

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — First Quarter 2013



**ANTI-UNION MAYOR
GETS HIS WAY IN ANCHORAGE
THE TRUTH ON RIGHT TO WORK**



Daren Konopaski
Business Manager

Dear Brothers and Sisters:

It seems like just yesterday that I was informing you on some very recent and important events for the Operating Engineers Union. I am pleased to announce that we are well on our way to recapturing the concrete pumping work in the State of Washington.

As those of you that know me, understand that I am not one to rest on my laurels, I am hopeful in the fact that, like me, you are seeing the tide turn on issues that are of critical importance to this Union. While the fights continue on ensuring that we maintain our work I am recognizing that our strategy is proving true that our work and our jurisdiction is maintained.

You will see articles from several of your field representatives that there are grave concerns over "Right to Work" laws being enacted across the country. Oftentimes these are subtle changes that, on the surface, don't appear to be too troubling. However, any move to forward anti-worker legislative efforts will be faced with the full force of our union to prevent them. Trust me when I tell you that I am ever vigilant in how I spend your money in the political arena. That being said, I am steadfast in my belief that an injury to one is an injury to all, and I will not hesitate if the proponents of "Right to Work" continue in their onslaught to tear down the rights of our Union. We are fighting these efforts in all states and I will not stand for any efforts to tear down the rights of our membership within 302 Jurisdiction. I also wanted to alert you to some serious concerns that we are battling in Anchorage. You can read more about it in one of our featured articles, but essentially Mayor Dan Sullivan has declared war on collective bargaining for our brothers and sisters that work for the public units of the city. This is an example where our voice at the ballot is extremely important. Mayor Dan Sullivan should have never been elected into this position and we will fight hard to ensure that the right person is elected into positions that are vital to maintaining our jobs and creating more work for our members!

On a lighter note, I appreciated seeing all of you that turned out for the holiday parties. It is always a special reflection of our membership to hear the stories and to better understand the history of what made this union as strong as it is today. This Union is as strong as it has ever been and I am happy and proud to be a working part of forwarding your interests in ensuring that we remain strong and vigilant in the years ahead.

I recognize that there are concerns on areas and issues in the negotiated contracts that we recently ratified with an overwhelming majority. As you should all know I respect the democratic approach that we utilize in our contract acceptance process. It certainly assures for me that we, as the current administration, are doing your bidding as a membership. As Business Manager and your International Vice President Representative I can assure you that I respect that my job is to forward the issues of this membership both within our jurisdiction and with the International. I am proud to say that General President Callahan has been well advised of our issues and that we are here, and on the ready, to defend the position and values of the Operating Engineers.

In the win column....more and more we are seeing the expectations of our interests being realized by our membership. Whether it be projects on the North Slope or those at the Deep Bore tunnel in Seattle we are, time and again, on the successful end of dealing with our contractors and negotiating settlements that ensure that Operators are running the gear on these large scale

projects. I have made it my pledge to not do what I believe some of the other crafts have done with respect to fighting over jurisdiction on these projects. My job is to fight for you and I am doing my best to ensure that Operator work always, and I repeat always, goes to the Operating Engineers Union. We are not claiming the work of the other crafts. It is my goal and vision to ensure that we are only claiming our work. We do what is ours – no more and no less. This is the vision that I have instilled in the team of agents that I have hired to represent you!

As I have said in the past and I will say it again. We have an open-door policy as your union. If you have a problem, do not hesitate to raise the issue with your field representative. Like me, these individuals were hired and exist to ensure that your rights are not infringed upon and that you are represented in the best means that we can provide. If you are not able to achieve the recourse that you expect from your agents then it is your duty to call upon me to ensure for that representation and assistance. I am hopeful that as members of this fine Union you understand that, and if there is ever a question I want to hear about it. I have done my best to instill in this fine team of individuals my expectations and vision for ensuring that they are day in and day out doing the best they can do to represent you. I believe that this is the case and I will stand behind this crew in their efforts to achieve these goals and expectations.

There is an old adage that it is “Always darker before the dawn.” With respect to the construction outlook I believe this to be the case and I am hopeful that the dawn of work is upon us. Keep your head held high and be hopeful that the jobs are coming and that we will be over the hump in this lackluster construction environment very soon. My final expectation of you is that you be safe out there and you do this Union proud.

In Solidarity,

Daren Konopaski
International Vice President and Business Manager

LOADLINE
IN THIS EDITION...

REPORTS

Business Manager 2
Financial Secretary 4
Government Affairs 6

AT WORK IN ALASKA

(Districts 6, 7 and 8) 8

AT WORK IN WASHINGTON

(Districts 1, 2, 3, 4 and 5) 22
Apprenticeship & Training 40

Right to Work (FOR LESS) 37
Mayor of Anchorage 34

Good of the Order 50
Moment of Silence 38
Retirees 36
Scholarship Application 46

COVER PHOTO:

Operators George Rock and
Brad Montgomery,
Bickford Ave, Snohomish WA



Kyle Brees
Financial Secretary

Dear Brothers and Sisters

By now all of you are aware that changes were made to the pension plan in December. These changes were a hard decision to make as the trustees are very much aware of how dear to your hearts these benefits are.

The plan as most of you are aware is still struggling to recoup the losses incurred when the market crashed in 2008. Even though the financial markets seem to have rebounded, unfortunately it has not been enough to make up for the losses that we incurred.

So here it is in a nutshell because of the fact that we are still carrying the 2008 losses on our books it takes a bit higher returns to absorb those losses which is one of the reasons that the plan is currently struggling. Without above normal market returns we were facing the possibility of losing our green zone funding status which is something the trustees want to avoid at all cost. The trustees have again chosen a path of being pro active to address this issue. By being proactive we can hopefully avoid losing our green zone funding status and having to pay even more later to fix the problem.

So what are the changes?

Let me start off by saying that the changes only effect hours worked starting January 1, 2013 going forward. The changes have no effect on any benefits you have already accrued through December 31, 2012.

First the trustees have increased the normal retirement age from 60 to 62 on all hours worked January 1, 2013 and thereafter.

Second the trustees have increased the minimum early retirement age from 52 to 55 on all hours worked January 1, 2013 and thereafter.

Third the trustees have determined that 12% of all contributions paid in for hours worked beginning January 1, 2013 will be non accruing and will go towards direct funding of the plan.

Lastly the trustees have eliminated late retirement increases for benefits earned before normal retirement age on all hours worked beginning January 1, 2013 going forward.



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What does that mean to you?

The biggest question I have heard over the last few weeks is I'm 51 and wanted to retire next year, do I have to work four more years to retire? The answer is if you have a vested early retirement benefit you do not have to wait until you are 55. You may retire under the old rules for all of the vested benefits that you accrued before January 1, 2013 just as though the changes to the plan had not been made, but any hours that you work after January 1, 2013 you will have to wait until you turn 55 to draw. This is the same for everybody currently in the system. The only folks who will not be able to draw at least some of their money at age 52 are the new folks coming into the plan beginning January 1, 2013.

The same thing applies to folks with a vested benefit who are turning 60 this year and plan to retire at normal retirement age under the old rules. They do not have to wait to receive their vested benefits until they reach 62. They will however have to wait until 62 to receive full benefit on any hours worked beginning in 2013.

The retirement increases for late retirement are still available for hours worked prior to January 1, 2013. Which means that if you continue to work after age 60 those vested benefits that you have established as of your 60th birthday and accrued before January 1, 2013 will increase by 1/2 of 1% for every month you work after your 60th birthday up to the maximum allowed.

Example: Let's say your 60th birthday falls on December 30th 2013. You will still receive a late retirement adjustment on those hours worked through December 31, 2012. You will not be able to collect late retirement benefits on the hours that you worked in 2013 and you would have to wait until you are 62 to collect those benefits earned after January 1, 2013.

The 12% non accruing benefit applies to all contributions worked January 1, 2013 and thereafter, and will be used strictly for the direct funding of the plan. Every dollar that is contributed to your account continues to go in to your account; you just will not receive benefit accruals for 12% of those contributions. The trustees have set this up so that when the plan returns to a 100% funded status the 12% non accrual of benefits will terminate and you will again accrue benefits on those dollars going forward. If the outlook for the plan at that time is favorable the trustees have the ability to possibly restore benefits retroactively.

So as you can see even though the news from the trustees was not necessarily news that we wanted to hear it is not as bad as most folks who have called me think that it is. Together we will get through this and we will be stronger for it.

If you ever have any questions on this or any other benefit related question please do not hesitate to give me a call.

Kyle Brees
Financial Secretary

LOCAL 302

Bothell office
425-806-0302



Josh Swanson
Government Affairs

Dear Brothers and Sisters:

Washington politics certainly has a new message in the current political environment that we are facing – Expect to Fight! The new Senate majority has laid claim to worker rights' issues and are doing their best to attack the core values that we hold dear and appreciate. Right now, there are several attacks on Workers' Compensation and Prevailing Wage that are only forwarding losses for the working men and women that we represent. They are bringing the fight to us in an expeditious and methodical way. As of the date of this posting my only expectation is that the Senate Majority Caucus is looking to forwarding as many anti-worker bills as they can muster in an attempt to negotiate at the end game leverage on the laws and issues that we hold near and dear to our hearts.

In this edition you will see a lot said about "Right to Work" in Alaska. At the last Western Conference it was made clear to the membership that once the proponents of these anti-worker issues are successful in two-thirds of the states that they will become the law of the land. That being said, understand that life under "Right to Work" will ensure that non-union dues paying individuals receive the same union representation that we enjoy. Be assured that pay checks will decrease, as will benefits and pension. The end game in this negotiation is the proverbial "Race to the Bottom." We stand united in this fight because the Right to Work or the Right to Work for Less is the goal that the opposition is looking to achieve.

Whether the attack is on Workers' Compensation or on wages the end result that is expected by the proponents is the same. The attacks have been on issues such as settling for pennies on the dollar on Workers' Compensation to exempting a whole assortment of work from the Prevailing Wage Laws. We do not intend to allow this to happen and we are fighting day and night to prevent the loss of these worker protection laws. Ironically, the same majority party in the Senate that has taken over Olympia have roots in the same party that effectively sought and passed the Federal Davis-Bacon (Prevailing Wage Laws). Understanding that at the time (over 60 years ago) they were attempting to thwart out the use of slave-labor in their respective back yards. Unfortunately, these legislators are now attempting to non-unionize and pay workers sub-standard wages. This is exactly the opposite of the foundation of what Congressmen Davis and Bacon (both of which were conservative Congressman) sought to prevent in order to ensure that living-family wages and local employment rights were maintained.

LOCAL 302

Bothell office
425-806-0302

I can assure you that we are not pulling any punches in our belief that these worker protection laws need to be strengthened and not abandoned. Whether it is by way of Project Labor Agreements (PLAs) or Community Workforce Agreements we are working double overtime to ensure that these projects (often large in scale) are being done Union. Unfortunately, as much as we attempt to garner these Union, Family-Wage jobs and projects we are being ridiculed for increasing costs above those that the market will bear. That is simply not the case. These PLAs ensure that good, Union contractors are able to maintain their competitiveness on these jobs, and at the end of the day, it is our membership that goes to work on them.

Don't be afraid to contact your Congressman or local representative to let them know that public work and prevailing wage jobs are good for the economy and good for the state. While we are trying to negotiate in good faith on every issue from Transportation to Worker Rights it is definitely an up-hill battle. Benjamin Franklin said it best, "Either we all hang together or we all hang separately." In the spirit of doing what is best for this state we are trying to hang together, but we won't do this at the cost of our Union and the fate of this State.

In Solidarity,

Josh Swanson
Government Affairs

*302 crane operators Patrick Gilbert and Rusty Brazeau
work at the Insignia Apt. Highrise on 6th & Bell.*



DISTRICT 7

Fairbanks office
907-452-8131



Rob Peterson
Vice President &
District Representative
Executive Board

Dear Brothers and Sisters:

Gas for Fairbanks and Beyond

Governor Parnell recently submitted legislation designed to provide cheaper energy to interior Alaskans. This bill gives the Alaska Industrial Development and Export Authority the ability to provide up to \$275 million in financing for a natural gas liquefaction plant and distribution system within the Fairbanks North Star Borough. A North Slope LNG plant has the potential to deliver gas via truck to Fairbanks and beyond. Also, newly proposed is a 36 inch diameter gas pipeline with a max operating pressure of 1,480 psi. The proposed line will have no straddle plants, no NGL extraction plant, and no intermediate compressor stations. There is less risk with greater system reliability and reduced cost under this system. This proposed line reduces the tariff to \$4.75-\$6.50 per BCF from the previous estimate of \$13.00 for the 60 inch pipeline.

