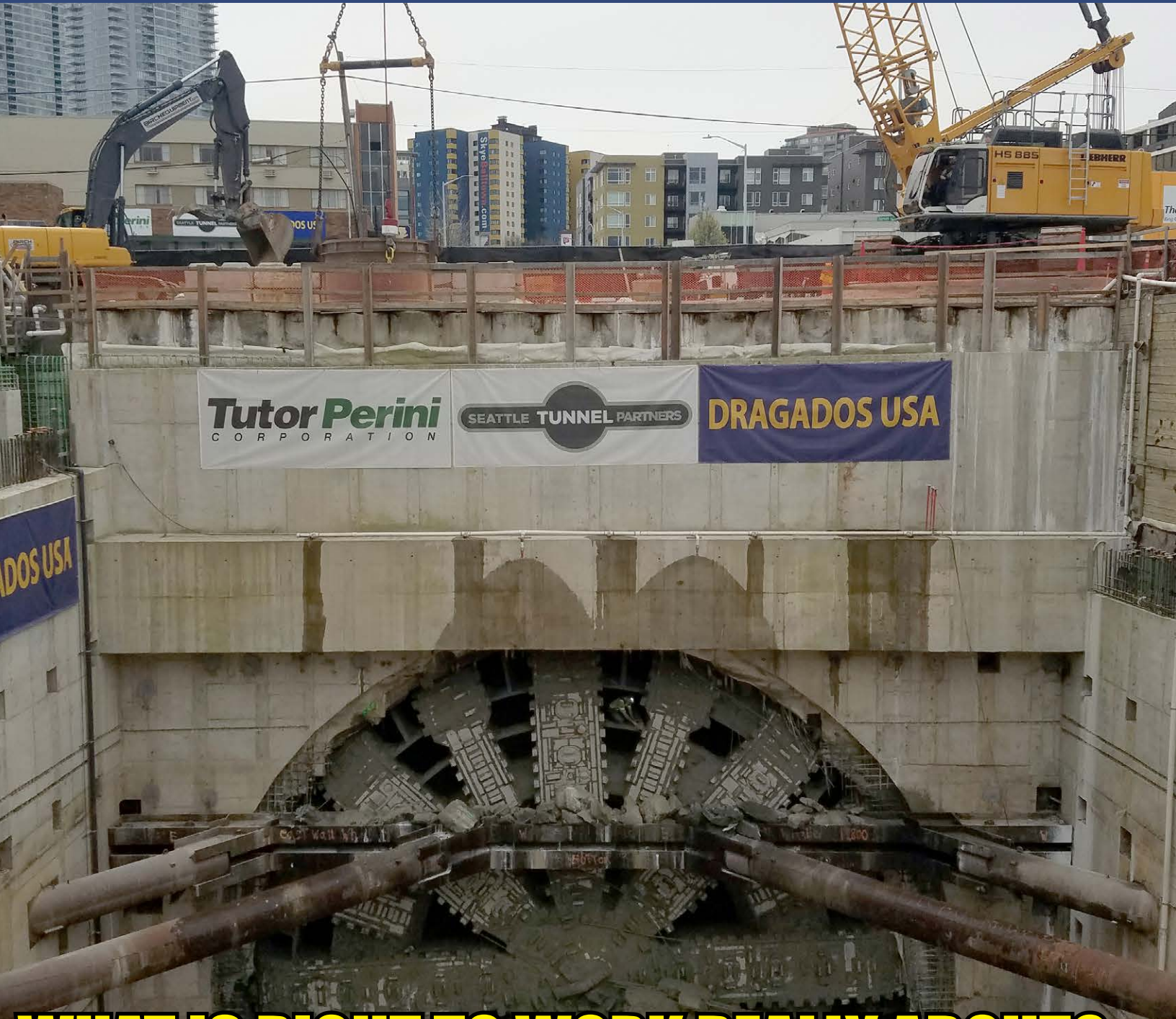


LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Second Quarter 2017



WHAT IS RIGHT TO WORK REALLY ABOUT?
IMPORTANT UNEMPLOYMENT INFORMATION



Daren Konopaski
Business Manager

Brothers & Sisters:

First of all, I'd like to recognize Bob Franssen for his dedicated service to Local 302 and wish him well in his retirement.

Idaho has been a right-to-work state since 1985 when it narrowly passed a statewide ballot measure after the state legislature overrode Governor Evans' veto. At that time, the Associated Press reported that Idaho GOP Chairman Dennis Olsen said the bill would "make unions get out and scratch for members."

There's no denying that union membership in that state has dropped in percentage terms; but it's also dropped nationwide. The US Bureau of Labor Statistics only has union membership data in Idaho going back to 1989. At that time, union membership levels were at 9.7% of the workforce in Idaho, but only 16.4% nationwide. By 2016, those levels were down to 6.1% for Idaho and 10.7% nationwide. That's a 35% drop nationwide compared with a 37% drop statewide. Yet despite this drop, the actual number of union members has actually increased slightly, from approximately 37,000 to 42,000, according to BLS.

The number of right-to-work states continues to grow, with Kentucky and Missouri recently passing such laws. Even Wisconsin and Michigan now have right-to-work laws on the book. Does that mean it's all over for unions?

Absolutely not! How are we going to deal with this problem?

First, let's make sure that right-to-work doesn't spread to Washington and Alaska. Washington (17.4%) and Alaska (18.5%) are two of the most highly unionized states in the country (Alaska is #3), according to BLS's 2016 union membership report. That doesn't mean we can rest easy. There will be further attempts to introduce legislation and ballot initiatives. Our best defense is to talk about the benefits of union membership and to make sure our state legislators and the public knows how we feel. You should never hesitate to talk to your family, friends and neighbors about your pride in your union and what it has done for you and your family. Let's spread the word. We also need to join with other labor unions and like-minded individuals and organizations to defend what we have.

Secondly, we need to get to work in Idaho. Not only do we have to organize the *unorganized*, we also have to organize *the organized*. During my visit to one of our employers in Boise, Motive Power as I toured the shop, I spoke with a number of the workers we represent. I won't lie; most of them don't belong to the union but still get all the benefits of membership. Everyone I spoke had little or no idea what the union had done for them lately or even at all. We all have some work to do here. We're also developing an organizing plan to organize new employers and contractors in Idaho. The potential payoff isn't just more members, its about building market share. It's difficult for our union contractors to compete, even on federally funded projects.

Enjoying the benefits of union membership shouldn't depend on whether you win the geography lottery. And remember, we're Operators, we don't scratch; we build to last.
In Solidarity,

Daren Konopaski
International Vice President and Business Manager



Rhine clearing the way for Skanska's 2nd & University project



Galen Kindle running the excavator for Merlino – 6th and Lenora

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COVER PHOTO:

Job Steward Jason Youso climbs out of Bertha. Up top is Ron Shippey in the Crane and Wille Bullard on the Excavator

LOCAL 302

Bothell office
425-806-0302



Josh Swanson
Government Affairs

Brothers & Sisters:

The legislative session is still in full swing in the three states. In Washington, I want to give a special shout out to any and all members that participated in the Right-to-Work hearing! With 1,500 or more union members and our supporters showing up the bill (see inset) was ceremonially put to death without moving out of committee. In addition, we had a great deal of support in killing two anti-PLA bills that were heard in the Senate.

Also, in the category of good news, we are progressing on most of our bills relating to Prevailing Wage and Apprenticeship. While movement through the liberally controlled House was fairly easy, and without many changes to the bills, we are regrouping and strategizing on the best course of action to get them through the conservatively controlled Senate. We have had to make a few concessions to get traction, but with the help of some of our Republican friends our bills are still alive and moving forward.

A quick summary of the primary policy bills that we are pushing includes:

- House Bill 1674 – Requires the use of Collective Bargained Agreement wages be used in establishing the state’s prevailing wage.
- House Bill 1849 – Establishes that all contractors must meet apprenticeship goals and creates stronger enforcement tools for failure to meet these goals.
- Substitute House Bill 1673 – Requires contractors to take a training prior to bidding on public works projects unless they meet a specified exception having been in business for three or more years and having performed work on three or more public works projects.
- Substitute House Bill 1723 – Creates a presumptive requirement for Hanford employees to more appropriately ensure workers’ compensation coverage. This is similar to the law that covers fire fighters for situations where workers are potentially exposed to illnesses and disease based on their work environment.
- House Bill 1672 – Freezes the statute of limitations clock for situations where a worker or their representative has asked L&I for a determination of prevailing wage coverage.

While the final outcome of these bills is to be determined we will be fighting hard for their passage. In addition, we are continuing to fight for more capital infrastructure, school construction, and transportation funding.

I have heard reports that Idaho, which is a drastically different political environment than in Washington and Alaska, is still working toward improvements for wage claim filing timelines, asbestos exposure recovery, and apprenticeship on public work requirements. Idaho does not have the same union or labor friendly environment that we have in the other states so I applaud the efforts of the District 5 Reps and the Building Trades down there to keep these important worker issues moving forward. You will see reports on the legislative environment in Alaska in Brother Baxter’s article.

On another matter I wanted to speak for a minute about a situation many of our Washington members have faced relating to unemployment. As you may have heard by now, the Employment Security Department recently underwent a massive technology system change, which has created no small amount of havoc for our members looking to receive their unemployment benefits. We have done our best to assist with these where we can and will continue to do so. However, one of the important pieces of information that we have determined from these technology changes is that the unemployment folks are going to be even more vigilant in ensuring that you are a member in good standing and on the out-of-work list. We cannot stress enough the critical importance of getting on the OWL list when you are laid off so that if unemployment does a compliance check or an audit that you are not required to repay benefits or be denied. We have full referral union hall status with the state and we do not want to run afoul of our contract in maintaining this status. This status is what eliminates the requirement for our members that are on the OWL from being required to do job searches.

If you have any questions about what's happening in politics or any other government related issues please don't hesitate to give me a call.

In Solidarity,

Josh Swanson
Political and Communications Representative



Right to Work Protest at WA State Capitol

LOCAL 302

Spokane office
509-624-5365



Curt Koegen
District Representative

Brothers & Sisters:

Now that we are one Local, I thought I would give some history on the effects of Idaho's Right to Work Law along with the repeal of Idaho's "Little Davis Bacon (prevailing wage) Law. Both happened in 1985 which turned out to be a real double-whammy for our Idaho members.

Let's start with the repeal of the state Davis-Bacon Act, which required public agencies to pay a prevailing wage when the state funded public contracts. Without a prevailing wage on state-funded projects, contractors could now pay any wage they wanted, as low as the state minimum wage if they could get away with it.

That left Federally-funded projects covered under the Federal law, enforced primarily by the US Department of Labor, which in 1982 changed the method they calculated prevailing wages and fringes. Previously, if 30% or more of the reported wage and fringe rates for a craft in a particular area were union scale, then the prevailing rate was the union rate; the new rule raised it to 50% and if less than 50% of the reported rates were union, then a blended or "weighted" average of surveyed wages and fringes became the prevailing wage rate.

Then "right-to-work" kicked in (see cover story) and with construction workers no longer required to belong to the union (even though non-members now received negotiated wages, fringes and representation), membership began to decline. As fewer and fewer reported wage rates were union rates, union scale was seldom the prevailing rate any more. This began a vicious cycle: as the prevailing wages and fringes started to drop, fewer and fewer union contractors could afford to bid on Federally-funded projects, which meant the survey rates continued to drop because work was more and more performed by non-union contractors.

As of January 1, 2017, our rate for an Asphalt Paver is \$28.89 plus an \$11.70 fringe package; the prevailing highway wage rate established for Ada County (where the state capital, Boise, is located) is \$20.46 with a fringe rate of \$3.86. For a loader, our rate is \$28.55 and the Ada County highway PWR is \$23.45. Despite this huge difference, our union contractors still manage to win Federally-funded projects but they do so only because of the outstanding skill and training of their operators and very savvy contractors with very sharp pencils!

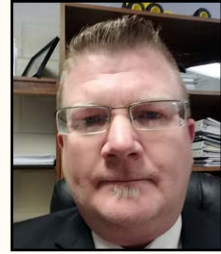
As we lost members thanks to "right-to-work", we ended up giving in to concessions on contracts. We gave up things like daily overtime after 8 hours worked, Saturday at time and one half (1 ½) Sunday at double time, and a 7 day work week and settling for overtime only after 40 hours worked (which is required by Federal law), although we have been able to negotiate overtime after 12 hours worked in the last couple of contracts.

Remember, with union density (membership) comes strength; strength for bargaining better wages and better working conditions. Right to Work tears all that down.

Curt Koegen
Recording Corresponding Secretary
& Financial Secretary,
District 5 Representative

DISTRICT 5

Pasco office
509-545-1811



Mike Bosse'
Field Representative

Brothers & Sisters:

Spring is upon us and with it the promise of warmer weather. This winter has been extremely trying on us here in Central Washington. Hanford has experienced an almost record amount of weather related work shutdowns. The first week of March marked the first full 40-hour work week for most of our operators at Hanford since the end of November. The silver lining to the harsh winter is the poor conditions of the area roads. Our signatory paving contractors are looking forward to a season of road repairs and paving.

A few scopes of work are being released at Hanford and there are a large number of members still on our out-of-work list. We are finding that many of our members have let their 40 hour HAZWOPER expire, which makes it difficult to dispatch them out to work at Hanford. Another area of training that should be maintained is forklift cards. It is the member's responsibility to stay current on their qualifications and certifications. I cannot stress enough the critical importance of staying current so that you are available for upcoming work opportunities.

