

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — First Quarter 2017



Tools of the Trade Revisited
Jack McDonald Scholarship Application



Daren Konopaski

Business Manager

Brothers & Sisters:

December was a whirlwind of Holiday Parties, but I truly am grateful for the opportunity to meet so many of you and your families. I am always amazed at the generosity of our members for giving to those less fortunate than themselves. We had another amazing year at Local 302 and despite a few up and downs, I am pleased with where we ended up and where we are heading. That said, let me hit a few of last year's highlights.

Merger with Local 370: Starting with the merger of Local 370, I am excited and pleased with how seamlessly the merger progressed to bring our two locals together. Brother Curt Koegen, the officers and staff, and the Local 370 membership have made Local 302 a significantly stronger and more viable option for our contractors in Alaska, Idaho, and Washington. We all owe them our thanks!

Geographically speaking, Local 302 is now the largest construction Local chartered by the International. With this diverse jurisdiction we are able to ensure more work for our members and to address the workforce demands of our contractors.

Organizing: You have heard me report on our increased organizing focus and how we are signing up more contractors across our jurisdiction. In 2016, I challenged our Reps and their response has been impressive. As we begin 2017 with an expanded jurisdiction and a significant increase in both members and signatory contractors, we are better positioned to grow through organizing as well as to weather any storm that comes our way. Contractors talk to each other and the buzz is that Local 302 has the expertise, the skilled hands, the best training programs and benefits so they can focus on building their own success in a growing construction market.

Health plan: Turning to our health plan, we have, and we will continue to identify ways to control costs and improve benefits. One example is the recent moves from First Choice to Premera and Express Scripts to Optum Rx. You all also recently went through the healthcare beneficiary enrollment audit. I realize that this was a bit of a pain, but was necessary to ensure our healthcare plan is only covering those allowed. Already it is showing great returns (cost reduction) in removing folks that should not have been receiving our benefits in the first place. We just rolled out a new service in Swift MD, which allows for over-the-phone medical care to reduce expensive hospital visits for minor medical care and will save you time and effort in getting the services you require. The reports that I have received thus far on Swift MD have been extremely positive for this low cost healthcare service that could prove to be a very effective time and cost saving strategy. The bottom-line with healthcare is this: either we manage the costs and benefits now or we later increase what you pay. Our goal is to manage the expense in order to maintain or improve benefits.

Pension: Compared to health care, the pension system is even tougher to manage as much of our success depends on how the stock market performs. While the market hasn't performed to expectations in the past year, we are continually looking to improve our investment performance, limit our risk, and decrease our liabilities. A small dip in the market requires our immediate attention to ensure that we are always in the best position that we can be in order to manage your money as judiciously as possible. Like you, I intend to retire someday. I want to ensure that the benefits of retirement that we all enjoy are healthy and strong for our future generations in perpetuity. As I have said before, I intend to leave this job better than I found it. With that, any changes that we make to the pension and healthcare systems will not be done in a vacuum and you will be informed.

Political environment: I'm neither bitter nor overly concerned about the current state of our national politics. Time and again, we have seen politicians overpromise and under-deliver. It is my practice to give any politician the benefit of the doubt. Promised sweeping political changes still tend to level out somewhere in the middle. While I have my misgivings about what the incoming President will do with Project Labor Agreements and Prevailing Wage, only time will tell. I believe that our International has done an outstanding job of establishing relationships with leaders of both parties to ensure that we are not as adversely affected as the media may report.

At the state and local level in Alaska, Idaho and Washington, I don't see any major changes that leave me concerned about our continued progress. I was greatly pleased with the passage of Sound Transit 3. This was definitely one of the highlights of this political season that we heavily supported. This \$54 Billion and 25-year project only strengthens our future by ensuring more jobs for our members. I will continue to push for making our mark in politics by recruiting and supporting candidates that will be there for us when it counts. If you are interested or know of someone that is interested in getting involved in running for office let us know. Today's city council member may well be tomorrow's state legislator and a future Member of Congress. Cultivating a politician who will advocate for us is not unlike making a top hand operator – it takes hard work, support, and sometimes just a little luck and timing.

Tools of the trade: Our cover story addresses an issue that we have been dealing with for years and the problem persists. I'm talking about other crafts operating our smaller equipment under our noses. It's an on-going frustration. Too often we see or hear from our members about other trades running our forklifts, grade checking, performing construction site survey, manning elevators, etc. This has to stop – and it starts with you. Idle hands are truly the devil's workshop. Watching or allowing another craft to run gear because it isn't something we like to run isn't the answer. **If you see something, say something!** I've seen more than one salty hand stop what they were doing to confront another craft on a piece of equipment and say: "This stops now.... You want to be an operator then you will need to contact my hall or my rep." We don't do the work of any of the other crafts and we demand the same respect when it comes to our work. Confrontation isn't for everyone so at the very least don't snub your nose at running the smaller gear, don't idly watch as another craft runs equipment, and don't be afraid to reach out to your rep.

The year ahead of us: I am hopeful the construction boom that we saw throughout Washington State this past year will remain strong throughout 2017 and that the situation will improve in Alaska. Now is not the time to rest on our laurels; now is the time to continue strengthening our local. We continue looking to further improve into our training centers, expand our membership, increase the number of signatory contractors, and garner more work for our members in every way that we can. Fighting for more infrastructure work, continuing to push for transportation projects, permit streamlining and project delivery improvements to get ground breaking occurring faster and easier will be our focus for the new year.

Wishing you and your families all the best in the coming year and, as always, be safe out there.

In Solidarity,

Daren Konopaski
International Vice President and Business Manager

LOADLINE
IN THIS EDITION...

REPORTS

Business Manager 2
Government Affairs 4

AT WORK IN SPOKANE/IDAHO
(District 5) 6

AT WORK IN ALASKA
(Districts 6, 7 and 8) 12

AT WORK IN WASHINGTON
(Districts 1, 2, 3 and 4) 26

Apprenticeship & Training 46

Good of the Order 52
Moment of Silence 44
Retirees 42
Dues Office 45

COVER PHOTO:

Apprentice, Clayton Davidson works on his TLB skills. AK Training Center. Palmer, AK

LOCAL 302

Bothell office
425-806-0302



Josh Swanson
Government Affairs

Brothers & Sisters:

I hope you and your families had a very happy holiday season!

While the commercials, debates, and speeches of the *political* season are now behind us, we now have to shift our focus to the future. It's still too early to tell how the national changes will affect all of us. I never imagined our Commander-in-Chief would be a former reality television star. Nor did I predict that both chambers of Congress would be held by the same party. Nonetheless, this is our new reality.

The results of state and local elections in Alaska, Idaho and Washington were not as dramatic as those at the national level. While at the national level there may be efforts to overturn issues that we support, at least we can breathe a bit easier that our local fights will remain about the same. We have done our best to move away from partisan politics and focus our efforts instead on supporting those that support us. Job creation and sustainment is our life blood, and regardless of the letter behind your name, if you support these goals then we support you. Sound Transit 3 was a prime example of this that we, with the support of the International, went all in on to secure jobs for our members into the next three decades.

By the time you read this, we will be deeply involved in the three state's legislative sessions. Our goals for this session are simply job creation, sustainment, and the protections of our member's rights. I'm cautiously optimistic that we will make some at least some minor improvements on apprenticeship and prevailing wage. If not, at the very least, we will be sure that the politicians know that we are still there and that we will continue to push for priorities and vigorously defend against efforts to the contrary.

The size of our last *Loadline* edition, with the inclusion of our new brothers and sisters to the southeast, was one for the record books. We are attempting to condense and hone the *Loadline* to ensure that it still provides the same value (and amazing photos) without straining your letter carrier's back.

If you have any questions about what's happening in politics or the efforts discussed above please don't hesitate to give me a call.

In Solidarity,

Josh Swanson
Political and Communications Representative



Sound Transit 3 rally in Olympia.

LOCAL 302

Spokane office
509-624-5365



Curt Koegen
District Representative

Brothers & Sisters:

Merger update: We continue forward with the merger and we are trying to finish tying up as many loose ends as we can. We have hit a few speed bumps along the way, but we are working through them with Business Manager Konopaski's leadership and support. We are now addressing them one at a time to resolve the issues as they arise. We will get there, so please be patient with us. This has been a very big job with no road map to guide us on how to merge two Local Unions. Nonetheless, we are committed to make this the smoothest merger and transition possible.

Spokane Tribal Casino PLA update: After nine years in the making, we have signed a Project Labor Agreement (PLA) for the Spokane Tribe's new casino. The work will start this fall. The PLA will cover the first phase of the project and there will be much more work to come.

Otherwise, it has been a good work season in District 5, though due to the weather, the work is now slowing way down. We are hoping that 2017 will be as strong a work year as 2016 turned out to be. Be safe out there.

In Solidarity,
Curt Koegen

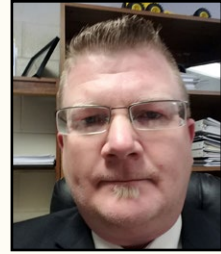
Financial, Recording and Corresponding Secretary
District 5 Representative

Rhodes Cranes & Rigging Spokane Falls Dam, Garco at CSO Tank



DISTRICT 5

Pasco office
509-545-1811



Mike Bosse'
Field Representative

Brothers & Sisters:

This year has flown by and we are all working on schedules and goals for the upcoming year. Work in the Tri Cities area has slowed down with the colder weather setting in and no approved budget for Hanford. The past election will play a big part on how money is spent on the Hanford site this coming year and we all hope the new administration continues the effort to clean up the site.

Safety concerns at Hanford: Hanford strives to set an industry standard in regards to safety. Involvement in safety programs by both the workers and contractors is encouraged at every level. On a recent visit to the REDOX Re-Roof Project, a CHPRC project with Barnhart Crane, I noticed a red blinking light under the boom of a Class 8 forklift. I stopped one of our operators and inquired about the purpose of the light. It was explained to me that they placed it there to draw the attention of those working around the forklift not to walk under the boom. It's outside the box thinking like this that keeps our brothers and sisters going home safe everyday at the end of their shifts.

Steward training: The Pasco office held our first steward training class on November 19th and had 15 members from District 5 and 1 from District 4. The class was very well received and the members left informed on, not only the expectations of stewards, but what is expected of a member of Local 302. I hope to see a membership class held here after the first of the year to further educate our membership on what it truly means to be an active member within the International and our Local. In these uncertain times, we will need to stand together and be educated. As the old saying goes, "we are only as strong as our weakest link."

Department of Energy Training program: The Department of Energy, in an effort to promote portability throughout the nation on its various sites, has been working closely with the HAMMER Training Facility here in Richland to come up with a core training program. This training program will allow our members to transfer from Hanford to the INEEL as man power is needed with little down time for redundant training. The program will be run by Department of Energy Training Institute (DTI). For all intents and purposes I am hoping this collaboration is a success.

In closing, I hope each and every one of you has a great holiday season. I want to thank all those who have work so hard on the merger and look forward to the things we will accomplish together.