Susitna Hydro Electric Dam

The Susitna Hydro Project is back in the news again. A first study of the project started in the 1950's again in the 1980's and is now being looked at again. The Alaska Legislature has appropriated \$90.2 million for new studies to be completed in the next few years. The project, 87 miles upriver from Talkeetna, AK has a proposed startup date of 2024. It is estimated that 6 years of permitting, and engineering followed by another 7 years of construction will be the timeframe to complete the project. Alaska would meet its goal of 50 percent renewable energy by 2025 if the project is constructed.

Wind Farms to Benefit from Fiscal Cliff Deal

One of the less-publicized elements of the fiscal cliff deal reached by Congress on New Year's Day was the extension of the Wind Energy Tax Credit, which gives developers an economic incentive to construct wind farms. The extension will affect all wind farms that begin construction in 2013. Had the tax credit not been extended, almost half of the 75,000 wind-energy-related jobs in the United States might have been lost. Hundreds of manufacturing jobs would also have been shed. The extension of the credit will have a positive impact on Local 302 members in the Northwest and Alaska who will be put to work moving dirt, digging foundations, erecting towers, and building access roads.

Pipeline Classes in Fairbanks

Side Boom, VSM drilling, and other pipeline related training classes will be on going in Fairbanks at the Pipeline Training Center. To prepare for all of the upcoming work in Prudhoe Bay over the next few years it is vital that we train new Operators for these specialized pieces of equipment. If interested please call the AOEETT training office.

In Solidarity,
Robert Peterson
Field Representative

FAIRBANKS DISPATCH

Dear Brothers And Sisters:

As we progress through another busy winter work season on the North Slope I would like to take the time for a friendly reminder regarding working in Arctic conditions. It is your responsibility to provide and carry your own arctic gear. Bunny boots are no longer approved as personal protective equipment. Protective toed arctic boots are required and available from multiple sources, research and find the best fit for you. A good quality parka, heavily insulated bibs or coveralls, hats and face masks or gators, insulated gloves, extreme arctic mittens and insulated socks are all necessary for your job, safety and most importantly your survival. The Army Navy and Big Rays are both good resources for your arctic gear needs.

Another reminder for all North Slope work is the “No Tolerance” policy. All policies are heavily enforced and are not open for interpretation. For a list of all contraband and stipulations regarding any no tolerance policy contact your union hall. Keeping clean and acting professionally is the best way to keep Alaska Union!

I would also like to take the time to discuss the short call process and registration thereafter. Taking short calls are a great way to not only help our contractors but to continue building your name recognition and pension. When a short call has been completed, defined by 21 days or less, you will need to provide the respective union hall with a RIF slip stating the last day worked and you will need to fill out a registration form to be placed back on the out of work list. You have 10 days from your last day worked to register for the rule to apply. Keep in mind that Anchorage, Fairbanks and Juneau are all independent union halls, meaning you will need to register in the area you wish to work. Familiarize yourself with the master agreement for all information regarding the short call process as well as all of our registration guidelines. The master agreement can be found on the Local 302 website.

Last but not least, to our apprenticeship graduates, when you journey out you will need to see the dispatcher to add all of the qualifications you worked so hard to achieve and for placing you on the out of work list. We will make every effort to help you for all of your future work referrals.

In Solidarity,
Mark A. LaFon
District 7 Dispatcher



DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

I would like to thank you for making 2012 a successful construction year in a true professional manner. The summer projects were many and diverse from heavy highway work all over the interior and Dalton Highway to wind power and airport projects. The projects were faced with a skilled, professional work force that the contractors expressed an appreciation for in several of my visits.

I have attended several oil and gas meetings in the last year and have spoke to representatives from the clients in the industry and all of them are optimistic about the future of Alaska's oil and gas. The debate over the investment market of Alaska and oil tax reform is still on the front burner and will be a strong point of consideration for us as we continue seeking what is best for Alaska and our membership.

Last year was the second busiest drilling season on the North Slope and this year is trending to be just as if not busier. Linc Energy is back exploring as Repsol and Great Bear amongst others. These companies have chosen to use some of our contractors in their support work, including Cruz Construction, and have produced hundreds of jobs for Local 302 members and I applaud them for doing so. I am confident that we will continue to bring them quality and professionalism in the work force.

ExxonMobil, Worley Parsons Flour, is moving forward with the Point Thomson project east of the greater Prudhoe Bay field and has awarded the civil construction work to Alaska Frontier Constructors Inc. (AFC), and Doyon Associated, LLC the pipe line work. Both of these contractors have a strong relationship with Local 302 that we foresee continuing out into the future. In preparation for this work I was able to attend ExxonMobil's safety academy and assure you that ExxonMobil is committed to a fantastic safety culture that will benefit all who participate in this project. As a heads up to all who are considering employment on this project, the Zero Tolerance policy for drugs, alcohol and other contraband will be strictly enforced and a negative TB test is mandatory before employment.

AFC has a strong reputation of getting things done safely, on time and on budget. This project, as well as others on the North Slope, will put hundreds of craft hands to work and we anticipate an exceptionally busy season with them.

Doyon Associated will be constructing a 23 mile long ice road/pad during the 2013 season to install more than 2200 HSM/VSM (Horizontal Support Member / Vertical Support Member). In 2014 Doyon Associated will come back to rebuild the ice road/right of way to construct and lay the 12" pipeline from Point Thomson to tie in at Badami.

Price Gregory will be busy performing work for Conoco Phillips at Kuparuk and Alpine this 2013 season. The scope of work at Kuparuk will include installation of roughly 4 miles of new 16" pipe as well as demo of some existing pipe. The ice road work is subcontracted to AFCI. In Alpine they will have about 1 mile of demo and replacement of 20" pipe. The 2014 season could be very busy for Conoco Phillips.

Alaska Interstate Construction has picked up several smaller projects throughout the oil fields and continues to put Local 302 members to work.

All in all the current work season is shaping up to be busy and the horizon for oil and gas work looks favorable.

Wishing you all the best in 2013.

In Solidarity,
Shawn D. Lowry
Field Representative

Dear Brothers and Sisters:

I would like to remind the membership of three useful websites at their disposal. The first being the Local 302 website at (www.IUOE302.org). Here you can find information on contracts, training and union news. The second is the Welfare and Pension website at (www.engineerstrust.com). You will have access to your insurance and pension accounts as well as forms, booklets and changes to the plan. The International website can be found at (www.iuoe.org).

I am currently working on an interesting project in my own hometown of Nenana. Doyon Limited, Toghoththele Native Corporation, and Brice Incorporated have joined forces to continue oil and gas exploration in the Nenana/Minto basin. In 2009 they built a 3 mile road and an 18,000 square foot drill pad, where the second exploratory well was drilled. The first well was drilled back in 1963 by Unocal. This year a 7 mile extension with another pad for more wells is being constructed. The plan is to complete the road and pad by spring, and drill this summer. This is a great opportunity for the community and for our members to work close to home during the winter months. A new source of oil and gas in this particular location could play a positive roll in lowering energy costs for all Alaskans. Future plans in the area with Toghoththele look very prosperous. Over the next few years there are plans of rerouting the railroad tracks and repairing the airport. The components for a new bridge across the Nenana River are being constructed and will be shipped upon completion. The corporation is planning for more road construction and possibly drilling more wells if the third well shows productive results. Along with the development of this basin, the new roads would give access to hundreds of acres of agricultural lands, and open up areas of past gold mining claims.

As we go forward into the new year, I would like to wish everyone a prosperous 2013. I look forward to meeting and visiting you on the jobs this year. Take care and work safely.

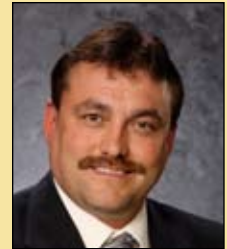
In Solidarity,
Avery Thomas
Field Representative



*Replacing pipe in Prudhoe Bay, Alaska
From Archives*

DISTRICT 7

Fairbanks office
907-452-8131



Avery Thomas
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Business Relations

Dear Brothers and Sisters:

Do you ever wonder what “Right-to-Work” (RTW) really means? It sounds simple enough. Do you ever ask yourself why Union Leaders are so upset about the thought of Alaska or Washington becoming a RTW State? Don’t be embarrassed about not knowing - it is a complex issue and most of the general public, often including Union members, have a hard time explaining what Right-to-Work actually means. Some people voice their opinion on whether they believe RTW is good or bad, and some know that in RTW States you don’t have to become a member of the Union to work in at a unionized workplace.

Here’s the skinny, in case you don’t know: Right-to-Work is bad. Bad for Union members, bad for businesses, bad for the everyday worker, and it’s even bad for our employers. Right to Work does not mean you have the right to work at a job. It doesn’t guarantee you a job, and it most certainly does not protect employees against unfair firing. Instead, RTW undermines workers and weakens the very strength and ability of the Union to bargain for good wages, benefits, and working conditions.

Unions are classified as a non-profit and are funded by the workers they represent. In non-RTW states (like WA and AK), the law permits a union and an employer to enter into a union security agreement (or a “union security clause”) requiring employees to pay uniform periodic dues and initiation fees. Now, are you ready for me to blow your mind? The Supreme Court ruled in the Communications Workers of America v. Beck, or “the Beck Decision”, or your “Beck Rights”, that employees (in both RTW and non-RTW states) cannot be required to join a union or maintain membership in a union in order to retain their jobs, but they can be required to pay their share of union costs relating to collective bargaining, contract administration, and grievance adjustment. Sounds fair enough, but some politicians believe that a Union and an Employer shouldn’t be able to agree to a “union security clause” in any collective bargaining agreement (CBA).



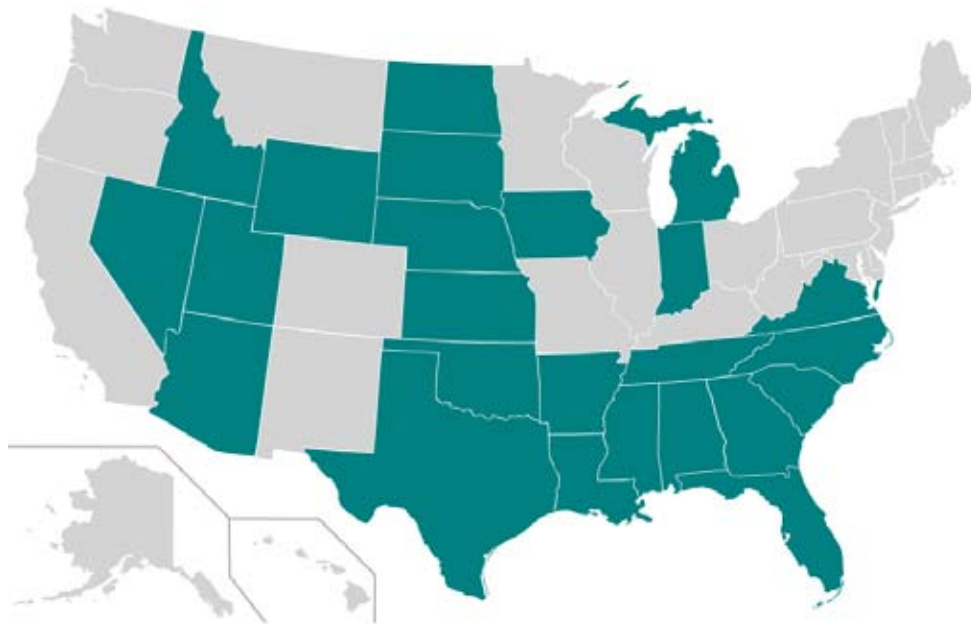
DISTRICT 7

Fairbanks office
907-452-8131

Politicians in RTW States have written laws making “union security clauses” illegal in a CBA. Since Unions have no other funding sources RTW literally cuts off the Unions head by cutting off the funding a Union needs to operate. RTW nullifies an employee’s requirement to pay their fair share of Union representation, but the real kicker is that they still receive all the same rights and benefits under the CBA as an employee that pays their dues. The Union can actually be sued if they represent non-dues payers differently than dues payers. This is why RTW is often called the “Right to Freeload,” because you get to benefit without having to pay the costs. A better name would be “Right to Worker Welfare,” since workers that pay their dues have to pick up the tab for the workers that don’t. If you haven’t guessed, RTW laws aren’t about the workers’ rights, they’re about money and politics, which is truly a shame, to the detriment of our Union, our employers, our workforce and their families. You may remember that in economics class they told us “there is no such thing as a free lunch” (TINSTAAFL) and I’ll delve more into money and politics in my next loadline, so stay tuned and remember that “there is no such thing as a free lunch” (TINSTAAFL).

