can correct the error in a future edition of the Loadline.

Thank you!

RETIRES



Retirees attending June 6 Meeting in Bothell - 50 Year / 55 Year / 60 Year / 65 Year

Left to Right:

Lyle Soma(55yr), Arden Merriman(50yr), Jack Day(50yr), Bill Schumann(50yr), Kenneth Beaver(50yr), James Fisher(50yr), Louie Scazo(65yr), Howard Hill(65yr), Richard Pierce(55yr), Richard Smith(55yr), Floyd Green(50yr), Frank Sidbeck(55yr), Vince Kaelin(50yr)



**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

HAROLD ALLEN
TONY ARTHUR
HAROLD BIBBEE
LLOYD BLONDIN
TRAVIS BROCK
HENRY BUCHANAN
WILLIS CASEY
GARNETT COLLIER
JEFF CONLEY
WILLIAM COOKE
GLEN CRAIG
ANDREW CRANE
JOHN DOOGAN
MICHAEL DOZETTE
RAYMOND DUKE
JOHN DUNLAP
LYLE EDGINGTON
JAMES ELLIS
RALPH ESARY
DAVID FLYNN
LEROY FOSTER
JACQUE GANSKE
EZRA GRISSOM
GROVER HARRIS
JOHN HEILY
RUSSELL HUDSON
KENNETH HUMES
REX JOHANSEN SR.
RICHARD KANE
DELMAR KAUFMAN

MARK KIRCHBERG
MELVIN KIVIAHO
LOUIS LA MONT
WALTER LINDSLEY
EDWARD MARTIN SR
HOWARD MC KEE
LEE NEWMAN
GEORGE OVENELL
WILLIAM PEGG
GLENDE POWELL
ROBERT PURFEERST
HOWARD ROCKAFELLOW
ALEX RUSSELL
JERRY RUSSELL
NICK SCHMIDT
CLAIR SHULL
DEL SKEEN
J.T. SMITH
STANLEY SVENSON
DANIEL SYKES
THOMAS THOMAS
WARREN THOMPSON
ANTHONY VONDERBECKER
JOHN WEYHING
DONALD WICKS
MARION WILSON
WAYNE WINFIELD
C.W WOMACK
RICHARD WOODRING JR
KENNETH YONCE



Aurora Bridge Construction 1931

APPRENTICESHIP & TRAINING

Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator

We hope you have had a safe and prosperous construction season and that it continues well into the fall. We have just finished our scheduling meeting for the year at the training center. We have added more weekend and evening safety and crane classes to the calendar to help meet the demand for these popular courses. For more information on our upcoming courses, check out our web site at www.oetraining.com or call the office and they can fill you in on the classes we added to the rest of the 2013 schedule. Another new training opportunity includes our new ability to train for Class B CDL's (a 48 hour class instead of the 160 hours required to obtain a Class A CDL). We will be providing those on an as needed basis. If you are interested in taking a class or getting a certification or renewing an expiring one, give us a call. After all, a day off is best spent, looking for work and/or gaining new skills. New OSHA regulations call for forklift certification renewal every 3 years so we are making that re-certification available on an as needed basis at the training center starting this year as well.

We had a busy spring and summer, we graduated 36 apprentices and met with them at various meetings throughout the districts to get them their certificates of completion and jackets in May and June. Please help us congratulate them and wish them well on the next phase of their careers as Journey Level Operating Engineers.

Arnett Attaway	Raleigh Bohall	Rebecca Brown
Jacob Butler	Kelsey Byrd	James Claire
Rodney Conway	Benjamin Cox	Cathy Cunniff
Alonzo De Los Santos III	Cedric Easley	Kenny Gavigan
Sam Goodin	Chris Gratzner	Jared Hansen
Kyle Hansen	Chad Kilmer	Ronald Kim
Tyler Lacefield	Ron Lanphere	Brynn Maras
Andrew Marshall	Greg McClure	Nicole McKay
Dale McKinney	Jordan Pracht	Austin Raihl
Ben Randall	Jared Rinehart	Melissa Rushton
Eric Schmierer	Michael Seehaas	Matthew Tausin
Steve Van Noy	Cody Woodruff	Carl Zock



Pictured at the District 1 Bothell graduation meeting left to right: Rebecca Brown, Training Coordinator - Tami St. Paul, Cedric Easley, Brynn Maras, Business Manager and International Vice President - Daren Konopaski, Alonzo De Los Santos III, Matthew Tausin, Raleigh Bohall, Training Coordinator - Corrie Eikanger, and Training Administrator - Ole Fjellstad

APPRENTICESHIP & TRAINING

We brought in 40 entry level apprentices to train this spring. We introduced them to the membership at our Top Hand competition in June and had them all dispatched by the end of summer. We hope they've been doing a great job out there and that you will give them the benefit of your experience whenever you get the chance. We hope you will welcome them and help them become active members of our unions and professional Operating Engineers in every sense.