Crane work in the area has been steady throughout the winter with maintenance on the Snake River dams. Crane operators have also been busy in the Quincy area on the data centers. The data center contractors have been calling out for dirt hands as well. There are jobs out there for those who are willing to travel to them. We have been historically a transient workforce, but more and more it is becoming difficult to find members willing to travel for work.

I have spoken with several large contractors that have expressed their opinions about the merging of the two locals last fall and the feedback has been positive. Portability of their established crews between the districts has been a benefit to them. In attending the District 4 union meetings in March, it was heartwarming to now see a mixture of members from Districts 4 and 5.

In Solidarity,

Mike Bosse'
Field Representative



DISTRICT 5

Spokane office
509-624-5365



James Garrett
Field Representative

Brothers & Sisters:

What Means to Be Union At the age of 23 I became a member of International Union of Operating Engineers. At first I had no idea what it was all about. It was the best paying job I had ever had. What happened next was even better: I had full family medical coverage and later down the road I had vested in a lifetime pension with early retirement. I had a Union making sure that those benefits were secure and backing me up in the field when problems arose.

With that said, I would like every member of International Union of Operating Engineers to protect what they have. Make your voice heard by reaching out to your local State Representatives and members of Congress to oppose Right to Work Legislation. There are now 28 states that are Right to Work States and it's gaining speed, so let's help put the brakes on this bad policy for workers. This year so far, on January 27, Kentucky passed the law and on February 2, Missouri followed suit.

US 395 North South Freeway: Following an oil spill from rail operations in the Hillyard area which threatened a redesign of the freeway's preferred path near Wellesley Avenue, last April an agreement between the Washington State DOT, Department of Ecology and the responsible parties BNSF Railway and Marathon Oil was announced. It would allow the clean up to take place at the same time the State moves ahead with the original design and construction plans, saving around \$10 million. The proposal will have several hurdles to clear, including two rounds of public comments. Clean up could start late in 2018 and would include bio-remediation methods which circulate air into the ground from wells up to 170 feet deep just above the aquifer.

The 2017 work season is picking up and looks very good in the Spokane and Northern Idaho area. Union contractors have picked up work on the 395 North-South Freeway. Max J Kuney, Zetin and Power City Electric have the work for two new bridges (north and south bound lanes on 395) just north of Francis Street. The paving season should be picking up in the area as well. Contractors should see extra work for street repairs due to road break up from this winter. JH Kelly, Barnhart Crane and Rhodes Crane continue work at the Clearwater Paper Mill in Lewiston, Idaho where they will be finishing late this year. Goodfellow Brothers will continue work in Bonner County, Idaho on the Kootenai River near the town of Bonners Ferry. They have been working with the Kootenai Indian Tribe and will start erosion control and river work around June this of this year. The Pullman-Moscow Airport will see a second round of work coming up for bid around April 2017; this project involves moving and laying out 2 million yards of material.

In Solidarity,
James Garrett
Field Representative



NA Degerstrum Shop - Spokane WA



Barnhart - Kyle Osmen - Clearwater Paper Mill

DISTRICT 5

Pocatello office
208-232-8492

Brothers & Sisters:



Rick Johns
Field Representative

Operating Engineers Play Key Role In Completion of Waste Retrieval

Some 14 years after the start, and six months ahead of an Aug. 31, 2017 deadline, retrieval crews working at the Department of Energy's Advanced Mixed Waste Treatment Project completed the removal of more than 53,000 cubic meters of above ground stored transuranic waste, from the Transuranic Storage Area-Retrieval Enclosure.

That accomplishment was celebrated at an event held Thursday, March 2 at the TSA-RE facility, located at the DOE's Idaho site. It was a celebration that would not have been possible without members of the International Union of Operating Engineers, Local Union #302.

"Our members are the very best in the DOE complex when it comes to the safe and compliant performance of retrieval work," said District 5 Representative Curt Koegen. "Their work, their expertise, and their 'get it done' spirit made it possible to celebrate the completion of work that retrieved the largest stockpile of legacy transuranic waste in DOE's complex."

In the same facility where the waste was once stored underneath an earthen berm, Idaho Gov. Otter, Lt. Governor Little, Attorney General Wasden, officials from Department of Energy Headquarters and Idaho Operations, and several area elected officials honored the workforce responsible for this historic accomplishment.

"This work has been a big concern to the state of Idaho," Gov. Otter said. "We knew you could do it, we just didn't know how you would do it. You knew the mission, you stood up the mission and you set the standard for the world. I can't tell you how proud I am of what these crews have accomplished. Thank you for all your efforts."

Sue Cange, who currently oversees DOE's Environmental Management mission as the acting Assistant Secretary for Environmental Management, was equally pleased and proud. "The workers were the key to this success. They developed new solutions to help them work more safely and to help complete this work months ahead of schedule," Cange said.

Fluor Idaho Program Manager Fred Hughes thanked the crews gathered in TSA-RE. "Understanding what they were up against, these skilled crews, working with robust administrative and engineered controls that they played a part in creating, made remarkable progress and have removed a potential hazard from above the Snake River Plain Aquifer. We owe a great debt of gratitude to every employee who was a part of today's success."

In Solidarity,

Rick Johns
Field Representative



302 member Justin Maynard, Idaho Governor Butch Otter and Fluor Idaho, LLC Program Manager Fred Hughes



Barnhart - Kyle Osmen - Clearwater Paper Mill

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Treasurer &
District Representative
Executive Board

Brothers & Sisters:

Two bright spots for work slated to begin this summer in District 7: 1) the extensive work at Eielson Airforce Base (25 miles southeast of Fairbanks) to prepare for the two squadrons of F-35 fighter jets scheduled to arrive in 2020, and 2) the nearly 1 billion dollars in construction estimated at Clear Airforce Base (75 miles southwest of Fairbanks) Long Range Radar System (LRDR). Members hoping to work on either of these sites will need to have personal identification compliant with the Real ID Act. Unfortunately for Alaskans, the 2008 Alaska Legislature passed legislation that barred State agencies from spending money to implement the national proof-of-identity standards, known as Real ID. The tougher requirements for proof of legal U.S. residency were recommended by the bipartisan 9/11 Commission and signed into law in 2005 by President Bush. The legislation established minimum security standards for state-issued drivers licenses and ID cards. It also prohibits federal agencies from accepting licenses and ID cards from states that are not compliant. Essentially, this means that if you are from a non-compliant state you will need to show an alternative approved form of ID when visiting federal facilities (effective June 7th), nuclear power plants and military bases. If you plan on flying commercial aircraft that has TSA screening, this becomes effective January 2018.

This year AK Governor Walker introduced legislation (HB 34 & SB 74) that would allow Alaskans to choose between an identification card that is Real ID compliant and one that is not. Those that choose a Real ID would be asked to pay an extra fee associated with the cost of implementing the law. It is unclear if this legislation will pass, but even if it does, there won't be enough time to implement it by the summer construction season, meaning the State will have to rely on the Feds to grant another extension. To be 100% sure you can go to work at Eielson AFB or Clear AFB, I suggest you obtain a US Passport because at the moment, it is unclear exactly what other forms of ID will be accepted. US Passport or Card application forms are available at any US Postal Office or at USPS Online. Routine service is expected to take 6-8 weeks to process and expedited service takes 2-3 weeks. We are hearing from our congressional delegation that it is unlikely that the Federal Government will change the law or issue another waiver, so doing nothing may mean missing out on a job opportunity. I encourage you to take the aforementioned steps to remain compliant, just in case. Meanwhile, you can check the status of Real ID and learn more about alternative forms of ID at the following websites:

Check current status of AK, WA, or ID:

<https://www.dhs.gov/real-id-enforcement-brief>

Other acceptable forms of ID:

<https://www.tsa.gov/travel/security-screening/identification>

In Solidarity,

Lake Williams

Treasurer and District 7 Representative



Aurora Energy - Ken Lehman Stacking Coal



City of Fairbanks - Myrlene Wheelock

DISTRICT 7

Fairbanks office
907-452-8131



Avery Thomas
Field Representative

Brothers & Sisters:

University of Alaska Fairbanks Power Plant project: Construction is ongoing at the University of Alaska Fairbanks on their new power plant with the support of a few of our crane contractors. Precision Cranes Inc., North Star Stevedore and Cruz Construction all had cranes working on the project throughout the winter. Great Northwest Inc., Concrete Placement of Alaska, HC Redi-Mix and University Redi-Mix all played their part in the construction and will also pick up where they left off last fall.

Central Environmental Inc. started the demolition of the North Pole Refinery back in December and will have most of it leveled, cut up and loaded in railcars by the time you read this article. It is truly amazing and a little sad to watch all of the years of construction, some of which I worked on, come down in a matter of seconds.

Brice Inc. worked through the winter on the Pilot Station airport relocation project. Overcoming obstacles and a cold, windy, heavy snow year in a remote location in Alaska isn't easy, but they have overcome the elements and are forging ahead towards the completion of what will be a very nice airport.

Summer work season: Looking ahead at the projects that have been awarded so far, the summer season for interior Alaska looks to be on par with last year. Great Northwest Inc. will continue work at UAF and kickoff on University Avenue and a bridge replacement at Ruby Creek. Exclusive Paving and Brice Inc. all have projects on the books this summer. Cruz Construction will begin reconstruction of MP 362-379 of the Dalton Highway this summer and they will also be replacing culverts on the Tok Cut-off. Harris Sand and Gravel will continue on the small boat harbor and other work in Valdez. HC Contractors will be busy on the Taylor Highway, Noble Street upgrades, and kicking off a very unique project of relocating the village of Newtok, Alaska. Q.A.P. is continuing work in the canyon at Denali National Park and also has some airport improvements in Galena. Scarcella Brothers and Tutka both have projects they will start this summer in the interior. Until next time, take care and be safe out there.

In Solidarity,
Avery Thomas
Field Representative

Demo on the North Pole Refinery project



DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Field Representative

Brothers & Sisters:

Negotiations: I'm happy to announce that we have reached an agreement with Doyon Utilities for their Fort Wainwright Water Treatment Plant. Although the eight-month negotiations were difficult, in the end, we wrapped it up favorably. We have also concluded negotiations with Doyon Utilities for the Fort Greely Power Plant and Depot employees. This thirteen-employee unit was amended into an existing agreement, which benefited both the workforce and the Company by expediting negotiations and bringing the employees into a solid existing agreement. In addition, we reached another 3 year agreement with Nome Joint Utility Systems (NJUS) The represented employees at NJUS will not only maintain the standards they have had in place but have gained some language improvements and excellent scheduled annual increases.

Grievance settlement: We have recently settled a wrongful termination grievance. Due to hard work and preparation on our part, we convinced the arbitrator there was not just cause for termination. The arbitrator encouraged both parties to settle the matter and reinstate the employee with back pay, which we were able to do so.

Thanks Job Stewards: I would like to thank our Job Stewards; without you, we would not have the organization we do. The importance and responsibilities of the Job Steward goes far beyond contacting the business agent when issues arise, and for that, I thank you personally.

In Solidarity,
Mark LaFon
Field Representative

Aurora Energy - Ken Lehman Stacking Coal



DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Brothers & Sisters:

On many occasions I have had the opportunity to discuss the work, or perceived lack thereof that has occurred on the North Slope this winter. Several people have commented that there has not been any work this year, and the work that has happened has been filled by people who are not Alaskans. Working with the Dispatcher, I pulled the total number of dispatches from October 1st through March 1st over the past ten years that I have been in the office. I found an average monthly dispatch rate of 437 for this period. On average at least two thirds of each year's dispatches were for the North Slope.

Of *this year's* 415 seasonal dispatches, 273 (nearly two-thirds) were for the North Slope, and 91 did not have an Alaska address. Thirty of these individuals (roughly one-third) that did not currently show an Alaska address are former Alaska residents who have moved out of state.

These numbers show that we are not far off from where we have been in the past. Remember, work in the oil industry is cyclical: when new projects are being developed, the work hours go up. When it is maintenance and replacement of old pipe and infrastructure, the work numbers go down. The last three years have been above average on the North Slope. This year, the GMT-1 project is drawing most of the work. There is a great potential for the next 5 years with the finds that have occurred. Permitting, regulations, and fiscal climate will all play a part in development.

I have had numerous conversations with our Contractors about the perception our membership have of their skill set, and that the reality is, in many cases there is room for improvement. Please strive to be the best you can be, and always be a true Professional, because we are always being watched and compared to our non-Union counterparts.

In Solidarity,
Shawn Lowry
Field Representative



Lonnie Strickland setting VSM's on GMT-1 Pipeline Project with a Volvo Pipe Layer.

DISTRICT 7

Fairbanks office
907-452-8131



Crystal Tidwell
Dispatcher

FAIRBANKS DISPATCH

Brothers & Sisters:

As the sun begins peaking through the clouds to thaw our frozen ground, spring is upon us and summer is just around the bend here in Fairbanks. We are finishing up a winter season that gave the appearance of being rather slow, but number-wise we had an average North Slope season. We've dispatched close to 300 hands this winter, with the majority being name requests.

I hope those members who didn't get an opportunity spent their down time updating their certifications and getting in any addition training offered by our Apprenticeship and Training Centers. As Operating Engineers we should never be done learning or acquiring skills. Our ever-changing industry and advancing new technology will always generate new opportunities to learn.

Here in the Interior a lot of our summer work will be on our surrounding military installations. With the Real ID Act taking effect, please make sure you have a passport ID. These are not acquired instantly so please plan accordingly and don't lose out on work by being ill prepared. If you can't get base access there is a good chance someone who can will be taking your seat.

