

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Second Quarter 2018



JANUS: WHAT IT MEANS TO YOU



Daren Konopaski

Business Manager

Brothers & Sisters:

What I reported in the last *Loadline* is happening now: the halls appear to be emptying as projects are getting rolling. There was nothing that I enjoyed more as a dispatcher than putting our members to work. And when I was working in the field I was always excited to get that call from the hall!

We recently reached a Second tentative agreement for the Western WA AGC Master Labor Agreement (MLA); the first tentative agreement was voted down by the membership. This tentative agreement is currently in the mail and we are expecting a high return rate of members casting their ballot. As with any election, it's imperative you take the time to vote. This union is a democracy and it is our job to implement the will of the majority. Any updates will be posted on our website.

I have heard from many of you that our website and other technology applications need improvement. We've already devoted considerable time and effort improving our inward-facing applications for membership administration and services; we've now shifted gears to work on the outward facing services. We are currently testing and exploring applications that we can obtain to better inform members as well as making much needed website updates and improvements. We want to be sure these updates are as bulletproof as possible before they are launched.

Many of you probably have heard about the infamous *Janus* decision and the potentially harmful effects that it will have on our public sector brothers and sisters (see this issue's story on *Janus*). Essentially, public sector members can opt out of paying their fair share for the representation that they receive from their unions. We currently have approximately 700 public sector members in all three states. To those valued members I urge them to stay strong and stay committed to our union. To those members not currently working under a public sector contract I caution that this fight doesn't end here. The Freedom Foundation and other extremist groups who bought and paid for this decision won't leave it at that. Make no bones about it: our livelihood and way of life are under threat. Our members in Idaho can attest first hand to the wages and working conditions that a "right to work" state affords.

The *Janus* decision should be a wake-up call to us all regarding the importance of voting and getting the right people in elected positions. The candidates you vote for will impact you and your family's livelihood for both the short and long term regardless of whether they are a local, state or Federal candidate; today's city council candidate could well be running for Congress in several years. We must continue to elect candidates that push for new laws we support and defeat laws we oppose. I would suggest that when you are going over your ballot that you take a look at our webpage to see if we have endorsed in your voting district and strongly consider who we are recommending. Our endorsements are not given lightly and if we are supporting a candidate it is because we believe that they are the right person for the job and they are supportive of our ideals and priorities.

In the last *Loadline* issue I spoke about our “to do” list. I’m happy to report our team has risen to the challenge and they are all actively deployed and making progress on all fronts. We are expanding our push in Alaska on the use of apprenticeship utilization and Project Labor Agreements. In Idaho, we continue to ground and pound on organizing and expanding our ability to represent workers in an opt-in Right-to-Work environment. In Washington State, we are working with the International to develop strategies to improve Prevailing Wage enforcement and efforts to attack unscrupulous contractors that are cheating workers and competing against our signatories. Collectively, this team is constantly looking for ways to improve our ability to protect our members, create more construction jobs, and removing impediments to getting construction projects underway.

Be safe out there and don't hesitate to call your field representative or me if you have any questions or need assistance

In Solidarity,

Daren Konopaski
International Vice President and Business Manager

Sterling Highway Project - Granite Construction



LOADLINE
IN THIS EDITION...

REPORTS

Business Manager 2
Government Affairs 26

AT WORK IN SPOKANE/IDAHO
(District 5) 4

AT WORK IN ALASKA
(Districts 6, 7 and 8) 8

AT WORK IN WASHINGTON
(Districts 1, 2, 3 and 4) 18

Apprenticeship & Training 34

JANUS:What it means to you28

Top Hand 2018 38

Good of the Order 40
Moment of Silence 32
Retirees 30

COVER PHOTO:

Exclusive Paving
Farmers Loop, AK
Corey Waln - Top Side,
Darryl Thomas and
Sam Doroshenko - Screed.

DISTRICT 5

Spokane office
509-624-5365



James Garrett
District Representative

Brothers & Sisters:

In May Spokane Building Trades sat down with HiTest Silicon to discuss plans to build the Proposed Silicon Smelter Plant in Newport, Washington. They are very interested in a Project Labor Agreement and look forward to working with the Building Trades of Eastern Washington and Northern Idaho. Proposed build date have not yet been determined.

On May 21, 2018 the Board of Trustees for Washington-Idaho Operating Engineers Employers Health & Security Trust, Engineers-AGC Retirement Trust of the Inland Empire and Idaho Operation Engineers and Employers Pension Trust fund terminated its contract with third party administrator Zenith America Solutions and hired Welfare and Pension Administrators Service (WPAS). On or about January 1, 2019, these trust funds will be administered by WPAS. Please note that this is not a merger of any trust funds yet.

Late last year the Engineers-AGC Retirement Trust of the Inland Empire sent a letter about retirement which has generated questions, so let me clarify. If you are an active member in the plan, you can still retire early at 55 years of age with 3% reduction per year before age 61 and full retirement benefits at 61 years of age as long as you meet the Regency test, which is that you have 3,000 hours in the AGC Pension Plan of the Inland Empire or the Idaho Operating Engineers-Pension Plan in the 60 months immediately before early retirement.

In Solidarity,
James Garrett
Recording / Corresponding and Financial Secretary.
District 5 Representative, Spokane Washington



Brothers & Sisters:

I would like to introduce myself as the new Pasco/Tri Cities Field Rep.

I'm a third generation Operating Engineer and have spent my life associated with Local 302. Both Washington and Alaska have been my homes. My experience as a mechanic and Certified Health and Safety Technician have taken me from Prudhoe Bay with its vast oilfields to Hanford with its diverse work scope based around the nuclear industries. The spring of 2018 has been busy here in the Pasco/Tri City areas. We have had several jobs breaking ground around the Tri Cities as well as the Quincy/Ephrata area. Granite construction and Game Inc have been some of our heavy hitters on the dirt and asphalt side with CR Myers coming in to work a shutdown at our local Boise Cascade pulp mill. Many other contractors are utilizing our members in seasonal positions.

If you plan on travelling, please check in with the IUOE local and request a Key Man agreement. Our International's website, <http://www.iuoe.org/our-locals/find-an-iuoe-local-union>, allows you to find out which local covers what area. Maintaining our benefit contributions are very important to each and every one of us. I realize that jumping benefits from the West side of Washington to the East side or into the National Pipeline can be confusing. Please remember that we Field Reps are a great source of information in this regard and if we are not able to answer your questions we can get you to the people who can.

In Solidarity,
Russell Walker
Field Representative

DISTRICT 5

Pasco office
509-545-1811



Russell Walker
Field Representative

SPOKANE DISPATCH

Currently, our work season is at a full roar in all areas. Please make sure you let us know if you are back working so we can get you dispatched. Having a current and complete dispatch record works only if we get the information from you.

When we are call our members for a job order, we first run a list of members that have the quals the contractor is asking for. But sometimes we find ourselves asking the member to take the job only to find out they shouldn't have put that qual on the form!! Please be more attentive on what you have for your quals. Please make sure **ALL** your certifications are up to date with the correct expiration dates. While we are here to help you, we rely on you to keep all your information, including quals and certifications, up to date in our system.

One more reminder: keeping your dues current is your responsibility! Dues should be paid at the beginning of the month, not the end of the month. We must all work together as a Local to make it the best it can be!! A shout out to all our members that do their best for our Local and making us great!!

Be safe out there and have a great summer!!

In Solidarity,
Shellee Street / Dispatcher / District 5

DISTRICT 5

Pocatello office
208-232-8492



Joe Perry
Field Representative

No two grievances are ever exactly alike. Some are cut and dried; others involve gray areas of the contract which make them more difficult to argue and win. Sometimes one tiny fact can turn a winner into a loser, or vice versa. That's why each grievance has to be carefully investigated and documented.

In several recent wrongful termination cases, my investigation revealed the member was in violation of established safety protocol. Most employers will not put up with blatant disregard for safety procedures or improper accident reporting. It's pretty difficult to argue for a member who knowingly failed to report an on-the-job accident and was disciplined for failing to do so.

As members, we all need to understand and follow job safety and accident reporting rules. Members should also understand how the grievance procedure works. Our job stewards need to attend steward training as well because knowledge is power and what you don't know probably can and will hurt you. Stewards can make sure their members know the accident reporting procedure, the safety rules and the proper procedure, including time limits, for filing a grievance. Stewards can and do play a very important role by advising members on the jobs of their rights and responsibilities. But unless stewards want to learn on the fly, it's best if they attend steward training. Nobody likes trying to get the toothpaste back in the tube once it's all squeezed out.

In Solidarity,
Joe Perry
Field Representative

DISTRICT 5

Pasco office
509-545-1811



Mike Bosse
Field Representative

We are into our work season and things are going well in Eastern Washington. As members, it is your responsibility to know the contract you are working under. Many issues and problems on the jobsite could be easily remedied by the members themselves simply by having basic knowledge of your contract. Here are several examples: *Are layoffs contract violations?* One of the issues I see more and more is members wanting to file a grievance when they are laid off from a job. If you were laid off due to a Reduction of Force (ROF) and the contract you were working under does not have seniority provisions, there is no contract violation and no grievance can be filed.