**Operating
Engineers
Regional
Training Center**
Ellensburg, WA
1-800-333-9752



After a week of helping to get the training center and all our equipment bright and shiny and ready for company, this year's class of entry level apprentices posed with our new 222 Manitowoc crane in their spiffy (and easily identifiable as our helpers for the day) green training program t-shirts. Before heading out to work all day to help host our annual Top Hand competition."

If you know any bright hard working folks with great attitudes who would like to have careers working with heavy equipment, the deadline for accepting applications for next years group is November 29th, 2013.

Applications are available on line at our web site (along with our training schedule)
www.oetraining.com

APPRENTICESHIP & TRAINING

**Operating
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Ellensburg, WA
1-800-333-9752

We held our annual Top Hand Competition at the training center in Ellensburg June 22nd, the Saturday after Father's day. We had a great turn out. There was music and equipment for friends and family to experience a little of what we do and there was great competition from our members for wonderful prizes. There were a few people who had trouble getting across the pass due to some construction work going on at the time. Next year we'll have to make sure they all know they are invited to Top Hand so they'll be at the competition instead of blasting on the freeway. Our congratulations go out to all of this year's winners. We are grateful to everyone who braved the construction delays and came to participate. It was another great year with the weather being beautiful and the fun, food and competition combining to make a great family event. This year's Top Hand honors went to:



Backhoe and Skidsteer: Paul Yoshihara
Truck & Trailer: Chris Tarte
Grader: Greg Qualls

Excavator: Brian Stratton
Forklift: Don Johnson
Hydraulic Crane: Austin Sheely



Lattice Crane: Glen Allen



Dozer: Cedric Easley

Apologies to Glen and Cedric, you boys escaped before I could get the Top Hand Winners' group shot.

We had a little excitement at the training center this July. The dry summer conditions led to a wild land fire conditions that came too close for comfort to our training center. We were happy that our location and facilities are up to date and centrally located enough, that it made us the perfect place to temporarily house the fire fighters command center when they had to evacuate from the Wind farm just up the hill from us. We were able to provide them a safe and accessible place to make their new base of operations for a while during the peak of the fire danger while they worked hard to protect our training center and our community. We are impressed and grateful that everyone exercised good judgment and worked hard so that no damage occurred at our facilities.

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Training Center**
Ellensburg, WA
1-800-333-9752



The training center used for command post for DNR, Forest Service and Kittitas Fire and Rescue Fire Fighters during summer wild fires nearby



Pictured left above, One of our Local instructors, Dennis Grenninger (you may recognize him from the backhoe and excavator classes he teaches at the training center), was able to help out when the fire fighters needed to deploy some of our resources to help ensure the safety of the training center and our surrounding community and neighbors. Pictured right above, Dennis and the dozer had to evacuate their post as the fire management team determined the fire was moving quicker than anticipated.

**Operating
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Ellensburg, WA
1-800-333-9752



Retired instructor, Jerry Turner

We participated in the parade at the Ellensburg Rodeo over Labor day weekend again. Pictured above left, retired instructor, Jerry Turner drove the training center's lowboy with our banner and a couple of our new forklifts on the back. Instructor Dennis Grenninger drove the Terex RT crane through the parade route for us. It was a beautiful day and we'd like to thank everyone who helped us make such a positive and professional impression on our community.



Instructor Dennis Grenninger

If you find yourself with some time off, we hope you will come take advantage of the training center and check out our newest equipment additions. We are planning another great year of equipment courses over the winter and spring months. Take the time to come check it out.