Don't forget to re-register on the Out of Work List; your registrations are only good for 90 days at a time. Have situational awareness at all times, keep yourself safe while working and return home to your families with ten fingers and toes. Above all, be a dignified Operating Engineer and represent 302!

In Solidarity,
Crystal Tidwell
Dispatch, District 7



DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

**\$574 MILLION JUNEAU ACCESS LYNN CANAL HIGHWAY
ON LIFE SUPPORT**

Brothers & Sisters:

On December 15, 2016, I received a call from Governor Walker informing me that he decided on a “no build” option regarding the Juneau Access project. The Governor advised me that one of the reasons for this decision was his concern with our multi-billion dollar budget crisis. After having attended a number of meetings with the Governor over the past year in which he had expressed support for this project, I was both surprised and disappointed by this call. While we can all appreciate the need to fix our deficit problem, the Juneau Access project is shovel-ready. Ninety percent of its price tag is picked up by the Federal Government and the state’s match has already been approved by the Legislature.

What’s next? What will happen to the \$48 million in funds already earmarked by the state for this project? Governor Walker has proposed to divert these funds into the Marine Highway System and other projects. The future of these funds however is up for grabs. Together with the Juneau Building Trades and state AFL-CIO, we’ve met with the Governor to let him know we believe the funds should remain earmarked for the Juneau Access project.

We still believe that the Juneau Access Project remains the State’s best option to improve transportation in Southeast Alaska and save money for both the state and the traveling public. We are now waiting for the Environmental Impact Statement and approval of the project by the courts, all of which is expected within the next year.

Despite this apparent setback, it’s too soon to write this project off even though its future is still uncertain, given our on-going fiscal crisis and an upcoming gubernatorial election in 2018.

In Solidarity,

Corey Baxter
District 8 Representative





Rodger Engen working for Enco Construction



Apprentice Kory Hasbrouck working for Arete Construction

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Vice President &
District Representative
Executive Board

Brothers & Sisters:

The way my fellow Local 302 rep Lake Williams sees it, there are at least three types of communication: text, telephone and face-to-face. There is little potential for interaction with the first and words can be ambiguous or unclear; there's potential for more interaction on the telephone, but in a person-to-person meeting, you can see for yourself whether the message is really getting through. It's called "checking out": before you terminate the communication or meeting, you summarize your understanding. It's like checking out at a grocery store—the clerk scans your groceries, you confirm what you bought and there's no disagreement about your purchases. Here's one way to "check-out" of a meeting: you say--"so before we go, this is my understanding" and then repeat your understanding. This gives the other(s) involved a chance to correct you or clarify.

It is really important to select the most appropriate form of communication taking into account your audience, your message and what you're trying to accomplish. Using text or emails is good for friends and quick messages. Talking on the phone is used for more important items that need more clarity and provide for some interaction. However, when you have really important matters to discuss, or really need to get everybody on the same page, talking to someone in person is preferred; in a face to face meeting, you can read body language, ask questions of your listener(s) to ensure they got the message.

It's OK to upgrade the communication style used, but you should never downgrade if the importance of communication would not warrant doing so. For example, I understand many of our younger members send text messages to management to tell them they are not coming in to work. I would highly advise *against* this approach. Not only could the communication be unclear and the message misunderstood, but doesn't the importance of your job deserve a phone call to your supervisor? Obviously, if you're ill and can't make it into work, you can't tell them face to face, but a phone call allows for more interaction and clarification.

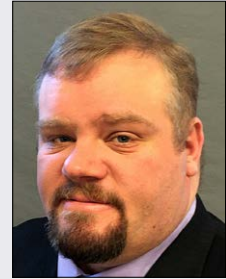
Recently, I participated in a meeting with financial professionals, lawyers, contractor representatives and leadership from Local 302 to figure out the best plan for restructuring our pension. At the end of the day, we came to an agreement that we all thought we could live with. However, we realized a short while later that about half the participants heard one thing and the rest of the group heard another. In the end we fixed the problem, but it was remarkable how everyone heard something different. So even when you select the appropriate *form* of communication, it's really important to *check-out* before you leave to make sure that everybody is on the same page.

In Solidarity,
Jason Alward
District 6 Representative

CERTS AND TRAINING TO SECURE EMPLOYMENT

Brothers & Sisters:

Increasingly, more of our employers want employees to have certain training, certificates, and/or endorsements. As the Alaskan economy slows, bids are getting tighter and companies are looking at every way to cut costs. To help lower expenses most employers are mandating employees to have these certs and training **prior** to being hired. So, if you choose not to refresh your training during the off season, you may not be hired back regardless how long you have been with the company unless your certs and training are current.



Shane Linse
Field Representative
Executive Board

When an employer orders an open call, they will be specific on which certs or endorsements they require the individual to have. If you are relying on those open calls, you must have that qualification on your card to be considered for the position. Therefore by having these certs it will give you a competitive advantage over the others who do not.

Currently the *most common* training and certs in Alaska for construction are:

Mechanics/Oilers/Welders	Operators	Foreman
CPR/First Aid	CPR/First Aid	CPR/First Aid
CDL with Haz Mat Endorsement	CDL with Tanker Endorsement	CESCL
MSHA 48b	MSHA 48b	HAZMAT 40
OSHA 10		MSHA 48b
HAZMAT 40		OSHA 10
		OSHA 30

Most of these are not difficult to obtain and training can be scheduled by simply contacting one of our training centers. Typically the Alaska Training Center will post the training schedule for the year in August or September. It can be found on their website at www.aoeett.org or through the link on local's website. After completing a training class, always make sure you give the dispatchers the updated info to keep your qualification card current. It is also a good idea to look at your qualifications from time to time to make sure we are not missing anything.

Besides the certifications, take advantage of the journeyman upgrade classes at the training center. They have several classes to offer such as; hydraulics, GPS, electrical, welding, and pretty much any major piece of heavy equipment operating, just to name a few. Our industry is advancing with technology quickly and it's never too late to learn a new skill.

In Solidarity,
Shane Linse
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Kyle Virgin
Field Representative

Brothers & Sisters:

While other pipeline projects have garnered most of the media’s attention, lines within the Cook Inlet region have been expanding quietly for years now. That is until a leak was detected in one of the lines running offshore (see the map below). Leak prevention and site safety have always been a key focus for pipeline work but a new spotlight on operations has caused pipeline owners to increase their standards for contractor qualifications.

The governing body for pipeline regulations is the Pipeline and Hazardous Materials Safety Administration (PHMSA), an agency of the U.S. Department of Transportation. They are responsible for establishing national policy, setting and enforcing standards, education, and conducting research to prevent incidents which pose significant risk to personnel and the environment.

One of the policies set forth by the PHMSA is Operator Qualification (OQ). It became a final rule in 1999. It requires pipeline contractors to document that certain employees have been adequately trained to recognize and react to abnormal operating conditions that may occur while performing specific tasks.

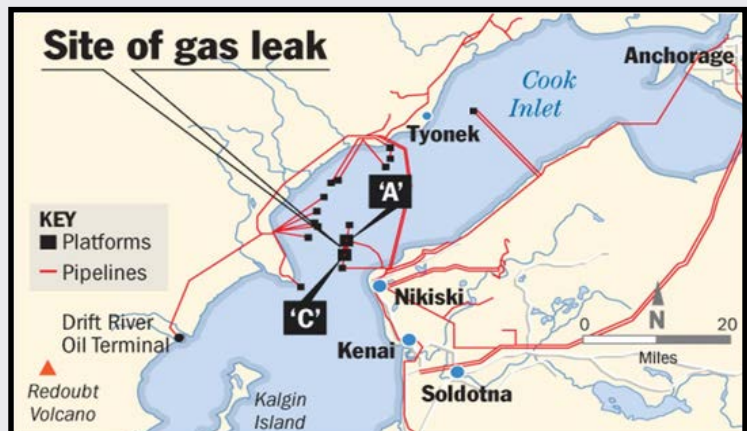
The difficult part of OQ comes from the vague guidelines set forth by the PHMSA. While each pipeline owner may have a different set of standards that require additional training and testing, there is no one set standard for doing so that has been established by PHMSA. For a contractor or training department, you’re trying to hit a constantly moving target.

If your employer is faced with a pipeline owner that requires OQ certificates, your employer should ask to which standard his employees need to be certified. Each owner will likely have a different answer. For instance, here in Alaska, Enstar Natural Gas requires different training than Alyeska Pipeline. Many pipeline owners will have their own course that employees can be sent through. If not, communicate with your local training department to see if they have a course that would meet the owner’s standards.

Ultimately, open communication between pipeline contractors and pipeline owners will make compliance with stricter standards easier and keep our highly qualified operators the preferred choice for future projects.

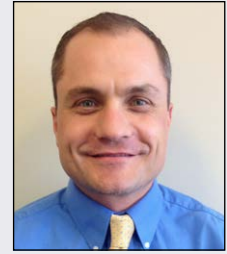
In Solidarity,

Kyle Virgin
Field Representative



DISTRICT 6

Anchorage office
907-561-5288



Jamie Mack
Dispatcher

ANCHORAGE DISPATCH

Brothers & Sisters:

As we welcome back another construction season let's pause for a minute and reflect on the winter season that just passed. Alaska has finally had a winter again; it has been about five years since we've had a decent snowfall. Our snow removal contractors and street maintenance crews were able to get some action dealing with the road conditions, making travel safe for everyone. Looks like Idaho and parts of Washington were in the same boat for snow this last winter too. I'm sure we are all appreciative of the warmer weather and longer daylight hours of the summer months.

Here in District 6 we are expecting a construction season much like last year. With some projects carrying over from last year that need to be finished up, these will provide some hours for the "core" crews. So far we have had several decent sized projects released this year that will last 2-3 summers. It is always nice to see that there will be some opportunity out there. The present work forecast for the state means the more versatile in the types of equipment you can operate efficiently, the better off you'll be. Use the training centers to obtain new skills as well as to brush up on old ones. Along with that do not forget to stay current with your dues and on the Out of Work List in the area you plan on working in. Make sure you check with all the contractors you plan on possibly working for and ask about any new training requirements they might have put into place since last season.

I am looking forward to another busy construction season as your District 6 Dispatcher.

In Solidarity,
Jamie Mack
District 6 Dispatcher



DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

Brothers & Sisters:

I recently attended a forum presentation by the commander of the U.S. Army Corps of Engineers-Alaska District, Colonel Michael S. Brooks. He gave an update on some of their current and upcoming planned projects.

Colonel Brooks showcased the Corps' Military Construction, Missile Defense, Civil Works and Environmental Cleanup initiatives. The District has \$538.2 million in ten projects slated for fiscal year 2017. The Corps is planning another ten projects worth more than \$110 million for fiscal year 2018. Presently, none of these projects had been awarded. Here are some details:

Military Construction: Fiscal year 2017 – Eight projects at \$373.6 million.

- Eielson Air Force Base: F35A hangar propulsion MX dispatch, \$44.9 million.
- Eielson Air Force Base: F35A ADAL Field Training Detachment, \$22.1 million.
- Eielson Air Force Base: F35A 16-bay weather shelter squadron No. 1, \$79.5 million.
- Eielson Air Force Base: F35A hangar/squadron operations/Aircraft Maintenance Unit squadron No. 2, \$42.7 million.
- Eielson Air Force Base: F35A missile maintenance facility, \$12.8 million.
- Eielson Air Force Base: F35A earth covered magazines \$11.3 million.
- Eielson Air Force Base: F35A weather shelters squadron No. 2, \$82.3 million.
- Joint Base Elmendorf-Richardson: ADAL Airborne Warning and Control System hangar, \$29 million.

Fiscal year 2018 – Ten projects at more than \$110 million.

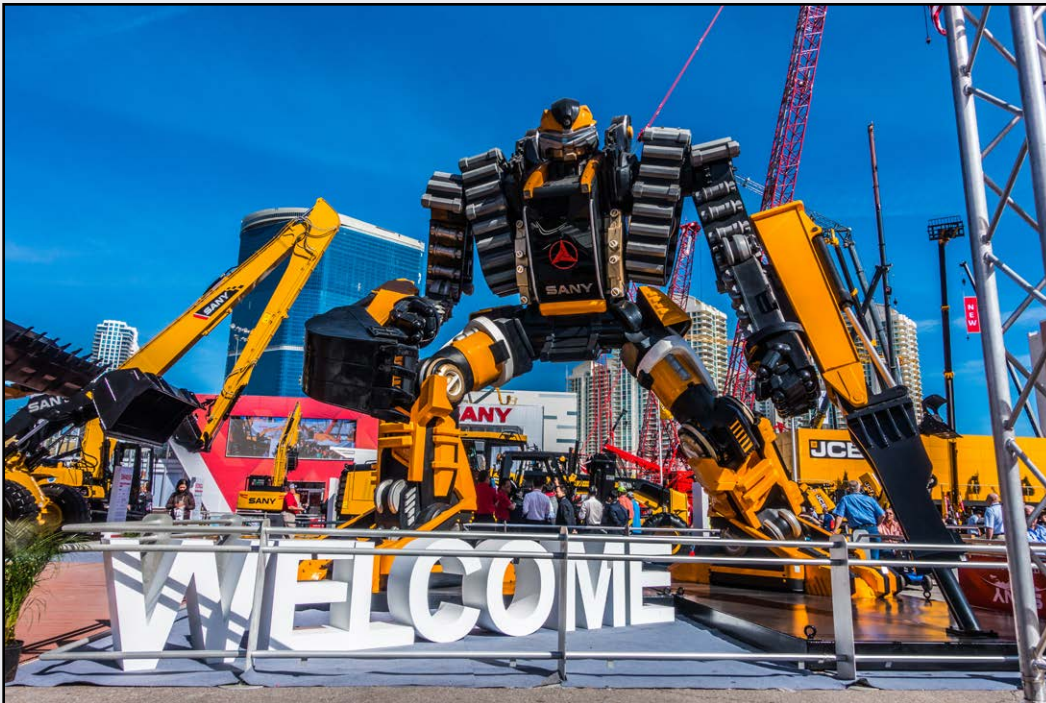
- Anticipating eight military construction projects and at least two operations and maintenance Air Force projects with a total of more than \$110 million.