In Solidarity,

Lake Williams
Business Relations



24 Right to Work for Less States

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Dear Brothers and Sisters:

Construction season is just around the corner and we are already seeing the affects of the 2013 Capital Budget totaling \$3.3 billion. The Department of Transportation has been putting out a steady stream of work for Southeast Alaska which includes Sitka Airport at \$20 million, Sitka Halibut Point Road at \$20 million, POW-Big Salt Road Paving at \$5 million, Wrangell Zimovia Road Rehabilitation at 10 million and many more projects on the horizon.

Some of the contractors that have picked up work around Southeast so far this year are:

QAP - Sitka Sawmill Creek Road	\$12 Million
Kiewit- POW Deweyville Road	\$41 Million
S&S Construction – Centennial Parking Lot	\$2.6 Million
Secon – Juneau Area Wide Paving	\$3.5 Million
Ketchikan North Tongass	\$2.2 Million
Aggregate Construction – Angoon Paving	\$1.2 Million
Arete Construction – Bay View Reconstruct	\$1.4 Million

With all of this work starting up this spring, make sure you are registered on the out-of- work list and that your contact information is current.

The 2013 Legislative Session is in full swing and oil taxes, once again, figure to be the dominant issue facing lawmakers in addition to some tough issues like education funding, with energy and capital budget funding expected to be raised as well.

I would like to personally congratulate long time Local 302 member Click Bishop for winning the 2012 State of Alaska General Election and becoming the first 302 member to hold a seat as an Alaska State Senator. In Click’s 37 years as a member he has been an Operating Engineer, Apprenticeship Coordinator, Apprenticeship Administrator, founding father of the Pipeline Training Center in Fairbanks, State of Alaska Commissioner of Labor and now Alaska State Senator. Thanks for all your hard work Click and I look forward to working with you during the 2013 Legislative Session.

Tower Crane in Juneau Alaska

In Solidarity,

Corey Baxter
District 8 Representative



DISTRICT 8

Juneau office
907-586-3850



Tower Crane in Juneau Alaska



Juneau Alaska

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Treasurer &
District Representative
Executive Board

Dear Brothers and Sisters:

I always try to write my Loadline about something that is useful for our membership. The best lessons are often when there is a story involved. Stories always seem to give better insight on what you should do and hopefully, as in this case, what not to do.

I would like to share with you a story about a member of Local 302 who found himself in a professional dilemma. Hopefully all of you can learn vicariously through this individual's mistake. For the sake of this story, let's call our member in this story by the name of Justin Case.

Last winter Mr. Case decided to go to work outside of Alaska's jurisdiction (Mistake #1). He initially went outside to perform work only in management. Eventually, he began operating heavy equipment (non-union) which the jurisdiction unequivocally belongs to that Local Union under the International Union of Operating Engineers (Mistake #2). Unbeknownst to Mr. Case, there was a Local IUOE Union there that was attempting to organize on that project.

To complicate matters, Mr. Case makes the mistake of sharing his name with someone on the project, and also shares that he is a member of Local 302 out of Alaska (Mistake #3). This is where the story turns quite bad for Mr. Case. After all, he is now involved in another Locals' jurisdiction and is potentially stealing work from a fellow and local IUOE member.

The business agent from the local area finds out what hotel Justin is staying at and calls the hotel one evening to ask to be connected with Mr. Case's room. In short, the BA identifies himself, talks about the predicament that Justin is potentially in, asks for him to cease and desist, as well as asks him to communicate with the Local IUOE Union over the project. Mr. Case provides them with nothing and pretty much tells them to go jump off a cliff (Mistake #4).

About the only thing in this story that Mr. Case does correctly (of course this is many days later and only after he is already in deep trouble), is that he calls me here at the office in Anchorage. I tell him that he must do 3 things: 1) call the Local IUOE Union back immediately, 2) comply with all reasonable requests from the Local IUOE Union, 3) Tell them that he has made a giant mistake and that he is removing himself from the job and returning back to Alaska. What does Mr. Case do? The net result is that he does nothing and some days later he leaves the project and comes back to Alaska (Mistake #5).

Three weeks later Mr. Case receives a certified letter from the out of state IUOE Local Union that informs him that he is being brought up on charges through the IUOE Constitution. Through the process he has a trial date and he needs to make arrangements to plead his case. What does Mr. Case

do? You guessed it, he again does absolutely nothing. No correspondence sent back, no phone call, no asking for forgiveness.....he just buries his head in the sand (The Biggest Mistake #6).

Recently, Mr. Case came in to the Anchorage office to pay his Union dues, after having them paid many months in advance, and he finds out that he cannot pay his dues and cannot work until he pays off a fine levied against him from the out of state Local Union for six thousand dollars!

If there is something to be learned for all of the membership from this story, it would be that all members of any Local need to understand that when you travel elsewhere in the country, you are governed under the umbrella of the International Union of Operating Engineers. At the point that you signed your very first Local application packet, these are the three primary components (that pertain to this story) that you have agreed to:

1. You are agreeing to abide by the Constitution, General Laws, and Laws & Rules of the IUOE.
2. You are also agreeing to abide by the Laws, Rules, Rituals of the Customs or Mandates of this Local Union.
3. Lastly, you are promising to conform to and abide by said Constitution, Laws, and Rules and also all Regulations, Decisions, and Orders provided for in the aforementioned items as given by the officers in authority.

In discussing all of this after the fact with our member, Mr. Case did not realize that the extent of his wrongdoings would travel back with him to Alaska. He honestly thought that he would leave all of these unresolved problems behind when he left the state and Local in question. I believe Mr. Case is a good man and he now understands the error of his ways. He has learned a very valuable but painful lesson, is genuinely remorseful, and as such Local 302 is doing what we can to help him get back to work.

Please don't be another "Case" of poor choices outside of Local 302's jurisdiction.

In Solidarity,
Jason Alward
District 6 Representative

Anchorage - Muni Press Conferance



DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative

Dear Brothers & Sisters:

In 1970, Alyeska Pipeline Service Company was created to build, operate, and maintain the 800 mile Trans Alaska Pipeline System (TAPS). In 1977, the pipeline was completed and began to flow oil from the production fields of Prudhoe Bay to the shipping facility in Valdez Alaska. Over the 800 mile journey the pipeline crosses steep mountains, rivers and streams, and a vast array of country heavily entrenched with permafrost. Needless to say this was an engineering feat and brings unique challenges every day.

The TAPS agreement provides many year round, rotational jobs for our mechanics, operators and oilers. From maintaining the right of way, repairing pipe, or oil spill response, these workers are faced with extreme snow, rain, cold, winds, and anything else mother nature will throw their way. However one thing cannot be stressed enough from Alyeska and the Contractors who work on the line, SAFETY FIRST!! While I have attended several TAPS meetings in regards to safety, the Contractors and Alyeska commend the safety performance of those who work on line. However we should all strive for NO accidents or injuries and that takes dedication and teamwork. It is our duty as Union members to look after fellow journeyman and apprentices of every trade to prevent bad choices. With a continued brotherhood of looking out for everyone, regardless of craft, we maintain a safe work environment and allow each person to return home unharmed. Also, we all have an obligation to our apprentices to make sure they learn not only the skills of the trade, but the ability to make good decisions on and off the job. We are losing apprentices every year due to bad choices with alcohol or drugs. Please don't encourage these freshmen members to drink all night and work all day. In today's society this is unacceptable and we need to teach these up and comers good values and work ethics. We earn these wages and benefits because we are the best at what we do. We need to instill that onto the next generation and make sure they will pass it on to the next.

We can all learn from the safety culture that Alyeska and their Contractors have set forth. Safety is something we should think about whether it is on the job or at home. It is a big part of our industry and needs to be on the fore front of every action and decision we make. Help others make good decisions so we all can enjoy the fruits of our labor!

In Solidarity,

Shane Linse
Field Representative

Dear Brothers & Sisters:

As we begin a new year and a new three year agreement with the AGC, I would like to point out several changes in the contract pertaining to dispatching. We strongly suggest that you read the changes in the letter that you should have received with your AGC contract ballot in January. If you did not receive your ballot, please contact the Hall and see if we have your correct address.

One change has to do with the Per Diem language in the agreement. Per Diem will be determined by the distance of 65 road miles from the midpoint of the job to the International Airport of Fairbanks, Anchorage, or Juneau, not the Post Offices as in the previous agreement. Remember to be considered for local hire, you must have a minimum of 12 months residence within the 65 mile radius of the job. This local hire language is specified in the AGC agreement and State of Alaska regulations.

Secondly, there has been a change regarding short calls. Previously in the contract if you worked 1-7 days, you would retain your Out-Of-Work date. Now, with the 1-7 day short call, if you work 5 days for example, you will have 5 days added to your work date. Please remember that the 1-7 day short call goes by calendar days, not days worked. Calendar days include Saturday and Sunday, whether you worked them or not. You must also return with a favorable termination slip to keep your Out-Of-Work date. Quitting or termination for cause will result in registering at the bottom of the out-of-work list.

Finally, when the dispatcher calls you for work, and you refuse work three times, you will be removed from the Out-Of-Work list and deemed unavailable for work at that time. Subsequently, you will need to register and get back on the Out-Of-Work list, and yes, you start back at the bottom of the list. With this being said, please update your work qualifications and remove all equipment that you do not want to be called for such as Rollers, Scrapers, Skid Steers, End Dump, and etc. Please remember, to remove or add qualifications, your request must be submitted in writing with your name CLEARLY printed, signature, and the last four of your Social Security number. If you have any questions on these changes in the agreement please give me a call. These changes will help in getting you to work sooner and in turn the contractor getting the help they need.

It's looking like we may have a favorable work season this coming year. With that please remember to get your dispatch before you go to work, and again, that your contact information is correct. We need a current local (907) phone number and you must be registered on the Out-Of-Work list to receive a call for work.

In closing, Brothers & Sisters, I would like to ask you to be involved in your Union in a proactive way. The question you need to ask yourself is "am I a Union Member or just a member of a union." We need your help to keep this great state a strong Union State. Right-To-Work has Alaska in its sights in a big way. And to quote a very famous labor activist, "right to work means no rights and no work." –Martin Luther King, Jr.

In Solidarity,
Mark Charlton
District 6 Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Mark Charlton
Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Carl Gamble
Field Representative

Dear Brothers and Sisters,

As we look forward to another productive season the work load is looking well for 2013. Last November the transportation bond proposal of \$453 million past which will bring a lot of work for our industry. I am glad for that. This should free up the State DOT budget to release some of the projects on their shelf. Here are a few tentative projects on the list in the southern area:

Anchorage

- Dimond Blvd. Resurfacing from Jewel Lake Road to the Seward Highway \$10,000,000
- Johns Road Rehabilitation from Klatt to High View Road \$5,000,000
- Birch Road Resurfacing from O'Malley to Huffman Road \$1,000,000
- Girdwood Olympic Mountain Loop Improvements \$2,500,000

Kenai

- Kenai Spur Highway Resurfacing MP 0-3 \$5,000,000
- Kalifornski Beach Road Pedestrian Pathway \$2,500,000
- Seward Highway Resurfacing MP 17.5-22.5 \$5,000,000
- Sterling Highway: Soldotna to Homer slow vehicle turn outs \$10,000,000

Remote Work

- Adak Runway Safety Improvements \$10,000,000
- Kodiak Area Roads Resurfacing \$10,000,000
- King Salmon to Naknek Road Resurfacing \$20,000,000

This totals a potential for an addition \$81,000,000 road work alone for the summer of 2013.

Additional projects already out on the street are as follows.

- Seward Highway Safety Improvements awarded to Granite Construction for \$10,713,734.02
- Kenai Flood Repairs / Sterling highway Resurfacing awarded to Quality Asphalt Paving for \$10,891,541.00

I hope for you all a productive and safe season. God Bless.