APPRENTICESHIP & TRAINING

We have purchased some new equipment for training this next season. We are very excited by our new additions to the crane and forklift courses as well as a new loader for the loader/crusher class. You will notice the addition of cabs to the newest forklifts in the fleet, to help keep the Winter winds from distracting our students from the challenging forklift training we have to offer. This year we were able to purchase a 2002 100 ton Manitowoc Crawler crane, a 2008 40 ton Grove RT crane, four 2013 Cat 642 Forklifts (with the mentioned above cabs), and a 2013 John Deere 624K Loader. (pictured below)

**Operating
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Regional
Training Center**
Ellensburg, WA
1-800-333-9752



We bid a fond farewell to some long time instructors who have decided it is time to retire and move into the next phase of their careers as Operating Engineer Retirees. Many thanks to Hank Scott who taught our Dozer classes the past few years, Jerry Turner who built and taught our CDL courses through the tough years of changes to the federal standards that regulate the CDL part of our industry, and Bob Myers who did an amazing job with our loader crusher courses for over a decade for the training program. These talented, patient, personable men have made a difference for so many people over the years; they have our most heartfelt thanks and warmest wishes for a healthy, happy and prosperous retirement. We are excited to announce that Efrain Saucedo will be returning as our Dozer instructor this fall, Randy Dove will be taking over the CDL training courses and Jeff Hathaway will be teaching the loader/crusher courses. We are happy to have found such talented folks to teach for us and look forward to the energy they will bring with them to their challenging new jobs.

We look forward to the beginning of another training season and wish you all well. We hope if you have the time off, you will choose to spend some of it with us and check out what we have to offer at the training center or in one of our many satellite safety training courses. In this economy, we can't be too highly skilled or too diverse.

Respectfully submitted,
Tami St. Paul – for the Western Washington Training Program Staff

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Ken Peltier
Administrator



Mike Holcomb
Training Director



Chad Hutchinson
Apprentice Coordinator

Brothers and Sisters:

We just participated in our biggest summer work season in decades and still have great momentum. It seems that anyone that could work and had the skills went out in the field. It was good to see the jobs so plentiful again.

The Alaska Training Center is completing the competency training course or, "skills testing" as some know it, and we will launch that this fall. This will be for testing journey level workers that want to be on our out-of-work lists and also apprentices that may want to complete their apprenticeship prior to the 6,000 hour mark. We have also evolved our ASE certification. This is available to journeymen and required of all mechanic apprentices. Certifications are becoming increasingly important here in Alaska, especially up North where we deal with the oil companies. Although it is common knowledge, a piece of paper doesn't make you a hand, in their eyes it is validation that one has an understanding at a pre-determined standards once they have that certificate. There are literally thousands of pickup trucks along the pipeline and on the North Slope in addition to those used in heavy highway road construction. That needs to be our work! In order to compete with dealerships that eagerly offer their services, we are providing an opportunity to give the same credentials and training and perform that work with our members. Although it can and probably will be mildly debated on the necessity, the big picture is jurisdiction. It gets tougher as we go along and is fought over more and more. In addition, the non-union dealerships (both light and heavy) try and provide their "services" to our contractors, which take even more work from us. We need to look for more ways to keep our members working, especially when it all slows down. This training is applicable to light plants, compressors, and cold weather equipment heaters as well.

In the recent past, work slowed down in Alaska so this past summer was a breath of fresh air in one sense and an eye opener in another. It gave all of us a close look at our labor pool. Projects determine jobs and jobs are the key factor that establishes our market demand. Meaning, how many do we need at the "Labor Store." One way we replace our workforce is through our registered apprenticeship programs. Some brief history regarding apprenticeship intake in Alaska... By December 2010 we had dropped to 90 apprentices in our program for the entire state, a record low, and by fall of 2012 we had dropped to 70. During those slower work years some apprentices never went out. However, to try and keep pace with graduates of the program and the number of those retiring, we decided to take 50 for 2013. Work has picked back up and we are now up over 100 for the first time since 2010. Thanks to the coordinators, dispatchers, representatives and agents they all went to work this summer! We are currently accepting applications. We are forecasting another 50 for this year. Final intake numbers will be determined after the primary work season concludes this fall.

**IUOE Regional
Training Center**

Palmer, AK
1-877-746-3117

The new training calendar is released and available at each hiring hall and at the training center. It is also available online at www.aoeett.org.

Thank you for your hard work.

In Solidarity,

Ken Peltier
Training Administrator for Alaska



Apprentice Leo Kosmin at Browns Hill Quarry up in Fairbanks doing reclamation.

GO AHEAD, ASK THE DUES OFFICE

The Dues and Membership office would like to remind you that payments can be made over the phone with a personal Visa or Master card. We ask that you contact your local branch office to make payments.