Missile Defense Agency: Fiscal year 2017 – Two projects at \$164.6 million.

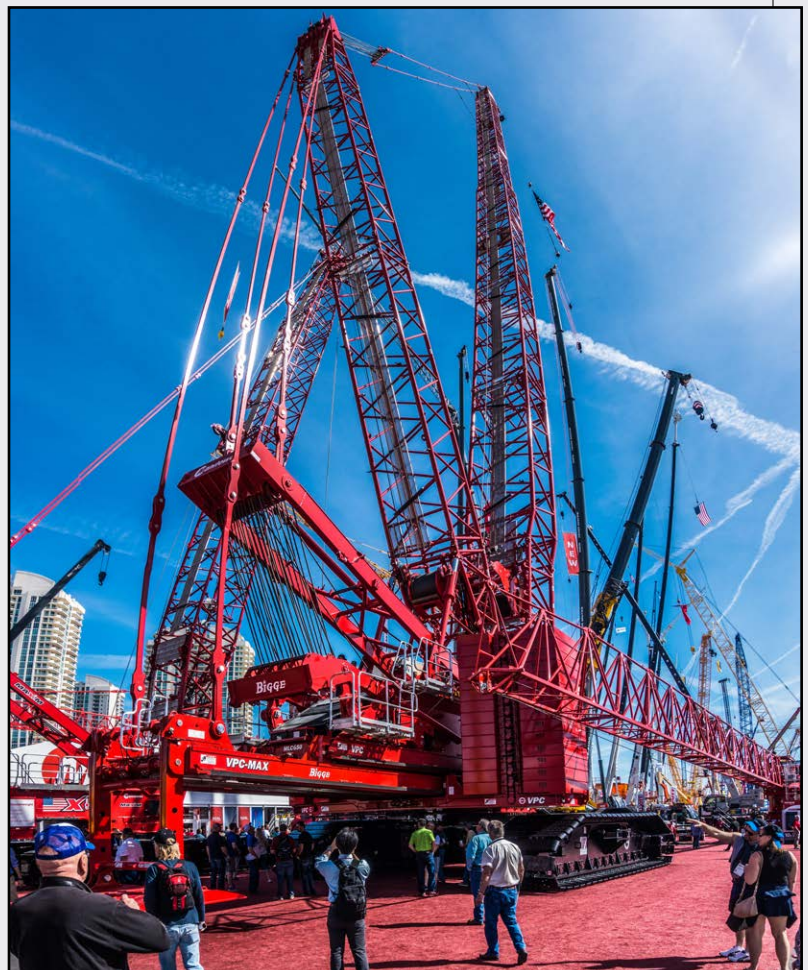
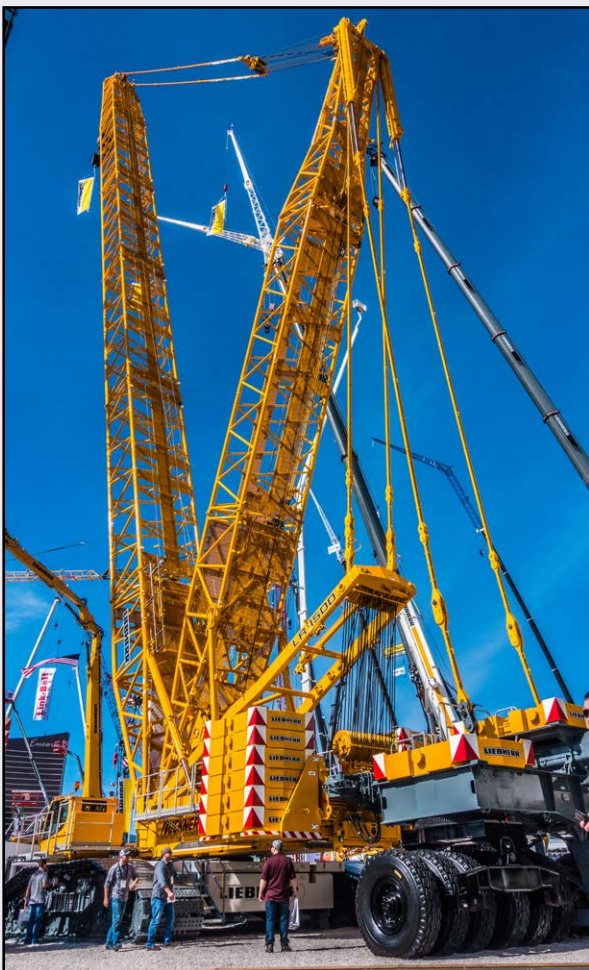
- Fort Greely: In-Flight Interceptor Communications System Data Terminals switch gear, \$9.6 million.
- Clear Air Force Station: Missile Defense Agency long-range discrimination radar system complex, \$155 million.

These projects for 2017-18 offer good news for our members in the interior of Alaska, even though only one project is slated for JBER. Having clearance and a clean background check to get on these military installations will be key factors in going to work on any of these projects.

In Solidarity,
Bill Sims
Field Representative



Sany Equipment Excavator Robot Concept



Leibherr LR1500 with additional portable counterweight Manitowoc MLC650 650 Ton Crawler

Upcoming equipment as seen at a recent trade show

DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Brothers & Sisters:

Time to update your certifications and qualifications: Spring is upon us and I'm looking forward to a busy construction season in District 3. It's critical you update all of your certifications and qualifications (Haz Mat, RSO, OSHA 10, Forklift, etc.) before the season begins so you're able to accept those rehire or open-call work requests. It is very frustrating when I am unable to send a member to a job because their qualifications aren't up to date.

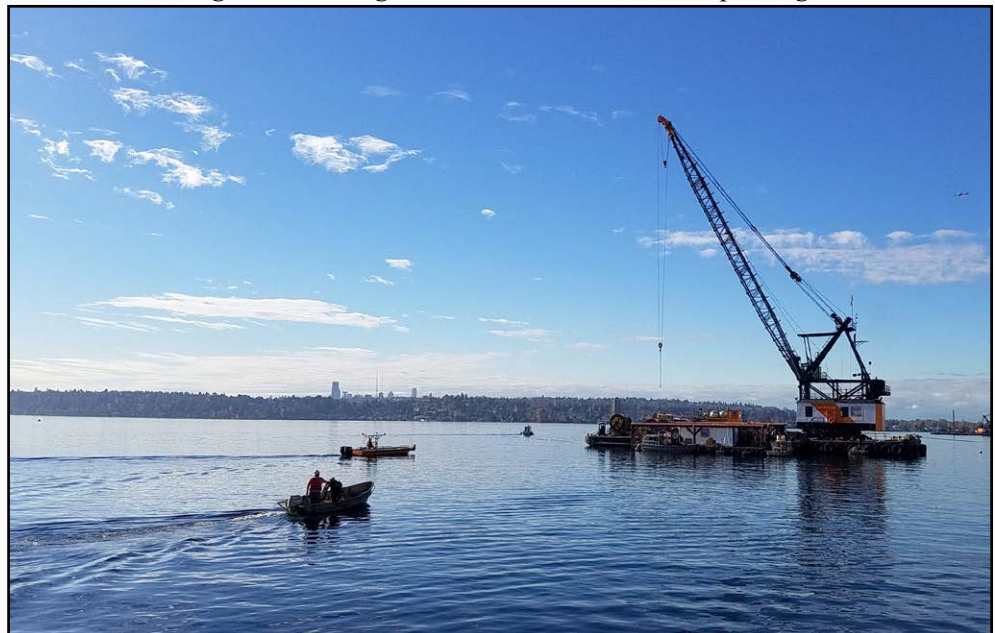
Currently, the out-of-work list for District 3 is fairly slim. The numbers are low enough that I would suspect that as the work season gets under way, we'd likely have difficulty filling work requests. To prepare for that possibility, I would appreciate your help in sending possible applicants my way for consideration. These folks should have valid work experience, a desire to be a union member, and quite frankly, somebody you would want to work alongside.

New signatory contractor, upcoming projects: Similarly to signing up new members we are still working diligently to sign up new contractors. Nordland Construction recently signed an agreement with us and I understand that they were awarded jobs at Fort Warden State Park, Sequim Bay State Park, and the Olympic Trail on Bainbridge Island. We are always looking for potential new contractors so if you are aware of any that we should be making contact with please let me know.

In addition to the Nordland jobs mentioned above, we already have quite a bit of work on the Peninsula underway or out to bid. Skanska is slated to build a new high school and Howard S. Wright is bidding Phase 2 of the new hospital, both in Silverdale. Roglins continues to stay busy in Aberdeen and on the harbor. And I am hearing reports daily that other projects are being let or are in the hopper.

In Solidarity,
George L. Garten
District 3 Representative

On Lake Washington 520 Bridge - General Construction Replacing Anchor Cables



DISTRICT I

Bothell office
425-806-0302

Brothers & Sisters:

The construction and housing boom continues in Snohomish County. We are also expecting many new Infrastructure projects to break ground this year as well, such as the Port of Everett expansion project I described in my last report, as well as:

- Mukilteo WSDOT Intermodal Ferry/Commuter Rail and Bus Terminal
- WSDOT SR 204/SR 9 Intersection in Lake Stevens
- WSDOT I-5 /SR 529 Off ramp
- Sound Transit's North Link and Lynwood Extension.



Rick Cunningham
Field Representative

So far, the job market looks good in the new political environment, but we also face challenges such attacks on prevailing wage, apprenticeship programs and even right-to-work. We need to pay attention, keep informed and understand what our elected officials are voting on. As Union members we all need to be aware of what is at stake, our Union livelihoods, our Union values, our Union rights and ultimately our Union's future.

In Solidarity,
Rick Cunningham
Field Representative



Eric Johnson in Issaquah

DISTRICT I

Bothell office
425-806-0302



Denny McKinney
Field Representative

Brothers & Sisters:

Who's running the forklift? While visiting job sites in my area, I've met several 302 members who are forklift operators; but I've also met members of other crafts running a forklift. As part of my effort to get 302 members on those forklifts, I often ask these other crafts why they are running a forklift and invariably they tell me that their labor agreement says they can operate a forklift for up to four hours per day. When I ask to see that language in their labor agreement, it never seems to materialize. That's because there is no such language.

I'm still looking for answers, so I talk with the superintendents whenever possible and generally they tell me there isn't enough work to keep a 302 forklift operator busy full time, and since the forklift use is only intermittent, what's the harm? I then ask them what we can do to make sure a 302 member is on the forklift. Here's what they usually tell me: they all want a highly-skilled, safe and smooth operator, one who will get off a machine and help out when needed, somebody who can look ahead to deliveries and plan ahead in their lay down areas, somebody who can assist with rigging and signaling cranes when needed. In short, they are looking for an operator who is multi-skilled and self-motivated, a go-getter.

As our Business Manager stated in his article in the last issue of *Loadline*, many of our members think the forklift is somehow a less-significant piece of equipment. The forklift is usually the first piece of equipment on the project and the last to leave. I know several career forklift operators that are never on the out-of-work list because they are multitasking and self-motivated go-getters. Once you establish yourself as the forklift operator and you know how to keep yourself busy helping the rest of the crew, you become very valuable to these construction teams.

I know we have an excellent forklift class at our training center that creates highly skilled, safe, and smooth forklift Operators. Remember when you park the forklift you still represent Local 302. Please try to be that Operator that is a multitasking, self-motivated go-getter on and off the machines.

In Solidarity,
Denny McKinney
Field Representative



Dan Youso on the 16,000 for the Erection Company and Sellen



Lindquist and Brian Hansen working for Rhine at 2nd & University

DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Brothers & Sisters:

Theft of the job: Luckily most of our members don't have to deal with jobsite theft or vandalism, but it's a problem nonetheless. Many of you have been on sites that had conexes, gang boxes, or vehicles broken into. It is a gut wrenching feeling to walk into work on a Monday morning and find that your or somebody else's gear is gone. This is especially hard on mechanics. Shane Linse recently wrote an article on this subject. He was 100% on target with his article.

It just happened to a mechanic in my area. The company service truck was stolen over the weekend. The truck was eventually recovered, but was completely gutted and empty of all tools. Unfortunately, there was no tool inventory ever submitted to the employer, as required by their insurance policy.

To make matters worse, this mechanic had also brought in several specialty tools that are not covered under our contract, including air tools, large wrenches and socket sets, and more. With no inventory, photos, or other documentation to prove what was in the truck, our member stood the chance of taking a huge loss. Luckily for him, this was an upstanding contractor who agreed to replace almost all the items on the list compiled AFTER the incident. I believe that a very fair settlement was reached. It could have gone the other way. It is hard to fight for reimbursement of items excluded in our agreement.