Terminations for equipment accidents: In other cases, members have wanted to file grievances for termination over accidents with equipment. First of all, it is your responsibility as a skilled Operating Engineer to know the limitations of your equipment. Are there cases where members are wrongfully terminated? Yes, there are; in those cases, we must pursue every avenue to right the wrong. But not every incident is a grievance. Sometimes these issues can be resolved without grieving. If an incident occurs on your jobsite, please document the facts of the incident right away; this will help your Representative or Steward perform a thorough investigation into the event.

Remember we represent your rights, not your wrongs. Be safe out there and see you at the next union meeting.

In Solidarity,
Mike Bosse
Field Representative

POCATELLO DISPATCH

Summer is upon us here in Southern Idaho. As temperatures climb, take care to ensure you don't get overheated. While we all enjoy the warmer weather that July and August bring, those who work outside need to be aware of the dangers heat exposure entail.

When our body produces or absorbs more heat than it can shed, heat stress may occur, particularly when engaged in strenuous activity in hot weather, not drinking enough water or beverages with electrolytes, or carrying excess weight which affects our ability to regulate temperature. Certain medications can also affect how the body responds to heat. Please check with your doctor for possible side effects of any medications you take.

Symptoms of heat stress include headache, dizziness, weakness, nausea, and blurred vision. You may even stop sweating. Be aware of the signs and symptoms of heat stress. If you think you are experiencing signs of heat stress move to a shaded, ventilated area and get plenty of water to drink.

When working outdoors we can help prevent heat stress by wearing loose, lightweight and light-colored clothing. You should eat small light meals. Use sunscreen to avoid sunburns which can reduce the body's ability to shed heat. Always drink plenty of water and avoid drinks with alcohol and caffeine. Make sure you have access to cool drinking water throughout your work day.

Work safe and stay hydrated. For more information, consult OSHA's pamphlet on heat stress at <https://www.osha.gov/Publications/osh3154.pdf>.

In Solidarity,

Melissa Williams
Dispatch, SE Idaho



Western Construction Blasting at the pit in Spencer, Idaho

DISTRICT 7

Fairbanks office
907-452-8131

Brothers & Sisters:



Lake Williams
Treasurer &
District Representative
Executive Board

We are gearing up for another political season in Alaska. Our August 21st primary election is right around the corner. More than ever, we need to elect pro-labor Republicans and Democrats that will move our agenda forward. The outcome of just a few key primary and general election races could determine if we will be fighting off “right to work for less” legislation or, instead, moving a pro-worker agenda forward. Our key issues include Increasing unemployment benefits, a healthy state capital budget, and ensuring the Alaska Natural Gas Pipeline project moves forward. The State’s main role with the proposed natural gas pipeline is providing oversight and obtaining regulatory and permit approval, as well as the selection of contractors to build, operate and maintain the gas line. Beware of candidates who misrepresent the issue by claiming the gas pipeline project is too big and the State too inexperienced to construct or manage a pipeline.

One key Primary race is District 31, which includes Delta Junction, Valdez, and Palmer. Representative Jim Colver was defeated in the last primary election, thanks to low voter turnout (19.5%) and the right wing party targeting him because he voted the right way on bills directly affecting working people. Jim lost by 122 votes in the last primary. That means if Union members in District 31 turn out, this is a winnable race.

In Solidarity,
Lake Williams
District 7 Representative



Exclusive Paving project on Farmers Loop Rd in Fairbanks, AK

FAIRBANKS DISPATCH

Brothers & Sisters:

I was honored to be selected as a delegate and to attend the IUOE General Convention this past May. What an empowering event to be a part of! In a room filled with over 650 delegates from all over our country and Canada, one of maybe only a couple dozen women. It engaged my passion for unionism and made me realize what an incredibly significant role each of us play as Union members. It really gave me even more pride and appreciation for my Union than I had before. Thank you.

I want to see the pride in our Union grow, more members at meetings, more members at picnics, and more members volunteering when they are called upon. I recently listened to another craft speak about their efforts to get members involved. This is what they do: first they reach out to their “go to” volunteers; then they task them with bringing one more member with them; and next time, they task the newly involved member with bringing another. Our numbers will grow from a few to many in no time at all. The membership of our Union is **YOU**, and you need to help grow that pride. We are so strong together!

If you are interested in being more involved call or email me. I would love to have you on my team!

In Solidarity,
Crystal Tidwell
Dispatch, Fairbanks

DISTRICT 7

Fairbanks office
907-452-8131



Crystal Tidwell
Dispatcher



Randy Bailey, Scarcella Brothers - Healy Reclamation Project

DISTRICT 7Fairbanks office
907-452-8131**Mark LaFon**
Field Representative

Here in Alaska, military construction work employs operating engineers under multiple contracts. Work including demolition, construction and maintenance has kept many operators busy this season. Currently, operators at Clear Air Force Station are working on a multimillion dollar project building a new radar system, which defends the continental U.S. At Fort Wainwright Army Base, work includes the construction of a new unmanned drone facility, multiple paving projects, military training road maintenance and other infrastructure construction and maintenance. On Eielson Air Force Base, crews are working on the new F-35 training facilities as well as infrastructure projects. At Fort Greely Army Base, defense projects are in full swing, contractors are in the beginning phase of new construction and multiple maintenance crews are hard at work.

These upgrades to all of our bases are generating an increased need for trained operating engineers. On the construction side, most contractors now require basic certifications such as Hazmat, OSHA, first-aid, MSHA, rigger and signal person. On the maintenance side, certifications or license requirements range from a CDL to a boiler license. During the winter months having a CDL can make the difference between being employed or unemployed. Taking a call for a stationary location such as on a military base, municipality or city can and most often does require a CDL. These jobs can turn into lifetime jobs and quite often do.

In Solidarity,
Mark LaFon
Field Representative

DISTRICT 7Fairbanks office
907-452-8131**Shawn Lowry**
Field Representative

Future development of North Slope oilfields is getting a lot of attention of late. While problems with the permitting process and a lack of investor confidence may have put the brakes on future development, the potential is very great. ConocoPhillips's general contractor Houston Contracting Company brought the GMT-1 (Greater Moose's Tooth 1) project to completion ahead of schedule and under budget thanks to the dedicated Union craft hands they employed. GMT1 is expected to come online in late 2018 with approximately 30,000 barrels of oil per day, gross, at peak production.

Conoco Phillips was not able to secure the required Federal permits for immediate continuation next season of GMT-2, their next step into the NPRA (National Petroleum Reserve – Alaska). The development plan here is for up to 48 wells, with 36 wells being permitted initially. The project is estimated to cost \$1.5 billion to develop.

In April of this year, ConocoPhillips announced three appraisal wells drilled in its Willow prospect on the North Slope support its earlier estimate that the field contains at least 300 million barrels of recoverable oil.

Contract negotiations have begun for the North Slope Construction and Maintenance agreement. This is a multi craft agreement involving the four crafts of the Alaska Petroleum Joint Crafts Council, APJCC, including Local 302, UA Local 375, Teamsters Local 959 and Laborers Local 942. The negotiating team is working hard to secure the best terms and conditions for all involved.

In Solidarity,
Shawn D. Lowry
Field Representative



Prosser & Dagg - Ty Auvil on Excavator



John Waddell, Matthew Himebauch, Justin Padgett - Exclusive Paving - North Pole Water Line Project

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Brothers & Sisters:

With the Alaska legislature finally convening on May 13, 2018, the Alaska campaign season is in full swing. There are going to be some very important Senate and House seats up for grabs, as well the race for Lieutenant Governor and Governor. The state primary is scheduled for August 21, 2018 and the general election on November 6th 2018.

A candidate’s party affiliation is not important to IUOE Local 302; we’ve supported folks on both sides of the aisle. We are proud to endorse labor-friendly, pro-development candidates from any political party as long as they stand up and fight for the issues working men and women care about.

It’s also vitally important that any candidate we may endorse understands the importance of the issues that affect our members such as fully-funded Capital budget projects for road construction, preserving Davis-Bacon and prevailing wage laws, and the devastation that “right to work” laws means to Alaska and this local.

The most important thing you can do to insure democracy is vote in the August 21st primary election and November 6th general election. We hope that you will make your voice heard and when you do, we ask you to think about which candidate will stand with you and your Union the day after the election is over.

We know it’s your decision, which candidate you vote for on Election Day but please keep in mind the candidate you vote for could affect your pocket book.

In Solidarity,

Corey Baxter
District 8 Representative



Todd Tucker with Secon Construction



Journeyman Eric Henricksen and Apprentice Rebekah Herbert helping out at the heavy equipment day show in Juneau, AK.



Jaret Reid loading logs into trucks for Coogan Construction

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Vice President &
District Representative
Executive Board

Brothers & Sisters:

In 1980, the Alaska National Interest Lands Conservation Act was enacted creating the Arctic National Wildlife Refuge (ANWR) comprising over 19 million acres in Northwest Alaska. Section 1002 of this law deferred a decision on oil and gas exploration and development of 1.5 million acres in the coastal plain, known as “Area 1002”. Only a decision by Congress could open it up to drilling. There have been numerous unsuccessful attempts in Congress to do so including one in 1989 that was cut short by the *Exxon Valdez* spill, another attempt in 1996 that was vetoed by President Clinton and a push in 2005 that was eliminated in the budget reconciliation process.