In Solidarity,

Carl Gamble
Field Representative

Dear Brothers and Sisters,

There is no doubt that “Right to Work for Less” is coming to a state near you... this time, it could be Alaska. Nearly 50% of all states have enacted right to work for less laws. Recently in Michigan, Governor Rick Snyder signed legislation prohibiting unions from requiring workers to pay dues or representation fees, even if they are covered by union contracts. The law's enactment in pro-labor Michigan has given conservatives high hopes they can succeed elsewhere. Mark Mix, the president of the Right to Work Committee was quoted saying, “We think there's a chance (for right to work) just about everywhere now.” He recently stated that the committee's next targets are to include Missouri, Montana, Pennsylvania, and Alaska.

The fact of the matter is that Right to Work “for Less” Laws don't work. Statistically, it's a guarantee that if Alaska becomes a Right to Work state you will see:

- Lower Wages and Income
- Fewer Families with Health Care
- Higher Poverty Rates
- Lower Workers' Compensation Benefits for Workers Injured on the Job
- More Workplace Injuries and Deaths
- Higher Infant Mortality Rates

Workers in states with Right to Work for less laws have a consistently lower quality of life than in other states - lower wages, higher poverty and infant mortality rates, less access to the health care they need and poorer education for their children. Right to work for less, plain and simple, means lower wages for all workers.

What's at stake here is our livelihood. If Right to Work for Less happens here in Alaska, rest assured, the first thing to go would likely be our benefits starting with healthcare and pension. We need to unite and stand together against Right to Work for Less!

Don't let the Great State of Alaska become the next Right to Work for Less state! Contact your local District office to find out how you can help keep this from happening to you and your loved ones. Stop by your local District office and sign our petition to help keep this from happening.

In Solidarity,
Bill Sims
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Dear Brothers and Sisters:

I hope the new year finds you all well. I believe that 2013 should be a great year for District 3. We have some big projects scheduled to be underway this year and I'm hopeful to put several of our members to work. In Aberdeen, Kiewit General Joint Venture is still working on the SR 520 floats project. JH Kelly has a large oil tank farm to build at the port of Grays Harbor and there are several other projects out to bid. In Silverdale, EHW Constructors is working on the Bangor facility building the new \$360 million submarine pier project. This project is expected to last until 2016. Lakeside Industries is considering the possibility of putting an asphalt plant in Bremerton this winter. Granite Construction is still working on Bangor and putting a fence around the sub-pier area and they have the contract to supply asphalt to Kitsap and Mason Counties.

There is talk of Granite Construction bringing an asphalt plant online in Belfair. We are still working on the Pit-to-Pier project in Olympia. There are also some projects coming out to bid in Kitsap County that will be great for our members. In Port Angeles, Scarsella Brothers recently obtained a \$27 million road widening project. The project includes two new bridges on Highway 101 starting at Kitchen Dick Road and going to Blue Mountain Road.

Manson recently got a job rebuilding a Coho Ferry Dock in downtown Port Angeles. Primo Construction also has a job at the Port Angeles waterfront. Lakeside Industries also has a paving job and Jordan Excavating has the underground work on the Scarsella Highway 101 job. JH Kelly is still working at the bio-mass project at Nippon Paper.

For those members that may not know, IUOE Local 302 Motorcycle Club is an organization founded and sponsored by members of Local 302. I have done this and enjoyed the benefit of being a motorcycle rider to support IUOE issues in Washington relating to motorcycle riding. I suggest that members that are interested or if you want to find out more about the club please feel free to call (425) 238-1262.

I am looking to a very good Spring and Summer in 2013. Please keep your qualifications up-to-date and your out-of-work list information current. It is truly an honor to serve you.

In Solidarity,
George Garten
District 3 Representative



*520 bridge work
photo provided by Al Sharon*

Dear Brothers and Sisters:

First, I want to draw your attention to the great Union Member resources available on our International's web site, www.iuoe.org and our local 302's website, www.iuoe302.org. I would encourage every member to check them out and obtain their login registration to access all the available services. We need to utilize them in order to be up-to-date, informed and to stay in touch. You will find a wealth of information and current news and issues that directly relate to our union lives. You can access your particular contract and maybe look up your current wage rate to be sure your paycheck is correct or find out when your next pay raise will be occurring.

Also, you should check out Training www.oetraining.org and see what classes and certifications that you may need to get to that next level of experience and pay. Get new ideas for organizing and recruiting new employers and increasing our membership. Stay up with politics with the International's Engineers Action and Response Network (EARN) and it is as easy as clicking on a link to write your Congressman a letter with examples and templates available to make your union voice heard. I even found an extensive list of equipment manuals for excavators, loaders, dozers, cranes and more so you can find the dipstick on that old or new D-8. There is personal money management tools and links to union friendly credit unions, insurance, mortgages and credit cards. There is also a personal health care section. Links to American Union made products of all kinds. There is a National IUOE Employers database and Information about other locals and jobs all across the nation. You will also find databases for Labor including NLRB, Prevailing wage, Davis Bacon, union law and history.

I could go on and on but you get the point. Start looking, the internet is a wondrous thing. We need to use it to arm ourselves with knowledge and knowledge is power and Union Power promotes solidarity!

Snohomish County continues to be on a roll, busy with lots of roads, bridges, schools, hospitals and commercial buildings being built or upgraded and even a few new housing developments in progress.

In Solidarity,

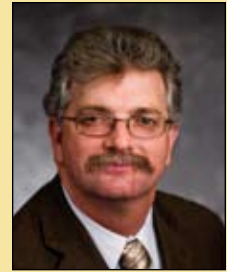
Rick Cunningham
Field Representative

Block 44 - Amazon.com Campus



DISTRICT I

Bothell office
425-806-0302



Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Eric Bellamy
Field Representative
Executive Board

Dear Brothers and Sisters:

Work continues to improve in 2013 for Downtown Seattle and the surrounding areas. Several major infrastructure projects are slated to start or have started in the area. Mercer Corridor West, a \$95 million project will improve traffic connections between South Lake Union, the Seattle Core and Interbay. The First Hill Streetcar project will extend to the North Broadway business district. A new north of downtown substation will provide much needed electricity to the ever growing high-tech and bio-tech businesses in the South Lake Union area. The Elliott Bay Seawall project will include a Community Workforce Agreement that will provide jobs for the residents of Seattle. With help from Seattle sports fans favorite new resident Chris Hansen, South of the Dome (SODO) will see a new basketball and hockey arena. This \$800 million investment will create several construction jobs and support neighborhood businesses. The Seattle Public Schools are working with builders and businesses to find a location to build a downtown school for the many new families which will be moving into the city center and South Lake Union neighborhoods.

Dredging the Duwamish Waterway is underway. The Environmental Protection Agency (EPA) named the lower five miles of the waterway a Superfund site. Years of industrial use left pollution that is now mixed into the mud at the bottom of the river and its banks.

Virginia Mason Hospital Center is planning a 1.7 million square foot expansion. This project will include pedestrian tunnels and sky-bridges.

The Roosevelt Light Rail Station between 66th Street and North East 67th Street will be the launch site for the Sound Transit light rail tunnel.

In March, the city wants to start building a linear park on Bell Street from Second to Fifth Avenue. This long planned project will create a park boulevard by converting one lane of traffic and changing parking. Completion should be late fall.

Vigor Marine plans to buy a 40 million dollar dry dock with a lifting capacity of 80,000 tons which will triple the Largest existing drydock . Vigor will now be able to service the Navy's incoming generation of Military sealift command drycargo and ammunition ships. They will also be able to service private vessels, including cargo and cruise ships.

All and all, it is shaping up to be a prosperous and lucrative 2013. Now lets get out there make some money.

In Solidarity,

Eric Bellamy
Field Representative

Dear Brothers and Sisters:

The public unit negotiations have been going better than could be expected. Mason County recently received a decision that required them to pay a few million dollars to our members and put us back at the bargaining table to complete the negotiations that were never finalized. We are working through those details and should have more to report in a future Loadline. In addition, we are working hard to solidify a contract with the city of Burien that we believe will end up in furthering our members involvement and work in this particular unit.

The Waste Management contracts at Chugach are also underway and we are looking forward to a successful negotiation for our members in this public sector unit. Hopefully, this will also lead to further success in other Transit Station negotiations that will also be coming forward very soon. We are hopeful that these public sector units will see the benefit in negotiating with this Union and coming to a resolution that is both good for the public sector as well as the union.

I recently took over the Seattle Shipyard unit from Eric Bellamy and I am excited to see how these negotiations will progress. The state is also interested in reviewing these issues to ensure that the Prevailing Wages are appropriate for this work and that they can clearly articulate the appropriate classification of work for these units. Currently, the state does not have codified Scopes of Work for the shipbuilding crafts. I am looking forward to these discussions, which I expect will prove to be a significant rulemaking effort. Please feel free to let me know if you have any questions and stay safe out there.

In Solidarity,

Bob Franssen
Field Representative

DISTRICT I

Bothell office
425-806-0302



Bob Franssen
Field Representative

GLY - Block 44 - Amazon.com Campus



DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Dear Brothers and Sisters:

I hope the holidays were great for everyone. I hope everyone is getting ready for a busy year as well. There are still a lot of projects going on in the South end. Some are nearing completion such as the I-5, Highway 18 project. Others are in early stages such as the Water Filtration project near the Howard Hansen Dam. This is a \$154 million dollar project and is employing many of our members and many of our contractors such as Hoffman, Garner, Malcom Drilling, Mid Mountain, Icon, Ness Crane, and others. The pits have been slow during the winter months. We should see them back in full swing soon. Our concrete pumpers are doing great. The word from them is that they haven't been this busy in years. Like all of us, they are looking for a great summer too. Ralph's is looking for several people to train as pump operators. Our pump companies do have a lower scale for trainees on private work, but prevailed work is the same pay and benefits that are found in our Master Labor Agreement. Obviously, this is a great way to start a career with the Operating Engineers.

One of my challenges this year is going to be working with different parts of our industry to help make sure subcontractors are signatory with IUOE 302 when they are working in our territory. Many of our members don't realize that if one of our contractors hires another contractor to perform work covered under our contract that they must use a contractor(s) that are signatory with IUOE Local 302, or pay our trust for the hours worked. This is written in Article 6 of our Master Labor Agreement. Please read your contract and know what is in it. It exists to help and protect you and your rights as an Operating Engineer.

My focus for the winter months has been to work with our paving contractors and make sure they understand that asphalt grinding is part of our work and that they need to abide by the contract when grinding. The spring and summer push will be working with our generals on clearing and grinding companies. There will be other groups to focus on after these are addressed. Please call your field representative if you think there is a contractor performing our work that isn't union. We can't be everywhere and greatly need everyone help in making sure we protect our work.

Just a friendly reminder to all of you out there, every hour performed by a non-signatory contractor or another trade is money that doesn't go to our members, our pension, our medical, and our training. Nobody likes having to make pension changes, or see an increase in our medical. None of us want to see increases in our medical. Unfortunately, many contractors don't appreciate if the health plan is as good as ours, they focused on the cost. It is also money that could be in our pockets if we could lower our costs. So remember that every hour we lose to a non-union contractor is another hour of money that supports our benefits and keeps our rates down. How do the other trades get keys to our equipment? I have witnessed situations where our own members give other craft workers keys to the equipment. This should never happen. They may be your friends and buddies at work and off, that is great. We should get along with the other trades. Just don't train them to take your job. That's what you are doing if let them "play around for a bit" while you take a break, eat lunch, etc.

Remember, it is your job and ours to protect your jobs, your career, your family, and your Union.

In Solidarity,
Larry Gregory
Field Representative

BOTHELL DISPATCH

Dear Brothers and Sisters:

Well spring is fast approaching as we all are preparing for another season. I know we have all gotten the training we need to succeed this spring and head into summer. I know I make this point often, but training is the key to the future to our membership. Several members have thanked me for getting them motivated and into a class because it does get you a job. Think of the job you have right now how many needed some card or certification to be eligible for the job. This is the way that the work is heading and you may have to be certified or qualified to get a job these days. Instead of fighting it like the non-union does, our members take the class, get the knowledge, and go to work.