One more time—keep an up-to-date tool inventory: A running inventory is a must. Keep it up to date. Make sure that you have a copy and documentation from the employer that you both agree on the list. Without it, you have no true justification on getting reimbursed for stolen, damaged, or missing tools. All tools are not the same quality . A cheap socket set isn't the same as a set of Snap-On sockets. Do you have a record of what type of tools you have? Most tools and tool sets have a parts number. This should be part of the tool description. Make sure you regularly update inventory with your employer. Get permission and put it in writing if you need to bring in a specialty tool not covered by your contract. The employer may want to put a time limit that you can have it on site to protect themselves and to make sure that the tools are taken home once the task/s are completed. They don't want to have several extra tools on site to be liable for.

Our Washington MLA, APPENDIX 2, SECTION 10, C states:
“the Employer will carry insurance or assume personal liability, therefore to cover the full, prior agreed value of such tools”. The words PRIOR AGREED VALUE are the limiting factors that we as agents can fight for. Please protect yourselves.

In Solidarity,

Larry Gregory
Field Representative

DISTRICT I

Bothell office
425-806-0302

BOTHELL DISPATCH

Brothers & Sisters:

Got training or certified? Don't forget to update you card at the hall: Many of our members have worked through the winter. And a lot of us have taken time to go to school over the past months to upgrade skills, certifications and qualifications. If you're one of those, don't forget it's your responsibility to get your new qualifications to the hall to be put on your card.

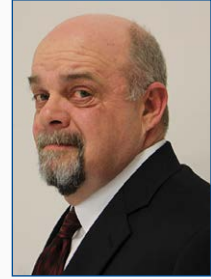
Don't forget to check expiration dates on Hazmat, NCCO and Forklift Cards: Speaking of cards make sure to check your Hazmat NCCO and Forklift cards for expiration dates. Nobody wants to be ran off the job for an expired certification card

Getting ready for spring and summer: It's already shaping up to be another great season with new projects starting in all of our districts. Make sure your contact information is up to date with the dispatchers so we won't have problems reaching you.

A new batch of apprentices is over at the school getting trained and ready to come out and join the work force. Let's make sure to help them along as much as possible. Remember what it was like walking on to the job the first time with experienced operators. They are looking to us now to show them the way.

This is going to be a busy season make sure to take time for family and friends. Enjoy life and rest while you can. Everybody needs to have their head on straight when we're out on the job. We'd like to congratulate Bob Franssen on his retirement. Bob has been a great friend and mentor to a lot of us. We'll miss our spirited debates. Thanks for your service to this membership, Bob, and may all your future adventures be great!

In Solidarity
Al Cummins and Bill Albin
District 1 Dispatchers



Al Cummins
Dispatcher



Bill Albin
Dispatcher



DISTRICT I

Bothell office
425-806-0302



Bob Franssen
Field Representative

Brothers & Sisters:

My thirty plus years with Local 302 has literally flown by. For me, it's been a happy time, one in which I learned many skills, faced a few challenges, learned many lessons and grew personally and professionally. This will be my final report to the membership.

I have always appreciated how Local 302's membership, staff and leadership give selflessly of their time and expertise. We've all played our part in making Local 302 a productive, dynamic and well-respected union. Our staff has dedicated itself daily to make the right things happen, even when the going gets tough—and we've had our share of tough times over the years. I'd like to offer my sincere appreciation to all the support staff who've assisted me with their expertise and knowledge of membership issues, helping me with the computer, letter writing and unlocking the mysteries of the copy machine.

Running a highly-regarded local union like ours requires a strategic plan and vision, a constant focus on our membership's needs and interests and being open to change and new ideas.

Perhaps most importantly, I have learned that we as members of Local 302 have phenomenal opportunities for personal and financial growth. All we need to do to achieve success is reach out and grasp it. Our Union has shown us the way.

Let me close: based on my past seventeen years on Local 302's staff, if you have ever doubted where our Union is headed, I can attest that our leadership is very strong, our Union staff is phenomenal and we are headed in exactly the right direction! I am extremely grateful for the kindness and helping hand everyone has extended to me throughout the years. They have been happy years, and ones that I will always remember!

In Solidarity,
Bob Franssen
Field Representative

Barnhart Crane & Rigging 302 Members – Ben Walthers, Crane Superintendent. Trent Hansen and Chris Walton on 500 ton. Chad Dotzauer and Blake Clark on 450 ton.



Brothers & Sisters:

Family and Medical Leave Act Highlights: Lately, I've been getting questions from members about the Federal Family and Medical Leave Act (FMLA). For more detailed information, please visit the US Department of Labor webpage, www.dol.gov/whd/fmla/. FMLA entitles eligible employees of covered employers to take *unpaid, job-protected leave* for specified family and medical reasons.



Ron Dahl
Business Relations

What is a covered employer? A *covered employer* is a:

- *Private-sector* employer, with 50 or more employees in 20 or more workweeks in the current or **preceding calendar year, including a joint employer or successor in interest to a covered employer** or
- *Public agency*, including a local, state, or Federal government agency as well as public or private elementary or secondary schools, regardless of the number of employees it employs; or

Who is an eligible employee? Only *eligible employees* are entitled to take FMLA leave. An eligible employee:

- Works for a *covered employer*;
- Has worked for the employer for *at least 12 months*;
- Has at least *1,250 hours of service* for the employer during the 12 month period immediately preceding the leave; and
- Works at a location where the employer *has at least 50 employees within 75 miles*.

How much leave? Eligible employees of covered employers may take up to *12 work weeks* of leave in a 12-month period for one or more of the following reasons:

- The birth of a son or daughter or placement of a son or daughter with the employee for adoption or foster care;
- To care for a spouse, son, daughter, or parent who has a serious health condition;
- For a serious health condition that makes the employee unable to perform the essential functions of his or her job; or
- For any qualifying exigency arising out of the fact that a spouse, son, daughter, or parent is a military member on covered active duty or call to covered active duty status.

What happens when I come back and what happens to my health benefits on FMLA leave?

Upon return from FMLA leave, an employee must be restored to his or her original job or to an equivalent job with equivalent pay, benefits, and other terms and conditions of employment. An employee's use of FMLA leave cannot be counted against the employee under a "no-fault" attendance policy. Employers are also required to continue group health insurance coverage for an employee on FMLA leave under the same terms and conditions as if the employee had not taken leave.

How is this law enforced? It is unlawful for any employer to interfere with, restrain, or deny the exercise of or the attempt to exercise any right provided by the FMLA. It is also unlawful for an employer to discharge or discriminate against any individual for opposing any practice, or because of involvement in any proceeding, related to the FMLA. The Wage and Hour Division is responsible for administering and enforcing the FMLA for most employees. If you believe that your rights under the FMLA have been violated, you may file a complaint with the Wage and Hour Division or file a private lawsuit against your employer in court.

In Solidarity,
Ron Dahl
Business Relations Representative

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Brothers & Sisters:

By the time you read this article, Bertha should be bored out. This has been an incredibly difficult project and the tunnel wouldn't have been completed without the expertise and hard work of our brothers and sisters. When Bertha broke down, it was our members who fixed it. They put in long hours in tight quarters and got 'er done. I am very proud of the accomplishments our hands made to complete this project. You should be just as proud. Skilled labor isn't cheap and cheap labor isn't skilled. A special thanks to job steward Jason Youso. Being a steward is tough under the best of circumstances but being a steward on a tunnel is challenging. And being a steward for STP is major headache. The PLA, the number of hands and the long hours add up to lots of issues. Thank you again brother Youso for stepping up and being a leader. JCM has finished tunneling and has removed and dismantled their TBM. There is still a couple of years work left on this project. I also want to thank James Shasky, Pat Gould and Matt Means for being stewards on this tunnel. Not quite as many challenges on this project but they had their share.

Seawall and other projects: The Seawall should be completed by summer of 2017. We have a few new PLA projects kicking off next year including:

- **Washington State Convention Center:** If we can finalize the agreement. We have told the Pine Street Group we prefer to work under the Master Agreement and not have a PLA but they seem to want one so we are still negotiating a few items (such as parking).
- **King County Family Justice Center:** This is a \$200 million project (Howard S. Wright-Balfor Beatty). Mayfield Hoisting will be providing the crane and forklift service. Early work was started in January but the bulk of the project hasn't started and there are efforts to halt the project. Opponents would like to spend the money on other services and not detention. However, state law requires a facility to detain youth separately from adults. The current building is very old and dilapidated. The bond for this project was approved by the voters and needs to move forward.
- **Hoffman- WSDOT Coleman Dock.** Project is worth \$300 million and is expected to begin in the summer of 2017.

We have two new PLAs/CWAs for King County.

- **The Sunset Healthfield Wastewater Treatment project.** This involves a pipeline upgrade from Lake Sammamish to Eastlake upgrading the existing 12" pipe to a new to 24" pipe. The project also includes upgrades to four pump station and 3700 ft of open cut for pipe replacement. Its estimated value is \$37 million.
- **Kent-Auburn Conveyance Systems Improvement (CSI) project.** This project includes a new pipeline and upgrades for the Pacific Pump Station including 8,000 ft of 16" from existing pump station in Pacific to a force main discharge on Boeing property, 2500 ft of 42 inch gravity sewer from the diversion structure located at 15th & Perimeter Rd, and 2100 ft of 48 inch gravity sewer pipe from SR18 to West Main St in Auburn. The estimated bid is \$20 million.

King County also has a storm water treatment plant project in Georgetown that the county wants covered under a CWA. This is a \$100 million, four-year project. This project sits on five acres and includes demo, plant construction, outflow and sewer lines. The first phase will be for demo work at 4th Ave & Michigan Street; Titan Earthwork was the low bidder. The majority of work will begin in 2018.

Sound Transit: All of the projects listed below are funded under ST 2. The ST 3 package that was just approved by the voters won't see any work starting for at least two years. One of the first projects, under ST 3 funding, will be the link extension from S. 200th St to Federal Way. ST 3 will bring light rail to Tacoma and Everett as well as Redmond, Issaquah, Ballard and West Seattle. However with the Administration's new budget proposal we may lose over a billion dollars in funding. This would postpone the Lynnwood and Federal Way expansion for Sound Transit. Here are the various project segments, with information we have available about contractors.

- **Eastlink- E320 Shimmick/Parsons:** Kicking off this summer. KLB should begin dirt work around June with Shimmick starting in August.
- **Northgate Station-N16:** Worth a total of \$ 173 million. Absher is the GC and will be building the station. Granite will be building the aerial track.
- **Lynnwood L 200:** Skanska will handle this part of the project.
- **E 130 - Judkins Park station & Mercer Island Station.** This segment will be done by Kiewit/Hoffman
- **N 150 Roosevelt Station:** Garner & Seaburg are providing hoisting services.
- **E360 – Bel Red:** Kiewit/Hoffman will do this segment
- **N180- Track work from UW Station to Northgate Station:** This segment is worth \$71 million and the work will be performed by Stacey & Witbeck.
- **E 335- downtown Bellevue to Spring District:** Stacey & Witbeck/Atkinson will handle this segment.
- **Spring district to Overlake/E340:** This segment will be handled by Max J Kuney and is worth \$93 million. It's looking to start this summer.
- **Operation & Maintenance Facility East (OMF East):** Hensel Phelps was the low bidder.

Seattle Housing Authority, Yestler Terrace: This PLA expires December 2017. The majority of projects covered under this agreement are complete or just wrapping up. We should have one more residential project coming up for bid. We are not looking to extend this PLA to cover future projects.

Hope to see you at a union meeting sometime this year. If not then maybe I will see you in the field. It's difficult for agents to see everyone in the field every time we are on a jobsite. Please keep in mind if you need to see an agent or have a question please give us a call. Dispatch knows who the agent for your project is. We are always a phone call or text away. Please help us help you by reaching out if you need anything or have questions. **Remember United we stand, Divided we beg!!!**

In Solidarity,
Marge Newgent
PLA Field Representative

DISTRICT I

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

Brothers & Sisters:

Is Bellevue challenging Seattle for crane capital of America title? While Seattle is gaining national attention as the “crane capital of America”, I’m pleased to report a surge in commercial building work in Bellevue. PCL has one of these buildings; I’m hearing reports our contractors are also slated to work on many of the other buildings which should put many of our members to work.

More work starting on the East Side: We’re also starting to see increased work in East King County for Sound Transit expansion. Plat work is also on the rise, so there will be more dirt work. Sand and gravel contractors like Lakeside, Cadman, and Glacier had a busy winter and this is expected to continue through the summer.

Some of the projects that I’d like to highlight in East King County include:

- Midmountain has jobs in Bellevue and the Redmond Downtown Park.
- Johansen Excavating has two jobs Redmond and Bellevue.
- Goodfellow Brothers has a plat job in Duvall and a public job in Bellevue.
- Northwest Construction has private jobs in Bellevue, Issaquah, and Redmond.
- Continental Dirt has two public jobs in Issaquah and two more in Bellevue.
- Scarsella Brothers has a public job in Bellevue.
- Kulchin Drilling has jobs in Bellevue, Kirkland, and Redmond.
- DBM Drilling has jobs in Kirkland and Bellevue.
- Hos Bros. has jobs in Kirkland, Bellevue and Totem Lake.
- Shoreline Construction has a job in Kirkland.
- Hayward Baker has a job in North Bend.

Signing up more contractors: Just like in the other districts, I have been busy signing up more contractors, particularly smaller contractors. With the growth in workload, contractors are recognizing the critical need for skilled hands and that Local 302 is a viable mechanism to fill their demand.