On December 20, 2017, Congress passed the Tax Cuts and Jobs Act of 2017 that included a provision to open Area 1002 to oil and gas drilling leases. President Trump quickly signed it into law. According to Congress’s Natural Resources Committee (<https://naturalresources.house.gov/anwr/>) only 500,000 acres (about 3% of ANWR total area) would be immediately affected.

The same committee cites US Geological Survey estimates that the area contains up to 10.4 billion barrels of recoverable oil. At peak production, this could mean more than 1.45 million barrels of oil per day, more than what we import from Saudi Arabia. The Congressional committee estimates opening up this area could generate \$150 billion to \$296 billion in new federal revenue alone.

We believe this project can be done responsibly. We need our members continued support for this project.

In Solidarity,
Jason Alward
District 6 Representative

David Young, Neeser Construction Trunk Road Extension – Wasilla AK



DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative
Executive Board

I wanted to follow up on an article I wrote several years ago, shortly after my father passed away. In it I shared my thoughts on how to help prepare for or deal with the passing of a loved one. As I mentioned, my father was not the best financial planner; sad to say, in September it will be four years and I am still in the process of trying to close out his estate. Hopefully, I will figure everything out soon.

I wanted to remind everyone, if you don't have a will, GET ONE! If you have one, take the time to update it. I can't stress this enough. It can be a difficult thing to talk about, but it is the only way to clearly explain what your final wishes are. It really doesn't matter how young you are, but if you have kids or are married, it is most important!

Local 302 has partnered with American Income Life to offer an additional four thousand dollars (\$4,000) of accidental life insurance for each member in good standing. Those that have sent your information back to AIL will be receiving a phone call to set up a "no obligation" meeting to discuss additional insurance options. My wife and I recently sat down with an agent and contemplating buying additional life/accidental insurance to help in times of need. I encourage everyone to explore these options and make sure your family is covered when the unexpected happens.

In Solidarity,
Shane D. Linse
Field Representative

In South Central Alaska, the construction season got off to a slow start due to a colder spring than we've seen in a several years. Despite the setback, a multitude of large projects starting this year is making for a solid summer workload.

A recurring question from members concerns what is required for pension vesting. For a new member to become vested in the Local 302 retirement plan, they need to reach *either* 7,500 hours *or* have 5 years of service with at least 250 hours each of those years.

A related question is vesting reciprocity, whether or not your vested status follows you between local unions. Just because you're vested in your home local's pension, you are not automatically vested in the one you're travelling to: You're not vested in another local's pension until you have satisfied *their* vesting requirements. Every pension plan will have different vesting rules as well as different rules on whether and how hours from your home local may count towards vesting in their plan.

Before you work outside of your home local, it is important to speak with the pension trust of the Local you are travelling to. They will look into your hours and determine what is needed to vest with their Plan.

For questions on what you need to vest in Local 302's retirement plan, please call:

Welfare & Pension Administration Service
(206) 441-7314 (877) 441-1212

In Solidarity,
Kyle Virgin
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Kyle Virgin
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

Brothers & Sisters:

Our collective bargaining agreement (CBA) with Matanuska Electric Association (MEA) will expire at the end of February 2019. We expect to begin face-to-face meetings with MEA sometime in November or December. Our CBA with the Municipality of Anchorage (MOA) will expire June 30, 2019, so we expect to begin negotiations with them in April or May of next year.

In September of 2017, MOA implemented a new time keeping system called KRONOS and began using SAP software to administer scheduling, overtime, shift differential and paid leave provisions established in the CBA. SAP uses this CBA information along with KRONOS actual time worked data to calculate employee paychecks.

Unfortunately, the transition to KRONOS and SAP was not a smooth one; many of our members were not being paid correctly and we filed a number of grievances. Since November of last year, we've settled several dozen grievances mostly involving paychecks that were short for one or two days of holiday or overtime pay. Grievances were settled on a case by case basis with some members receiving penalty pay or annual leave. We were able to settle these grievances to the members' satisfaction without talking a chance on arbitration where you run the risk of receiving nothing.

Regardless of where you work, the sooner you can make us aware of any pay-related issues, the sooner we can work to get them fixed. I appreciate the patience of the membership during the last nine months as we worked to rectify their pay issues.

In Solidarity,
Bill Sims
Business Relations

Michelle Stone - Prepping an alley for new asphalt - Municipality of Anchorage



ANCHORAGE DISPATCH

Brothers & Sisters:

The busy season is upon us again. We are looking at a very good year here in Alaska. Once the weight restrictions came off the roads, the out of work lists start shrinking as our hands go back to work. The first wave of calls every year are the name requests for the contractors' core personnel that make up the back bone of their team. When more projects are awarded, more hands are needed, and the open calls start.

Please don't forget to update your phone numbers with the hiring halls. This is the main reason people miss a chance to go to work for a new contractor. If the dispatcher can't get a hold of you, an opportunity has just been passed up. Dispatchers like to be able to find a good hand for a contractor right away, but that usually means the out of work lists are pretty full. On the other hand, when Dispatchers are having a hard time filling a call usually means all our 302 hands are busy in the field.

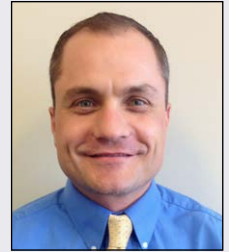
Summers are our busiest time for both work and recreation. With the great weather, we all enjoy getting outdoors with our friends and family. Please bring along the same workplace safety etiquette to your favorite fishing spots, trails and campgrounds. I look forward to another construction season as the District 6 Dispatcher. Thank you to all the members for your hard work and dedication.

In solidarity,

Jamie Mack
District 6 Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Jamie Mack
Dispatcher



DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Brothers & Sisters:

The projects that I mentioned in my last report are now all underway. There's still a lot of speculation on the \$75 – \$200 million project for the “Seawolf” submarine at the Bangor naval base. This project will bring a lot of construction jobs to District 3 and we are hopeful that it will get underway very soon.

There is also a great deal of discussion and jobsite chatter on the Western WA Master Labor Agreement. Hopefully by the time that this article reaches you we have ratified an agreement that is acceptable to the membership. If that is not the case, than I'm sure I will be talking with many of you under extremely different circumstances. As an operator with many years of experience (polite way of recognizing my advanced years) throughout our jurisdiction I have weathered my share of new contracts to work under. While I haven't liked all of them I can say that I cast my vote up or down for each of them. Casting your ballot is the most democratic and certain way of telling the negotiating team where you stand on the tentative agreement.

I greatly respect the work that our negotiators are asked to do at the bargaining table and I would never cast any aspersions about how they did their job and the fact that I know they are doing their level best for the membership.

Be safe out there and I hope to see you in the field.

In Solidarity,
George L. Garten
District 3 Representative

DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Brothers & Sisters:

Another summer is upon us; a busy one it will be. Safety and mental health will be important factors to keep in mind with the long hours that many of our members will be working. Fatigue can set in and make you drowsy. Safety is a real issue when this happens. Not only for you but for your fellow workers as well. This may lead to short tempers and doing or saying things that they will later regret. Make sure you get plenty of rest when you can and always stay hydrated. Make sure you take your lunch breaks. That half hour of time to collect your thoughts and reenergize may make the difference of everyone going home safely or not. You are operating heavy equipment that can do a lot of damage in a split second. There are no do overs.

You should work to live, not live to work. Make sure to take time for family and friends. We work to have fun in the off hours, support our loved ones, and to have a better life. Don't forget to make time to enjoy it too. Kids grow up so fast. Don't be the one who looks back in ten years and wonders where the time went. Enjoy them this summer too. Life is about memories. We all have a lot of them from work sites. How many do you have of your off time?

In Solidarity,
Larry Gregory
Field Representative

Brothers & Sisters:

So far in 2018, Snohomish County construction projects are booming. The Port of Everett leads the pack with upgrades and expansion projects. Its Waterfront Place Central redevelopment project is intended to provide jobs and better access to the waterfront. Interwest Construction has the contract for the infrastructure, streets and utilities. This is part of an \$85 million investment from the Port which is expected attract at least an \$550 million in private investment. Interwest Construction is also building the Grand Avenue Park Pedestrian Bridge which will span the bluffs connecting Waterfront Place Central with downtown Everett. The bridge will also carry pipelines to the new development. At the South Terminal Wharf, the Port has awarded Advanced American Construction a \$24.5 million contract to strengthen and increase weight capacity as well as electrical upgrades. American Construction has been working on pile replacements.

Scarsella Brothers are working on BNSF rail improvements as well as Granite Construction over the last few years. The US Highway 2 trestle between Snohomish and Everett is undergoing a major repaving project by Lakeside Industries. The Port is home to some of our Union employers like Cadman Materials asphalt plant and Ameron Pole Products.

Snohomish County is growing. Boeing is the county's largest employer and one of the Port of Everett's largest customers. The Port of Everett continues in its historical role as a magnet for construction activity and economic development by providing a lots of good construction jobs and hours for our members.