It has been four years since we hit the brick wall in August of 2008 for jobs. Like the rest of the country we have been hit hard. I hear from our members all the time how they lost there house or car. While I wish I had a miracle cure that would fix every one's pain, I cannot stress enough how impressed I am with our membership through the hard times. We have stood strong and fought hard and we are preserving more and more. Now I know that doesn't mean much to those that have had to struggle like our membership has, but it tells me that we are going to come through the hard times. I don't know if we have reached the end of the economic downturn, but I do know that our membership will prevail. I hate cliché's but my father always used to tell me "what doesn't kill you will make you stronger." This Union may have gotten a little smaller over the past few years but we've gotten stronger too.

Also, remember your unemployment requirements and to be aware of your beneficiary information with Health and Welfare. Not following the unemployment rules may disqualify. Make sure your beneficiary card is up-to-date so that the appropriate family member is provided these benefits.

Block 44 - Amazon.com Campus

Finally, as we head into the season remember we are professionals and act as such, we have a responsibility to ourselves, to our Union and to the contractor, never forget that. Be safe out there!

In Solidarity,
Tony Zempel
Dispatcher



DISTRICT I

Bothell office
425-806-0302



Tony Zempel
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Dear Brothers and Sisters:

Work on Project Labor Agreement (PLAs) jobs continues to increase. We have negotiated two new PLAs this past year. The Seawall, with the City of Seattle and the Yestler Terrace Redevelopment project for the Seattle Housing Authority (SHA). We are also in negotiations with King County for a PLA for the Eastgate Transfer and Recycling Center in Factoria. King County is in the process of issuing an executive order for all capital improvement projects over \$25 million to be covered under a PLA. There are a dozen or so projects set to bid in the next 18 months that will be covered under a PLA once an Executive Order goes into effect. In the meantime, work continues on several PLA's already underway in the greater Seattle area.

Sound Transit:

- U-220 TFK is on schedule for final completion in May of this year.
- U-230 JCM final completion by March of this year.
- U-240 Turner is just getting started on the Capital Hill Station. Conco is onsite performing concrete work; Brundage Bone is pumping concrete for Turner and assigned the work to the operators. Northwest Construction is the dirt subcontractor for Turner and is expected to start work in June.
- U-250 Hoffman poured out their roof. The head house columns are complete. They have begun installing the steel. Garner Construction has manned the tower and is still onsite. Ness Crane has a RT on site as well. Hoffman is about 50% complete and looking for a November 14, 2013 completion date.
- U-830 Stacey & Witbeck have started installing the permanent rail and overhead power for the light rail train. Their contract covers the entire U-link tunnel from UW to Pine St. They will be complete in 2016.
- South link - PCL has the South link project that begins at the SeaTac Station and runs to So. 200th street. They plan on beginning work around June. This will be an elevated track coming out of the airport to 188th street. It will then run on existing grade up to 200th street.
- N-110 Titan Earthworks is doing the site prep work on Roosevelt. They are finished with the demo and 75% complete with the site. Titan is also the low bidder for the utility relocation work for the Roosevelt site.
- North link - The North link tunnel is a 4 mile tunnel that runs from Northgate to UW. It will have 3 stations along the way. (Northgate, Roosevelt, and Brooklyn). This is a \$1.2 Billion project. TFK and JCM are both bidding this job. Both contractors have their TBM's being refurbished locally and would have an edge on a contractor who has to bring one in.
- Tukwila Commuter Station - this is a heavy rail station located by the old Longacres site. This is one of the few projects covered under the Sound Transit PLA that isn't a light rail project. It supposed to bid in April 2013.

Deep Bore Tunnel (SR 99):

- The TBM has been named Bertha. Bertha is being shipped here from Japan and is expected to arrive at Terminal #46 in April. It will be unloaded in several pieces, the largest weighing 900 tons, and brought across the street and assembled on site. Bertha is the largest TBM in the world (at least she was when this article was written). Tunneling is expected to start in June.

DISTRICT I

East King County
425-518-2069

STP has begun erecting the conveyor belt system for removing spoils. This system runs from the TBM out to Terminal #46. Our mechanics will be operating and maintaining this complex system. Despite the efforts of several other trades claiming this work, it is our work and we have highly qualified mechanics' that have proven over the years, on several tunnels, that this work rightfully belongs to Operators. Keep up the good work brothers and sisters, the only way we are going to continue defending our jurisdiction is by being the best qualified people to do it. After the TBM gets 2000 feet into the tunnel, the elevated roadway construction will begin. This is a double deck, two-lane highway. There are also two 6-8 poured in place operations buildings (one on each end) as well as a cut and cover on the North portal. This is also a \$1.1 Billion Project. Supposed to open in late 2016.

Port of Seattle:

- The Port has a new Airport Apron Pavement Replacement project they want to use PLA on. It is \$7.4 million project starting late May and running through the end of September. Pretty standard PLA. They also have a \$200-\$250 million project they are looking to use a PLA. It is the North Terminal rebuild and it should be bid late this year. It has been slowing down quite a bit for operator related work at the Port.

City of Seattle:

- Mortenson/Manson is the GCCM and they are expected to begin work this spring on the Seawall. There is a restriction on working on the waterfront during the tourist season (summer), but they also have to work around the fish windows. So there are scheduling issues being worked out to accommodate the work. The majority of this work will be done from the water.

Seattle Housing Authority (SHA):

- Yestler Terrace. This project will start late this spring. This is a complete rebuild of the Yestler Terrace Housing Project. It isn't a huge job for operators, but what work there is would definitely have been non union for us without this PLA.

That's it for now. Please work safe and remember to keep your certifications up to date. Look forward to seeing you in the field. Remember if you have seen an agent in a while, come to the next meeting and see us all.

In Solidarity,

Marge Newgent
PLA Field Representative



DISTRICT I

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

Dear Brothers and Sisters:

All and all it has been a busy time in East King County. We have begun to pick up a few new jobs and several projects are currently underway.

Projects underway include:

- Eastside Corridor Constructors (PCL/Granite) are working on a \$307 million project on SR 520 in Bellevue. Subs are KLB, Malcolm Drilling, North Creek Environmental and Ground-Up Road Construction, DMI and Versatile Drilling.
- KLB is working on the Eastlake Sammamish Trail.
- Scarsella is still working on the Novelty Hill Road job near Redmond. Subcontractors are Pile Contractors and B.R. Bernethy Construction.
- J.R. Hayes has a private job going on Snoqualmie Ridge.
- KGM (Kiewit-General-Manson) is working on the SR 520 job near Lake Washington. The subcontractors are Marshbank Construction and Malcolm Drilling.
- Mortenson is working a job in Redmond at Benjamin Rush Elementary. The subcontractor is BME Construction.
- McCann Construction is working on a job in Redmond at Rose Hill Jr. High.
- Goodfellow Brothers was awarded a \$3.8 million job in Redmond.
- Archer Construction was awarded a commercial job in Redmond.
- Ed's Bulldozing and Malcolm Drilling are working on a private job in downtown Bellevue.
- JR Hayes is working on a commercial job in Redmond.
- HOS Brothers is working on a commercial job in Snoqualmie.
- Jennings Northwest was awarded a private job in Redmond and one in Issaquah.
- Skanska Civil Northwest is working on the Microsoft Redmond job with subcontractors Active Construction and Sierra Pacific.
- Gary Merlino and City Transfer Inc. are doing a park-and-ride in Bellevue.
- PCL is working on a private job in Bellevue.
- Shoreline construction got a job in Kirkland.
- Continental Dirt has a job going in Kirkland on Bell Elementary School.
- Interwest Construction is doing a job in Bellevue.
- Active Construction Inc. is working on a job in Bellevue on Westlake Sammamish Rd.

New jobs in East King County:

- Active construction received a \$4.8 million low bidder job in Issaquah.
- Jennings Northwest \$2.3 million low bidder job in Snoqualmie.
- Scarsella Brothers \$2.5 million low bidder job in Kirkland and a \$3.4 million job in Bellevue.
- West Coast Construction low bidder on a job in Kirkland.

I want to give a special thanks to my job stewards: Don Goble, John Harguis, Paul James, and Robert Webster. They are a very important asset to our success on the job. Things are definitely looking up in East King County and I am hopeful that it will be a great upcoming season. Be safe out there and I look forward to seeing you on the job.

In Solidarity,
Gabe Chavez
Field Representative

Dear Brothers and Sisters:

There has been a lot of news lately about the Pontoons and the leaks that may or may not be a problem. All of the craft workers on the project have been working diligently to overcome the issues. It looks like the Kiewit –General Pontoon project has achieved their engineering fix for the post tensioning of the pontoons and will have their float out sometime in May of this year.

We are currently in negotiations with the City of Burien for their first contract and we are moving along. It seems it is always slow with a first contract and this is no exception.

Municipalities have a lot of things to consider when needing to provide services to the public and our new members have been great to work with in creating this new contract.

There are still on-going negotiations with Mason County, we are now back at the table to negotiate a successor agreement to the 2009-2010 contract. PERC upheld our Unfair Labor charge and we are moving forward negotiating jointly with the Teamsters.

Josh Swanson and I are working with the Department of Labor and Industries on their Prevailing Wage policy of “Annualization of Benefits.” This has taken several years to move through the process but will greatly improve the consistency of benefits paid to workers. Currently, the Department of Labor and Industries is approving Prevailing Wage Intents and Affidavits with a notation that depending on the outcome of these negotiations employers that are providing extremely high benefits (*as a potential means of off-setting money on the workers’ check*) to not be able to take that full credit toward the prevailing wage. This ensures that union-contractors are more competitive when bidding on public work.

In Solidarity,

Ron Dahl
Business Relations

GLY - Block 44 - Amazon.com Campus

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations



DISTRICT 4 & 5

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

Dear Brothers and Sisters:

I am anxious for the upcoming work season to start here on the east side of the mountains. Now is the time of year to utilize our school to be the best we can be and keep our certifications current.

Although there are a few crews working through the winter, most are waiting for warmer weather and jobs to bid. Apollo Inc. is continuing to work on a bridge project in Terrace Heights. They have removed the old bridge over the canal and constructing the abutments. Leingang Excavating has been working on a couple of their small commercial projects around Yakima. And RS Excavating has started a project in the lower valley around Zillah and put his crew back to work since things this last year were a hit and miss.

As always this time of year everyone is wondering how the work looks for next year and trying to figure out what might be their best options. So far our contractors have a few jobs to finish up from last year and a few new jobs coming up. The largest of course is the Interstate 90 Expansion on Snoqualmie pass. Both phases of that project will be going again this season with Kuney's contract from Gold Creek to the snow shed. And Atkinson on the next phase at the snow shed to approximately the end of the Lake. With KLB doing the dirt work on both phases of the I-90 Snoqualmie Pass projects. Mowat picked up a good underpass project in Yakima that they will be starting in the spring. KLB will be the dirt contractor on that job also. There are several other smaller projects also but it doesn't look like there will be many job opportunities for new hires unless more bids and our contractors pick up the work in District 4 & 5.

I would like to thank everyone for attending our Christmas Party this year in Yakima and Wenatchee. We had a good turnout with some younger active members. Having the participation at the meetings and other activities from the members is very important. This Union is built off the members who participate.

Hope all is well with everyone and their families and I look forward to seeing everyone at our meetings in Ellensburg and Wenatchee. Be Safe on and off the job.

Apollo Inc - Operators Chris Clark Nate Schilperoort

Sincerely;
Sean Jeffries



Dear Brothers and Sisters:

Last year ended up to be a pretty decent year for our members in District 2. Over the past several years we have been able to increase our market share quite a bit in Whatcom and Skagit counties. With that said, there is always room for improvement; there are still many contractors in District 2 that remain non-union. With the hard work and solidarity of our members I am confident we will continue to increase our union density in the district.

As far as the work outlook for 2013 we are looking to have another good year. Granite Construction is making their presence known inside and outside of the refineries. Granite and Haskell just completed the new crude unloading project at Tesoro refinery. This project was a good one for our members working for Haskell and Granite as well as there various subcontractors. Haskell was also awarded the crude unloading project at BP refinery which is expected to start sometime around April, hopefully.

Ness and Campbell Crane is also starting to establish a presence inside and outside of the refineries in the area. They have been able to supply cranes on various projects across Whatcom County as well as Skagit and the Island counties. We have several contractors that are longstanding Operating Engineer contractors and it is always a benefit to our members when they are able to expand there geographical area to include some outlying areas.

Sicklesteel Crane is another one of our longstanding contractors and they continue to provide a great service to their customers and our members by capturing work inside and outside the refineries. They will be performing work inside several refineries throughout the year on turnarounds and miscellaneous projects.