Anchorage, AK: (907) 563-4571
Juneau, AK: (907) 586-3850

Fairbanks, AK: (907) 452-1434
Bothell, WA: (425) 806-0302

The Dues and Membership office is unable to answer questions regarding your pension/retirement, insurance benefits (medical/dental/vision) or claims, call WPAS at (206) 441-7314 or (877) 441-1212.

Frequently Asked Questions:

Q: When I retire do I need to continue paying monthly dues?

Answer: If you wish to continue your membership then yes, you will continue to pay your monthly dues. You may have the option to have your monthly dues deducted from your pension check. Call WPAS at (206) 441-7314 to discuss the process.

Q: How can I pay my dues?

Answer: Payments can be made in the form of a personal check, money order, cashiers check, cash, Visa or Master card. When mailing payments make sure you include your name and register number or last four of your SSN for identification. Checks are often made out with one amount in the payment box and different amount spelled out. The bank will process for the amount which is spelled out. All payments are processed the date received. We do not recommend sending cash through the mail.

Q: When will my account suspend?

Answer: Your account suspends the last business day of the third (3rd) month past due. (Example: dues paid through 7/31/2013 the account will suspend 10/31/2013)

Q: What are the Dues & Membership office hours?

Answer: Each office is open from 8 a.m. to 5 p.m. Monday – Friday. The office is closed from 12 p.m. to 1 p.m. for lunch in Washington and 12:30 p.m. to 1:30 p.m. in Alaska. There is a secure drop box at the Bothell main entrance, where you can leave payments if the office is closed. If payments are left in the drop box after hours it will not be processed until the next business day.

HOW TO READ YOUR DUES RECEIPT

Any time you make a payment you will receive a Dues Receipt like the one below. Each box contains different information depending on what you paid. The most common example is your monthly Membership Dues. Below you will find a short breakdown of your receipt.

You are required to carry this portion with you at all times. A Field Agent may ask to see your card to check membership status. It is important to have this with you both on Local 302 jobsites, as well as when you are traveling to other jurisdictions.

RECEIPT

DATE	AMOUNT RECEIVED	PAID THROUGH	CODE	DUES AMOUNT	DEATH BENEFIT
INITIATION	DEFENSE	BUILDING FUND	INDIC. STRIKE FUND CODE	WITHDRAWAL DEPOSIT FEE	
FEE DIFFERENCE	WITHDRAWAL	TRANSFER	REINSTATEMENT	LEAD	
CREDITS	INITIAL DEATH BENEFIT	REGISTER NUMBER	I.D. NUMBER	SERVICE DUES	

DUES CARD

I.U.O.E. LOCAL 302

REGISTER NO. I.D. NUMBER

NAME

Member Name

CARRY WITH YOU AT ALL TIMES

RESISTANCE SLIP

PLEASE RETURN THIS PORTION WITH YOUR PAYMENT

PLEASE DO NOT STAPLE

Member Name
Member Address

PAID THRU DATE CREDIT MONTHLY RATE

Monthly dues rate at the time of payment.

If you are mailing in payments, please include this portion in the envelope when you send your payment.

Register Number: The Local uses this to identify its members in its database.

Total accrual of credit (from current and past payments)

The month your dues are paid thru

The month your dues are paid thru

The month your dues are paid thru

Total amount paid

Date payment was received

2013 JACK MCDONALD MEMORIAL SCHOLARSHIP WINNERS

We are pleased to announce the winners of the 2013 Jack McDonald Memorial Scholarship. Their scholarship awards were sent directly to the schools of their choice.

\$1,500 Scholarship Awards

Two scholarships of \$1,500 each were awarded to students planning to attend an accredited college or university. This year's winners are **Ali Swanson** of La Conner, Washington and **Matthew Campbell** of Juneau, Alaska. Ali is the daughter of Local 302 member Gary Swanson. Ali plans to pursue a degree in accounting or actuarial science at Washington State University. Ali attended La Conner High School, where she was the Freshmen Class Vice President, Senior Class President, National Honor Society President and Valedictorian. Matthew is the son of Local 302 member Andrew Campbell. Matthew plans to pursue a Bachelor in Civil Engineering at Montana State University. Matthew attended Juneau-Douglas High School, where he was a National Honor Society member; he also was active in music and band where he played the saxophone, clarinet, guitar and piano.