In Solidarity,

Michael L Bosse'
Field Representative, District 5

DISTRICT 5

Spokane office
509-624-5365



James Garrett
Field Representative

Brothers & Sisters:

I would like to thank all the staff, officers and members that helped in the merger. For those members that I have the pleasure of representing in the field, I thank you for your patience in the merger and the new 2 percent working dues assessment.

The 2016 season was better than expected and we are expecting even more work in 2017. We will need more qualified Operating Engineers to meet that demand along with a well-trained apprenticeship workforce. Please do your part in this effort and get the word out to anyone that's interested in becoming a member of the Operating Engineers.

Washington DOT contract work: The Washington State Department of Transportation has allocated \$1.2 Billion in funding for various projects in the Eastern Region:

- **US 395 - North Spokane Corridor;** Provides funding to complete the North Spokane Corridor, \$879 million was allocated with a completion date around 2029.
- **US 195 - Colfax to Spangle** - This project will add four new northbound passing lane segments and two new southbound passing lane segments on US 195 between Colfax and Spangle.

Idaho Transportation Department (U.S. 95 Thorncreek Road to Moscow Project). This project will replace approximately 6.5 miles of existing two-lane roadway with a new four-lane divided highway. The project, expected to bid in the winter will improve safety and highway capacity.

Members working in the Spokane and North Idaho areas please let me know if you want to attend a 4-5 hour Stewards Class covering Union Agreements, *Weingarten* rights and many other issues.

In Solidarity,

James Garrett
Field Representative, District 5

SPOKANE DISPATCH

Brothers & Sisters:

Hello from the Eastside!! We are all Local 302.....

Signing the Out-of-Work list and unemployment—there is a new form: The time has come to sign the Out-of-Work (OWL) list and collect unemployment.

You must be on the OWL in order to collect your unemployment; the State always checks. There is a NEW form to get on the list. Only this form will get you on the list, so fill it out, with your signature and return it to the appropriate offices that you would like to be registered. The Sign-in form will be available at each office, on the website or we can email the form. To receive the form by email you need to email your request and will reply with the form. It is very important for each of you to pay attention to the NEW email addresses that everyone has for the Local and Dispatch offices. Making sure that you send an email with your first and last name is very helpful as well.

After getting your sign-in form you will be able to stay on the list for 90 days from the day of sign-in. If you choose to be on one of the 9 locations you will need to email, fax, mail or go to those offices to sign-in. With all the changes that you must endure to sign-in, all I can say is this is a great opportunity to expand your horizons on just how great our wide working area we have as Local 302!

Members need to stay on top of things to improve ourselves with keeping all our Certifications up to date. Responsibility of making sure that our dues get paid is a MUST. For all of members that are away from home and are not able to get their mail should set up a payment though your bank on Bill Pay, if you don't know how call and we can help you or call your bank. Shellee & Rhonda are here for the members! If we don't know the answer we will find it or find someone that does!!

In Solidarity,
Shellee Street & Rhonda Spencer
Dispatch and Dues Office, District 5



DISTRICT 5

Pocatello office
208-232-8492



Rick Johns
Field Representative

Brothers & Sisters:

This was a great work year in Southeast Idaho. We were able to sign 49 new members under our various contracts here. A lot of our projects ran through the Fall months and into early Winter. The extended work has kept our members busy and our out-of-work list with relatively low numbers. We have a few 2016 Projects that will carry over into 2017:

- Bob Barton Road, Jerome, Idaho
- Yale to Marsh Circle Bridge, Declo, Idaho
- US- 20 To Archer Lyman Hwy Between Rigby and Rexburg, Idaho
- Great Western Malt Expansion, Pocatello, Idaho
- Brundage Highway, McCall, Idaho
- Hwy 75, Clayton, Idaho
- ARP 9 (RWMC INL)
- Fire Water Upgrade (ATR INL)

Hopefully, the 2017 workload will have the same or better outcome for our members here in Southeast Idaho. Idaho Transportation Department has numerous projects on their 90 day forecast. The bulk of that work is on Interstate 15, Interstate 84, and US-93. We hope to see our union contractors pick up a big part of this work.

Just a reminder that training classes in Boise and Pocatello will be starting soon. You can go to www.wsopen.org for dates and classes or call the Pocatello office to get registered.

In Solidarity,
Rick Johns
Field Representative

Western Hot Plant at the Thorton Interchange



POCATELLO DISPATCH

Brothers & Sisters,

Before OSHA was created 45 years ago, an estimated 14,000 workers were killed on the job every year. Today, job sites are much safer and healthier, going from 38 to an average of 13 fatal injuries a day. We have had several fatalities here in Southeast Idaho this construction season that could have been prevented with proper safety training and implementation. Proper training helps to ensure a safe work environment and making a living shouldn't have to cost you your life.

According to the US Bureau of Labor Statistics, construction is among the top five occupations with workplace injuries that result in days away from work. Since, we all have an interest in a safe working environment we should all take steps to ensure our safety and the safety of those around us.

Identify Safety Concerns – what type of risks are present at your work location
 Assess the Risks – how serious is the risk and what is the likelihood that it will happen
 Control – how are safety measures going to be implemented and monitored
 Review - ensure that controls are working as planned.

A construction site is an ever-changing environment and safety risks only increase as a project progresses, as things rise and expand. If there are safety concerns at your job site that are not being addressed talk to your steward, field representative, foreman or project manager. We all want to go home at the end of the work day. Workplace injury and death is preventable with proper training. Safety is everyone's responsibility.

Take advantage of any training that is available to you. Check out the training schedules at:

www.wsopen.org

www.oetraining.com

www.aoeett.org

If you are interested in training that is not currently offered, contact the appropriate school and recommend the class. Also, make sure to update the dispatch office with any new certifications/qualifications.

Work Safe,

Melissa Williams
Dispatch, SE Idaho



DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Treasurer &
District Representative
Executive Board

Brothers & Sisters:

As a follow up to my last Loadline, I thought I would inform the membership that a trial was held at the Fairbanks Hall against eight Brothers for working non-Union at the October 27th Union meeting. As you may know, we had a non-Union contractor (Wolverine Supply) pick up a two-year \$20 million project at a remote location in Manley, AK on the Elliott Highway. We heard rumors that members were working on the project, but what tipped the scale for us to take action is when Union contractors started calling and informed us that we had members working on a non-Union project that many of them had bid. One contractor even said they had put in a name request for one of our Brothers for the summer season and he told them that he was turning the call down because he was working for Wolverine. We pulled certified payrolls on the project, which informed us that we had at least 13 members, 6 suspended

members, and 2 registrants working on the project. This was disheartening information, especially considering I had spoken to the project manager at a community meeting before the project was underway, where he told me that the company would never sign and that he could get the job done without Union hands.

To summarize a long story, Agent Thomas and I went to the company and asked them to sign an agreement so our members could stay on the project. When this approach failed, we reached out to the members on the project and asked them to sign bargaining cards and to assist the Hall in an organizing drive. Due to a lack of interest and initiative, we were left with no choice but to order the members off the project. Those members that refused to leave the project were put up on charges and found guilty by the members that attended the trial. Each of the eight members was fined \$14,133.60 based on a preset formula. This was my first trial in 20+ years at the hall and I hope it is the last. This wasn't personal and I do not hold any ill-will towards the members that were found guilty. What makes the whole process extremely difficult was that I found myself empathetic to many of the members' situations and/or reasoning for working for Wolverine. However, we are a Nation of laws and the Union is no different, so when I accepted my job at the hall, I also accepted the job of enforcing Local 302's bylaws and constitution. It is no different than when you become a member and take the oath.

In order to avoid these situations in the future, if you are having trouble finding work and have an opportunity to work for a non-signatory/non-Union contractor, please stop by the hall and ask your District Representative if they will approve an organizing agreement. With an organizing agreement in hand, you have not broken your oath and we are agreeing to mutually working together to organize with the hope of bringing new contracts into the fold, which in the end benefits all our Brothers and Sisters.

In Solidarity,

Lake Williams
District 7 Representative



I do solemnly promise that I will adopt, conform to, and abide by the Constitution, Ritual and Regulations of the International Union of Operating Engineers, its trial and appeal Procedure, the orders of its authorized officers, and the rules and requirements of this Local Union.

I further promise that I will not become a party to any litigation against the International Union of Operating Engineers until after I have exhausted all remedies provided me by the Constitution.

I further promise that I will do all in my power to advance the interests of this organization, to keep inviolate its secrets and inner workings, and will never wrong a brother or sister Engineer if it is in my power to prevent it.

To all of which I pledge my sacred honor as an individual and an Operating Engineer.

DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Field Representative

Brothers & Sisters:

Winter work situation for stationary units: As summer construction winds down for the year the stationary units continue with daily operations, maintenance, and repairs. Our Service Contract Act units are in full swing for snow removal, a critical part of what we do to keep our city and military bases functional during the winter months. This responsibility comes with the need for an enhanced workforce which means temporary employees. The contractor's ability to call the hall for seasonal employees has been a critical aspect of their operations and ours.

Negotiations update: As far as our contract negotiations, we have been successful negotiating another 3-year contract under the FJCC for the Gilmore Tracking Station unit. We are currently working on a new agreement with the City of Fairbanks as well as on-going negotiations with Doyon Utilities and Nome Joint Utility.

Organizing success: For our organizing efforts we have recently been successful for recognition of a power plant and utility unit stationed at Fort Greely. The 13 employee unit has unanimously asked us for representation and the company has voluntarily recognized us with negotiations pending.

In Solidarity,
Mark A LaFon
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131



Avery Thomas
Field Representative

Brothers and Sisters:

I hope everyone had a wonderful holiday season and I wish you all the best in the New Year. We had a pretty steady year in 2016 and are looking forward to what 2017 has to offer.

Upcoming road and airport work: There have already been a few large road and airport contracts awarded for this summer to include the Parks Highway and Taylor Highways. Galena, Cordova and Soldotna Airports will all kick off this summer and the work on the Pilot Station Airport and road will continue on throughout the year.

Ongoing projects: We have some larger projects like the University of Alaska Fairbanks power plant, Petro Star refinery and the de-mob of the North Pole refinery going on through the winter. Also we have projects up on the North Slope that will keep our members busy until sometime in the spring.

Other upcoming work: With the summer months in our sights we hope to see more ground breaking and construction kicking off at Eielson Air Force Base (AFB), Clear AFB and Fort Wainwright due to an increase in Federal spending surrounding the Department of Defense new radar site at Clear and the bed down of F35's at Eielson.

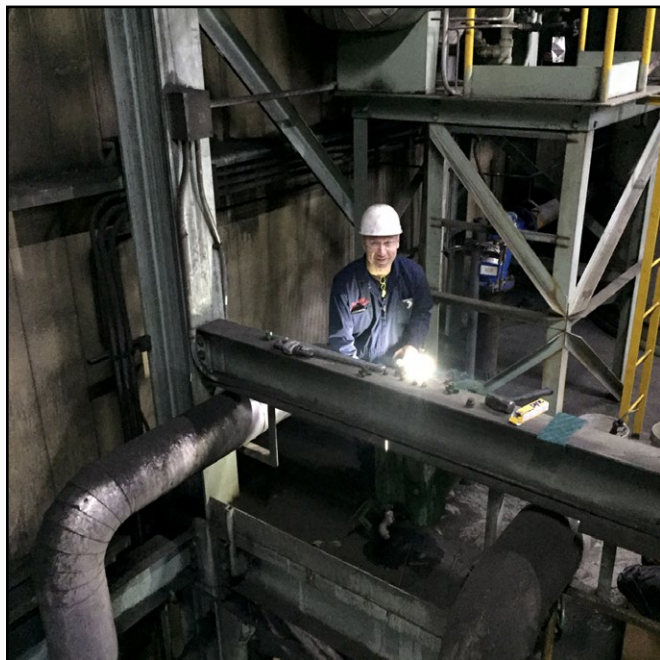
Keep current with the hall: As we've said time and time again, please remember to stay current at the Union Hall on all of your personal contact information and certifications that you may need to land that next call.