As always, Interwest Construction continues to pick up work across the area as well as down south. This year is projected to be a good year for road and bridge projects in Whatcom County. The vast majority of this work is subject to prevailing wage, and for those that don't know, this tends to level the playing field for our union contractors to compete when it comes to bid time.

I would like to thank all of our members for their continued support and great work ethic. This helps this union strive forward in our organizing efforts and our efforts to attract more contractors and capture more work for the proud members of our union.

In Solidarity,

Brett Holley
District 2 Representative

DISTRICT 2

Bellingham office
360-336-2615



Brett Holley
District Representative

Mayor Dan Sullivan of Anchorage has declared war on Local 302 and 7 other Municipal Unions

On March 26th the Anchorage Assembly passed an ordinance to remove most collective bargaining rights for over 2,200 municipality workers. Administrative Order (AO)-37 was rushed through in less than six weeks and contained over 120 changes to the code. These changes include removal of mandatory subjects of bargaining and basic bargaining rights such as:

- Removal of seniority for the assignment of overtime and shift bidding.
- Mandatory provision for managed competition clauses (OUTSOURCING)
- Removes all abilities to strike
- Eliminates shift differential and all other incentive pays
- Increases to wage and benefits are capped at a 5 year average of Consumer Price Index – Urban (CPI-U)

These are just a few examples of what is included. In fact this new law is so convoluted we, along with city officials, are still unclear all of the full ramifications. Case in point, the Mayor's office was given 180 days (after the ordinance was passed) to define "managed competition"! The process is flawed, when you can pass a local ordinance and then attempt to define it. To make things worse, several provisions are worded in such a way that allows more than what they say their "intent" is. The new ordinance is unclear, ambiguous, and makes us very concerned about the true intentions. This was a rushed through, very poorly worded document that only intends to attack Unions!

REPEAL 37

WE NEED YOUR HELP!!! This is a prime example of how important it is to be politically active and get involved. Our next campaign to fight this travesty to union values is by a new referendum. We need 20,000 Municipality of Anchorage residents (including Eagle River and Girdwood) to sign our Petition by May 24th. This allows a special election where the people will be allowed to vote on AO-37. If this ordinance is repealed through this process, this will send a clear message to Anti-Union bullies that we will not tolerate their back door political agendas. Please stop by the Anchorage hall and sign the petition, THEN GET OUT AND VOTE!

"Like" our facebook page: www.facebook.com/Repeal37

We would like to thank all those members who participated in this process so far. You have sacrificed time away from your families, suffered late nights, and endured early mornings when returning to work. We are very proud of our members and you have conducted yourselves respectfully and professionally. We will keep fighting, and again THANK YOU!

We would also like to thank our supporters on the assembly; Dick Traini, Paul Honeman, Elvi Gray-Jackson, Patrick Flynn, and Debbie Ossiander.

For more information and updates visit: akworkersvoice.org

TIMELINE

On Friday February 8th at 4:55 pm, Mayor Sullivan sent an email requesting a meeting for Monday morning (February 11th) at 8:00 am. Later that evening, we became aware of proposal AO-37 that completely strips the rights of collective bargaining for all Municipal employees. This resulted in no time to read and understand all the proposed changes. However, the crafts spent the weekend reading the 30 plus page ordinance, attending meetings, and making phone calls to better understand the dynamics. Monday morning we attended the Mayor's 8 minute explanation of AO-37 that included over 120 changes, and was followed by 30 minutes of uniformed and confused staff entertaining questions. Shortly after the meeting, we hosted a press conference at our Anchorage Hall, and we immediately became front page news.

The following day, Business Manager Daren Konopaski flew into Anchorage to help with the fight. That afternoon, we gathered at the city chambers with 1,500+ supporters to watch the assembly introduce this anti-union ordinance. It became clear who our friends on this legislative body were when they made several attempts to delay and postpone indefinitely, but all were defeated by the majority. Despite the outcome of the meeting, I was proud to be a Union Member and stand among the masses in opposition.

AO-37 had 20+ hours of testimony in 4 different special meetings, of which 99% were against. However, the Assembly shut off public testimony despite over 100 people signed up waiting to give their input. This is the first time in history where the Assembly shut off testimony before everyone was allowed to be heard. The Mayor's office made several failed attempts at revising the proposal in special work sessions, but ended in more chaos and confusion. Then on March 26th, just 6 weeks after introduction, the Anchorage Assembly put it to vote. Our friendly Assembly members did a great job of calling out the Mayor and other Assembly members on their tactics and antics to expedite AO-37 without due process. They also tried introducing amendments; however the process was so unorganized it was nothing but a circus. Unfortunately, we were unsuccessful in securing amendments or significant changes, and AO-37 passed 6 to 5. We may have lost this battle, but the war has just begun!

YOUR VOTE MAKES A DIFFERENCE!

Election Day, April 2nd we were faced with 3 critical assembly seat races. Dick Traini, who we endorsed, was up for re-election and was predicted to be a close race. The results came back to give Traini the win with 57% of the votes. The second seat was held by a direct servant of the Mayor who he appointed a few months prior due to a vacancy. We endorsed Tim Steele to run against her in what we thought would be a close race as well. Steele was victorious with capturing again, 57% of the votes! This was a 20% margin between him and the Mayor's appointee. The third race we figured was a LONG shot. Two weeks prior to Election Day, endorsed candidate Nick Moe decided to run a write in campaign against the chair of the assembly Ernie Hall. Hall was endorsed by Unions last election cycle and when he said he would be an advocate for labor. Apparently politics got in the way, and he became the spokesman for the Mayor and co-sponsor of the AO-37. Needless to say he became public enemy number 1. With very little time, Nick Moe gained a tremendous amount of traction with the voters. "At the time of this writing, the vote count is too close to call and will need to be challenged and hand counted. We believe he has a strong chance of winning, which means we would regain control of the assembly! That would be a sweet triple victory. **GREAT JOB EVERYONE!**

RETIREES

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

JANICE ADAMS
HERBERT ALLEN
RICHARD ALLRED
THOMAS ALONGI
JAMES ANDERSON
LEIGHTON ANDERSON
MARK ATWELL
EDDIE BAKER
THOMAS BANKS
GORDON BATES
JONATHAN BENSCH
GERALD BESHEARS
DANIEL BILLMEYER
RUSSELL BLOOD
KARLA BOCK
STEPHEN BOLING
HARRY BREVIG
REGINALD BRIM
JOE BURKETT
JIMMY BURNS
TED BURNSIDE
PATRICK CAFFREY
RONALD CAMPO
DAVID CANADY
JOAQUIN CASTILLO
DANIEL CASTLE
RAYMOND CODAY
TORCHEY COHU
RICHARD COLE
GARY COOPER
MARK COPELAND
MICHAEL COWLTHORP
ROBERT DATTILO
THOMAS DAVIS
DON DOERING
CHARLES DORIUS
DELBERT DUNHAM
ROBERT EDWARDS
LONNIE ELLING
LESLIE ENSLEY
RONALD FABER
JAMES FAHEY
MARK FALES
STEVE FLOE
SHERMAN FRENCH
MICHAEL FRIBORG
DAVE FRIEDRICH
LARRY FUNK
JOSEPH GALEAZZI
DAVID GALLAHER
DEAN GARDNER
KENNETH GERARD
MICHAEL GRIBBON
FRED GRONLUND
TERRY GROOMS
TIMOTHY GWASH
RICHARD HAMMONS

KERRY HANCOCK
JOHN HANNAH
RICHARD HANSON
RODNEY HEIN
JERRY HEITZMAN
RAYMOND HERRERA
JOEL HESS
ROY HOGUE
PATRICK HORTON
JOSEPH HOSTETLER
DENNIS JORDAN
GREGORY KASTNING
THOMAS KELLY
STEVE KETCHUM
CAROLYN KIDD
ROBERT KIDD
ROBERT KING
JOHN KIRKSEY
BOB KISSINGER
CHRIS KNUDSEN
CONRAD KOEHN
HANS KORSCHINOWSK
VICTOR KUBANYI
JAMES KULTGEN
PHILIP LAMB
MARK LAPPI
EUGENE LEE
LAURA LEE
JOHN LEGERAT
WADE LEGERAT
DORINDA LOOMANS
JAY LOUDERMILK
DANIEL LOUSBERG
DANIEL MADDEN
MICHAEL MALLON
BRUCE MCCALL
CLIFFORD MCCOLLUM
VERNON MCDOWELL
CHARLES MCKEE
GARY MCMILLAN
ROGER MCNEES
JEDD MCVAY
VERN MEDGARD
LJ MENDUS
DALE MILLER
GREG MILLER
KEN MORFORD
EUSEBEO MORINO
GEORGE MOURA
MARILYN NAGY
TUIFEA NAMULAUTI
DOUGLAS NELSON
CLIFFORD NIELSEN
PATRICK OCONNOR
FRED OGDEN
JERROLD PARKER
MARTIN PARKER

RICKEY PARKER
DAVID PATRICK
RANDY PERENSOVICH
MICHAEL PHILLIPS
RONALD PHILLIPS
TODD PILLARS
DANIEL POULSON
THOMAS POWELL
CARL RANDELL
DALE RAY
DOROTHY RECTOR
RONALD RIBAIL
ROBERT RICHARDSON
THOMAS RICHARDSON
DANIEL RICKARD
MICHAEL RIDDLES
GARY ROBERTS
ANDY ROBERTSON
RANDY ROBERTSON
WILLIAM ROBINETT
MELVIN ROETEMEYER
STEVE ROHRBOUGH
CHARLES SCHRECKENDGU
ANN SHANKLE
KURT SLIPSAGER
DON SMITH
NEIL SMITH
TIM SMITH
STEVEN SNEED
DANIEL SOUTHARD
STEWART STEPHENS
EMMA SUTTON
STANLEY SWEARINGEN
THOMAS SWEARINGEN
LAWRENCE SWENSON
REBECCA SYMENS
RICHARD TAYLOR
DON THOMPSON
VAILE THOMPSON
DONALD TINNEY
JOHN TOBIN
ALTON TOMPKINS
DENISE WADE
JESSE WALLER
STUART WALSTAD
T WEATHERHOLT
KEITH WEIGEL
PHILIP WEST
EDWARD WIEHL
KEN WIEMER
LARRY WILLIAMS
MICHAEL WILLIAMS
TIM WINSENBERG
EMMET WOLD
DANIEL WOLLIN
LELAND WYLIE
THOMAS YOUNG

RIGHT TO WORK FOR LESS?

As you may recall from last edition, Business Manager Konopaski reported on the problems and issues associated with states passing “Right-to-Work” and other anti-union laws. We have seen recent attacks on these laws across the country, most recently, in California with Proposition 32, which sought to prevent union contributions for political activities. While this measure failed, if it had passed it would have paved the way for these Right to Work laws to be enacted in a very large west coast state.

To set the record straight – Right-to-Work isn’t as the name implies. In fact, a more important title for these laws would be the “Right-to-Work for LESS!” Essentially, a right-to-work law is a statute that prohibits union security agreements, or agreements between labor unions and employers that govern the extent to which an established union can require employees’ membership, payment of union dues, or fees as a condition of employment, either before or after hiring. These laws essentially allow for certain workers to not be required to pay union dues, but to still receive the benefits associated with membership and representation by the union that has successfully negotiated a contract with an employer.

DID YOU KNOW:

- Twenty four U.S. States have enacted these laws.
- Prior to the passage of the 1947 Taft-Hartley Act, unions and employers could agree to a closed shop (union membership required of all members).
- According to a February 2011 study by the Economic Policy Institute, wages in right-to-work states are approximately 3.2% lower than those in non-right to work states.

Right-to-work laws exist in twenty-four U.S. states, mostly in the southern and western United States. Business groups and others have lobbied hard to enact these laws with the ultimate goal of achieving two-thirds of the states with similar laws. Once this two-thirds number is achieved this anti-worker and anti-union law will become the law of the land for the United States.

Bottom-line is that enacting Right to Work and other anti-union laws will only lead to a race to the bottom for worker rights and wages.

To protect the future of this union we must work hard to defeat any such laws, rules, local ordinances, etc. that will decrease worker protections!



