

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Fourth Quarter 2011



**Tunneling Projects and
Other New Construction Underway
No on Initiative 1125 to Keep WA Rolling**



Daren Konopaski
Business Manager

Dear Brothers & Sisters:

First, let me say that it is my honor to be re-elected and to serve for another three years as your Business Manager. It is truly my honor to serve the members of this union. I will also say that the people that you elected to be your Officers are proud union members that will serve their positions to the best of their abilities. I am proud to serve with these honorable members and to have a team of folks that, I know, have the best interests of the Union and the Membership as their primary responsibility in their day-to-day functions of their jobs.

As I have said before, we have the “best of the best” in our District and Field Representatives in Washington and Alaska. I want you to know that I will fully deliver on the commitments I have made in ensuring that we will continue to focus on providing effective training methods and guidance to continue our growth as a Union and fostering long-term relationships with our contractors to make this goal possible. This can be seen on our recent enhancements to the services that the Training Center provides. I’m proud to announce that we have the first and only Loci Training in the Country. It is joint efforts like this that ensure that our members are highly trained and the most qualified I’m also pleased to announce that there will soon be a new paving training offered at the Training Center. I want to say a special thank you to Ole’ Fjelstad and his staff as well as Marge Newgent and Traylor Brothers for making the Loci Training possible.

While these are just a few of the efforts underway, they are a sign that as a Union we are becoming more adaptive to the changing construction methods that are being utilized by contractors. We are not walking into these efforts blindly and we are ensuring that the contractors recognize that they can work with us to achieve a mutual goal of getting the best trained operators so that these construction projects will get underway and been done on-time and on-budget while securing Union, Family Wage jobs.

With the difficult economy, I cannot speak enough about the importance of protecting our work. In the category of protecting our work you will read a common theme from many of the agents’ articles that are vigilant about the need to alert us if members witness other crafts attempting to operate equipment. While this is our Union it is all of our jobs to protect what is ours on a daily basis. Our future depends on it!

We were recently the victim to an unfortunate decision in the concrete pumping industry in Washington. While this doesn’t equate to a great deal of construction hours, I believe that it is a symbol of the proverbial “Camel trying to get his nose under the tent.” This is not acceptable and will not be tolerated. This is exactly why we joined the Northwest National Construction Alliance II and de-affiliated from the Building and Construction Trades Council. History has shown us that in order to protect our work we need to be aligned with other crafts that are not afraid to call a spade a spade. The Carpenters have proven this fact to us – most recently they supported us on a very large-scale project on Grays Harbor that proved to ensure more jobs for our Brothers & Sisters.

It is no mystery that our hours are down and that we have members on the Out-of-Work list. It is equally true that we have experienced rising costs in our Health and Welfare. We have consistently extended our help and support to do whatever is necessary to garner more construction jobs. These efforts include enforcement efforts against dishonest contractors and active lobbying in Washington and Alaska. A recent example of this was our efforts to redevelop our relationship with Senator Begich where he hosted a meeting at our office in Fairbanks to facilitate a meeting to address issues with the oil companies so that we can put more of our members to work. As Operators, we are not afraid to stand up and fight for what is right for the membership and our work.

I commit to you that we will continue to our efforts and we will work as hard as we can to continue to get more work so that our members have Good, Family-Wage jobs. In addition, we are continuing to identify cost cutting measures to make this Union run more effectively and efficiently. One of those efforts is to reduce our mailing costs by better utilizing the Loadline to get the word out about various Operator events, such as the Holiday dinners. While this won't be immediate, we are integrating it in the very near future.

As the holidays are right around the corner, I wanted to let you know that the Local will be accepting donations of gifts and non-perishable food items to provide to those members in need. Additional information on the Holiday dinners and how to donate gifts can be found in this issue of the Loadline or on our website.

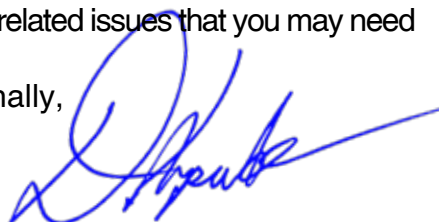
I wanted to alert you to a call out from the International that is requesting our help and support. You may recall from the last edition that we were asking members to update their emails with us and to sign-up for the Engineers Action Response Network (EARN). This email distribution list is used to alert members to political and other issues, including requesting your help with serious issues that affect our jobs. We are proud to report that the list has grown from a few hundred to over 37,000 card-carrying members. However, we can do better and now the International is asking for our members to register with the International IUOE website. On this website you can access legislative and political information along with other resources and topics. It is critical that as members, we remain active with our union both at the Local and International levels.

I wanted to say thank you to all of the retirees that attended the retiree lunches over the summer time. It was great to see you all and I truly appreciate your continued support for this union and value your input and perspective on the issues that the Local is facing today.