Until next time, take care and we wish you and yours all the best in 2017 and safe travels in all your journeys.

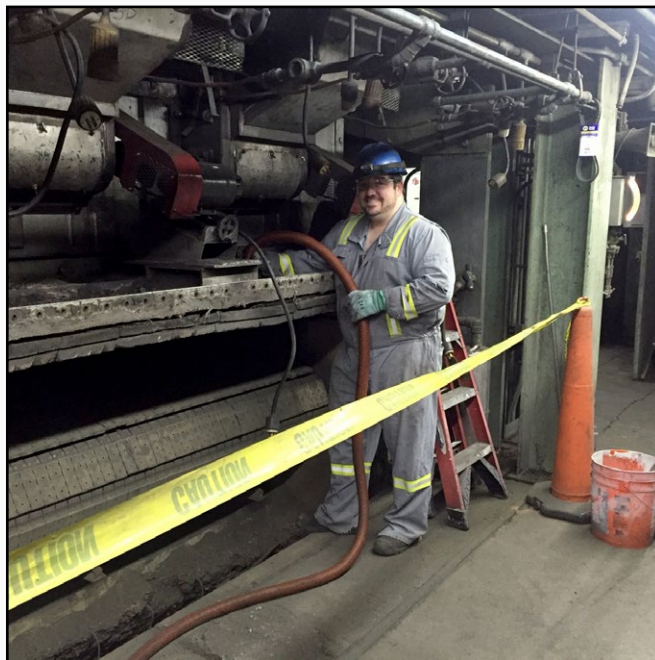
In Solidarity,
Avery Thomas
Field representative

DISTRICT 7

Fairbanks office
907-452-8131



Aurora Energy Mechanic Foreman - Mike Rosetti



Aurora Energy Mechanic - Andy Davenport



Nome Joint Utility System - Steward Hunter Stickel

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Brothers & Sisters:

North Slope work: Work is underway for the 2016-17 North Slope construction season. Nanuq /AFC are performing the majority of the civil work for the GMT1 project including ice roads, gravel and bridges. Houston has the pipe work and should be going strong at the time of publication.

Armstrong Oil and Gas have announced a Kuparuk size find in between the Kuparuk Oil field and the Alpine Oil field. They are working towards permitting and development in hopes of an accelerated permitting process. Caelus Energy discovered one of the largest finds in the last 30 years at Smith Bay, about 120 miles west of current infrastructure, and is pursuing, permitting and development as well. Unfortunately, it appears the political environment in Alaska is on track to swing back to an unfriendly investment environment and undo the work and investment that came from SB21.

New ASRC Fleet Services collective bargaining agreement: ASRC Fleet Services, IUOE Local 302, Teamsters local 959 and Laborers local 942 have successfully negotiated an agreement for the new service facility right as you enter Prudhoe Bay. The state of the art facility includes rubber doors that are designed to pop out of track and be popped back in if they are struck, and air curtains to keep the cold air out when the doors open. The facility has sixteen bays, eight each for heavy and light duty mechanics. The bays are large enough to be divided up into several work stations as needed. There is a welding bay, wash bay, and facilities for service oilers throughout the facility. At present, there are sixteen mechanics and service oilers who moved into the new shop after the contract was signed. There is potential for growth of up to sixty positions working 4X2 rotating schedules. ASRC has invested and looks forward to a strong return for the oilfield work in Alaska. We look forward to a thriving partnership with them for years to come.

Please remember that we live in a boom and bust cycle of work when it comes to resource development. Prepare for the tough times while there is work available during the good times.

In Solidarity,
Shawn D. Lowry
Field Representative

Wash Bay 3000 Gallons Per Minute



DISTRICT 7

Fairbanks office
907-452-8131



Crystal Tidwell
Dispatcher

FAIRBANKS DISPATCH

Brothers & Sisters:

Dispatching in the Fairbanks Hall sometimes picks up significantly during the cold winter months with North Slope work. The phone is constantly ringing with questions about Slope work, and the highly coveted camp jobs. More and more name requests are coming in which means less and less open calls. If you find yourself working a highly sought after job on the North Slope please remember there is a list upwards of over 400 hands waiting and wishing for that seat.

Please remember to keep your certificates current and your Out of Work List Registration active so you don't miss an opportunity. Most importantly, remember that when you are working to give your best and make connections based on your solid reputation. In lean times, having connections with previous contractors is a way to assure yourself a call out when the open calls may be few and far between.

Always remember to keep your phone numbers current and check in from time to time. Keep in mind when an open call does come in, it's not likely that the contractor will wait on you. Keep your phones handy and be ready to go when asked. Get your dispatch **before** you head to work. There are contractors working under union agreements that also have non union subsidiaries. The foolproof way for you to know you are going to the right job and receiving all your union benefits, is to fly out with a dispatch in hand. If you have any doubts or questions whether a dispatch has been called in for you, call your dispatcher! Do not just go to work without knowing.

Be smart and be safe, let your Union pride shine😊

In Solidarity,
Crystal Tidwell
District 7, Dispatcher



Complete with Rubber Doors

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Brothers & Sisters:

In early December, the Alaska Department of Labor economic team released state jobs data for the first six months of 2016 (for the entire report, go to <http://labor.alaska.gov/news/2016/news16-42.pdf>). The news is not good:

- Average monthly employment in the first half of the year was down by 5,530 jobs compared to the first half of 2015.
- Private sector employment accounted for most of the lost, 4,867 jobs, and this drop was driven mostly by losses in oil and construction. Within this sector, the oil and gas sector accounted for a loss of 2,384 jobs, an average monthly job loss of 16.4%.
- Not surprisingly, construction employment also fell, down an average of 8.3%, a loss of 1,400 jobs, in the first half of the year and within construction, it was specialty trades contractors and heavy construction that were hit hardest, impacted largely by smaller capital budgets and cutbacks in oil-related construction projects.

These statistical reports confirm what most of us already know. But what can we do about it?

Waiting for the price of oil to rebound is an option, but not a good one. As the legislature is finding out, cutting spending alone will not solve the problem. The solution will be a mix of careful cuts and generating additional revenue, both from taxes and careful use of earnings from the Permanent Fund. We need to reach out to our legislators to ensure that they come up with a workable solution in the 2017 session before it's too late to rebound from what several state economists are already beginning to call a recession.

With that being said hopefully I can bring you some good news in the next *Loadline* like the budget crisis being fixed, the price of oil sky rocketing, or a lot of construction work on the horizon.

In Solidarity,

Corey Baxter
District 8 Representative



Shaun Lewis working for Admiralty Construction



Erik Henricksen with Henricksen Constructors

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Vice President &
District Representative
Executive Board

Brothers & Sisters:

I want to discuss something that is very important to our health and welfare plan and your pocket book. It may not even be something that you are aware of, but it is called BridgeHealth.

What is BridgeHealth? Two years ago, Local 302/612 Trustees took action to implement BridgeHealth in Alaska. The major reason this was done only for Alaska members, was because of the massive difference in cost for many types of surgeries in Alaska versus outside of Alaska. The other reason this program was implemented was because the Trust also wanted to make sure a high quality of care was being achieved in terms of outcomes as well. Some of the pre-authorized surgeries this program covers are surgeries relating to back & neck fusions, replacement surgeries like shoulders, knees, and hips, women's health surgeries, cardiac bypasses, and some general surgeries. The primary benefit to the program includes treatment outside at one of the approved centers of excellence and free air travel for the patient. If approved, other benefits include travel coverage for one companion, hotel accommodations for recovery, and even per diem.

This program not only gives the plan member more decision power when choosing the right provider, but it also reduces the cost, guarantees better quality care, and minimizes surgery related complications. This is all achieved by pre-negotiating bundled case rates with top hospitals and surgeons. This program simply cuts costs, not corners and BridgeHealth helps assist the plan member to find the best provider and surgeon for their specific needs.

How can you participate in this BridgeHealth?

It is easy to use by following the steps below:

Contact a Care Coordinator at (855)423-1296 or at

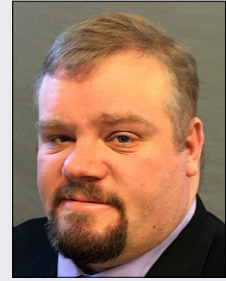
iuoe@bridgehealthmedical.com to see if your surgery qualifies.

- 1) Receive care from a top-rated surgical provider. For you, this means less risk of a surgical complication and a faster recovery.
- 2) **Pay \$0 out-of-pocket, no deductible, and no coinsurance.**

Please do your part by trying to keep our health care costs down. If you or a member you know is pursuing a surgery like the type listed above, please tell them about BridgeHealth to see if the surgery qualifies under this program. Also, remember that any money we can save by not having to allocate to health care costs, there is a very high likelihood that you will see it on your paycheck instead.

In Solidarity,

Jason Alward
President
District 6 Representative

DISTRICT 6Anchorage office
907-561-5288

Shane Linse
Field Representative
Executive Board

Brothers & Sisters:

Mechanics—Protect your tools of the trade: Mechanics are unfortunate in the sense they are required to have their own tools to make a living. Depending on the individual, that investment could cost them thousands of dollars. Therefore you must ask the question, “Are my tools protected?” Flood, fire, theft, damage, and transportation are some of the things that should be considered when looking out for your best interest. Most contracts will have language that helps in these areas, but you will need to make sure! If the Agreement you are working under doesn’t cover your tools adequately enough, contact an agent so they can address the concern in the next round of negotiations.

Don’t rely on just the agreement to cover your precious commodity. Some homeowners’ policies may cover incidents up to a certain amount. It’s best to ask your agent to see what is covered, and maybe they have a policy that would suit your needs. You can also research insurance companies that insure tools, but read the policy and exemptions *carefully* to see what is covered and what the deductibles are.

Maintain an inventory of your tools; No matter whether you have contract language covering tools or an insurance policy, you must have an inventory of your tools if you expect to make a claim for a loss.

Take photos as well: Open up your tool box, take out your smart phone, and snap a picture of each drawer or box. I would especially recommend doing this every time you release custody of your tools to a transporter, or the company. This is even a good idea for tools and items at the house. As the old saying goes, “a picture is worth a thousand words”.

Your tools are your livelihood, and you have a lot invested. Make sure you are protected **BEFORE** there is an issue. I hope everyone has a prosperous New Year!