\$1,000 Scholarship Awards

Four scholarships of \$1,000 each were awarded to students planning to attend an accredited college or university. This year's winners are **Jadyn Holmgren** of Mount Vernon, Washington, **Quincy Gundersen** of Bow, Washington, **Alexandra Talcott** of Anchorage, Alaska, and **Diana Handeland** of Nome, Alaska. Jadyn is the daughter of Local 302 member Craig Holmgren. Jadyn plans to pursue a degree in Environmental Science at Portland State University. Jadyn attended Sedro-Woolley High School where she was involved with Future Business Leaders of America. Jadyn was student of the month (World Languages), and Champion of Diversity. Quincy is the daughter of Local 302 member Jeff Gundersen. Quincy plans to pursue studies in animal nutrition at Dawson Community College. Quincy attended Burlington-Edison High School, where she was involved with FFA and DECA. She was an Honor Roll student and participated in volleyball, wrestling, softball and trapshooting. Alexandra is the daughter of Local 302 member Mark Charleton. Alexandra plans to pursue a degree in Structural Engineering at the University of Arizona. Alexandra attended South Anchorage High School where she received academic honors, graduated Cum Laude and participated in both Symphonic and Jazz band. Diana is the daughter of Local 302 member Arne Handeland. Diana plans to pursue a degree in Medical Sonography at the University of Alaska, Anchorage. Diana attended Nome Beltz High School where she was on Honor Roll from 2006-2013 and was the Captain of Varsity Cheerleading. She holds CPR, AED and First Aid Certifications. Other activities she participated or attended were ETT Health Care Provider, Attendance awards EMS state-wide symposium attendee 2012 and Healthcare Provider Diagnostic X-Ray Imaging course in 2013.



JACK McDONALD MEMORIAL SCHOLARSHIP



Ali Swanson - \$1,500 Scholarship



Matthew Campbell - \$1,500 Scholarship



Jady Holmgren - \$1,000 Scholarship



Quincy Gundersen - \$1,000 Scholarship



Alexandra Talcott - \$1,000 Scholarship



Diana Handeland - \$1,000 Scholarship



Jamie Willard - Seattle Tunnel Project



Ness Crane making a pick of KLB's excavator on the rock cliff I-90



1100 excavator at Deep Bore tunnel. Excavated over 200,000 yards of dirt
Dean Beasley. Amazon Block #44 / GLY Construction

Jeremy Lytle - Ralph's Concrete Pumpers



GOOD OF THE ORDER



SR-520 Project Photo by 302 member Joel Kienitz



Jeff Huber and Marge Newgent, STP



Cutterhead Photo by 302 member Jamie Willard

Jared Nissen's 302 branded race car





Top Hand 2013

Howard S. Wright, 4th & Denny



Dan Youso running the excavator on terminal 46 loading tunnel muck.





Press Day at the Seattle Tunnel Project



Jeremiah Framstad - KLB, Mercer St.

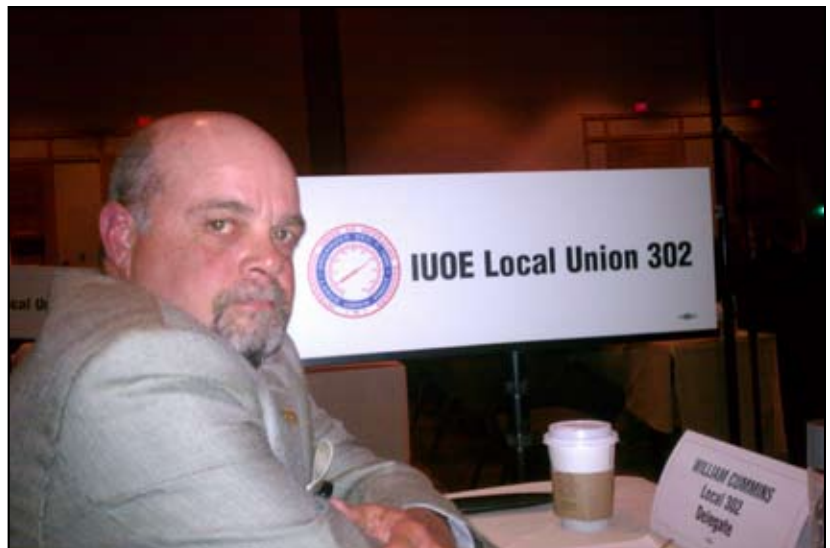
Betsy Shedd at the Scott Walker Protest in Seattle