In Solidarity,
Rick Cunningham
Field Representative

DISTRICT 1

Bothell office
425-806-0302



Rick Cunningham
Field Representative

Brothers & Sisters:

I will say briefly this has been the most stressful task to date for me being involved and attempting to get the best possible contract for our members working under the Western Washington Master Labor Agreement. I feel a huge sense of responsibility and don't take it lightly.

I also wanted to thank the membership for electing me to represent Local 302 at the 39th International General Convention. I was not only honored to be elected by the members, but then to be asked to nominate our Business Manager Daren Konopaski as the Sixth International General Vice President meant a lot to me. This convention was the most organized and contained better speakers and message then any of the previous International conventions I've been too. While I was there I learned some but also got to meet new people and catch up with some friends that work with the other Locals from around the nation. Thanks to the membership of Local 302.

In Solidarity,
Sean Jeffries,
President

DISTRICT 4

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

DISTRICT I

Bothell office
425-806-0302



Denny McKinney
Field Representative

Brothers & Sisters:

Local 302's membership is composed of many different types of Operating Engineers with very different skill sets. Some of these may seem more difficult to master than others, but all require their own learning curve and challenges.

It's easy to think only about what affects us as individuals. As members of this Local, we must think beyond ourselves. It's not always easy, but we have to put our differences aside and have empathy for all the members of Local 302.

At one of our meetings I overheard a member say we need to lift each other up. That's *exactly* what we should be thinking. Everybody wants to see improvements in our contracts, but it's critical we unite to accomplish these goals.

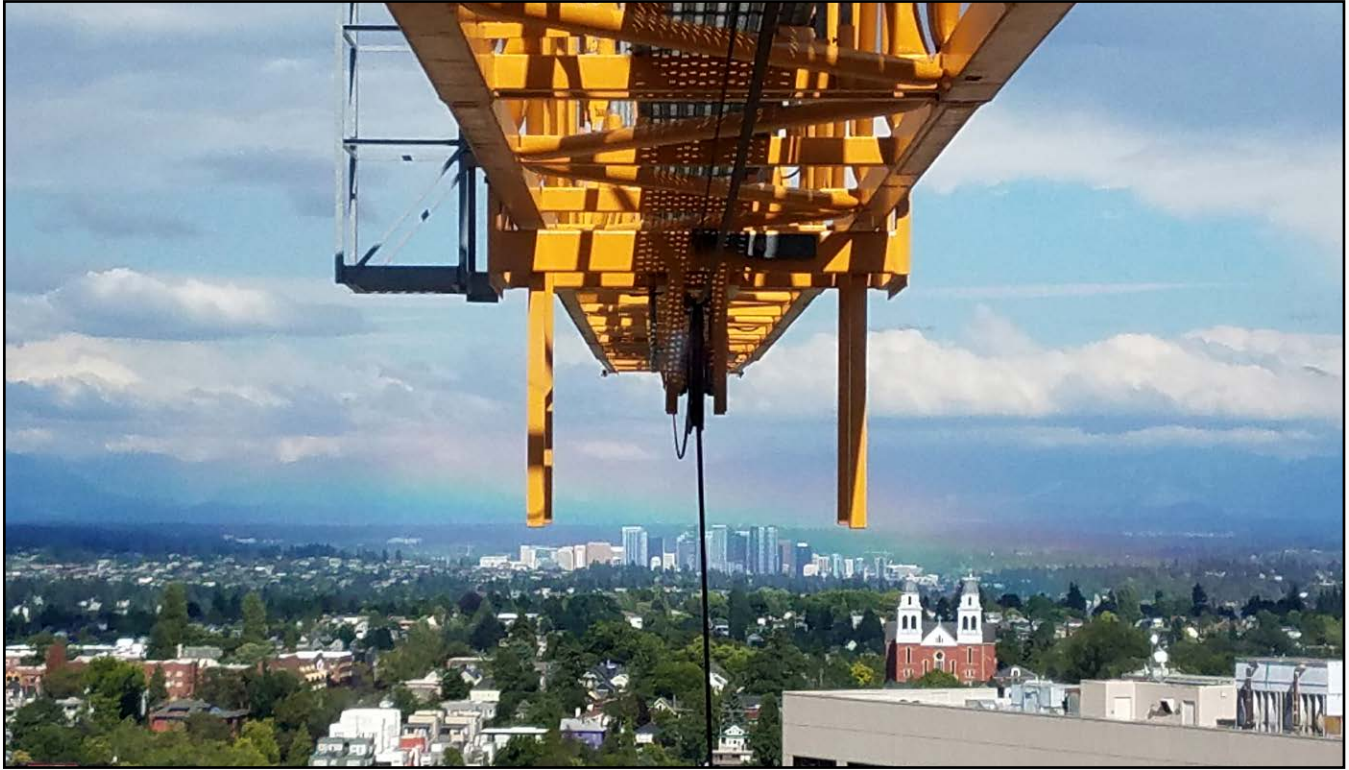
We have a lot of positives on our side: overall unemployment is at a fifty-year low; the Seattle area has several multi-billion-dollar projects just breaking ground. The timing on the current negotiations couldn't be much better.

Your negotiating teams are your voice at the bargaining table. The rank and file members of Local 302 will ultimately decide what we will receive based on *if* and *how* they vote. The only way to improve our wages and conditions is to vote and put all your effort into making sure your fellow Local 302 members are united and that they vote. The respect we get at the bargaining table from the contractors is directly related to the amount of unity they see in our membership and that we speak with one voice.

In Solidarity,
Denny McKinney
Field Representative



Operators Mike McLean, Mark Works, Jason Yoho, Chris McGrath, and Bruce Hyde working on the Coleman dock project in Seattle.



View from Minor and Madison in Seattle looking east at Bellevue wrapped in a rainbow, photo by Reggie Wohlwned.



Lunch time for Operators Chance Sheridan, Mark Edwards, and Tom McFadden at GLY's Google project on south lake union.

DISTRICT I

Bothell office
425-806-0302



Al Cummins
Field Representative

Ever since King County’s Cedar Hills Regional Landfill opened in the 1960’s, Local 302 has represented the operators there. The landfill is located near Maple Valley. Our members run the heavy equipment (dozers, scrapers, compactors, trailer tippers, excavators, sweepers trucks and other equipment) and together they handle over 40,000 trailers a year and 3,000 tons of trash *each day*. Our members also maintain this equipment for the facility and the equipment for eight other transfer stations; each day, they perform all the maintenance tasks ranging from (lubrication to tires, pressure washing and fueling. The landfill operates seven days a week, 52 weeks a year, closing only for Thanksgiving, Christmas and New Year’s Day. Our shop steward for Cedar Hills is Marty Watson.

Changing environmental regulations and new technology have actually increased the number of Local 302 jobs on site and protected the environment as well. Since the 1970s our members maintain the system which collects water which percolates through the landfill; the water is diverted to aeration ponds for pretreatment before being sent to a waste water treatment plant.

A gas collection system to capture the methane and other gases generated by decomposing landfill materials was added in the 1980s. Our members monitor and maintain the extraction wells and piping system at Cedar Hills; the natural gas generated supplies over 19,000 homes in King County and generates nearly 2 million dollars a year for the county.

In Solidarity,
Al Cummins
Field Representative

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations

Hope this construction is starting well for you. There’s a new \$1.6 billion project beginning at the Washington State Convention Center in downtown Seattle.

This Clark/Lewis joint venture will add approximately 255,000 square feet of exhibition space, another 125,000 square feet of meeting rooms, and 60,000 square feet of ballroom space to the current Convention Center. The addition will be spread across several levels of modular, multi-function spaces that support a wide range of uses and event types. While the floor plan continues changing through the design process, the overall goal is functionality. The project team has set a goal of \$80 million in contracting opportunities for women- and minority-owned business enterprises (WMBE). Compared with similarly-sized area projects, if these subcontracting goals are met, they’ll result in record subcontracting opportunities for WMBE

It’s estimated the construction will create six thousand jobs; upon completion there will 3,900 direct and indirect jobs. The construction project will be under a Community Workforce Agreement. Parking will be provided except for roughly 28 days when already-scheduled events will require all of their parking capacity. The contractor is still working on arrangements for those dates.

One result of this project is that the nearby bus tunnel will be closed; busses will be diverted to street level. Combining more busses on the street with hundreds of construction workers traveling to and from the site will generate a lot more congestion downtown. If that’s where you work, you might think about carpooling.

In Solidarity,

Ron Dahl
Business Relations

BOTHELL DISPATCH

Here we go again! Our construction season has kicked off in a big way. The out of work list dropped below three hundred before the end of April. Starting with the refinery shutdowns this spring and rolling right into the construction season. It seems that it is just going to get busier and busier as the season goes on.

With that being said there are a lot of new faces on the job sites from first year apprentices to travelers from sister locals coming in to the area to work. Safety should be our number one concern! No one wants to be in an accident and no one wants to see one either. Remember to wear your PPE and watch out for each other. Everyone wants to go home in the same condition that they showed up in, and no one wants to have to make that phone call that someone got hurt or worse. Remember the new apprentices are going to be looking to us for guidance; we need to take them under our wing and show them the safe and right way to get the job done.