In Solidarity,

Shane Linse
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Kyle Virgin
Field Representative

Brothers & Sisters:

Potential State of Alaska projects in Southeast: The status of construction in Alaska for the next 10 to 20 years is uncertain. Nonetheless, the State of Alaska has announced a comprehensive plan for Southwest Alaska Transportation in that given timeframe. The plan proposes twelve projects that have been deemed feasible and beneficial for the rural areas and the state as a whole. Several of the projects involve potential work for our members—here are some highlights:

The Williamsport to Pile Bay Road project (est. \$72 million) would upgrade the existing road from a single-lane seasonal road to a two-lane road open year round. Tying into the updated Williamsport to Pile Bay Road, the Kaskanak Road project (est. \$16 million) would portage around seven miles of flats along the Kvichak River. Together, the projects would provide a multimodal link between Anchorage and the communities of Bristol Bay which hold 4 of the top 5 ports in the nation based on the value of landings.

The road from King Cove to Cold Bay (est. \$60 million) has been discussed several times over the years and is presently deadlocked at an impasse with the United States Department of Interior regarding a road crossing the Izembek Wildlife Refuge. With the November 2016 election behind us, a new Secretary of the Interior could reverse that order and green light the project.

Down the Aleutian chain in Unalaska, upgrades to the Marine Berths 3/4 (est. \$28.3 million) would expand the capacity of vessels served and promote greater regional and international economic interests given its location on Arctic and Asian-American routes.

Several runway improvement projects throughout the Southwest and an additional road project add a combined \$37.4 million bringing the total transportation investment above \$213 million. While none of the aforementioned projects have a guarantee of funding or promised development, it lends optimism to the fact that projects are still being considered and planned.

For more information on the projects or their status, please visit the State of Alaska DOT Website at:

http://dot.alaska.gov/project_info/index.shtml

In Solidarity,

Kyle Virgin
Field Representative

ANCHORAGE DISPATCH

Brothers & Sisters:

I'd like welcome to Local 370 members into Local 302. I'm looking forward for the chance to meet and work with all of you. Combining our jurisdictions will benefit all of the membership.

Keep yourself current: With the relatively slower winter months, please take care of all your needed refreshers and updates with the training centers. Remember to stay registered on the out of work list in the hall or halls you wish to be registered in. The registration is good for ninety-days for members from the date received at the hall.

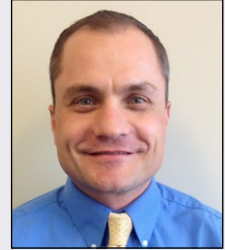
Alaska apprenticeship application process: At the end of each season during the end of August and beginning of September, Local 302 in Alaska opens up their application process for the Apprenticeship Program. When November rolls around the interview panel starts interviewing the selected applicants.

In Solidarity,

Jamie Mack
District Six Dispatcher

**DISTRICT 6**

Anchorage office
907-561-5288



Jamie Mack
Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

Brothers & Sisters:

Alaska Energy Project funding: In fiscal year 2016, the Alaska Energy Authority (AEA) received applications for and recommended to the Legislature all 39 projects for funding. Unfortunately, the Legislature did not appropriate funding for any of the projects in the 2017 capital budget.

Instead of requesting new applications this year, the AEA will instead recommend the same ranked list of projects from last year to the legislature. The list of projects includes the following

(contact me if you are interested in the other projects on the list):

1. Five mile Creek Hydroelectric Project - Chitina Electric Inc. (CEI)
2. Sand Point High Penetration Wind System - Sand Point Generating, TDX
3. Wales Water System Heat Recovery - City of Wales
4. Adak Hydro Power Generator - TDX Adak Generating, TDX
5. Koyuk Water System Heat Recovery - City of Koyuk

We can only hope that the legislature in 2017 can find the funding to appropriate for these projects as it would mean a lot of work for our members.

In Solidarity,

Bill Sims
Field Representative

*Instrument Technician Carl Gamble and Job Steward/Maintenance Technician Nick Voorhis getting ready to work on a piston.
Matanuska Electric Association (MEA)*



Maintenance Technician Dave Rodkey stepping into a cylinder bore.
Matanuska Electric Association (MEA)



DISTRICT 6

Anchorage office
907-561-5288



Maintenance Technician Ryan George working on one of the cylinder heads.
Matanuska Electric Association (MEA)

DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Brothers & Sisters:

It was great seeing many of you at the Holiday Parties, and getting the chance to swap stories and holiday cheer. I appreciated all of the generosity of the members that provided donations for those in need.

It was a busy construction season in District 3. It was a great feeling putting many members to work and signing up some skilled new members from companies that compete against our signatory contractors. It was also good to see many new apprentice faces in the field. We continue to be busy in drumming up more work, and we are still pushing more use of Project Labor Agreements (PLAs) on the military work on the peninsula. Whether or not there is a future for these PLAs will come to light with the incoming Presidential administration.

Future of Project Labor Agreements: As you may recall from my last article, I was fairly confident that a Clinton administration would guarantee a stronger Executive Order for PLA usage. Now I am a lot less certain that we will see an expanded use of PLAs by the Federal government. While the success of Bangor should be more than adequate proof enough of how PLAs can and should work, we may not see another PLA on a military installation. This is an unfortunate because the Bangor job put a lot of our members to work. I will remain hopefully optimistic on what the new political environment will bring.

In Solidarity,

George L. Garten
District 3 Representative



DISTRICT I

Bothell office
425-806-0302



Rick Cunningham
Field Representative

Brothers & Sisters:

Happy New Year to you all and I hope that you had a great holiday season with family and friends. The Holiday Parties had a terrific turn-out; good food and conversation were had by all. I want to thank all members and their families for your generous donations of toys and food to help those less fortunate and in need during the holidays.

Port of Everett development project: We are looking forward to a busy 2017 in Snohomish County with several new projects. One in particular I will highlight is the Port of Everett’s massive \$360 million development plan. The Port Commission awarded a \$7.6 million contract to Interwest Construction, Inc. to construct the roads, utilities and public access features to the new Fisherman’s Harbor district in Waterfront Place. The contract award includes: building the new Seiner Drive and 14th Street roadways, the Esplanade trail system in Fisherman’s Harbor, the Pacific Rim Plaza, providing landscaping for all the public spaces, and installing a new pipeline in the City of Everett’s Puget Sound stormwater infrastructure within the site. Fisherman’s Harbor, the first phase of the 65-acre Waterfront Place Central mixed use development, is located on 12 acres adjacent to West Marine View Drive. This district will be a year-round hub of activity that includes up to 265 apartment units, a 135 room hotel, five commercial buildings and numerous retail and waterfront restaurant spaces. The key public features of this area include: a continuous public trail, a dock walk for visitors to get down to touch the water, a small boat course and Pacific Rim Plaza that will pay tribute to our international seaport. For more information about the project, visit the Port’s website, <http://www.portofeverett.com/real-estate/development-waterfront-place-central>.

In Solidarity,
Rick Cunningham
Field Representative



DISTRICT I

Bothell office
425-806-0302



Denny McKinney
Field Representative

Brothers & Sisters:

I want to extend a warm welcome to the former Local 370 membership, staff, and their families into Local 302. I look foreword to working together with all of you to build and improve the strength of our Union.

Seattle—the crane capital of the America; Seattle has become the Crane Capital of America with 58 construction cranes. According to Rider Levett Bucknall, Seattle has an 18-crane lead over second-place, Los Angeles and more than double of the number of cranes in any other big cities like New York (28), Chicago (26), and San Francisco (24). This forest of cranes in Seattle has kept many Operating Engineers busy working downtown. It is very impressive to see the amount of equipment being operated in Seattle. With dozens of projects currently in the permitting process, Seattle’s projects will continue to need the skills of many Local 302 Operating Engineers.

Some economists have predicted a decrease in Seattle construction by 2019. Twelve months ago these same economists issued a similar forecast for a regional downturn, but had to revise it after another surge in technology hiring reignited demand for homes and office space downtown. It is very difficult to speculate what will happen in the future, but the historic average of Seattle’s construction booms has been around eight years.

While nobody every made a fortune betting against economists, we should always keep in mind that construction markets are volatile and subject to change.

*Barnhart Operators: Kyle Hansen, Tim Sturtz, Bill Beckman, and John Ernst
New earthquake resistant bridge for Interwest Construction in Seattle.*

In Solidarity,

Denny McKinney
Field Representative





Malcolm and JR Hayes excavating a pair of holes for Lease Crutcher Lewis



Fred Curry III and Vaoita Suitonu working for Sellen on Amazon's block 19 project

DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Brothers & Sisters:

The following is based on real events. Any resemblance to real people is purely intentional.

Cindy: I was looking at the last *Loadline* you got from your Union. I keep seeing articles all the time about how much members lose by working through lunches and leaving early. Isn't that what you've been doing?

Chuck (sipping on an adult beverage): Yeah. It's no big deal though. We only do it in the summer.

Cindy: So, according to the article, you are losing an hour of pay and benefits a day, and, and more if you miss dinner breaks too. They said that that is about \$60.00 a day. The article also pointed out the employer doesn't contribute hourly pension and medical for that hour a day as well. I think you did this for 6 months last year. That would have been another 140 hours paid into your benefits.

Remember, we had to pay a month of COBRA to keep our insurance this winter. That \$300 a week you lost by leaving early would have helped us a lot this winter too. That cost us over seven grand, plus the benefits. I'm not sure that working through lunch is worth it.

Chuck: I see what you mean, Cindy. I never looked at it that way. I hear my boss bragging about his bonus every year from saving the company so much money. There are 10 of us on the crew. That's over seventy grand he saves the company by getting us to work through our lunches and dinners.

Cindy: You bet. And then what about the money you are losing on your pension when you work through your breaks and leave early? According to the article, 140 hours doesn't sound like much. Probably around \$20.00 a year, but they pointed out how that compounds over a career. You have about 30 years until you retire. That would be about six hundred a month less that we would get. That's another seven grand a year we could lose. Is leaving early really worth it?

Chuck (choking on his adult beverage): Wow, if I keep this up, we could lose another \$72,000.00 in the first 10 years of being retired. I never realized that skipping lunches would affect the rest of our lives! This has to stop. No wonder the Reps are always on us about taking lunches. They really are trying to look out for us.

Cindy: While we're on the subject, why aren't you using the training center this winter when you were off of work? I hear they have great courses to increase your skills and learn different equipment. Isn't it true that the more you can do and the better you are, that the contractors will work you more and longer? Do you want another beer?

In Solidarity,
Larry Gregory
Field Representative

DISTRICT I

Bothell office
425-806-0302

BOTHELL DISPATCH

Brothers & Sisters:

With the amount of work on the books everyone needs to be ready to work. We also need to be focused on safety for ourselves and those working around us. We have a lot of new faces on the jobsites these days from apprentices to new members. Safety should be our number one priority. If you see something wrong or that you don't understand ask questions and let someone else know. If you see a new face on-the-job try to help them along and get them up to speed. Nobody wants to get hurt and nobody wants to see anyone else get hurt out there. Let's show the contractors why the operators are number one in the industry when it comes to productivity and safety.