38th Annual IUOE Convention

38th Annual IUOE Convention



Al Cummins - Delegate for 38th Annual Convention

38th Annual IUOE Convention





38th Annual IUOE Convention

Jared Nissen - Local 302 Member

This 3rd generation member has taken on the task of air track racing as a 302 member and in the 302 race car. He started out the first season after some prompting from some guys that he worked with at Northstar Equipment Services (NSES) at the Tesoro Refinery in Nikiski, AK. Not afraid of the challenge he bought a car and gave it a whirl. Even though he says he got his “Ass handed to him in the first race...” He quickly upgraded his racecar and took second place in the very next race. He continues to get better and better in the sport, upgrading his engines and other improvements have led to an estimated 95 percent victory rating last season. While last year he finished first in points, because of an unfortunate accident he finished third in the last race of the season.

Jared is a prime example of what we represent and “How we roll” from a member perspective. Always persevering and striving to be the top of our game. Jared is currently working at Anchorage Sand and Gravel (his day-job when he’s not racing...) and enjoys spending time with his partner Alesha and her boy Quinlin in Eagle River, Alaska. Jared wanted to recognize all those that have been friends and fellow members who he has worked with along the way. A special thanks he had for Rob McCard (aka “Big Rob”), mom & dad, and of course his grandparents for showing him the way to becoming a proud member of the Operating Engineers, Local 302.

Editor’s Note: It is important to recognize that his standing in the polls has significantly improved once the 302 logo was introduced.



Voluntary Political Contributions

New Public Disclosure Commission regulations require that all employers and labor unions who offer voluntary political contribution options to their employees and members inform their employees and members of certain statutory protections. The statutory language from the Revised Code of Washington (RCW) 42.17.680(2) is:

No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for;

1. The failure to contribute to;
2. The failure in any way to support or oppose; or
3. In any way supporting or opposing a candidate, ballot proposition, political party, or political committee

The new regulations also require employers and labor unions to provide information regarding where employees and members can send their written notice of revocation. Information regarding where to send notice of revocation is either:

1. Name and address of employer's contact; or
2. Name and address of person or entity who is responsible for disbursing wages or salaries

PLEASE NOTE:

All correspondence to union offices must include:
The last four digits of your Social Security Number
– or – Your International Registration Number

INSURANCE CLAIMS:

Claims information and forms are now available on the new benefits web site: www.engineerstrust.com

Or access it via our web site: www.iuoe302.org

Operating Engineers Health & Welfare Trust
P.O. Box 34684, Seattle, WA 98124-1684
Phone: (206) 441-7574
1-800-331-6158 or 1-800-732-1121



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
Kyle Brees, Recording/Corresponding and
Financial Secretary
Josh Swanson, Government Affairs
Eric Bellamy, Field Representative
Bob Franssen, Field Representative
Larry Gregory, Field Representative
Marge Newgent, Field Representative
Rick Cunningham, Field Representative
Gabriel Chavez, Field Representative
Ron Dahl, Business Representative
Tony Zempel, Dispatcher
Denny McKinney, Dispatcher

DISTRICT 2 - BELLINGHAM

Brett Holley, District Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 & 5 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 6 - ANCHORAGE

Jason Alward, Treasurer & District Representative
Carl Gamble, Field Representative
Shane Linse, Field Representative
Bill Sims, Business Representative
Mark Charlton, Dispatcher

DISTRICT 7 - FAIRBANKS

Rob Peterson, Vice President & District Representative
Shawn Lowry, Field Representative
Lake Williams, Business Representative
Avery Thomas, Field Representative
Mark LaFon, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative

EXECUTIVE BOARD

Daren Konopaski, Business Manager
Kyle Brees, Recording/Corresponding and
Financial Secretary
Sean Jeffries, President
Rob Peterson, Vice President
Jason Alward, Treasurer
Eric Bellamy, Executive Board Member
Taylor Mayfield II, Executive Board Member
Corey Baxter, Executive Board Member

LOCAL 302 LOADLINE is published quarterly
18701 120th Avenue NE, Bothell, WA 98011-9514
800-521-8882 or 425-806-0302

Daren Konopaski, Business Manager

18701 120th Avenue NE
Bothell, Washington 98011-9514



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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 200 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3599 Carlton St.

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 110 S. Penn St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 5 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Bldg. A-105.