In Solidarity,
District 1 Dispatchers
Bill Albin & Richard Lines

DISTRICT 1

Bothell office
425-806-0302



Bill Albin
Dispatcher



Richard Lines
Dispatcher



Gary Merlino on Pier 62-63

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Brothers & Sisters:

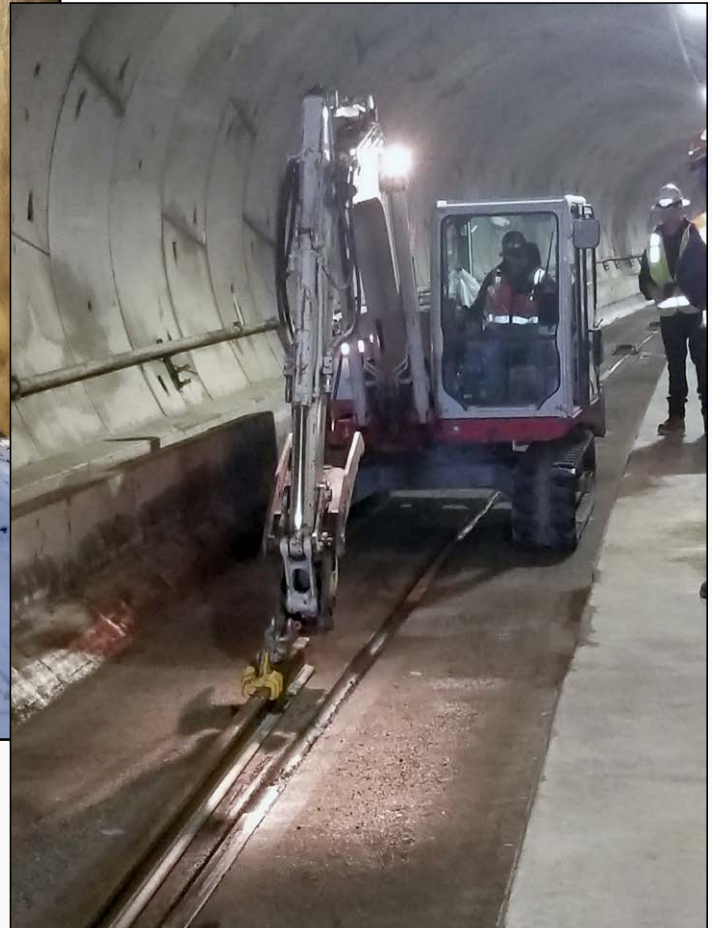
The power of the union lies with you. You, your brothers and sisters collectively make the union strong or weak. When you show up and participate it makes our union stronger. When you fail to attend meetings, engage with other members, chose the contractor over your union, you weaken our union. When we go along to get along instead of standing up and fighting for our conditions and jurisdiction we are weakening our union. It has been said: “a chain is only as strong as its weakest link”. To which I say: “an army is only as strong as its weakest soldier”. **Like an army, we need to prepare for the worst even while we hope for the best.** Are you a strong union member willing to stand up and fight for our survival or are you just along for the ride? We can point fingers all day long but at the end of the day where does that leave us? Bitter and pissed off. It’s time for us to unite. All of us. It’s time to stand up and fight. Don’t stop coming to the meetings once the contract is settled. The time for us to start preparing for the next contract is NOW. As Russell Wilson says: “the separation is in the preparation”. It’s high time we start preparing. Hopefully it won’t be three years before we see 300 members at a meeting. Don’t give up.

In Solidarity,
Marge Newgent
Field Representative



*Malcolm Drilling - E 360 Kiewit/Hoffman project
off 520 and 148th st*

North Link Tunnel - Stacy and Witbeck



Construction is in full swing in East King County with lots of dirt, paving and drilling work. Howard S. Wright is getting underway with the construction of a new REI facility in Bellevue. You might think all this work means fewer jurisdictional squabbles but that hasn't been the case so far.

On the REI job I am fairly confident that the usual "tool of the trade" claims for forklifts will not be a problem. The same cannot be said for a lot of the other jobs where I am seeing other crafts performing operator work.

I'm deliberately not mentioning any projects or contractors; I don't want anyone to see me coming. I have scolded contractors, kicked folks off of equipment, and even signed up a few hands when it was appropriate. You've heard us say many times before: we don't do your work, so if you want to do ours, take a trip to our hall. If you run into this situation do not hesitate to give me a call or give them my number.

A few of the most recent projects in East King County include:

- SR 520 NE 40th and 51st ramp modifications – McCann Construction / \$1,254,791
- Kelsey Creek Culvert Replacement – Interwest Construction / \$2,065,289
- 6th Street and Kirkland Way Intersection – Johansen Construction / \$1,502,914
- Clyde Hill Street Overlay – Watson Asphalt / \$353,268
- Lower Coal Creek Flood Hazard – Active Construction / \$2,528,528
- Surrey Downs Park Bellevue – KLB / \$4,470,480
- Tolt Pipeline Construction – Orion Marine / \$5,559,400

In Solidarity,
Gabe Chavez
Field Representative

DISTRICT 1

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

Skagit, Whatcom and Island Counties all have work this summer. Our members are out working close to home which we all know doesn't happen that often here in District 2. We have a bridge project in Rockport being built by Interwest Construction out of Burlington. Lakeside Industries is paving this summer in Port Roberts; you actually have to enter Canada and drive around and back into the U.S. to get to that job site. The road to Mt Baker Ski resort is getting a facelift this season by Granite Construction which I know you skiers will appreciate. We have work in Trafton and at the Stillaguamish River on Interstate 5 in north Snohomish County.

As good as it seems, it could be even better if the pipeline project from Sumas to Cherry Point were green-lighted. Transporting petroleum products by pipeline has been proven to be the safest, cleanest and cheapest method available, but environmental groups have managed to put the brakes on this project. It's hard not to feel personally insulted that these environmental groups think so little of our skills, experience and ability and imply that we would damage or destroy the environment we all enjoy. In fact, just the opposite is true. Our members have been cleaning up toxic waste sites, restoring streams and cleaning up natural disasters for decades. To my way of thinking, our members are the true protectors of the environment.

Tony Zempel
Field Representative

DISTRICT 2

Bellingham office
360-336-2615



Tony Zempel
Field Representative

LOCAL 302

Bothell office
425-806-0302



Josh Swanson
Government Affairs

Brothers & Sisters:

We are busy with our mid-term (2018) election review and endorsement process. With Alaska and Washington primaries in August, we're identifying candidates that support our priorities and values. If you don't see primary or general endorsements in this or the next *Loadline*, you can always obtain our complete endorsement list on the member side of our website (www.iuoe302.org). It may only be a mid-term election, but it's still critical we have elected officials in place to build on our efforts and successes achieved in this past legislative session.

We're also developing our legislative portfolio for the upcoming legislative session. We have some ideas that we intend to push hard on and some that we expect we may need to battle against. With the need for increased transportation construction and the limited funding mechanisms (fuel tax) being targeted for use on non-transportation related activities, we intend to fight hard to prioritize this funding for more construction. We will also push for efforts to level the playing field by more effective and increased enforcement against unscrupulous contractors that compete against our signatory contractors. There is no spoiler alert for the full substance of this bill as it is still in the development phase and we don't want too much advance notice on the street.

If you have any questions about WA or ID elections please let me know and if any for AK contact Brother Baxter. Also, you can't vote unless you are registered:

WA <https://www.sos.wa.gov/elections/register.aspx>

AK <https://voterregistration.alaska.gov/>

ID <https://www.dmv.org/id-idaho/voter-registration.php>

In Solidarity,

Josh Swanson
Political and Communications

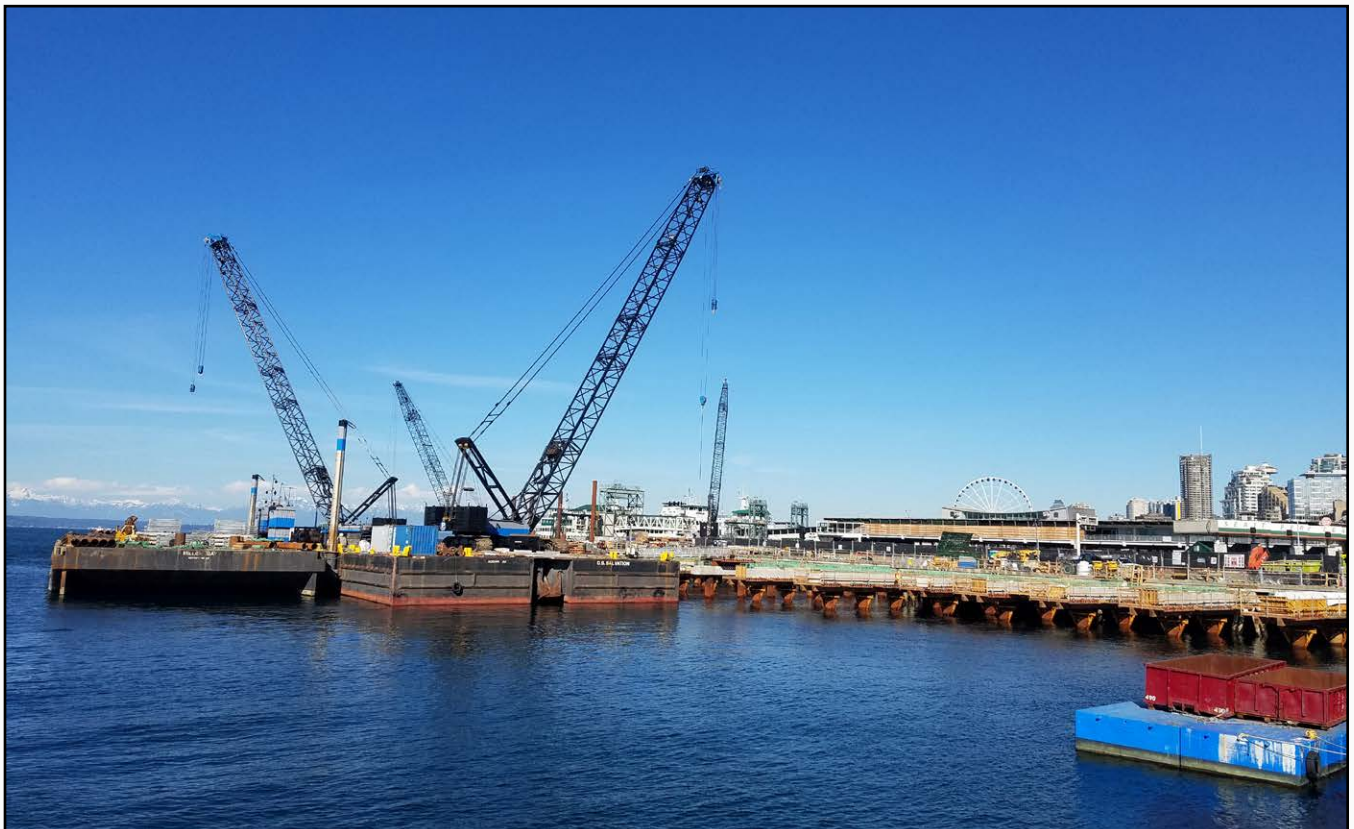
King County Solid Waste





Rendering of the upcoming Washington State Convention Center Addition

Image courtesy of LMN Architects



The Coleman Ferry Dock Terminal Replacement Project underway in Seattle.

The Supreme Court Rules Against Organized Labor: A Call To Action

On June 27, 2018, the United States Supreme Court issued its decision in the *Janus* case. The Court held that public sector employees who are represented by a union but do not belong to that union cannot be required to pay a fee to cover the union's costs to negotiate a contract that applies to all employees. The 5-4 decision overturned an earlier ruling, dating back to 1977, that allowed the unions to charge such fees, which are often known as "fair share" or "agency" fees. In short, non-members are no longer required to contribute a single penny to the union that represents their interests despite the fact that unions must still represent all bargaining unit members regardless of membership. Public sector employees who decide not to be members of the union in their workplace will be "free riders" who pay nothing for the services the Union provides and instead those employees will rely on the financial support of those of you who do pay union dues. The decision does not, however, impact payroll deduction of union dues for union members. Payroll deduction will continue to be governed by state law and the collective bargaining agreement.

For Operating Engineers working in public sector bargaining units your co-workers are now facing an important choice that impacts us all. Please tell them:

Do not abandon your Union membership!

- Remember that YOU are the Union. The Union agents and employees work for YOU. The membership is the Union.
- Show which side you are on by continuing to pay union dues. The percentage of employees who pay union dues will directly show the employer each month exactly how strong or weak the union is. There is a direct relationship between the percentage of members who continue to belong to the union and the respect the employer shows the union at the bargaining table and how it treats workers every day at work. When you stick with your union, you have the power.
- Talk with your co-workers. As the middle class shrinks and the wealthy become even more so, the only thing standing in the way is the Union. There is no other organization you can belong to that fights harder for economic justice. The union has a demonstrated ability to improve your wages, benefits and working conditions.
- Like a chain; the union is only as strong as its weakest link. The cost of bargaining a contract and representing members doesn't go down if members drop out; the costs are at least the same and will have to be spread over fewer and fewer members. Full participation in the Union is critical to the maintenance of your work standards.
- Discuss with your coworkers that your dues fund the Union's ability to protect your wages and benefits through collective bargaining. It costs money to negotiate and administer fair contract terms and conditions of employment. Workers should not force their co-workers to shoulder the cost of these benefits without their fair share contribution. It's not right.
- Explain to your brothers and sisters that public employees that enjoy FULL collective bargaining rights earn wages more competitive with their private sector counterparts and that without strong collective bargaining the gap between the public and private sector will grow.

- Emphasize that strong unions raise conditions not only for their members but in the community as a whole. When union membership is high, entire communities enjoy wages that represent a fair return on their work and greater social and economic mobility.
- Imagine your workplace with no union representation. Imagine a work environment that has no contract to protect you; an environment where your only protections are limited to state and federal laws. The Union cannot maintain a presence in a workplace where the employees abandon the Union. Who would speak up for you when your supervisor treated you poorly or unfairly terminated a co-worker, doubled your health care contribution, or unilaterally changed your work schedule? In order for the Union to keep those benefits and continue to better the lives of working people, the labor movement must move forward and grow stronger than ever, especially in the face of such opposition as the *Janus* case.

Moreover, explain to your coworkers the benefits of Union membership. As a member of the Union workers enjoy many benefits above and beyond the fruits of the Union's collective bargaining gains that are not shared by those who chose not to become or remain members, to include the following:

- Attend Union meetings and participate in the democratic decision-making processes of the Local;
- Vote on contract ratification;
- Access to the Union's state-of-the-art training facilities;
- Vote on Union by-laws amendments;
- Run for and hold Local Union office;
- Receive Union mailings and periodicals;
- Academic scholarships;
- Eligibility for a Union death benefit; and
- Attend all Union functions.

And finally, explain to your coworkers the difference between Union values and the values espoused by those who spent millions of dollars to push the anti-union *Janus* case through the courts for the sole purpose of undermining labor unions.

The Union will continue to deliver as it always has in the face of this new challenge. Local 302 is committed to this fight but it needs your help. Share the message at your workplace that working people with a strong union helps our community by raising the standards for everyone. Stand with your brothers and sisters and keep your Union strong.

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

**FRANCIS BARNEY
RAYMOND BONILLA
DENNIS BROWN
DIXON BURGESS
ERNIE CHARLEY
JERRY COOK
DALE DAHLKE
SAMUEL DEVON
BEN DRAGOO
CRAIG EAKRIGHT
GEORGE ELDER
JEFFREY GEIST
MICHAEL GRIFFITH
DOUGLAS GRIMES
EUGENE HIRT
ERNIE HUGHES
DARREN JOHANSEN
JACK KAIN
ROBERT LARSON
STEVE LAUDERMILK
STEVE E LEONARD
ROBERT MARSHALL**

**ANDY MCNEIL
STEVEN MEASE
PAUL MINNICK
SCOTT OBAN
STEPHEN RANDALL
ROBERT ROBINSON
JAKE SHERMAN
TREVOR SIMMONS
GENE SMITH
MICHAEL STEVENS
JOSEPH STOCK
GARY VALLQUIST
JOHN WILHITE
MICHAEL YOUNGERS**



50 year members

Steven Abbott
Kenneth Anderson
Mark Sande

55 year members

Jack Day
Larry Johnson (former BM)
Vince Kaelin, Jr.
Ray Sawicky (coming from Anchorage)
Marshall Vangemert

60 year members

John Beitler
Richard Pierce
Frank Sidbeck

65 year member

Sterling Johnson

70 year member

Louie Scalzo

Voluntary Political Contributions

New Public Disclosure Commission regulations require that all employers and labor unions who offer voluntary political contribution options to their employees and members inform their employees and members of certain statutory protections. The statutory language from the Revised Code of Washington (RCW) 42.17.680(2) is:

No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for;

1. The failure to contribute to;
2. The failure in any way to support or oppose; or
3. In any way supporting or opposing a candidate, ballot proposition, political party, or political committee

The new regulations also require employers and labor unions to provide information regarding where employees and members can send their written notice of revocation. Information regarding where to send notice of revocation is either:

1. Name and address of employer’s contact; or
2. Name and address of person or entity who is responsible for disbursing wages or salaries

**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

The following Local 302 brothers and sisters have passed away since October 2017. We extend our sincere condolences to their families and friends. We apologize in advance for any errors or misspellings.