In Solidarity,
Gabe Chavez
Field Representative

Christine Aderhold working for ACI



DISTRICT 2

Bellingham office
360-336-2615



Tony Zempel
Field Representative

Brothers & Sisters:

Summer’s almost upon us and work is breaking out all over. Local 302 has a unique “problem”—our area Out-of-Work list is getting short (we should always be this lucky!). That means we’re going to have to recruit new members this season. If we’re going to recruit new members, we’re going to need everybody’s help.

You’re probably thinking “but I’m no sales person”, right? But you’re exactly the kind of sales representative that Local 302 needs.

As I look around my house, I can easily see what being a member of Local 302 has provided my family and I. We have great health care and don’t have to worry about a medical catastrophe wiping out our finances. We have pensions that will provide us and our loved ones with economic security when the time comes to pass the torch to someone else. We have a great apprenticeship and journey worker training program to help us build our skills and acquire new ones to stay competitive. How many non-union construction workers enjoy any or even some of these outstanding programs?

Yes, you do have a product you can sell and you know it well.

And you have plenty of opportunities to sell it. When someone asks you where you work, how do you answer them? Do you tell them you are an equipment operator and a member of Local 302? Do you ever mention your benefit package?

All too often I have seen our members afraid to admit that they work Union; we need a bigger presence out there and that will only happen if we take pride in our union and tell the story.

When the opportunity arises next time, you can help us sell 302 to a non-union guy that has heard nothing but negativity. If you believe in 302 it’s easy to convince anyone they need to be 302. Don’t kid yourself: we sell our self everyday on the job by the example we set. Our skills and abilities are a highly-valued commodity. Our future is only as bright as our light is today, tomorrow is not guaranteed we must recruit to win for our legacy has not been etched in stone as of yet.

In Solidarity,
Tony Zempel
Field Representative

43 Year Member Jack Thompson Superintendent at Versatile Drilling



DISTRICT 4

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

Brothers & Sisters:

Work in District 4 this spring is going better than we normally experience this time of year.

Microsoft Data Center Project work in Quincy: We still have a large crew working with Advantage Dirt Contractors working on the Microsoft Data center project in Quincy. There is work being performed on two sites currently for the Data centers with Advantage Dirt doing the civil work and we also have Ralph's Concrete Pumping, Ness/Campbell Crane, Columbia Crane, Hoffman and Capstone Structures as contractors employing 302 members on those projects.

Capstone Structures: new signatory contractor: I would like to extend a big welcome to and acknowledge Capstone Structures as a new fully signatory contractor. Coty the owner has been a member and saw the value in the ability to get good qualified operators by being union so when he started his own company he decided he wanted to partner with us at Local 302. Thanks Coty! And special thanks goes out to you the members for being the highly skilled, qualified and professional Operators you are which the contractors seek to have work for them. We must continue to be the best in the industry in order to organize new contractors and keep the relationships we have with our signatory contractors.

Be the best you can be: Most of us don't realize our contractors have a choice every three years when the contract expires to either stay union or leave. Therefore we must continue to strive to be the best Operators in the industry since that is the only thing keeping our contractors paying into our healthcare and pension that we all appreciate so much. I ask all members to please be the best you can be with your skills and ability and to be honest about that. You're not doing anyone any favors if you over-sell your skills and ability or take a dispatch for a position you are not 100% proficient and confident with. There is a spot for most all skill sets and finding that right position is the key. Too often I've seen a contractor call for a finish dozer or excavator digging; someone takes the call because they think they can or want to give it a try since they want to get back to work. But when the operator goes out to the job and doesn't meet or exceed the skill requirements, the contractor will lay the person off and/or stop calling the hall for more people and tell me "why call the hall since I can't get anyone good anyways". This hurts all of us! But when the Operator does go out on the job and is highly skilled and qualified the contractor continues to call the hall for more dispatches and positions to be filled. So please only take dispatches you know you are properly skilled and qualified for. If more practice or training is needed, please use our training facility to do that or work with your current employer when times allow for more seat time and experience. I had the pleasure to meet a very highly skilled operator this winter who uses our training facility every year to get more training with certificates and equipment even if they have not needed it in the past. This attitude only makes us better. Thank you!

Welcome Olin Excavating: Another success story is we signed another new fully signatory contractor who is also based in the Wenatchee Valley, Olin Excavating. Once again, this contractor appreciated being able to hire skilled and productive operators from Local 302. Welcome Olin Excavating and a big thanks to our membership for their skill, professionalism and commitment.

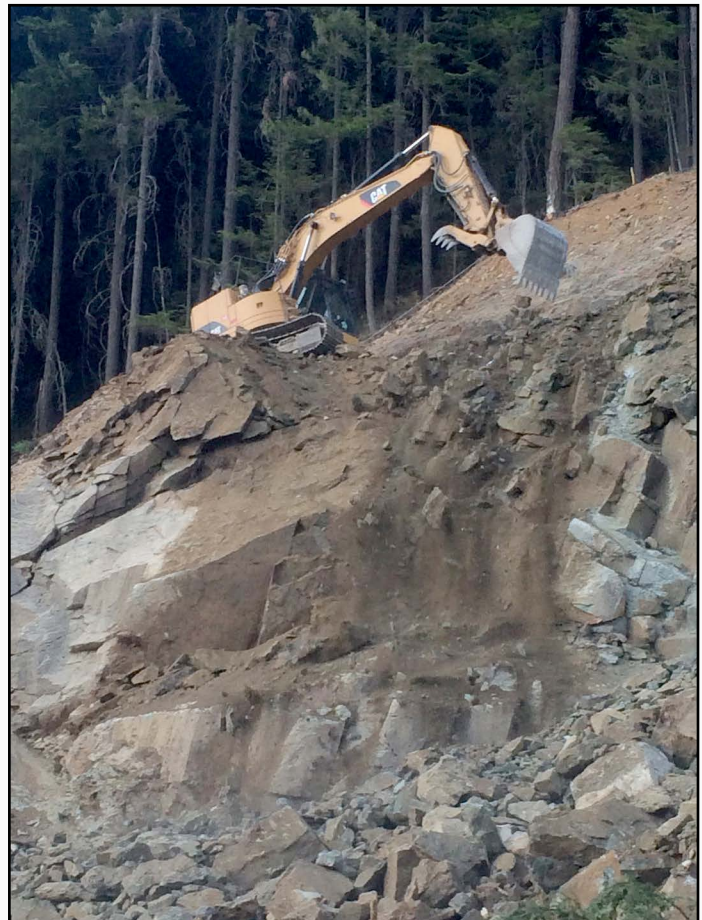
Thanks to Tony Zempel and Bianchi Construction: I would also like to acknowledge our Field Representative Tony Zempel in District 2 who was able to sign another fully signatory contractor Bianchi Construction. One of the first jobs Bianchi Construction is doing as a newly signatory contractor with Local 302 is in Wenatchee. For so many years we have really had very little market share of union work in the Wenatchee Valley so we truly appreciate working with and welcome, **Bianchi Construction, Capstone Structures and Olin Excavating** for partnering with Local 302 and bidding work here on the eastside helping provide work opportunities in an area where they have been limited. **Thank You!**

I know it makes me feel good to help a person and I also believe most other people look for ways to help others. Unfortunately, it's often too easy to overlook an opportunity to help out a fellow member. It could be as simple as politely offering advice on the job or just to acknowledge a fellow Operator for their professionalism or production. When we build each other up with knowledge or positive encouragement we all benefit. So I thank you all for the great job you do everyday and the support you give to this Union. Remember the most valuable gift you can give to a fellow member, family or friend, is your time. Time can not be purchased!

I hope everyone has a safe and prosperous work season. Please attend our union meetings on the eastside of the State. The Ellensburg meeting is the 2nd Wednesday of the month at 7:00 p.m. in our Ellensburg hall and the Wenatchee meeting is the 2nd Thursday of each month at 7:00 p.m. in the West Coast Hotel on Wenatchee Ave.

In Solidarity,
Sean Jeffries
President/District Representative

*302 member Mike Hull Jr working for KLB
on the Snoqualmie Pass project*



What is Right-to-Work?

You've belonged to the local neighborhood association ever since you moved into your house. They sponsor a summer block party, holiday gatherings, scholarships and other activities that you and your family really enjoy. Everybody who lives in the neighborhood belongs, it's required when you purchase your home and everyone in town likes what the association does.

Now several of your neighbors tell you that they don't want to belong to the association any more. They say other neighborhood associations have voluntary membership and non-members can attend their events for no charge. You point out that these associations don't offer the range of activities that your association does. One neighbor says he never goes to any of the events and doesn't see why he should have to pay for them.

At the annual board meeting the day before the block party you learn a lot of members have stopped paying dues; what's worse is the association board stopped enforcing the membership requirement. The treasurer reports there isn't enough money to hire a local band to play at the block party as they always have in the past and there will be other cutbacks. Afterwards, your neighbor who dropped out several months ago tells you his son has won the neighborhood association scholarship.

At the block party, the crowds are much smaller, the DJ music is crummy and the refreshments are gone within an hour. Everyone at the party agrees it's just not the same anymore. And when the holidays come, there isn't enough money to buy presents for the kids and the annual scholarship is being canceled. Members continue to drop out.

What happened?

People often join together for the common good. A burden shared is always lighter. But there are those who want something for nothing, a free lunch or a free ride, not realizing that everybody else will have to pick up their share of the burden. This begins a vicious cycle: the cost of providing benefits is shared by fewer and fewer, while drop outs become "free riders" and continue to enjoy the benefits; this spreads those costs on fewer and fewer, and more of them continue to drop out.



Dan Youso and Jim Wood working on the Sellen project at 9th Ave and Howell St. - Seattle WA

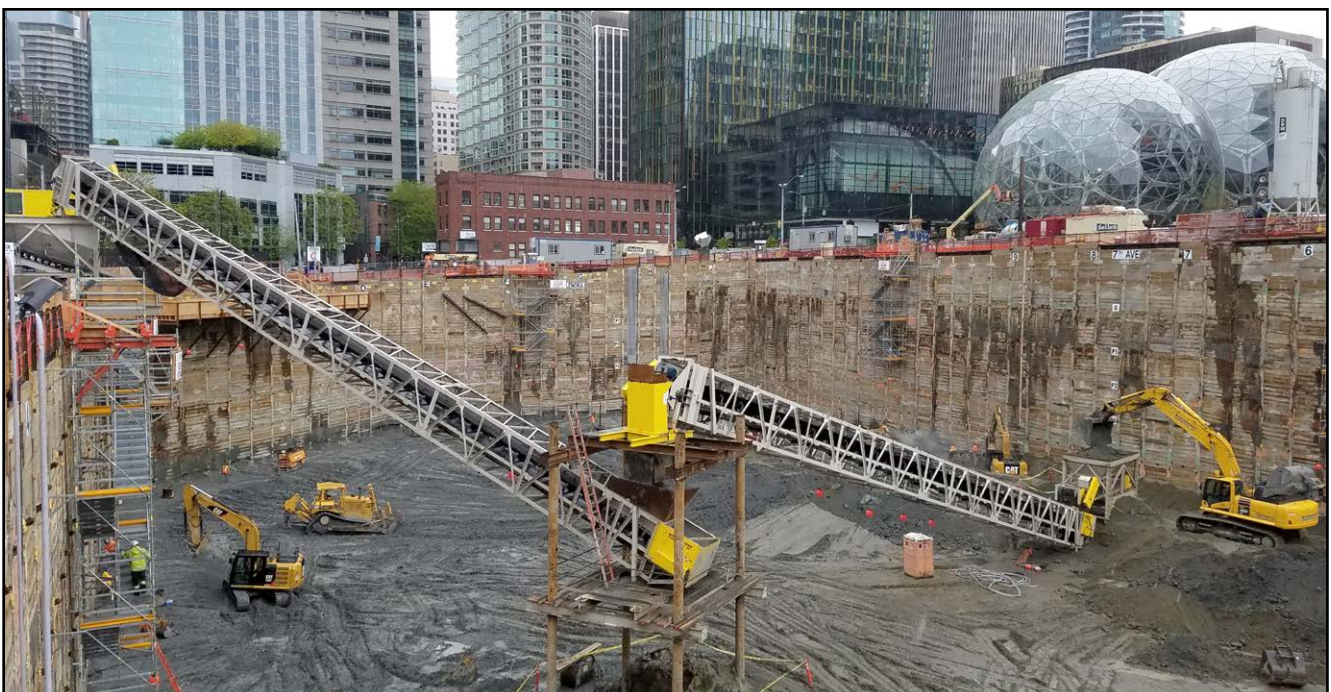
And so it goes.

Right to work advocates rely on this “free rider” mentality knowing full well that Federal labor law requires a union to represent all members of a bargaining unit, whether or not they belong to the union. That’s like the city council saying neighborhood associations **must** offer benefits but can’t require those who benefit to pay their fair share. In a right to work state, if you are covered by a collective bargaining agreement, you get the same benefits, same wages and same representation as your fellow worker who belongs to the union, and you don’t have to belong or pay a dime! But unlike the neighborhood association, the union cannot cut back on services—it still must negotiate a contract, handle grievances and represent members. While the neighborhood association might have to disband when it feels it can no longer sustain itself, if the union tries to do the same thing, the collective bargaining agreement, negotiated wages and benefits, all go away!