**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

GUSTAF ANDERSON
SHAWN ANDREAS
DAWN ARNESON
ROGER AUSTIN
MANUEL BASHAM
CHARLES BAUGHN
TRENT BENOIT
ARTHUR BONNEVILLE JR
ROBERT BOSTWICK
RODNEY BRADFORD
JAMES BROOKS
HENRY BUCHANAN
JAMES CARR
LOWELL CHAPPELL
RICHARD CHICHESTER
ROY CHISM JR
RUSSELL CONLON
FRANKLIN CRON
RAY DEITZ
MERRITT DUPUIS
FREDERICK FISHER
RICKY GACHES
MANUEL GOMES
MERLE GORDON
ROBERT HART
GEORGE HAWKER
DALE HELM
CHARLES HEROLD
RICHARD HICKS JR
LAWRENCE HILES
WAYNE HOPPE
CLARENCE HOTALING
FRANCIS JANASZ
GEORGE JENKINS JR
JOSEPH JUNKER
FITIM KADRIU
ROBERT KEISER
LOREN KELLIE
CHARLES KING
PETER KIRCHHOFER
ARTHUR KOHLER

BOBBY LANGLEY
HERMAN LEITE
BENJAMIN LOYER
PAUL MARSHALL
HOWARD MATKINS
JIM MATSUMOTO
HOWARD MC KEE
HARLAND MEAD
DAVID MORWAY
JAMES NAILOR
SCOTT NEILL
VICTOR NOELKE
GORDON ODDEN
LACY PARRISH
ROY PHILPOTT
DENNIS PORT
JOHN POSMIKEWICH
LEON ROBERTSON
PAUL ROBINSON
JIM ROE
JAMES ROGERS
PATRICK ROGERS
NORMAN SCOTT
JACOB SEIDLER
ROBERT SHAFFER
GORDON SMART
ELMER SMITH
ALFRED TAYLOR
WILLIAM TESSIER
RICHARD THOMPSON
JERRY TOBEY
FREDDIE TOMLINSON
JOE UNDERWOOD
RANDY VANRY
TOM WALLACE JR
ROBERT WATSON
FOREST WELLS
E WESTER JR
WAYNE WESTOVER
THOMAS YOUNG



Special thanks to member Lee Ferrier for a snap shot back into 1957 Alaska.

Read more about Lee Ferrier on page 54 Member Spotlight

**Operating
Engineers
Regional
Training Center**

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator

Brothers and Sisters,

Things are going well at the training center. However, we are still having some people not showing up for classes without letting us know. Please remember to let us know if you are not going to attend your scheduled class so we can fill that seat with someone from the waiting list. We have added a lot of classes on weekends and evenings to better meet your needs and to help meet the demand for some of the courses that have long waiting lists. We need your help to make sure that those seats aren't empty from a lack of communication. Please call the training center (509) 968-3203 to schedule any classes you need or to let us know if you won't be able to attend a class you were signed up for. Some of our classes are offered on an as needed basis, so, if there's something you need, likely there are more folks who also need it and we can get you into an existing class or put together a class to meet your needs. Because of continued demand in the paving part of our industry, we are offering paving courses again this spring. Take advantage of this great opportunity to learn a valuable, in demand skill.



Hoisting Engineer Apprentice Suzy Schyleman took part in an apprentice leadership academy this past fall and winter. She received recognition for her participation at the Washington State Apprenticeship Council's quarterly meeting from the Chairman of the council, Lee Newgent.



Scott Schwartz working the tower in the forklift class

We are getting great reviews on our forklift training. Our increased focus on that is paying off for the folks who invest their time in themselves to take this course. The new course is two weeks long and brings much of the instructor's extensive experience in the field into the 2 week course. If you have forklift skills listed on your card in dispatch and are at all rusty or hesitant to take a call on one, come on over and get some very intense and focused forklift training to be at your best and confident that you can go out and represent the Operating Engineers as a highly skilled professional forklift operator in any situation. From the feedback we've been getting from participants in the class, you won't regret investing your time there.

Of the 13 completed graduates, Suzy and 2 of her fellow students were chosen to present their work to the Washington State Apprenticeship and Training Council. As a part of the groups culminating project they built a video to promote apprenticeship as a valuable post secondary educational option and requested the council's support in forming an apprentice alliance to promote apprenticeship in Washington state. The leadership academy group drafted bylaws and founded a non-profit organization and sought recognition from the council to become a permanent sub-committee reporting to the State Apprenticeship Council.

The group's mission statement is:

The Apprentice Alliance is a voice for all active apprentices in the state of Washington. It will identify and work with program partners to address issues in and for the apprenticeship community. Membership to the Alliance will be open to active apprentices statewide, and elected Executive Team positions will be graduates of the annual Apprenticeship Academy.

Their vision is:

As leaders representing registered programs statewide, the Alliance will:

- make a difference in the professional lives of current apprentices;
- reach out to prospective apprentices;
- cultivate leadership opportunities and engagement for active apprentices;
- solidify the future of apprenticeship for all trades.

They have an action plan outlined for the next couple of years to achieve their goals. For more information on the alliance, you can find them on Facebook, of course. The alliance members also volunteered to advise on the curriculum for future academies and helped to determine that the training will be offered annually. We would like to congratulate Suzy on her completion of the apprentice leadership academy and thank her for her dedication and hard work in contributing to this inspiring venture. The Department of Labor did a study that came out this past summer. Their findings labeled apprenticeship one of the best returns on education investment available today. Like with anything else, you get out of it what you put into it so if you want to become more involved in your union, your community or your apprenticeship, find a way to get involved, attend a meeting, get on a mailing list, volunteer to do something positive for your community. Thanks Suzy for getting involved and giving back. We plan to be celebrating the apprentices who graduated in 2012 at many of the May district meetings around the state. Come help us celebrate their successes as they begin the next phase of their careers.



Graduates of the leadership academy presenting their alliance proposal and culminating project to the WSATC at their January quarterly meeting.

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TRAINING CENTER NEWS FLASH – The date for the Top Hand Competition has been changed. We are planning the Top Hand competition for the Saturday AFTER Father’s day this year. Some of our regular attendees expressed a wish for us to free up Father’s day weekend for a change and we heard your requests. Please adjust your calendars to reflect the new date for Top Hand Competition at the Operating Engineers Regional Training Center just outside of Ellensburg, WA. Top Hand 2013 is going to be Saturday June 22, 2013. The competition still promises to be fierce, the fun still promises to be had by kids and grownups of all ages; the weather makes no promises but has been good more often than not since we started holding the event at our training center in Kittitas. Please look in your mail later this spring for our postcard with your official invitation/r.s.v.p. request and more information about this year’s top hand competition. We look forward to seeing you there, just not until the Saturday after Father’s day this year.



Loader/crusher instructor Bob Myers and his students making progress in the loader class.

Using the new scraper



Apprentice Rebecca Brown



We did some apprenticeship outreach in King, Pierce and Snohomish Counties in October and November. As of the publication of this, we should be just finishing up the selection process of the entry level apprentice class for this year. There were a lot of really promising applicants, thanks for your part in sending them our way. We'll finish the selection process, figure out how many we can realistically bring into the apprenticeship and get them some safety training and equipment time so they can come out to your job site with some skills and knowledge. So when you see those new faces out there this summer, please give them the benefit of your experience, they will be the workforce our industry depends on in the not too distant future to can carry on our craft.

Brothers and sisters, I don't really know what else to say. I got some good advice decades ago from an old blade hand. He told me that a day off was best spent looking for work. He meant for me to make sure to get on the out of work list if a company gave me time off. I have found that to be sound advice that has served me well so I pass it on to our apprentices today, along with the idea that the other best thing a person can do with time off is to spend it learning something to make them better at whatever it is they choose to be good at. So, I'll end this article with a salute to the students who spent their time off investing in themselves by learning to be better at their chosen careers and the instructors dedicated to helping them do just that.



Loader/crusher instructor Bob Myers and his students making progress in the loader class.

With best regards for a safe and prosperous 2013.
Tami St. Paul and the staff and instructors at the regional training program

**Operating
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Regional
Training Center**
Ellensburg, WA
1-800-333-9752

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Ken Peltier
Administrator



Mike Holcomb
Training Director



Chad Hutchinson
Apprentice Coordinator

It is December 2012 when I am writing this. There is a foot of snow outside and today it is a balmy 15 below zero. Although that is not typically conducive for paving, instructor Chris Nelson is hard at work inside the Alaska Operating Engineers Indoor Training arena teaching paving class with our CAT 1055 D paver. Twelve students will rotate through the paving class learning the fundamentals of paving and compaction.

Alaska is known to have a shorter work season than many states and therefore affords more months of training available to members for skill upgrade. In 2008 when the Staff and Board of Trustees gathered prudent information on the master plan of the new training center, a decision was made to construct an eighty by two hundred square foot indoor arena. Paving is on top of our list as a training need, but was previously difficult to schedule because when winter ends in Alaska paving hands go to work and are typically not available to train. CAT offers paving training in Arizona and typically 4 out of the 5 days students use sand through the machine to simulate hot mix. Knowing this, we decided to use the same principal in the winter, inside the arena. For us, winter is prime time to teach as the majority of the work has ended.

In addition to the Paving class, December was extremely busy at the Training center with Health and Safety classes in Palmer, Juneau, Anchorage and Fairbanks. Skill upgrade classes were in full swing as well. Often, every classroom available was full. It makes us happy seeing the members utilize the Training center and taking full advantage of the industry specific training that has been made available.

This year we will train over 50 new Apprentices starting at the end of January. We are currently down to 75. Like most states, intake depends on many factors including work, how many are ready to graduate up to Journeymen, how many will make career changes and how many will we lose due to personal issues. The biggest goal being to find the right candidates that want a career, not a job, and be sure there is work opportunity so they stay engaged.

On the subject of Apprentices, we want to highlight one of our success stories, Jessica Bulawa.

Jessica started as an Operator Apprentice in 2010. Our training center offers overhead crane certifications and Jessica took the initiative to take the class and get certified in 2011. Shortly after, we got a call from SNC Lavalin looking for someone with this particular certification to work on one of their projects in Anchorage. Jessica took the job and shined. She was then asked by foreman Ben Cruz to move into some of the cranes on site. Jessica quickly became one of the main crane operators on the project routinely running 30 to 100 ton cranes and by all indicators, has a bright future as a crane operator for Local 302. Ben Cruz said "Jessica was an excellent worker. She was very dependable and a very quick learner, often doing work at a Journeyman's level"



IUOE Regional Training Center

Palmer, AK
1-877-746-3117

This particular project was a new 186 megawatt natural-gas-fired, turbine power generation plant.

“I think the apprenticeship program is an amazing opportunity. I highly recommend it to anyone pursuing a career in heavy equipment. I cannot express how thankful I am to have gone through the Operating Engineers Apprenticeship program. Not only for the different job opportunities, but for the training they provide to better prepare me. “-Jessica

We are proud of her work and accomplishments.

Thank you again. Until the next time, please work safely and remember to thank a retiree for what they have provided us today.

Ken Peltier
Training Administrator Alaska

Jessica Bulawa



General Rules & Instructions for 2013 - 2014 School Year

Two scholarships of \$1,500 each will be awarded to winners for study at any *accredited college or university*. A scholarship will be awarded to one student each in Washington and Alaska.

Two scholarships of \$1,000 each will be awarded to runners-up for study at any *accredited college or university*. A scholarship will be awarded to one student each in Washington and Alaska.

Two scholarships of \$1,000 each will be awarded for study at any *vocational technical college*. A scholarship will be awarded to one student each in Washington and Alaska.

Local 302 will impose no restrictions on courses of study. Recipients may accept other grants or awards that do not rule out scholarship aid from other sources.

Who May Apply

Children of Local 302 members, or grandchildren of Local 302 members who are the legal guardians of their grandchildren, may apply for the scholarships. The parent or grandparent of the applicant must be a member of Local 302 for at least one year immediately preceding the date of application. Sons and daughters of deceased members are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 302 for at least one year immediately preceding the date of death.

Applicants must be senior high school students who have, or will be, graduated at the end of: (1) fall semester 2012, or (2) spring semester of 2013, in public, private or parochial schools who plan to attend a college, university, or vocational technical college anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance into the university, college, or vocational technical college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between March 1 and June 31, 2013. Application forms and instructions are also available at www.iuoe302.org.