BRETT A ANDREWS	WILLIAM J MITCHELL
JOHN W ASHCROFT	DON P MITCHELL
JACK ASHER	PETER M MOODY
HERB W BORG	GLEN P MOORE
CHARLES DOOLITTLE JR	KENNETH E PEARSON
JACK E DOUGLAS	DONALD S SAYERS
CHARLES A DUVALL	LYLE SOMA
LARRY R FOREMAN	LYLE D TOSO
LE ROY FOSNESS	GERALD J TRAUlsen
DUANE D GOEBEL	WILLIAM M WILCOX
LEROY R HAUSER	RAY O WILLIAMS
CHRAVIS I KALUA-FUIMAONO	DANIEL D WRIGHT
MORRIS M LANGBERG	
DOUGLAS J LATHROP	
ROBERT A LOWE	
HOWARD MCKINNON	

Our International Union's brand new Training and Conference Center: The First Look

The recently opened International Union of Operating Engineers (IUOE) Training & Conference Center is the largest and most comprehensive training facility for union Operating and Stationary Engineers in North America. Located in Crosby, Texas, the site is convenient to Houston's two main airports and the mild climate allows for year-round training outdoors.

"This is a real milestone for our union," said General President Callahan. "One that will benefit not only our current membership, but future generations of Operating Engineers. We have built something special down in Texas I encourage every member to take advantage of the resources we have down there."

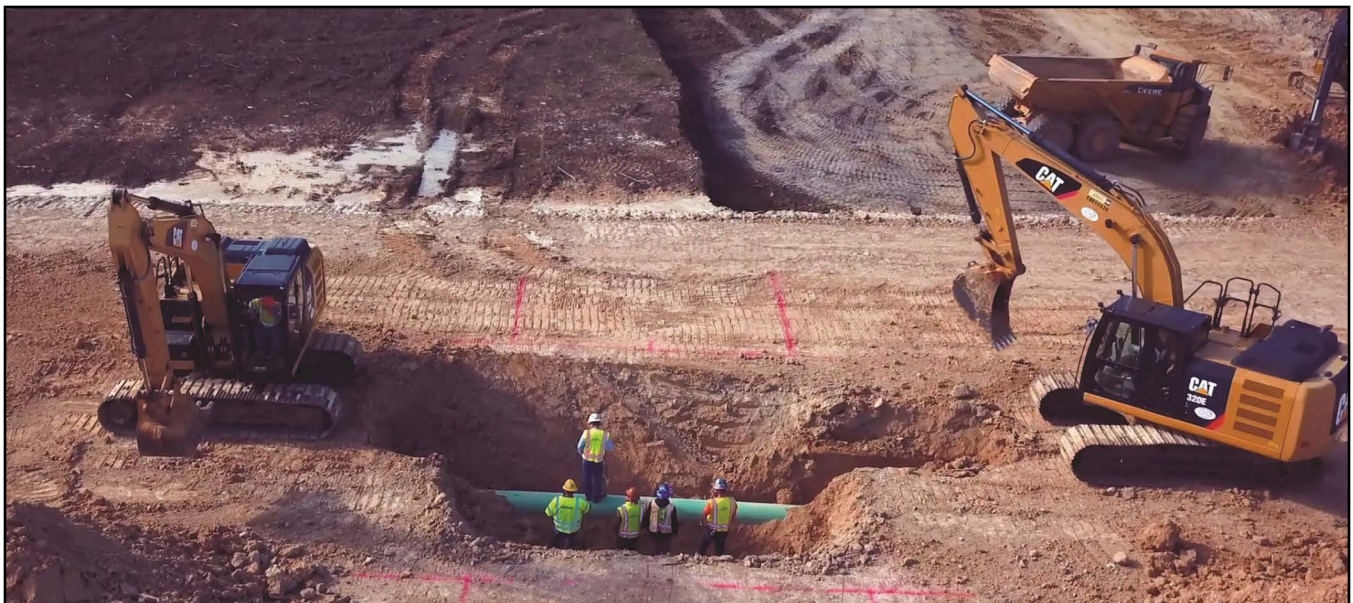
Sitting on 237 acres, this flagship facility was built for the entire International membership. The main building is a stunning, multipurpose venue. It will host classes and meetings for a wide range of groups and includes a 179,200-sf, two-story administration building with two attached three-story dormitory wings. It houses administrative offices, a grand ballroom that can be divided into eight large classrooms, dining facilities, and a commercial kitchen.

The campus is designed to prepare IUOE members to meet the changes in technology and equipment in the construction and stationary fields. The union negotiated with equipment manufacturers to ensure that trainees will get hands-on instruction on the industry's most advanced equipment.

The outdoor acreage will be used to conduct pipeline training, crane training, and heavy equipment operations. There are 12 crane pads with brand new equipment from Link-Belt, Manitowoc, and Potain. Heavy equipment from Caterpillar, John Deere and Komatsu are just a sample of companies who have worked with the Operating Engineers to get their equipment on site.

Another highlight is the mechanic's shop building. With so much equipment on site, it is important to have a state-of-the-art workshop for training and maintenance of the equipment. A few amenities include a 10-ton overhead crane, welding simulators, and computer numerical control technology. The shop floor has railroad tracks built on footings so the heavy machines do not crack the floor when they come in for cleaning and maintenance.

Members who are accepted for training at the new facility have transportation, as well as room and board costs, covered at no charge to them.



Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator



Lacey Hall
Training Coordinator

Brothers & Sisters:

The Training Program in Western Washington celebrated the graduations of 79 apprentices who successfully completed their apprenticeships in 2017 this May and June at a number of the district meetings. Our congratulations to all those graduates on their achievement and our gratitude to their teachers, mentors, journey level coaches and support network of friends and family who helped them along the way. We have another 75 entry level apprentices newly released into the industry this Spring and Summer. Please remember to take them under your wing and give them a hand whenever you can.

We continue to look for great applicants everywhere we can think to look. We have given our outreach displays a facelift and they are looking very sharp. We anticipate having a new simulator trailer as well by late summer. Despite our outreach efforts, we know through our informal polling of existing apprentices that the vast majority of them find their way to us through word of mouth. So, if you know of an outstanding person who likes to be outdoors and build stuff, give them the word about our apprenticeships and get them headed toward our web site at www.oetraining.com to check us out and apply. Applications can be downloaded and printed from the website and, as an option, returned to us electronically now as well as by regular mail. They are due November 16th for the entry level class of 2019.

We hope you are having a safe and productive summer.

In Solidarity,
Tami St. Paul

Entry Level Students paving in Kittitas.

Top Side is Meshawn Zinn, left to right on the ground is Tara Kimbrough and Alexa Farrington.





A huge thank you to David Fredrick and Jake Kurtz and NessCampbell cranes for providing an all terrain crane to help young potential Operators have a fabulous time at Dozer Days June 1st and 2nd!!!

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Mike Holcomb
Administrator



Justin Quakenbush
Apprentice Coordinator



Adam Ferguson
Apprentice Coordinator

Dear Brothers & Sisters:

We are enjoying a busy work season for 2018. But please don't lose sight of what training opportunities you may want (or need) to take advantage of going into the fall and winter. We release our annual training schedule every year on August 15th and you can view it on-line at www.aoeett.org, or you can call or stop by our office. High-demand courses (e.g. cranes) fill up soon after the training schedule is released, so please act quickly if you want to register; don't wait until the last minute to schedule your M.S.H.A and safety refreshers going into next season.

When the training season has ended, usually in mid-May, you're often only as employable as your credentials. More and more contractors will not hire you without current MSHA, first-aid/ CPR, and Hazardous Waste Operations and Emergency Response (HAZWOPER) credentials. This year we have seen even more projects requiring HAZWOPER certification

If you are an apprentice, don't forget your annual skills upgrade training requirements. Contact your coordinator to register for classes and attend as much training as possible. Sometimes your on-the-job opportunities are limited, which is exactly why the apprenticeship is supplemented with formal training in the off-season at the training centers.

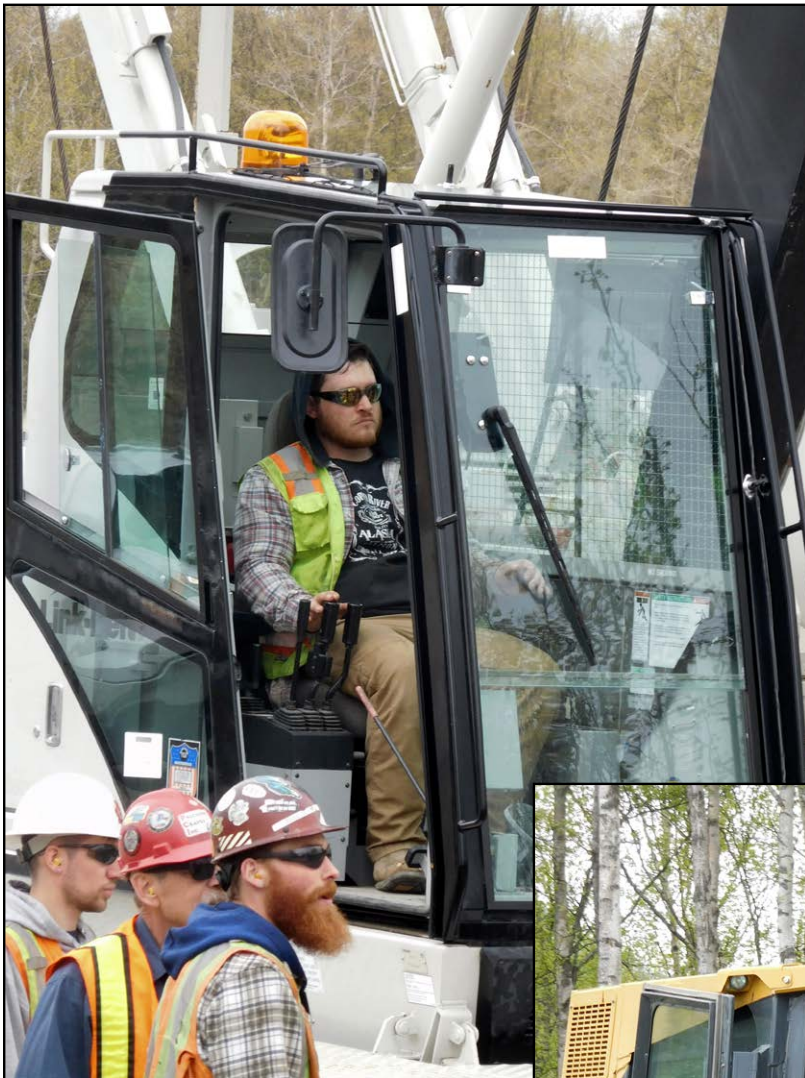
This year's group of apprentices went to work quickly after their graduation in the end of May. I would like to say thanks to our highly talented group of instructors. Our program's success is due to the commitment of this fine group of instructors.