Lisa Mallant at recent RTW Protest in Olympia

While Idaho has been a “right to work” state since 1985, Washington and Alaska are still not in that category. As Josh Swanson notes, a right to work bill introduced in the Washington State Senate, SB 5692, was recently killed in committee. There was an unsuccessful attempt to get a right-to-work measure (I-1395) on the state ballot in 2015. Any way you look at it, right-to-work is not just an Idaho problem; it’s everybody’s problem. After all, if you benefit from belonging to a group, shouldn’t you have to pay your fair share?



Amazon Block 20 – Northwest Construction - DBM

Unemployment - Registering on the Out-of-Work List

It is critical that you are appropriately registered on the OWL and in good standing with the union while drawing your unemployment benefits. Recently in WA, the unemployment computer system was updated, which many members may have dealt with frustrating issues associated with filing and receiving their unemployment benefits. With this new system and focus on unemployment processing we figured it was a good time to remind all members of the importance with checking-in on the Out of Work (OWL) list to prevent problems with unemployment.

The unemployment folks frequently request OWL and member status as part of our agreement with maintaining our full referral hall status. This status, achieved via an agreement with the unemployment agency, requires us to respond to inquiries about member status in exchange for not requiring on-going job searches by our members. This is an important benefit to our members that we will adhere to in order to maintain it. To that end, be sure to check-in with dispatch and/or submit the registration when you are laid off or leave employment and appropriately reregister. This ensures that you retain your spot on the OWL and will prevent problems with the unemployment folks. It is also equally as important to let us know when you go back to work so that we don't have to catch up with your status when a dispatcher is trying to fill a job order. A copy of the registration form is included for your reference and this can also be found on our website:

www.iuoe302.org/register

If you have any questions do not hesitate to call dispatch.



Please register / re-register me on the out-of-work list in your office.

Print Name: _____
Last Four #'s
Of your SSN: _____

Last Employer : _____

Signature: _____ **Date:** _____

If your phone number(s) and or address(s) have changed please updated the information below.

Phone Numbers: 1st () 2nd ()

Mailing Address: _____

Physical Address: _____

Email Address: _____

**Alaska Dispatch
Contact Info**

Anchorage IUOE Local 302
4001 Denali St Suite A
Anchorage, AK 99503
Ph: 907-561-5288
Fax: 907-563-4571
Email: AnchorageDispatch@iuoe302.org

Fairbanks IUOE Local 302
3002 Lathrop Street
Fairbanks, AK 99701
Ph: 907-452-8131
Fax: 907-452-1434
Email: FairbanksDispatch@iuoe302.org

Juneau IUOE Local 302
9309 Glacier Hwy Suite A105
Juneau, AK 99801
Ph: 907-586-3850
Fax: 907-463-5464
Email: JuneauDispatch@iuoe302.org

**Washington Dispatch
Contact Info**

Bothell IUOE Local 302
18701 120th Ave NE
Bothell, WA 98011
Ph: 425-806-0302
Fax: 425-806-0901
Email: BothellDispatch@iuoe302.org

Ellensburg IUOE Local 302
403 S Water Street
Ellensburg, WA 98926
Ph: 509-933-3020
Fax: 509-933-3028
Email: EllensburgDispatch@iuoe302.org

Silverdale IUOE Local 302
3525 NW Anderson Hill Rd
Silverdale, WA 98383
Ph: 888-882-0557
Fax: 360-613-0216
Email: SilverdaleDispatch@iuoe302.org

**Eastern WA/Idaho
Contact Info**

Spokane IUOE Local 302
510 S Elm
Spokane, WA 99220
Ph: 509-624-5365
Fax: 509-624-5554
Email: SpokaneDispatch@iuoe302.org

Pasco IUOE Local 302
2011 W Yakima St
Pasco, WA 99301
Ph: 509-545-1811
Fax: 509-5451812
Email: PascoDispatch@iuoe302.org

Pocatello IUOE Local 302
456 N Arthur
Pocatello, ID 83204
Ph: 208-232-8492
Fax: 208-232-8493
Email: PocatelloDispatch@iuoe302.org

**To register on Washington or Idaho Out of Work Lists you MUST pay the Strike Fund
It is your responsibility to fax, mail, or email this registration request to the appropriate
dispatch office(s) and to call and confirm receipt.**

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

**CHARLES ATWELL
DONALD BOURN
GLENN BYERLY
ROBERT COLLINS
KENNETH COSTON
STEVEN CROZIER
JOHN DART
ROBERT FRANSSSEN
VINCENT GOURLEY
KAREN HAKEN
GEORGE HOUGHTBY
HENRY HOWARD
LARRY LADOUX
MARK LILLYBRIDGE
WILLIAM SHERMAN**

**ALAN SPARKS
MICHAEL SWART
RONALD WENDEL
TONY WHITE
JIMMY WILLIAMS
LARKIN WILSON
DANIEL WINDER
WILLIAM YOUNG**

COMMENTS, QUESTIONS, FEEDBACK OR PHOTOS?

Loadline would like to hear from you! If you have any comments about the reports or features, drop us a line at loadline@iuoe302.org Does a particular report or feature raise a question that you'd like an answer to? Then please let us know and we'd welcome your feedback as well. Finally, if you have any photos of operators and/or equipment you'd like to send us for a future issue, please email the full resolution photos and a descriptive caption to us at the same address.

We look forward to hearing from you soon.



Voluntary Political Contributions

New Public Disclosure Commission regulations require that all employers and labor unions who offer voluntary political contribution options to their employees and members inform their employees and members of certain statutory protections. The statutory language from the Revised Code of Washington (RCW) 42.17.680(2) is:

No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for;

1. The failure to contribute to;
2. The failure in any way to support or oppose; or
3. In any way supporting or opposing a candidate, ballot proposition, political party, or political committee

The new regulations also require employers and labor unions to provide information regarding where employees and members can send their written notice of revocation. Information regarding where to send notice of revocation is either:

1. Name and address of employer's contact; or
2. Name and address of person or entity who is responsible for disbursing wages or salaries

**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

**EDWIN ANDERSON JR
MICHAEL J ARMSTRONG
BRIAN BARRETT
LEE BERGSTROM
DONALD L BERTOLINO
GEORGE BROOKS
JOHN BRYAN
JOHN BUFFER
DURWARD BULL
GARROLD BYNUM
CRAIG CADWALLADER
JOHN CAMPBELL
CECIL CARTER
CHRIS CHRISTENSEN
NEILS CHRISTENSEN
HARRY COPELAND
DANIEL DALE
FLOYD DAVENPORT
GEORGE DECKER
MELVIN DEGRAW
WILLARD DICKAMORE
JESSICA EARNSHAW
BEVERLY FORTNEY
JOSEPH FREELONG
ROBERT FULTON
WILLIAM J GAY
OTIS GEORGE
RICHARD GILMORE
CLIFF GOSSELIN
FRED GRISHAM
STEVEN HALONEN
WILLIAM HARRIS**

**JOEL HEFTY
DAN HOLDENER
RALPH HORECNY
RICHARD ITO
DAVID JOE
MONIQUE KNOBLES
WAYNE LARSON
RICHARD LEEDY
CONRAD LOVDAHL
DARREL L LUDTKE
ROY MASON
WARREN NICKELL
DAVID OAKDEN
STEVE PASSMEN
RONALD PRIEST
LORY REIMANN
FOREST RICHEY
FREDERICK SAVAGE
LUPE SERRATOS
KEVIN SIMMONS
JOHN SPELGATTI
HAROLD STOL
HARRY STRAH
C DWIGHT UNDERWOOD
WALTER WILLIAMS
HAROLD WILLIAMS
WILLIAM WILSON
CHARLES WOLFE**

DUES CLUES

helpful hints from your dues office...

Local 302 is able to take either a Visa or Master Card over the phone for your monthly membership dues payments. Please note we are not able to accept payments from a business account due to the Taft-Hartley Act. Below is a list of the offices that take credit cards along with their hours of operation. Please contact your local office to make your payment. Be ready with your Registration Number and credit card so that we can promptly help each caller to avoid long hold times.

Anchorage (907) 561-5288

Open Monday – Friday from 8:00am to 5:00pm
Closed daily from 12:30pm – 1:30pm

Fairbanks (907) 452-8131

Open Monday – Friday from 8:00am to 5:00pm
Closed daily from 12:30pm – 1:30pm

Juneau (907) 586-3850

Open Monday – Friday from 8:00am to 4:30pm
Closed daily from 12:30pm – 1:30pm

Bothell (425) 806-0302

Open Monday – Friday from 8:00am to 5:00pm
Closed daily from 12:00pm – 1:00pm

Spokane (509) 624-5365

Open Monday – Friday from 8:00am to 5:00pm
Closed daily from 12:00pm – 1:00pm



Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator



Lacy Hall
Training Coordinator

Brothers and Sisters,

Finally, after what seemed an extra-long winter, spring arrived and things are happening at the training center in Ellensburg. We are approved to purchase some more new equipment and so far we have purchased a D5KII dozer, 320F excavator, 120M grader, and a 938M loader. All are 2017 models made by Cat. We finished up the selection process for this year's entry level group of apprentices in March. We had some great applicants and tough choices had to be made but we have a really strong group of them at school getting ready to hit the job sites to help out this summer. Please take them under your wing and help them become the next generation of highly skilled professional Operating Engineers.



Above: A big Thank you to some of the folks involved in all the work that goes into choosing and training the next round of entry level apprentices for our apprenticeship programs.



Pictured Left: Instructor Dennis Greninger's excavator class making some drainage happen at the training center. Pictured right: Forklift instructor Al Rollins getting a look at some of the applicants at their four day try out at Safety and Orientation.



Recently graduated apprentice Andy Winsberg helping smooth out our world during the Safety and Orientation weeks this year. The new M series grader... still looks odd without the steering wheel.



Apprentice Leanna Mack digging out a simulated retention pond in the Excavator class.

We are celebrating the accomplishments of the apprentices who graduated in 2016 at the district meetings in May. Our heartfelt congratulations go out to them as they begin the next phase of their careers and we would like to thank all the people who helped them along the way. It truly takes a village sometimes. From the instructors and journey level Operating Engineers who gave of their patience, experience, knowledge and skills to the friends and families who encouraged and supported them to the apprentices themselves who persevered despite the challenges along the path to success, well done everyone. Now don't forget to pay it forward to those who will walk a very similar path behind you. **Brothers and Sisters we proudly present the graduates from 2016.**

**Asa Anderson
John Carlson
Korie Dolman
Evan Funk
Natasha Grant
Devon Hochstetler
Francisco Lerma
Connor Newman
Josh Piehler
Andrew Reynolds
Michael Schumacher
William Smillie III
Randal Walt**

**Daniel Apodaca
Trevor Collins
Tawny Fisher
William Garibay Soto
Jacob Gregory
Collin Jurin
Austin Littlefield
Eduard Nikolin
Wyatt Powell
Joel Sadowsky
Tyler Selland
Matthew Stotts
Steven White
Nathan Young**

**Michele Baker
Justyn Davis
Matthew Forstein
Ryan Gilstrap
Reece Haugen
Joshua Kampling
Gregory Marshall
Lewis Palmer
Matthew Reimann
Jason Sandin
Stephen Skipwith
Eugene Talbot
Jamel Wilson**



Apprentice Jesse Winter



Apprentice Jermaine Gray



Apprentice Kim Portra

Out on the job sites we have apprentices Jesse Winter, Jermaine Grey and Kim Portra doing good work at the Sound Transit project for Atkinson in Bellevue. If you are bringing your great "can do" attitude to work with you every day... you are more than half way to success.



Our wonderful office staff Tracy Sadesky, Diana Kempf, Katie Cross and Marisa Smith

Speaking of success... The Top Hand Competition is already around the corner the Saturday after Father's Day, June 24th this year. We will undoubtedly have some sunshine, good food and music, fun for kids of all ages and, of course, fierce competition for bragging rights and some nice prizes. It is shaping up to be another great day for family and friends at the training center in Ellensburg with many thanks to the entire staff and especially to the women who run the training center office for their efforts on the Top Hand competition and much much more throughout the training year. Please give them a call and let them know you and your family will be attending the event so they can get the head count right for the food.

We wish you all a safe and prosperous summer.

In Solidarity,
 Tami St. Paul – on behalf of the training center staff
 Photo credits - apprenticeship coordinator Lacey Hall

Top Hand Competition

SATURDAY, JUNE 24, 2017 (10 AM TO 3 PM)

BRING YOUR FRIENDS & FAMILY AND JOIN US AT THE
OPERATING ENGINEERS' TRAINING CENTER IN ELLENSBURG, WA

VISIT THE WEBSITE FOR MORE INFO: WWW.OETRAINING.COM OR CALL 509-968-3203

LOCAL 302/612 OPERATORS CAN SIGN UP FOR THE COMPETITION STARTING AT 9 AM AT THE TRAINING CENTER

WINNERS RECEIVE A SPECIAL PRIZE AND BRAGGING RIGHTS!