Awarding Scholarships

Upon receipt of the application and required forms, Local 302 will verify the membership of the parent. The application will then be submitted for judging to a Scholarship Selection Committee. No applicant will be favored over another in any way, providing the applicant submits a complete application packet and meets the basic eligibility requirements. The Scholarship Selection Committee will select the winners based on factors normally used in awarding scholarships. Scholarship awards will be announced as soon as possible and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

Jack McDonald Scholarship Award Fund Instructions

1. APPLICATION – to be filled out and returned by the applicant.
2. SCHOOL STATEMENT AND TRANSCRIPT – to be filled out by the high school Principal or designated representative, and returned directly to Local 302 at the address below by the person completing it.
3. LETTERS OF RECOMMENDATION – every applicant must submit one to three letters of recommendation describing his/her character and ability. They may be from teachers, community leaders, family friends, or others who know the applicant. These may be submitted with the applications, or sent directly by the writers to Local 302 at the address below.
4. RECENT PHOTOGRAPH – you may submit a digital photo, clearly identified, via CD or by email to mainoffice@iuoe302.org. Or, please send a photo that is clear enough to reproduce with the applicant's name written on the back. The photo will *not* be returned to the applicant.

It is the applicant's responsibility to ensure that all required items are received on time and that they are sent to:
Kyle Brees, Financial Secretary, IUOE Local 302, 18701 – 120th Ave. NE, Bothell, WA 98011-9514.

JACK McDONALD MEMORIAL SCHOLARSHIP APPLICATION
2013 – 2014 SCHOOL YEAR

PLEASE PRINT
NAME OF
APPLICANT: _____

ADDRESS: _____

PHONE: (____) _____ BIRTHDATE: _____ SEX: Male Female

PARENT'S NAME: _____ PARENT'S SSN: _____ - ____ - _____

OFFICIAL USE ONLY: Initiation Date: _____ Register #: _____ Good Standing _____

School you presently attend: _____ Graduation date: _____

To which university(ies), college(s) or vocational program(s) have you applied or will you apply? _____

Provide a brief statement regarding your educational and career goals: _____

List all activities, organizations and honors while in high school: _____

List outside activities and/or other special interests: _____



SCHOOL STATEMENT FOR 2013 – 2014 SCHOOL YEAR

PLEASE PRINT

NAME OF APPLICANT: _____

ADDRESS: _____

NAME OF SCHOOL: _____

SCHOOL ADDRESS: _____

DATE OF ENROLLMENT AT YOUR SCHOOL: _____

Do you believe the applicant will perform university, college or vocational technical college work successfully?

YES

NO

Is the applicant a leader in recognized extracurricular activity at your school?

YES

NO

If so, please specify the activity: _____

Please give your personal evaluation of the applicant: _____

Signature: _____ Title: _____

The Principal or authorized representative is requested to complete this form, include one copy of the applicant's official transcript, and mail both directly to:

**Kyle Brees, Financial Secretary, IUOE Local 302
18701 – 120th Ave. NE, Bothell, WA 98011**

Preferred Provider Organization (PPO)

When you require health care, you may choose any covered physician, hospital or health care provider. However, benefits may be more favorable if you receive care from a PPO provider or hospital within the PPO Service Area.

If you are covered by Medicare, you do not need to use PPO providers. Medicare already has special negotiated rates with most providers.

PPO Service Areas

Washington. First Choice Health network is the PPO in Washington State. It includes hospitals, physicians and other providers. If you plan to receive medical care in Washington, be sure to call First Choice Health at (800) 231-6935 or visit their website at www.fchn.com for a current list of providers.

Anchorage Borough. The PPO in Alaska is limited to Providence Alaska Medical Center in the Anchorage Borough; at the present time it does not include any other hospitals or any physicians or other providers in Alaska.

To receive the highest level of benefits within the PPO Service Area, choose PPO providers and/or hospitals and make sure all providers that may be involved in your medical treatment are PPO providers. For example, if you are expecting to have surgery, inform your physician that when providers involved in your surgery (such as an assistant surgeon or anesthesiologist) are PPO providers, you receive higher benefits from your plan. Also, try to make sure that any freestanding lab or x-ray services used by your physician in your medical treatment are covered PPO providers.

Outside of Washington and the Anchorage Borough, The Fund uses the following provider networks:

- **First Choice Health** includes hospitals, physicians and other providers in Idaho, Montana, and Oregon. If you plan to visit or receive medical care in these states, be sure to call First Choice Health at (800) 231-6935 or visit their website at www.fchn.com for a current list of providers.
- **Beach Street/Viant** network includes hospitals, physicians and other providers in Alaska and all other states except Washington, Idaho, Montana and Oregon. If you plan to visit or receive medical care in these states, be sure to call them at (800) 877-1444 or visit their website at www.beechstreet.com for a current list of providers.

Utilizing these providers can reduce your out-of-pocket expense because the network providers have agreed to discount their fees.





Christmas Party - Bothell



Christmas Party - Bothell



Christmas Party - Bothell



Christmas Party - Bothell



Christmas Party - Bothell

Christmas Party - Bothell





Christmas Party - Mt Vernon



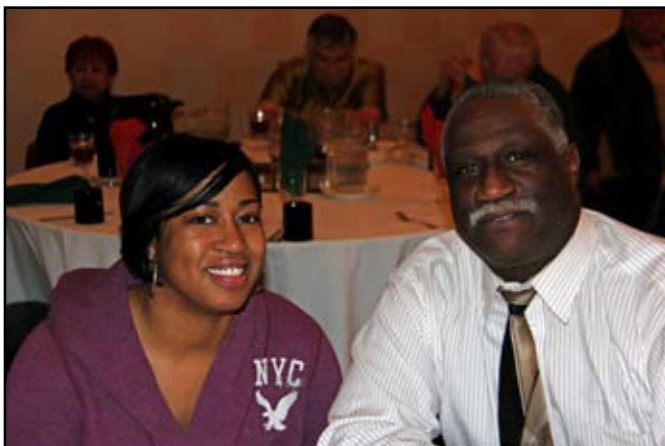
Christmas Party - Anchorage



Christmas Party - Fairbanks



Christmas Party - Anchorage



Christmas Party - Fairbanks



Christmas Party - Anchorage



Eva Creek Wind Farm - Photo from Joe Ebertsch



Randy Rohrer and Betsy Shedd counting ballots for delegates for 38th International Convention.



Paving Class - Alaska Training



Betsy Shedd is the vice president of the Martin Luther King County Labor Council



Ray Bison catches another nice steelhead on the Olympic Peninsula



Husky Stadium - Aerial photo from 302 member Sabrina Kihne



Member Benefit Educational Meetings - Bothell



Randy Olsen running the dump site at Cadman Sky River.

Lee Ferrier - Local 302 Member

Please let us introduce you to Lee Ferrier. Lee first started running blade in 1942 for \$1.05/hour as a Union Operating Engineer. For well over 35 years Mr. Ferrier worked on construction projects as a Union Operator all across the country – with the majority of his time as a Local 302 Operator. Working all throughout the lower 48 and in Alaska from projects ranging from working for C.F. Leiland Green digging the causeway channel in Anchorage (between the two lakes) in the 1950s using the fill to build the Anchorage International Airport to setting up an asphalt plant at Fort Lewis (Tacoma, WA) in 1956.

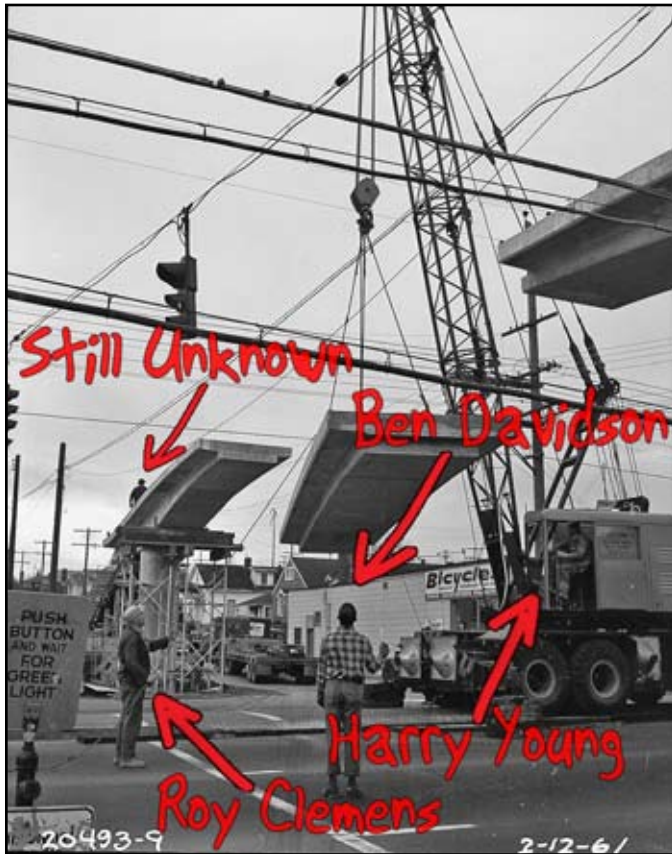
Mr. Ferrier worked for NW Construction, Coluccio, Segali, Leiland Green, JP Serrassi, and several other contractors, including working on a job for the original Scarsella Brothers, Tony and Leo on the Bourne Avenue extension job and McChord field in the 1950s.

Lee and his family did everything from farming to driving truck all throughout the south before he moved west to join Local 302 and work throughout Washington and Alaska. Starting from mule drawn equipment to hydraulic there wasn't many pieces of equipment that he didn't run throughout his long career as an Operating Engineer. In his career as an Operating Engineer from 1946 – 1986 Lee is proud to report that his grit and willingness to run any piece of equipment led to only seven unemployment checks in his career. "I'd work for them until they laid me off," said Lee. A former Operator once gave him the advice that, *"learn to run blade and you'll never go hungry..."*

Lee is a proud example of an Operating Engineer and is now retired with his wife in Elma, Washington. We wish him well and appreciate the piece of the Operating Engineer history that he has shared with us.



This is Lee in front of the first grader he ever used and inspired him into this line of work. He ran the gear while his dad managed the team of mules used to pull it.



In the previous Loadline, we asked if anybody could identify the operators on page 39. We had quite a number of members recognized their family and friends.

Thanks to everyone.

PLEASE NOTE:

All correspondence to union offices must include:
The last four digits of your Social Security Number
– or – Your International Registration Number

INSURANCE CLAIMS:

Claims information and forms are now available on the new benefits web site: www.engineerstrust.com

Or access it via our web site: www.iuoe302.org

Operating Engineers Health & Welfare Trust
P.O. Box 34684, Seattle, WA 98124-1684
Phone: (206) 441-7574
1-800-331-6158 or 1-800-732-1121



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
Kyle Brees, Recording/Corresponding and
Financial Secretary
Josh Swanson, Government Affairs
Eric Bellamy, Field Representative
Bob Franssen, Field Representative
Larry Gregory, Field Representative
Marge Newgent, Field Representative
Rick Cunningham, Field Representative
Tony Zempel, Dispatcher
Gabriel Chavez, Field Representative
Ron Dahl, Business Representative

DISTRICT 2 - BELLINGHAM

Brett Holley, District Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 & 5 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 6 - ANCHORAGE

Jason Alward, Treasurer & District Representative
Carl Gamble, Field Representative
Shane Linse, Field Representative
Mark Charlton, Dispatcher
Bill Sims, Business Representative

DISTRICT 7 - FAIRBANKS

Rob Peterson, Vice President & District Representative
Shawn Lowry, Field Representative
Lake Williams, Business Representative
Avery Thomas, Field Representative
Mark LaFon, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative

EXECUTIVE BOARD

Daren Konopaski, Business Manager
Kyle Brees, Recording/Corresponding and
Financial Secretary
Sean Jeffries, President
Rob Peterson, Vice President
Jason Alward, Treasurer
Eric Bellamy, Executive Board Member
Taylor Mayfield II, Executive Board Member
Corey Baxter, Executive Board Member

LOCAL 302 LOADLINE is published quarterly
18701 120th Avenue NE, Bothell, WA 98011-9514
800-521-8882 or 425-806-0302

Daren Konopaski, Business Manager

18701 120th Avenue NE
Bothell, Washington 98011-9514



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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - MT. VERNON

Second Thursday of each month, 7:30 p.m.
NW WA Electricians JATC, 306 Anderson Rd.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 200 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3599 Carlton St.

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 110 S. Penn St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 5 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:30 p.m.
Union Hall, 9309 Glacier Hwy., Bldg. A-105.