Meal and rest breaks: I want to talk a bit about meal and rest periods. These are in our contracts to provide you with time to regroup, refuel and refocus on the job. Not taking a break can lead to you being tired, irritable, and less focused, which can lead to you making mistakes, injuring yourself or others, or damaging equipment. Contractors are well aware of the requirement to provide you with a meal and rest periods or compensate you for it.

So don't throw that away with an "eight and skate."

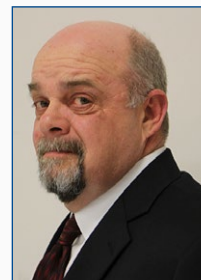
Friendly reminders:

- Contact dispatch when you go back to work for a contractor.
- Keep your certifications and qualifications current with the dispatch office
- Notify dispatch of any address or phone number
- Have the contractor contact dispatch and request you if you have not worked for them in the past or if it has been over 5 years since you last worked for them.
- Re-register every 90 days
- Keep your dues current

Be safe and contact us anytime with questions. We will do our best to help.

In Solidarity,

Bill Albin and Al Cummins
Dispatch District 1



Al Cummins
Dispatcher



Bill Albin
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Bob Franssen
Field Representative

Brothers & Sisters:

Why employers ought to consider recognizing a union: At first blush, most non-union contractors reject the prospect of unionization because they're concerned primarily with perceived higher labor costs and more restrictions in the workforce. These beliefs are not only short-sighted and not true; they fail to consider the many advantages of being a union contractor.

Labor unions bring individual workers together creating a single voice. The labor agreement eliminates non-stop individual bargaining; during the life of the agreement, all bargaining stops, so the employer knows exactly what their hourly labor costs will be which enables them to bid work with confidence. Workers covered by the collective bargaining agreement know exactly what they are going to get paid and what every other worker on the job site will be getting paid; there is no mystery, no being threatened with termination if you disclosure your earnings to a fellow worker that is so common in non-union workplaces.

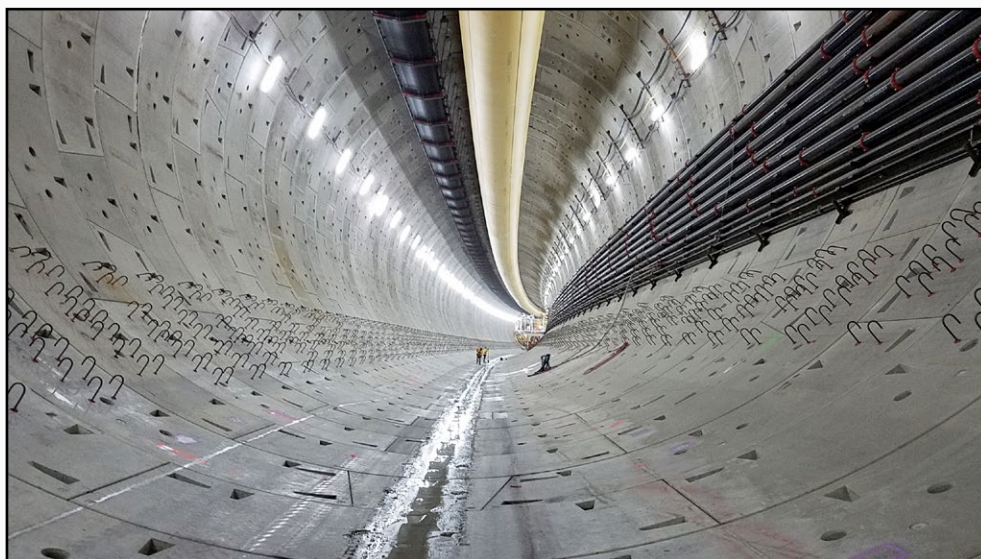
Every worker and the employer also know the rules of the road before they show up on the job site; the bargaining agreement greatly reduces the ability of the employer to play favorites, or to unilaterally change conditions or terms of employment, or show favoritism. Employers do not have to try to purchase group insurance or pension plans themselves; they join the trust and their hourly contributions are spelled out in detail and predictable.

Because everybody under the agreement knows what they're getting and that everyone is being treated fairly, there is greater job satisfaction and lower turnover, which saves on hiring costs, which can be expensive. Instead of putting an advertisement in the paper or paying a job broker, spending hours checking references and interviewing, the employer simply calls the hall for a dispatch. More importantly, the employer doesn't have to dig deep in their pocket to send workers to training programs of questionable quality; instead, they pay a flat hourly contribution to the trust that provides quality training and certification.

These are just a few of the advantages of being a union contractor. There are more. If you know of any non-union contractors who want to hear about them in person, let us know.

In Solidarity,

Bob Franssen
Field Representative



Brothers & Sisters:

Rights of unrepresented workers to join a union: I have been getting calls from unrepresented employees that are thinking about trying to join our Local. I ask them, “Have you ever thought about trying to unionize your employer where you currently work?” Almost all of them tell me that their employer will retaliate in some way or fire them. I want to let everyone know they have protection under the National Labor Relations Act (NLRA). Here just a few of the things an employer cannot legally do:



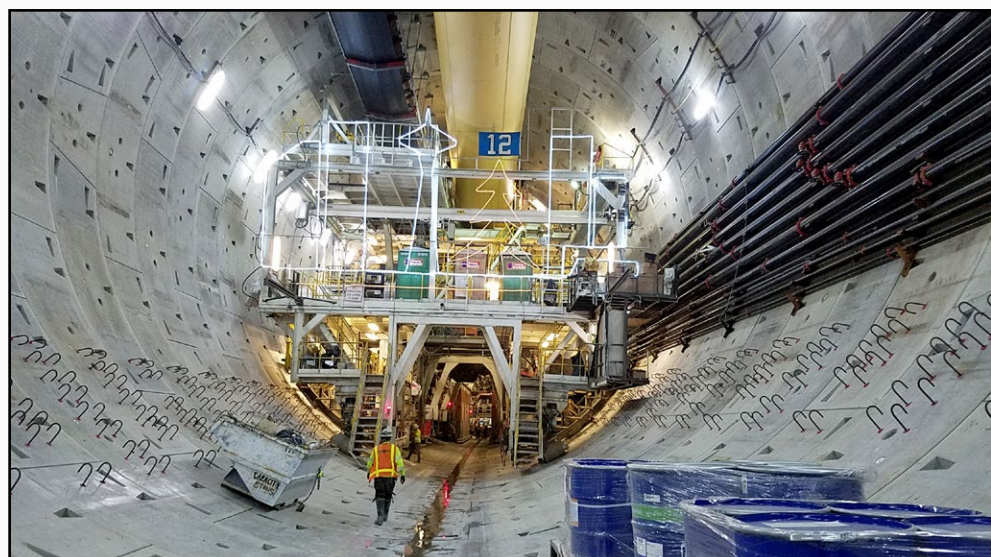
Ron Dahl
Business Relations

1. Engage in open or undercover surveillance of employees’ union organizing activities, or give the impression that the employees are under surveillance (such as by sending supervisors to spy on union meetings, watching the union hall, encouraging other employees to engage in surveillance);
2. Tell employees that the company will fire or punish them if they engage in union activity;
3. Lay off, discharge, discipline any employee for union activity;
4. Grant employees wage increases, special concessions or benefits in order to keep the union out;
5. Bar employees serving as union representatives from soliciting employees for membership on or off the company property during non-working hours;
6. Promise employees a reward if the business is not unionized;
7. Tell employees overtime work and premium pay will be discontinued if the business is unionized;
8. Say unionization will force the company to lay off employees;
9. Urge employees to try to induce others to oppose the union or stay out of it;
10. Visit the homes of the employees to urge them to reject the union.

It is unlawful for any employer, supervisor or foreman to interfere with, restrain or coerce employees seeking to organize or join a union. Any of the acts may constitute a violation of the NLRA. If you know anyone that is currently going through this let me know and I can help.

In Solidarity,

Ron Dahl
Business Relations



DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Brothers & Sisters:

I hope everyone had a wonderful holiday. I would like to thank those who donated toys and food for union families in need. That is what being union is all about. With the new year upon us I would like to welcome all the 370 members to our family. I believe in strength in numbers and I am looking forward to working together to make this an even stronger union. On that note, it looks like we are in for a very busy year. Make sure all your certifications are up to date as well as your contact information so dispatch can get in touch with you.

Deep Bore Tunnel update: Work continues to go relatively smooth on the Deep Bore Tunnel. Bertha is progressing slowly but surely. The new expected bore out is late spring of 2017. JCM has finished tunneling and has removed and dismantled their Tunnel Boring Machine. There is still a couple of years work left on this project.

The Seawall should be completed by spring of 2017, which will work out nicely for the Coleman Dock work to begin.

Project Labor Agreement updates: We have a few new Project Labor Agreement (PLAs) projects kicking off next year, including:

- Washington State Convention Center - \$1 Billion project. Clark/Lease Crutcher Lewis JV -September 2017
- King County Family Justice Center - \$200 million project. Howard S. Wright (Balfor Beatty). Mayfield Hoisting will be providing the crane and forklift service - January 2017
- Hoffman - WSDOT Coleman Dock \$300 million- Spring 2017

King County PLAs and the Sound Transit Phase 2 and newly approved Phase 3 will continue to mean a great deal of work for Operating Engineers.

Hope to see you at a union meeting or on the job. Please keep in mind if you need to see an agent or have a question please give us a call or text.

In Solidarity,
Marge Newgent
PLA Field Rep



Rhine Demo at N125 Roosevelt site.

Mark Prevette running the excavator with the breaker & Pat McReedy running the excavator with bucket



Sound Transit Northlink

Ryan Gilstrap running the bobcat for JCM - Roosevelt Site

DISTRICT I

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

Brothers & Sisters:

I am looking forward to another busy construction season in East King County. It was great seeing many of you at the Holiday Parties and getting the chance to catch up and commiserate about the days past. Also, thank you to those that donated presents and food for those less fortunate.

Solidarity—more than just a word: I wanted to focus on some of the frustrating behavior that I have recently encountered in some of the units that I represent and, in talking with many of the other agents, also occurs across our Local.

You may notice that at the end of our articles we close by saying “In Solidarity.” These are not just words to me. Besides the famous labor movement hymn, “Solidarity Forever”, written by labor troubadour Ralph Chaplin, the term “solidarity” was embodied by the first Soviet bloc union founded in the Gdansk shipyards of Poland. Growing out of a successful strike against their shipyard, Solidarnosc elected a shipyard electrician, Lech Walesa, who later became President of his country. During that difficult strike, members stuck together and won a very impressive victory that many believe contributed to the dissolution of the Soviet Union. Amazing what can be done when workers stick together!



To me, solidarity to me means a brother- and sisterhood of mutual honor and respect between members fighting together for a common purpose. However, I have members that choose to not work together and often work against one another. This is not who we are or who we want to become. We need to work together member-to-member to address our issues and fight together toward the common goal of furthering our values, beliefs, and interests. So before you cut down another member or do something to forward your personal agenda at the expense of another member just remember that we are all in this together.

So I ask that you take stock in the type of union member you are or that you want to become and do your best at representing yourself as a member of Local 302. Remember that as a member of this union you are part of a collective of others with similar interests, beliefs, and goals. It is a pleasure working with all of you and feel free to give me a call if you have any issues or questions.

