

Districts 3&4

(Counties include Clallam, Jefferson, Mason, Grays Harbor Kitsap, Kittitas, and that portion of Okanogan, Chelan, Douglas, and Yakima lying west of the 120<sup>th</sup> Meridian)

NOTE: ONLY ZONE "1" RATES ARE SHOWN FOR ALL CLASSIFICATIONS. REFER TO SCHEDULE "C" FOR ZONE "2" AND "3" RATE ADJUSTMENTS

<b>WAGES</b>			
	<b>Effective Date</b>		
<b>Group</b>	<b>July 1, 2018</b>	<b>June 1, 2019</b>	<b>June 1, 2020</b>
IAAA	\$45.73	\$47.62	\$49.83
IAA	\$45.09	\$46.95	\$49.13
IA	\$44.44	\$46.27	\$48.41
I	\$43.79	\$45.59	\$47.70
II	\$43.23	\$45.00	\$47.08
III	\$42.74	\$44.49	\$46.55
IV	\$40.01	\$41.63	\$43.54

<b>DEDUCTIONS FROM WAGES</b>			
	<b>July 1, 2018</b>	<b>June 1, 2019</b>	<b>June 1, 2020</b>
Dues Check-Off	2% GW	2% GW	2% GW
Union Programs	\$0.30	\$0.30	\$0.30
Political programs(Voluntary)	\$0.05	\$0.05	\$0.05

	<b>June 1, 2018</b>	<b>June 1, 2019</b>	<b>June 1, 2020</b>
Health & Security	\$7.82	\$8.07	\$ 8.57
Pension	\$11.40	\$12.40	\$13.15
Apprenticeship Training/Retraining	\$0.70	\$0.70	\$0.70
National Apprenticeship	\$0.05	\$0.05	\$0.05