BACKHOE - DOZER - EXCAVATOR - LOADER - FORKLIFT - GRADER - CRANES - CDL

* CRANE COMPETITORS MUST HAVE A CURRENT NCCCO CARD * CDL COMPETITORS MUST HAVE A CURRENT CDL

♦ LOADS OF ACTIVITIES AND ENTERTAINMENT FOR ALL AGES ♦ OPERATE HEAVY EQUIPMENT & CRANES ♦
 ♦ DESIGNATED KIDDIE AREA WITH JUMPY HOUSE, TOYS, BALLOON ANIMALS, FACE PAINTING, AND MORE ♦
 ♦ FREE LUNCH ♦ MUSIC ♦ ADULT BEVERAGES FOR SALE ♦

DRIVING DIRECTIONS: FROM EAST BOUND I-90, TAKE EXT 115 (KITITAS), LEFT AT THE STOP SIGN AT THE END OF THE RAMP. FOLLOW MAIN STREET THROUGH KITITAS. RIGHT AT THE STOP SIGN ONTO PATRICK AVE, AFTER 3 BLOCKS TURN LEFT ONTO NO. 81 ROAD. AT STOP SIGN, TURN RIGHT ON VANTAGE HWY. TRAINING CENTER IS ABOUT 4.5 MILES UP THE ROAD ON THE LEFT. FOLLOW THE SIGNS FOR PARKING.

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Mike Holcomb
Administrator



Justin Quakenbush
Apprentice Coordinator



Adam Ferguson
Apprentice Coordinator

Brothers and Sisters,

We're being constantly reminded of the value in training and its relationship to job opportunities. The economy in Alaska isn't as sturdy as we've seen it in the past, which means the strongest, most capable hands work first. I have spoken with many contractors who are focused on keeping their "core crews" busy during these leaner times. The hardest working, most qualified folks are the one's getting name requested back to work calls.

This year's group of new apprentices is showing great promise. The mechanics have signed on for a recently amended 8,000 hour apprenticeship program which will take an estimated 3 to 5 years to complete. Their apprenticeship was lengthened in an effort to offer them more classroom and on-the-job training opportunities. This is a direct response to the general concern that, "they just need more time." We all know that as the industry continues to evolve and advance, so must our skill-sets. It has become obvious that greater skill diversification and an expanded knowledge base are required in today and tomorrow's construction industry.

Expectations for journey workers have also gone up. Are you competent with GPS grade-checking and machine controls? If you have your crane certifications, do you have stick time working with iron workers and erecting steel structures? How about pile-driving? Have you ever worked around pipe-lining equipment? If your answer to these questions is no, you might take a closer look at the training opportunities available in Palmer and Fairbanks to acquire the skills that make you stand out. Certain contractors have gotten firm on hiring policies and will not dispatch you if you're not current on MSHA, OSHA, First-Aid/ CPR and in some cases, HAZMAT training. If you have questions on what qualifications will help you get to work, talk to your dispatcher and call your training center!

I wish you all a healthy work season.

In Solidarity,

Adam Ferguson
Coordinator



Students operate A.D.T's and excavators during January skills upgrade course



**IUOE Regional
Training Center**
Palmer, AK
1-877-746-3117

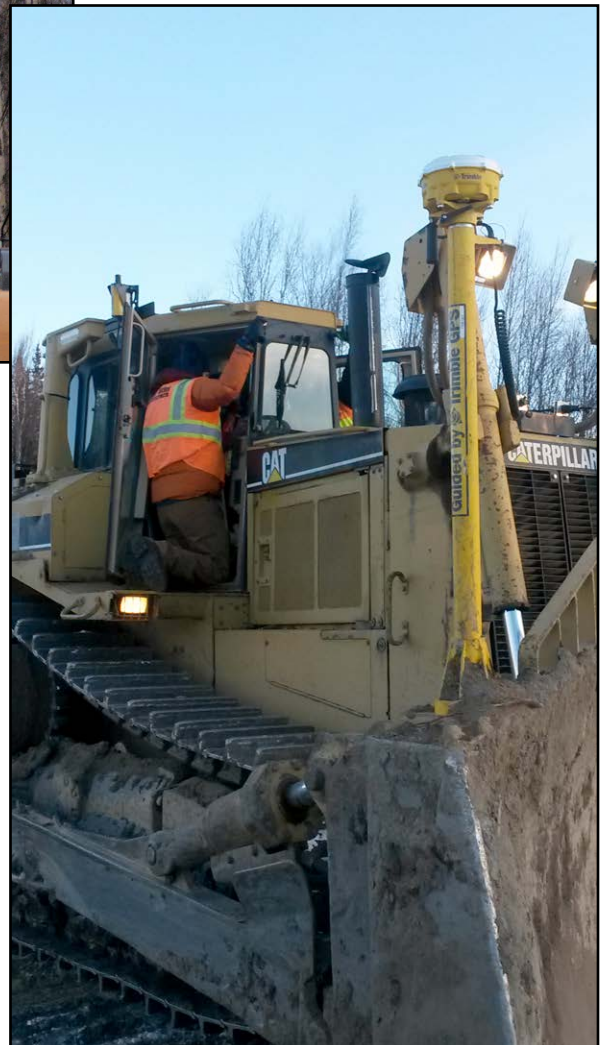
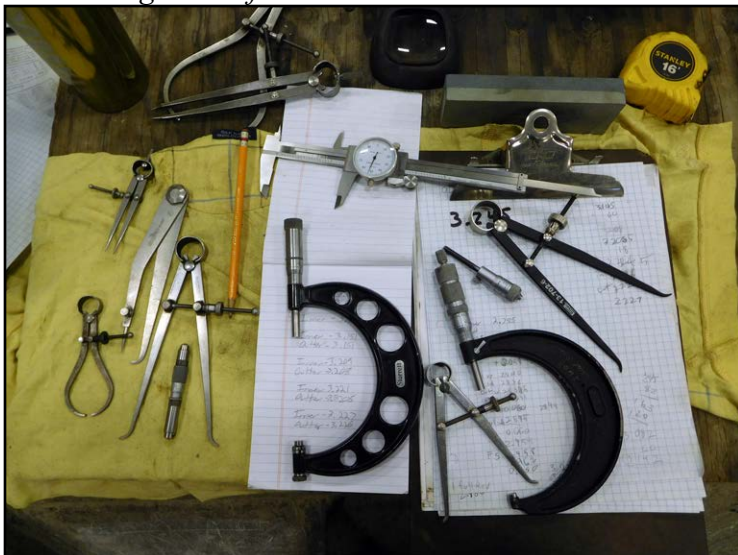
January skills upgrade course



*Student receives instruction during GPS
machine controls course utilizing D8*

Just can't practice this enough

Line-boring tools of the trade





Darrin Rose loading from the runway material site - Pilot Station Airport Project



Phil Bungart and George Tugatuk ripping and stockpiling, with Rex Nick in Loader at the runway material site



From our Crew at City of Fairbanks



Myrlene Wheelock - City of Fairbanks



James Morris - City of Fairbanks



Mike Carlson on the Blower - City of Fairbanks



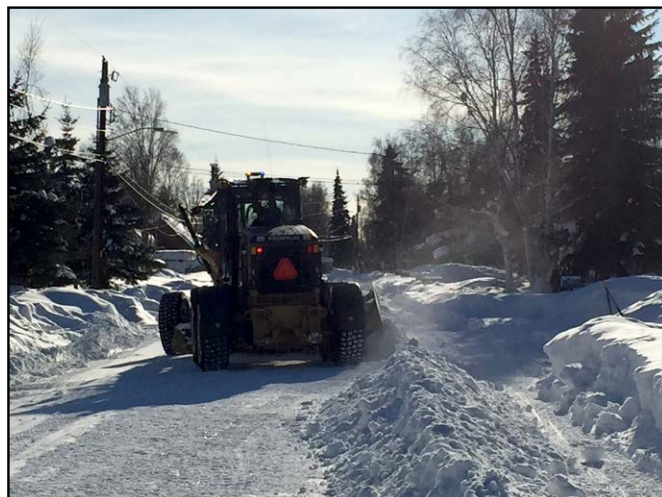
Ahtna Construction Project Rollout - Left to Right; Mark Still, Glen Lawrence, Joe Wagoner, Darryl Deacon, Willie Thomas, Rosie Gibson and Steven Parker JR.



City of Fairbanks



City of Fairbanks - Myrlene Wheelock



City of Fairbanks - Myrlene Wheelock



City of Fairbanks - Myrlene Wheelock



Wolverine Services, LLC clearing the Ft Wainwright Runway



Wolverine Services, LLC - Tom Towler on the blower, Clearing the Ft Wainwright Runway



Larry Dillon crane Operator at STP and Apprentice Oiler Tom Chewning



Apprentice Kim Portra loading out Trucks for Atkinson on the Sound Transit Bellevue Tunnel



Joe Valleroy runs this Jumbo for Atkinson on the Bellevue Tunnel



Liebherr and a 777 ran by operators Eric Seldel and Ron Nelson for Condon Johnson at the Sound Transit Northgate Station



550 ton and 60 ton Erecting Tower Crane for Apex Tower Crane in Kirkland

1207

Schimik Construction - Denny Network



Rhodes Duncun Crane, Charlie Hill. Clearwater Paper Mill



Schimik Construction - Denny Network - Power Upgrade on about 40 Blocks





Dave Radder running dragline at the Singer Pit



Denny Network - Walsh Group - Islynn Jackson



Longtime member Stan Streubel's grandson showing off his all new 302 soccer kit



You've probably heard the expression: "Take two aspirin and call the doctor in the morning". But a persistent cough, a headache that won't quit or a sharp pain in your leg may keep you or a family member up all night worrying. They might be early signs of something worse about to happen or they could be gone by morning.

How should you respond? Some people might dash off to the emergency room for the most expensive type of acute care there is. Others will tough it out, take a pain reliever. Different people will do different things even when presented with the same symptoms.

But why take the chance? Instead of having to wait in line to speak to a doctor or spend anxious hours at the emergency room in the middle of the night, what if you could speak by phone to an emergency or family practice physician who is available by telephone twenty four hours a day, seven days a week.

That's right. If you participate in Local 302's Health and Welfare Trust, you can take advantage of this new service, at no cost to you and as easy as dialing a phone or logging in on your computer, tablet or smartphone anytime, anywhere. You can either speak with a doctor or participate in a videoconference. With SwiftMD, the doctor is always on call—literally. And no more waiting; the doctor is ready when you are.

Members in District 5 participate in a different telemedicine provider called MDLive. Like Swift MD, MDLive has a short introductory video available at welcome.mdlive.com. You can view a similar introductory video describing available services and benefits for Swift MD at www.swiftmd.com. It's highly recommended that you view this video first as it provides a good explanation of the services and benefits of either program.

Before you can utilize either SwiftMD or MDLive, you will first need to activate your account. Instructions on activation are available as part of the introductory video. You can also reach either service by toll free number:

SwiftMD's toll free help line is 877-999-7943

MD Live (*District 5 members only*) toll free help line is 888-400-MDLIVE



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
 Josh Swanson, Government Affairs
 Bob Franssen, Field Representative
 Larry Gregory, Field Representative
 Marge Newgent, Field Representative
 Rick Cunningham, Field Representative
 Gabriel Chavez, Field Representative
 Ron Dahl, Business Representative
 Denny McKinney, Field Representative
 Al Cummins, Dispatcher
 Bill Albin, Dispatcher

DISTRICT 2 - BELLINGHAM

Tony Zempel, Field Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 5 - SPOKANE/IDAHO

Curt Koegen, District Representative
 Recording/Corresponding and
 Financial Secretary
 James Garrett, Field Representative
 Rick Johns, Field Representative
 Mike Bosse', Field Representative

DISTRICT 6 - ANCHORAGE

Jason Alward, Vice President & District Representative
 Shane Linse, Field Representative
 Kyle Virgin, Field Representative
 Bill Sims, Business Representative
 Jamie Mack, Dispatcher

DISTRICT 7 - FAIRBANKS

Lake Williams, Treasurer & District Representative
 Shawn Lowry, Field Representative
 Avery Thomas, Field Representative
 Mark LaFon, Field Representative
 Crystal Tidwell, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative
 Kelly Grant, Dispatcher

EXECUTIVE BOARD

Daren Konopaski, Business Manager
 Curt Koegen, Recording/Corresponding and
 Financial Secretary
 Sean Jeffries, President
 Jason Alward, Vice President
 Lake Williams, Treasurer
 George Garten, Executive Board Member
 Corey Baxter, Executive Board Member
 Shane Linse, Executive Board Member



Members Noah and Aaron Burmeister preparing to run the Iditarod

PLEASE NOTE:

All correspondence to union offices must include:
 The last four digits of your Social Security Number
 – or – Your International Registration Number

INSURANCE CLAIMS:

Local 302 Members (Districts 1-4 & 6-8):
 Operating Engineers Health & Welfare Trust
 P.O. Box 34684, Seattle, WA 98124-1684
 Phone: (206) 441-7574, (206) 441-7314
 or (877) 441-1212
www.engineerstrust.com

Local 302 Members (District 5 Only):
 Washington-Idaho Operating Engineers &
 Employees Health & Security Trust
 111 W Cataldo Ave, Ste 220, Spokane WA 99201-3201
 Phone: (509) 534-5625 or (800) 351-6480 &
 Fax: (509) 534-5910
www.zenith-american.com

LOCAL 302 LOADLINE is published quarterly
 18701 120th Avenue NE, Bothell, WA 98011-9514
 800-521-8882 or 425-806-0302



Daren Konopaski, Business Manager

18701 120th Avenue NE
Bothell, Washington 98011-9514

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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 208 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 225 N. 16th Street

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7:00 p.m.
Central Labor Council, 1618 Idaho Street, Suite 102

DISTRICT 5 - POCATELLO

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 456 N. Arthur Street

DISTRICT 5 - SPOKANE

Second Monday of each month, 7:00 p.m.
Union Hall, 510 S. Elm Street

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7:00 p.m.
CBC Health Science Center, 891 Northgate Drive

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Suite A-105