In Solidarity,
Gabe Chavez
Field Representative



Members from the Glacier Northwest Snoqualmie Plant



Tom Gallichan drill operator for DBM

DISTRICT 4

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

Brothers and Sisters:

I would like to send a warm welcome and thank you to all of the Officers, Staff and Members from District 5 which was previously Local 370.

New boundaries for District 5: District 4 used to be our Wenatchee office that covered Chelan and a portion of Douglas and Okanogan County. Then we had District 5 as our Yakima office which covered Yakima and Kittitas County. Some time ago we combined districts and consolidated offices in Ellensburg. Now that we have merged with Local 370, we have reorganized our districts. The Ellensburg office will continue to serve what used to be Districts 4 and 5. A new District 5 comprises the remaining Eastern Washington counties and Idaho that was formerly Local 370 with offices in Spokane, Pasco, and Pocatello.

This reorganization will allow members and contractors to travel more freely throughout Washington and Idaho even though the contracts and trust funds will remain separate. If you do travel, a keyman agreement will still need to be in effect so your benefits will be paid correctly, but the keyman process will be greatly streamlined since we are all one Local now.

Steward and membership classes: I would like to thank all the members who took their Saturday to attend the Steward Training class we put on in Richland. The steward class, which was well attended, is intended for any members who want to be more involved or get ideas how to handle real-life situations on the job.

We also have a General Member Class for all members or people even looking at getting into our union. Even if you have taken a previous membership or steward's class, please consider it again since each class is a little different and discussions vary allowing people to pick up on different ideas. If you are interested in any of the membership classes please contact your Rep.

A General Membership class is also scheduled for Saturday, February 25th in Richland at 8 am. The General Membership will be 4-5 hours long. Please contact us to RSVP for any of the training classes since we do cancel them if we don't get enough people committed. I hope to see you all there!

In Solidarity,

Sean Jeffries
President
District 4 Representative

DISTRICT 2

Bellingham office
360-336-2615



Tony Zempel
Field Representative

Brothers & Sisters:

It was great to see everyone at the holiday parties this year, giving us all a chance to relive old times and share memories.

Improving work situation this spring in District 2: This spring should be just as busy as last year. The refineries will get going right away in January and have the usual turn-around work that will require the TWIC card and a RSO card or C-Stop card; make sure you renew your cards or get new ones if you want to work up there. Oak Harbor Water Treatment Plant will be running strong this year with lots of paving again this year on Whidbey Island. There also is some more bridge work going to start in Burlington this spring. Skagit, Whatcom and Island counties are not blowing up like Seattle, but we should have steady work for all our members in District 2 so the commute to work should be a little shorter.

Sound Transit ballot initiative: The passage of ST3 is huge for us. Work on this project should last for 25 years but these 500 or so jobs are still a far cry from what we need to keep every member working. So we need to continue pushing for more jobs and maintaining a robust supply of highly trained and qualified operators. Training is the key to our strength in the marketplace. We must honor our commitment to training and actually become what we preach. The attitude that I don't have the time for the school only ties our hands because you as a member aren't striving to be the best.

Invest in your career by investing in training: Are you one of our members who like our great paychecks and benefits but won't make an effort to become an even better operator? When is the last time you made an investment in your career and your livelihood, let alone your Union? People want to be the best, to be winners but it takes more than just showing up to work. Commitment takes a sacrifice and not just from one but all. Think of that bank commercial "What cards do you have in your wallet". If you have had more than 5 jobs this year you may need some more training. Just saying – help us help you be successful.

In Solidarity,

Tony Zempel
Field Representative

TOOLS OF OUR TRADE!

STILL an On-going Challenge for our Union



Some of you may recall a 2012 *Loadline* article regarding our smaller equipment being run by other crafts. Here is an excerpt from that story:

“It may not always be a deliberate act on the part of the other union craft members – they may merely want to learn or the contractor may be instructing them to do so.”

Sadly, despite our continued efforts, this problem persists. Regrettably, we have run into situations where other crafts sign up a contractor under a wall-to-wall agreement with a false promise that they are able to perform all of the work. We’re also aware of cases where a subcontractor reports to general contractors that they are union so they won’t have any “union issues”, only to find out that the subcontractor is signatory to another craft and cannot perform the equipment operation without creating a subcontractor clause violation.

No piece of equipment, no matter how big the iron, seems to be immune from this problem, even the operation of manlifts.

Let’s not overstate the case—what we’re describing is the exception, and it doesn’t prove the rule. The fact of the matter is the operation, service, repair, and maintenance of equipment on the job is the work of the Operating Engineers. The problem of other crafts running our equipment, while persistent, is not universal.

Some of us may be part of the problem, however. As a great man once said, “if you’re not part of the solution, you are part of the problem.”

Time and again we’ve heard members tell us that they don’t want to run that gear because it is for apprentices or entry-level workers. They are a specialty hand and won’t be bothered with running the small stuff.

When this member sits idle while another craft runs our equipment, regardless of the size of the iron, our jurisdiction is being chipped away. We should never look away from some of the equipment that secures a job for our members. Do you think for a moment a members of another trade would look the other way if 302 members started performing their jobs?

But looking the other way may be exactly where this persistent problem starts.



We all realize the mini-excavator, forklift, Bobcat, drill-rigs and manlifts aren't the most exciting equipment to run, but it's where the rubber meets the road in terms of protecting our work. Let's not forget a lot of our members got their start (and will continue to get their start) by running this equipment; in fact, some have built very successful careers running this equipment.

You might think, that's why we have field reps. While it's true that they do help police our jurisdiction, they can't be everywhere at the same time. We need your help. There are things you can do besides "call the hall". You can dispatch your idle oiler, get off the equipment you are running, call your field representative, alert you superintendent, or do whatever is necessary to ensure that the contractor knows that you know that running equipment is our work. But above all, **if you see something, say something**. Don't wait six weeks, act on it right away.

In our 2012 article, we stated: "Every member has their own comfort level about approaching another craft or talking to the superintendent, but you are not alone."

That is still true. You are not alone. Never be afraid to tell an agent what you are seeing on the job. For every other craft person or superintendent you see running a piece of equipment or for the rental outfit repairing equipment take note of the fact that they are performing the work of your brothers and sisters. Document as much information as you can—dates, times, equipment, all the pertinent facts.

Help us be part of the solution. **If you see something, please say something!**

We do:

- **Run all heavy equipment**
- **Run mini-excavators, forklifts, Brokks, Bobcats**
- **Perform all mechanic and service work on our equipment**
- **Construction-site surveying**
- **All drilling operations**

We don't:

- **Bend iron**
- **Do framing**
- **Pull wire**
- **Install plumbing**

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

BRUCE ADAMS
HARVEY ALLEN
STEWART AMGWERT
JAMES ARNETT
JEFFERY AXHELM
ALVIE BAKER
JOHN BOGIE
NORMAN BOYLE
DAVID BRENNAN
JULIE BROWN
BRENT BUCKLAND
MANUEL BUCSIT
JIMMIE BUTLER
LAWRENCE CARSON
WILLIAM CLAYTON
DANIEL COLLVER
MICHAEL CORCORAN
DAVID CROWE
LARRY DOWELL
PAUL DUCLOS
STEPHEN HAMILTON
CRAIG HANSEN
JOHN HART
BRIAN HAUGSTAD
IAN HEGDAL
KEITH HODGSON
KENNETH HOWARD
LAWRENCE HUNT
JONATHAN JURCO
JAMES KEVAN
RALPH KING
STAN KVISTAD
DANA LAMM
MICHAEL LANO
ROY LARSON
WAYNE LARSON
WILLIAM LOPEMAN
MARK LYMAN
DENNIS MANNING
ALLEN MARINELLI

ERNEST MARTINEZ
PAUL MATHEWS
MICHAEL MAURER
MICHAEL MCALLISTER
FREDRICK MILLER
ROBERT MINTEN
STEVEN MOORE
CHARLES NICKOLIE
RICHARD PACHECO
PAUL PIVETTA
SUZAN QUINTON
ROMEO RAMOS
FREDERICK ROBERTS
ALBERTO RODRIGUEZ
DAN RUNEY
RANDY RUSHING
ALEX SANDERS
JERRY SCHACHER
MARK SCHWIEGER
STACEY SEDGE
LAVERN SHEPARD
BARTON SOLLARS
DUANE STOKES
MIKE STORMO
JOSEPH STRZELEWICZ
HAROLD THAYER
FRED THOMPSON
JERRY THOMPSON
STEVE TJERSLAND
HOMER TOBUK
CARL TOMPKINS
ALFRED TURNER
RACHEL UNDERWOOD
WENDELL WEBB
JIM WIGG
CURTIS WILCOX
ROY WILLIS
WILLIAM YUDISKAS

Suicidal employees are only invisible if no one is looking.

Keep an eye out for these warning signs:

- Increased tardiness and absenteeism
- Decreased productivity
- Decreased self-confidence
- Isolation from peers
- Agitation and increased conflict among co-workers
- Increased feelings of being overwhelmed
- Decreased problem solving ability
- Legal and illicit substance abuse
- Near hits, incidents and injuries



If you are feeling overwhelmed, depressed, or even suicidal, you are not alone. In fact, construction workers are statistically at a higher risk for mental health issues than virtually every other profession. For urgent assistance, please reach out to the **National Suicide Prevention Lifeline** right away.

BUILDING A ZERO SUICIDE INDUSTRY.

ALLIES IN THE FIGHT FOR SUICIDE PREVENTION & MENTAL HEALTH PROMOTION



www.cfma.org/suicideprevention



workingminds.org



www.iuoe302.org



mantherapy.org

NATIONAL
SUICIDE
PREVENTION
LIFELINETM
1-800-273-TALK (8255)
suicidepreventionlifeline.org

**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

RUSSELL G ANDERSON
WILLARD H BOTTLES
MICHAEL L BRITTAIN
AUGUST T BUETTNER
TODD C BYERLY
CLIFF B DOW
DAVID E DUNN
MAX I FORD
THOMAS G GAMBLE
BOBBY L GARRETT
JAMES F GUINN
JAMES C HEFTY
BENJAMIN D HULL
BENJAMIN P JOHNSON
JACK KETCHUM
KENNETH M KONEN
WAYNE L LARSON

DEVAR LEWIS
HAL MARTIN
RALPH O MARTIN
JOE L METTLER
HEDLEY V PARSONS
DANIEL V ROGERS
LEWIS W RUTHERFORD
WILBERT L SCHIELD
WILLIAM B SCOUTEN
RICHARD J SHATZER
CHUCK STRUNK
JOHN B STUIT
VAUGHN TITE
WILLIAM D WALL SR
JOHN WINGENBACH

DUES CLUES

helpful hints from your dues office...

MONTHLY MEMBERSHIP DUES vs. WORKING DUES CHECKOFF WHAT DOES IT ALL MEAN?

