

Districts 3&4

(Counties include Clallam, Jefferson, Mason, Grays Harbor Kitsap, Kittitas, and that portion of Okanogan, Chelan, Douglas, and Yakima lying west of the 120th Meridian)

NOTE: ONLY ZONE "1" RATES ARE SHOWN FOR ALL CLASSIFICATIONS. REFER TO SCHEDULE "C" FOR ZONE "2" AND "3" RATE ADJUSTMENTS

WAGES			
	Effective Date		
Group	June 1, 2018	June 1, 2019	June 1, 2020
IAAA	\$45.73	\$47.62	\$49.83
IAA	\$45.09	\$46.95	\$49.13
IA	\$44.44	\$46.27	\$48.41
I	\$43.79	\$45.59	\$47.70
II	\$43.23	\$45.00	\$47.08
III	\$42.74	\$44.49	\$46.55
IV	\$40.01	\$41.63	\$43.54

DEDUCTIONS FROM WAGES			
	June 1, 2018	June 1, 2019	June 1, 2020
Dues Check-Off	2% GW	2% GW	2% GW
Union Programs	\$0.30	\$0.30	\$0.30
Political programs(Voluntary)	\$0.05	\$0.05	\$0.05

FRINGE BENEFITS			
	June 1, 2018	June 1, 2019	June 1, 2020
Health & Security	\$7.82	\$8.07	\$ 8.57
Pension	\$11.40	\$12.40	\$13.15
Apprenticeship Training/Retraining	\$0.70	\$0.70	\$0.70
National Training	\$0.05	\$0.05	\$0.05