In Solidarity,

Adam Ferguson
Coordinator

Apprentice Ariel Casulucan on Quality Asphalt Paving's Parks Highway project





Apprentice Damian Phillips running the link-belt 108 in a pile-driving course



First year apprentice Bryan Dalbeck fine grading top-soil in the J.D. 450

2018 Top Hand Competition

You always know you're getting near the Operating Engineers Training Center. A forest of multi-colored cranes rising east above the sagebrush and hayfields on both sides of the Vantage Highway. Today, T-shirt clad volunteers welcome you and direct you to the parking lot. It's a perfect day, temperatures in the low seventies, a snappy breeze and Mt. Rainier peaking above the Cascade Range to the southwest.

It's like a county fair, with face-painted happy children running around with balloons and hard hats. Cotton candy and a bouncy castle complete that impression with a gaggle of toddlers plying their operator skills in the county's biggest sandbox. Their older brothers and sisters are trying out the real thing in cranes and excavators nearby under the watchful eye of an instructor. Small crowds carefully watch contestants coaxing the blade to push along bowling pins and balls or the loader operator slamming the bucket and loading the dump truck careful not to spill the golf ball on a tee in the cab, all while running against the clock.

What we see here today—children old and young, apprentices, family members, operators and retirees—is our union at work and play. It's a celebration of who we are, of what we can accomplish when we work through our union and our amazing training center. Whether you're sitting down enjoying the great barbeque, watching your youngest catch a nap, running the crane course or having a beer and swapping stories with a retiree, you can feel the pride that comes with dedication, skill, hard work and being the best you can be. Today we are showcasing our craft.

What makes this all possible? How did we get here?



Fifteen years ago, this center was located further south on the Yakima Reservation at Waconi with man camp trailers and lots of government surplus equipment. Our training trust and training center staff had a vision of what could be. Saving and planning for the future, they graded, excavated and built this amazing training center for all of us—apprentices and members, our children and their children. Our local is well over 100 years old and this center we enjoy today with our families ensures a bright and promising future for those generations to come.

As you leave for the day, you can't help but notice the sign thanking you and inviting you back. We'll be back, for another top hand competition and perhaps to pick up more training, qualifications and credentials to keep our edge sharp and our union strong.

Let's share our thanks with our terrific Center staff and many volunteers for their hard work in planning and executing another great Top Hand competition, as well as thanks to the contractors and contributors, and a shout out to this year's Top Hands.

Equipment	Dozer	Backhoe	Loader
3 rd place	Dee Campbell	Zach Brader	Zach Brader
2 nd place	Zach Brader	Rick Wharton	Aram Mann
1 st place	Phil Pedersen Jr.	David Jones Jr.	David Jones Jr.
Equipment	Grader	Excavator	Truck/Trailer
3 rd place	Shawn Ferry	Cody Robison	Corey DeYoung
2 nd place	Duncan Harkness	Don Winkelhausen	Rick Wharton
1 st place	Phil Pedersen Jr.	Carl Zock	Dave Johnson
Equipment	Hydraulic Crane	Lattice Crane	
3 rd place	Mark Edwards	Joe Peltola	
2 nd place	Austin Sheely	Dillon Arway	
1 st place	Dillon Arway	Austin Stanich	





L to R Crane operator/step up foreman Josh Buege Apprentice Raechel Chopoda, and operator Austin Fernandez. Pump Station 2. TAPS



William (Bill) Jeans, Scarcella Brothers - Healy Reclamation Project



Mechanic Ben Flowers - Scarcella Brothers - Healy Reclamation Project



Apprentice Doran Sanford loading trucks - Scarcella Brothers - Healy reclamation project



Klint Johnson - InfraSource, Post Falls ID

Tyrel Hibdon - Cameron-Reilly, North Spokane Costco



Tim Johnston - Inland Asphalt North Spokane Costco



*Tim Johnston
Inland Asphalt Paving,
Down Town Spokane*

Ted Demery Jr & Dean Cowan - MJM Grand, Shop



King County Solid Waste



Drill Operator Terry White, Drill Oiler Jeff Sharon - DBM Bellevue, WA - Overlake Hospital



Randy Rohrer Company, Hos Brothers, Bellevue WA, REI - Project General Contractor Howard S Wright



Interwest Construction Inc. Digging the upper bridge abutment for the Grand Avenue Park Pedestrian Bridge



Several Operating Engineers working on the Amazon neighborhood in Seattle.



65 yr member Sterling Johnson receiving his years of service award

PLEASE NOTE:

All correspondence to union offices must include:
 The last four digits of your Social Security Number
 – or – Your International Registration Number

INSURANCE CLAIMS OR PENSION:

Local 302 Members (Districts 1-4 & 6-8):
 Operating Engineers Health & Welfare Trust
 P.O. Box 34684, Seattle, WA 98124-1684
 Phone: (206) 441-7574, (206) 441-7314
 or (877) 441-1212
www.engineerstrust.com

Local 302 Members (District 5 Only):
 Washington-Idaho Operating Engineers &
 Employees Health & Security Trust
 111 W Cataldo Ave, Ste 220, Spokane WA 99201-3201
 Phone: (509) 534-5625 or (800) 351-6480 &
 Fax: (509) 534-5910
www.zenith-american.com

LOCAL 302 LOADLINE is published quarterly
 18701 120th Avenue NE, Bothell, WA 98011-9514
 800-521-8882 or 425-806-0302



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

- Daren Konopaski, Business Manager
- Josh Swanson, Government Affairs
- Jacob Black, In-House Counsel
- Larry Gregory, Field Representative
- Marge Newgent, Field Representative
- Rick Cunningham, Field Representative
- Gabriel Chavez, Field Representative
- Ron Dahl, Business Representative
- Denny McKinney, Field Representative
- Al Cummins, Field Representative
- Bill Albin, Dispatcher
- Richard Lines, Dispatcher

DISTRICT 2 - BELLINGHAM

- Tony Zempel, Field Representative

DISTRICT 3 - PENINSULA

- George Garten, District Representative

DISTRICT 4 - WENATCHEE/ELLENSBURG

- Sean Jeffries, President & District Representative

DISTRICT 5 - SPOKANE/IDAHO

- James Garrett, Recording / Corresponding and Financial Secretary
- Mike Bosse', Field Representative
- Joe Perry, Field Representative
- Russell Walker, Field Representative
- Shellee Street, Dispatcher

DISTRICT 6 - ANCHORAGE

- Jason Alward, Vice President & District Representative
- Shane Linse, Field Representative
- Kyle Virgin, Field Representative
- Bill Sims, Business Representative
- Jamie Mack, Dispatcher

DISTRICT 7 - FAIRBANKS

- Lake Williams, Treasurer & District Representative
- Shawn Lowry, Field Representative
- Mark LaFon, Field Representative
- Crystal Tidwell, Dispatcher

DISTRICT 8 - JUNEAU

- Corey Baxter, District Representative

EXECUTIVE BOARD

- Daren Konopaski, Business Manager
- Sean Jeffries, President
- Jason Alward, Vice President
- Lake Williams, Treasurer
- James Garrett, Recording / Corresponding and Financial Secretary
- George Garten, Executive Board Member
- Corey Baxter, Executive Board Member
- Shane Linse, Executive Board Member



Daren Konopaski, Business Manager

18701 120th Avenue NE
Bothell, Washington 98011-9514

Non-Profit Org.
U.S. Postage
PAID
Seattle, WA
Permit No. 12494

DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Elks Club, 624 K Street, Hoquiam

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 225 N. 16th Street

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7:00 p.m.
Central Labor Council, 1618 Idaho Street, Suite 102

DISTRICT 5 - POCATELLO

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 456 N. Arthur Street

DISTRICT 5 - SPOKANE

Second Monday of each month, 7:00 p.m.
Union Hall, 510 S. Elm Street

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7:00 p.m.
CBC Health Science Center, 891 Northgate Drive

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Suite A-105