Once your application for membership is complete and your initiation fees are paid in full, as a member in Local 302, you are required to pay the minimum allowable MONTHLY MEMBERSHIP DUES set by our International Constitution. Those dues are currently \$19.25 per member, whether you are working or not, and are the responsibility of the member to pay. An additional Strike Fund fee of \$9.75 is paid by the membership working or residing in Washington and Idaho jurisdictions. As an option, many members choose to pay their monthly dues several months in advance. Our Anchorage, Fairbanks, Juneau, Spokane and Bothell offices accept Visa and Master Cards as forms of payment over the phone. Toll free numbers are available for each hall. **NO BILLING WILL BE SENT.** Your membership in Local 302 will suspend on the last business day of the third (3rd) month past due. Once the account has suspended extra fees will be required, along with all past dues, to reinstate your membership.

The blue portion of your receipt is considered your membership dues card. Whenever you receive a receipt, this should be torn out and kept with you as proof that you are a member in good standing. The paid through date printed on this card will also help remind you of when your dues need to be paid.

When you are working, member WORKING DUES CHECKOFF is the sum of 2 percent of your gross wage plus \$.05 to .20 per hour (depending on what bargaining agreement you are working under) for the Labor Committee Program and will be deducted from your pay by your employer, remitted to the Trust, and forwarded to the Local each month on your behalf. It is very important to review your paystubs to ensure that this deduction is taking place. If your employer fails to make this deduction; it becomes your responsibility to make this payment.

IN SUMMARY: WHAT ARE MY DUES USED FOR?

MONTHLY MEMBERSHIP DUES:

Your monthly membership dues, paid directly by you, are collected by Local 302 and forwarded to help support the International Union of Operating Engineers, including the \$3.00 death benefit assessment.

*For strike fund participants this fund is utilized in the event that a strike action is taken and the strike fund committee agrees to provide affected members with strike fund compensation.

MEMBER WORKING DUES:

Your working dues are collected, via deduction (2% of your gross) from your pay, and used by Local 302 to support the operations of Local 302 with the additional \$0.05 to \$0.20 per hour being applied to the Local 302 Labor Committee Program which is used to help promote union programs.

**Operating Engineers
Regional
Training Center**

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator



Lacy Hall
Training Coordinator

Brothers and Sisters,

If your New Year's resolution has anything to do with honing your craft or you find yourself wondering what to do with yourself now that the hustle and bustle of the silly season is past, you might call the training center on any given Monday morning to see if we have any last minute openings in a class you'd like to take. Sometimes students have life happen over the weekend and we end up with a seat or two that needs a student in it and sometimes our wait list folks are not able to take advantage of a seat on a moment's notice. You could help us make the most of your training resources and do something positive for yourself by being flexible enough to attend a class on short notice.

Apprenticeship selection process: We have heard some folks expressing frustration with the lengthy selection process for the apprentices. Just like the journey level hiring hall, we are not able to bring in new apprentices until our out of work list of existing apprentices is empty; this usually happens around June. Local 302 has always prided itself on the quality of its journey workers and we therefore need to bring in apprentices who have dedication, perseverance and the drive to finish what they start, along with all the other qualities we look for. This investment pays off: our apprenticeship program has a retention rate of over twice the national average. When an apprentice drops out of the program, we will not recoup the training dollars the fund has invested in them. But when they complete the process and become a journey Operator, these new Operators will build the training fund for future generations. Being more selective improves our training investment and saves us money.

Speaking of new apprentices, here are some photos of them in action. Many thanks to our new apprenticeship coordinator Lacey Hall who took many of these wonderful pictures!

Hoisting Engineer Apprentice Brodie Wilfong getting some seat time on one of the two Manitowoc 222 at the training center.





Apprentice Anthony Leonarduzzi getting some one on one training with forklift instructor Al Rollins



Apprentice Ben Burke carefully cleaning up the edge of his slope during this day's digging task in the excavator class

A beautiful Chilly December day at the training center:





Apprentice Islynn Jackson intently focused on her task of pulling the wrinkle away from the slope in the Backhoe class.



Dozer instructor Efrain Saucedo with his great, "can do" attitude and the track shovel going to show the apprentices how it's done.



Apprentice Joel Oberdorfer learning to dress a slope in the dozer class.



Joint Training with the Ironworkers in October



Apprentice John Theiler working on a precision digging exercise in the excavator class.



The Blade class making their work area smooth before the snow hits.



ICON Materials donated this great Excavator and an operator to help the students run it for the Career Day Event. Thanks to them for their investment in recruiting our future skilled workforce!



Apprentice Marquia Wooten receiving the Tradeswoman of the Future award at the Washington Women in the Trades Awards banquet in November.



Apprentice Danyelle Satiacum making sure the students are safe on the equipment and learning about apprenticeship opportunities at the Pierce County event! We couldn't do it without our volunteers so Thanks to everyone who participated

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Mike Holcomb
Administrator



Justin Quakenbush
Apprentice Coordinator



Adam Ferguson
Apprentice Coordinator

Alaska Apprenticeship and Training

Annual refresher training reminder: This is the time of year the Training Trust would like to remind you to take care of your annual refreshers! Nobody wants to turn down that open call to go to work in May because they forgot to get their MSHA refresher. The training calendar is posted on our website at www.aoeett.org.

Besides safety refreshers, we are full swing into skills upgrade classes in both Palmer and Fairbanks. As the economy tightens, we have to rely d more heavily on our personal skill-sets. If there is a particular skill you have been hoping to enhance, please take a look at our training calendar, call the office and get signed up!

We are excited to report that we have expanded our crane training program. In addition to rigging and signalperson, Mobile Crane Operations, and Overhead Crane, we are now offering Steel Erection/ Pile-Driving. We are partnering with the Iron Workers for this course offering and look forward to seeing “flying iron” on our Palmer site by February. If you have any questions about our crane training program, please feel free to contact us.

Another addition to our course offerings this year is Power Generation. An adjunct instructor joined our teams in Palmer and Fairbanks to help get the program up and running! The participation so far has been great and we are looking forward to continuing to offer the course.

Want to tune up your skills this spring before going to work? Think about taking one or more of these advanced classes that will be offered in March and April:

- GPS Machine Controls
- GPS Rover/ Trimble
- Field Superintendent/ Foreman
- Pile Driving/ Steel Erection
- Certified Erosion and Sediment Control Lead, (CESCL)

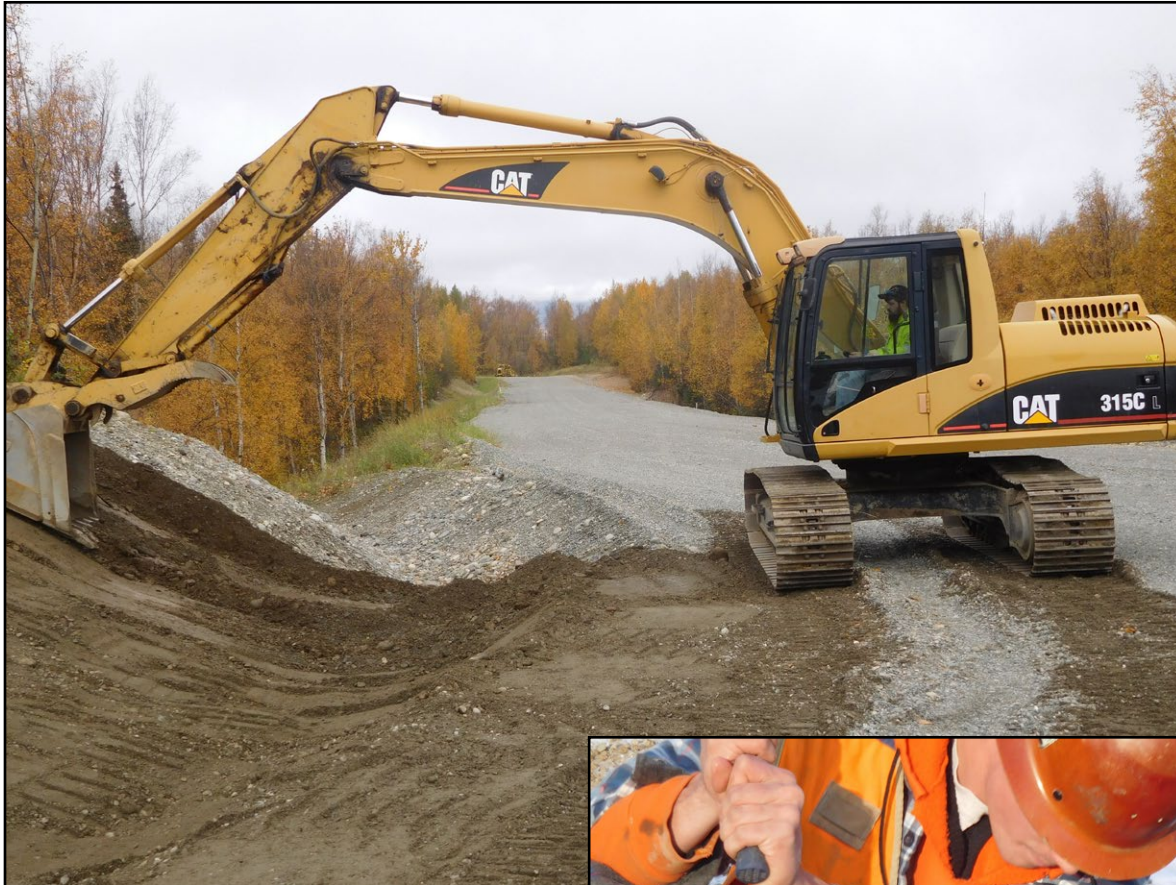
Special thanks to everyone who continues to enhance their skills, embrace training and apprenticeship and exhibit professionalism in the work place. Collectively, we represent the proudest and strongest Union in the nation. Let’s keep it that way!

Strong Regards,

Adam Ferguson
Apprenticeship & Training Coordinator

IUOE Regional
Training Center
Palmer, AK
1-877-746-3117

Member Jed Petrie, pulls a slope in excavator class



Apprentice, Destry Lietz preps to set a hub in grade-checking

General Rules & Instructions for 2017 - 2018 School Year

Two scholarships of \$1,500 each will be awarded to winners for study at any *accredited college or university*.

Four scholarships of \$1,000 each will be awarded to runners-up for study at any *accredited college, university or vocational technical college*.

Local 302 will impose no restrictions on courses of study. Recipients may accept other grants or awards that do not rule out scholarship aid from other sources.

Who May Apply

Children of Local 302 members, or grandchildren of Local 302 members who are the legal guardians of their grandchildren, may apply for the scholarships. The parent or grandparent of the applicant must be a member of Local 302 for at least one year immediately preceding the date of application. Sons and daughters of deceased members are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 302 for at least one year immediately preceding the date of death.

Applicants must be senior high school students who have, or will be, graduated at the end of: (1) fall semester 2016, or (2) spring semester of 2017, in public, private or parochial schools who plan to attend a college, university, or vocational technical college anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance into the university, college, or vocational technical college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between April 1 and June 30, 2017. Application forms and instructions are also available at www.iuoe302.org.

Awarding Scholarships

Upon receipt of the application and required forms, Local 302 will verify the membership of the parent/legal guardian. The application will then be submitted for judging to the Executive Board. No applicant will be favored over another in any way, providing the applicant submits a complete application packet and meets the basic eligibility requirements. The Executive Board will select the winners based on factors normally used in awarding scholarships. Scholarship awards will be announced as soon as possible and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

Jack McDonald Scholarship Award Fund Instructions

1. APPLICATION – to be filled out and returned by the applicant.
2. SCHOOL STATEMENT AND TRANSCRIPT – to be filled out by the high school Principal or designated representative, and returned directly to Local 302 at the address below by the person completing it.
3. LETTERS OF RECOMMENDATION – every applicant must submit one to three letters of recommendation describing his/her character and ability. They may be from teachers, community leaders, family friends, or others who know the applicant. These may be submitted with the applications, or sent directly by the writers to Local 302 at the address below.
4. RECENT PHOTOGRAPH – you may submit a digital photo, clearly identified, via CD or by email to mpaullus@iuoe302.org. Or, please send a photo that is clear enough to reproduce with the applicant's name written on the back. The photo will *not* be returned to the applicant.

It is the applicant's responsibility to ensure that all required items are received on time and that they are sent to:
IUOE Local 302, 18701 – 120th Ave. NE, Bothell, WA 98011-9514.

JACK McDONALD MEMORIAL SCHOLARSHIP APPLICATION
2017 – 2018 SCHOOL YEAR

PLEASE PRINT
NAME OF
APPLICANT: _____

ADDRESS: _____

PHONE: (____) _____ BIRTHDATE: _____ SEX: Male Female

PARENT'S NAME: _____ PARENT'S SSN: _____ - _____ - _____

OFFICIAL USE ONLY: Initiation Date: _____ Register #: _____ Good Standing _____

School you presently attend: _____ Graduation date: _____

To which university(ies), college(s) or vocational program(s) have you applied or will you apply? _____

Provide a brief statement regarding your educational and career goals: _____

List all activities, organizations and honors while in high school: _____

List outside activities and/or other special interests: _____



SCHOOL STATEMENT FOR 2016 – 2017 SCHOOL YEAR

PLEASE PRINT
NAME OF

APPLICANT: _____

ADDRESS: _____

NAME OF SCHOOL: _____

SCHOOL ADDRESS: _____

DATE OF ENROLLMENT AT YOUR SCHOOL: _____

Do you believe the applicant will perform university, college or vocational technical college work successfully?

- YES NO

Is the applicant a leader in recognized extracurricular activity at your school?

- YES NO

If so, please specify the activity: _____

Please give your personal evaluation of the applicant: _____

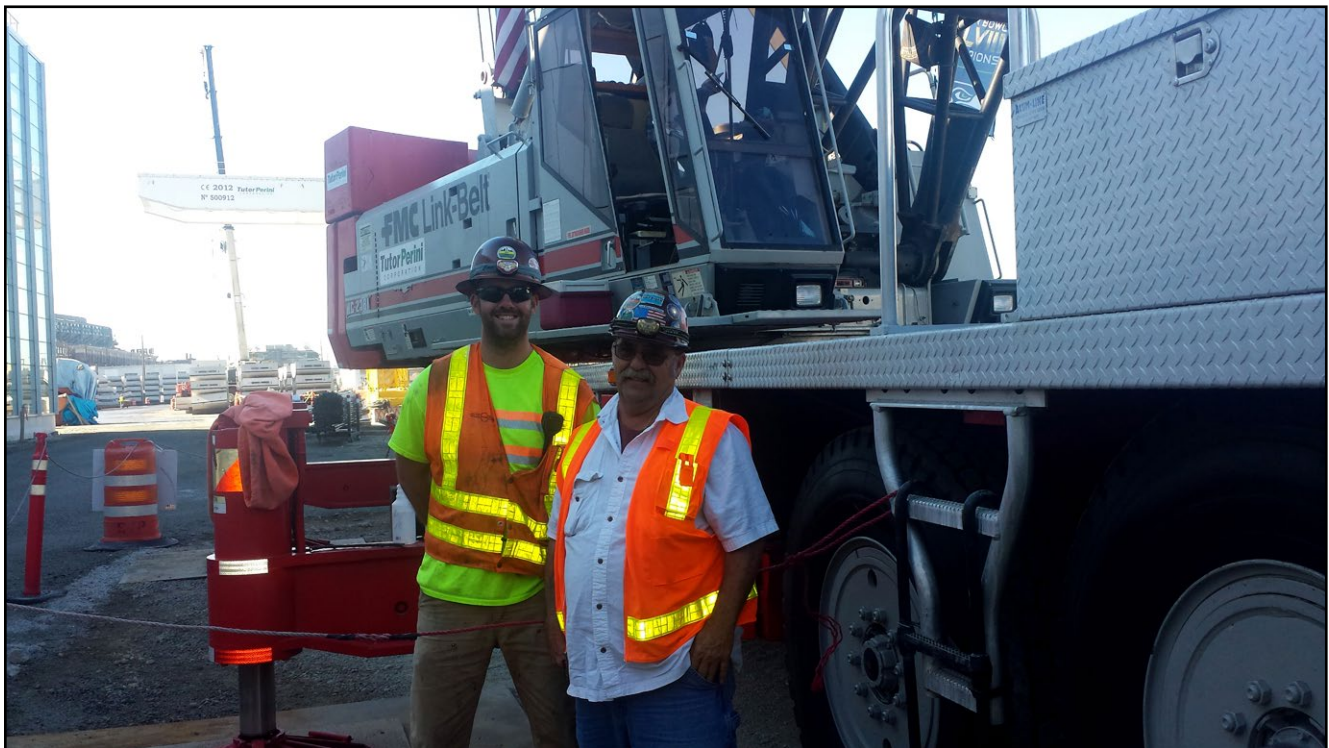
Signature: _____ Title: _____

The Principal or authorized representative is requested to complete this form, include one copy of the applicant's official transcript, and mail both directly to:

IUOE Local 302
18701 – 120th Ave. NE, Bothell, WA 98011



Stephanie Cramer crane operator for SB Structures



Larry Dillon crane operator at STP and apprentice oiler Tom Chewing



*Orion Marine working in Cape Lisburne
Submitted by Mike Arriaga*



*302 members on the concrete paving crew working for Gary Merlino making a new I-90
westbound truck lane in Cle Elum on the Mid Mountain Contractors project*

IUCG 302
Loadline

Precision Cranes removing debris and drift from the Chena river at the Wendall Street Bridge



Precision Cranes at the Wendall Street Bridge Fairbanks, Alaska



Manson's Derrick going under the Douglas Bridge in Juneau Alaska



Seattle skyline photo by John Stelfox



POE Fishermans Place



Rainbow brought to you by John Stelfox

Sandy Miller working for Glacier State Contractors



Ness & Campbell crane building another tower crane for Garner Construction



BOTHELL 2016



Special Thanks to 65 Year Member Richard Bekkevar



PORT ANGELES 2016



MEMBER SPOTLIGHT

Richard “Moose” Lines - Continued Training is the Key!

Richard “Moose” Lines is a 17-year member of Local 302. He came to Local 302 as a member of a sanitation unit. He approached us about organizing his employer which we were able to do, with his help.

Despite his successful work career as a journeyman sanitation employee, Moose wanted to expand his horizons and check out the other employment options Local 302 had to offer. He reached out to Ole at the WA Training Facility and according to Moose, “I enrolled in any and every class that I could.” He spent 4-6 weeks training on forklifts, pilot car, hazardous materials, grade check, just to name a few.

Moose was hired on with a company this construction season where he will gladly run any piece of equipment that he is qualified for. He’s just happy that he is again gainfully employed doing what he loves to do.

Moose is a living example of the on-going need to utilize the training facility to stay current and proficient on all equipment. Like many Operators, Moose realizes your ability to be an all-around-hand will make you the sought after worker that contractors are looking for: “If we want to continue to be the best, we must have the skills”.

On a personal note, for those of you that have met Moose you know that he also personally attacked weight loss and now hardly resembles his nickname. Personal sacrifice and discipline has helped Moose be a healthier person and a better Operator. Nice work and we thank you for your commitment to this Local Moose!





Miles Godkin assisting his dad Brandon Godkin in Juneau for Arete Construction

PLEASE NOTE:

All correspondence to union offices must include:
 The last four digits of your Social Security Number
 – or – Your International Registration Number

INSURANCE CLAIMS:

Local 302 Members (Districts 1-4 & 6-8):
 Operating Engineers Health & Welfare Trust
 P.O. Box 34684, Seattle, WA 98124-1684
 Phone: (206) 441-7574, (206) 441-7314
 or (877) 441-1212
www.engineerstrust.com

Local 302 Members (District 5 Only):
 Washington-Idaho Operating Engineers &
 Employees Health & Security Trust
 111 W Cataldo Ave, Ste 220, Spokane WA 99201-3201
 Phone: (509) 534-5625 or (800) 351-6480 &
 Fax: (509) 534-5910
www.zenith-american.com

LOCAL 302 LOADLINE is published quarterly
 18701 120th Avenue NE, Bothell, WA 98011-9514
 800-521-8882 or 425-806-0302

LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
 Josh Swanson, Government Affairs
 Bob Franssen, Field Representative
 Larry Gregory, Field Representative
 Marge Newgent, Field Representative
 Rick Cunningham, Field Representative
 Gabriel Chavez, Field Representative
 Ron Dahl, Business Representative
 Denny McKinney, Field Representative
 Al Cummins, Dispatcher
 Bill Albin, Dispatcher

DISTRICT 2 - BELLINGHAM

Tony Zempel, Field Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 5 - SPOKANE/IDAHO

Curt Koegen, District Representative
 Recording/Corresponding and
 Financial Secretary
 James Garrett, Field Representative
 Rick Johns, Field Representative
 Mike Bosse', Field Representative

DISTRICT 6 - ANCHORAGE

Jason Alward, Vice President & District Representative
 Shane Linse, Field Representative
 Kyle Virgin, Field Representative
 Bill Sims, Business Representative
 Jamie Mack, Dispatcher

DISTRICT 7 - FAIRBANKS

Lake Williams, Treasurer & District Representative
 Shawn Lowry, Field Representative
 Avery Thomas, Field Representative
 Mark LaFon, Field Representative
 Crystal Tidwell, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative
 Kelly Grant, Dispatcher

EXECUTIVE BOARD

Daren Konopaski, Business Manager
 Curt Koegen, Recording/Corresponding and
 Financial Secretary
 Sean Jeffries, President
 Jason Alward, Vice President
 Lake Williams, Treasurer
 George Garten, Executive Board Member
 Corey Baxter, Executive Board Member
 Shane Linse, Executive Board Member



Daren Konopaski, Business Manager

18701 120th Avenue NE
Bothell, Washington 98011-9514

Non-Profit Org.
U.S. Postage
PAID
Seattle, WA
Permit No. 12494

DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 208 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 225 N. 16th Street

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7:00 p.m.
Central Labor Council, 1618 Idaho Street, Suite 102

DISTRICT 5 - POCATELLO

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 456 N. Arthur Street

DISTRICT 5 - SPOKANE

Second Monday of each month, 7:00 p.m.
Union Hall, 510 S. Elm Street

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7:00 p.m.
CBC Health Science Center, 851 Northgate Drive

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Suite A-105