I also wanted to say thank you to all those members and staff that volunteered at Camp Korey or who spent time and money there to support the under-advantaged and disabled children that this camp supports. It was a great time had by all of those that attended and your support is truly appreciated.

As always, we have an open-door policy and if you are need of any union assistance don't be afraid to reach out and ask for it. Our staff is continuously assisting members with the day-to-day issues on the job as well as those off the job such as workers' compensation, unemployment, and other government agency related issues that you may need help with. Be safe out there.

Fraternally,



LOADLINE
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COVER PHOTO:

TBM at Jesse Engineering.



Kyle Brees
Financial Secretary

Dear Brothers & Sisters:

I have received a lot of questions about the state of the pension plan. Through those conversations it has become very clear that a large portion of you don't understand how the plan works, or how we got where we are.

First let me say that the pension plan is in good shape currently as per the 2010 funding notice ninety-six percent funded. The plan is federally regulated by the Employee Retirement Insurance Securities Act (ERISA). This is a law that sets the guidelines for how our plan will be run.

The Pension plan is overseen by the Trustees. The trustees are made up of five labor representatives and five management representatives. The trustees are responsible for protecting the funds of the plan in consideration of the best interest of all of the participants now and into the future.

The Trusts assets are very diversified they include several different styles of stocks, bonds, real estate, commodities. The trustees have tasked Marco Consulting with monitoring our investments and the investment managers. Marco reviews these funds and keeps the trustees apprised of how these managers are performing.

Welfare and Pension Administrative Services (WPAS) is our administrator. WPAS is responsible for keeping track of employer contributions, each member's hours, eligibility, paying out pension benefits. WPAS reports to the trustees the dollars in and the dollars out.

Mercer is the current actuary. Mercer takes all of the information that Marco and WPAS supplies them, crunches the numbers then reports to the trustee the state of the pension plan.

So how did we get where we are?

The pension plan is designed to pay a benefit at retirement based upon contributions over a member's lifetime. For most of the life of our plan we were not allowed to be over one hundred percent funded. This meant that when ever the plan had more in assets than were required to meet the obligations of the plan we were required to disburse those funds. This was done in several ways. The plan was able to increase pension check payouts, pay out a thirteenth check and increase the accrual rate. This was a great time for our members and pension check recipients. The down side to this was that the plan was not able to put that money to work building future reserves for the plan.

Then came the 2000's and what a rocky ride it has been. This downturn in the economy as you are all aware has been very costly to the plan. It was only because of the very well diversified plan we have that we were able to ride the storm out as well as we did. Many plans were not as fortunate. Even so the trustees have had to make tough decisions that were not popular with a lot of the membership. Things like doing away with the retiree's thirteenth check and lowering the accrual rates for active members.

What are we doing to address the situation?

The trustees were faced with some very hard decisions as they had to find ways to keep the plan safe. The trustees took a very hard look at the plan and terminated money managers that were not performing to their benchmark. They also reallocated assets to eliminate some of the risk caused by exposure to the equity market.

The trustees recently elected to take advantage of funding relief from the federal government where by we are able to spread the 2008 losses over a longer period of time. In general, applying the special funding rules allows the Plan more time to recover from the investment losses in 2008 while maintaining the current level of benefits provided under the Plan. The special funding rules will reduce the level of annual contributions needed to meet minimum contribution requirements under the law. The special funding rules are also expected to improve the Plan's zone status for the current and future plan years.

Fraternally,

Kyle Brees
Financial and Recording Secretary

Medical, Dental, Vision & Pension

Operating Engineers Local 302 members' pension plan and their health, dental and vision benefits are administered by Welfare and Pension Administrative Service, and controlled by a Board of Trustees with five Union representatives and five Employer representatives (listed below). www.EngineersTrust.com

If you have questions about the plan, including:

- Unpaid Claims
- Medical, Dental and vision coverage and/or authorization
- Deductibles
- Pension or Health Plan Booklets
- Prescriptions

Contact WPAS at (206) 441-7574, toll-free at 1-877-441-1212, fax (206) 441-9110, or write:

Locals 302 and 612 of the International Union of Operating Engineers Trust Funds
P.O. Box 34203, Seattle, WA, 98124

UNION TRUSTEES:

Daren Konopaski, IUOE Local 302
Kyle Brees, IUOE Local 302
Ernest Evans, IUOE Local 612
Sean Jefferies, IUOE Local 302
Robert Peterson, IUOE Local 302

EMPLOYER TRUSTEES:

Doug Peterson, AGC of Washington
Mike Tucci, Tucci & Sons
Mike Lee, Lakeside Inc.
Brett Ferullo, Northwest Construction, Inc.
Mike Miller, Wilder Construction



Randy Loomans
Government Affairs Director

Hard to believe we are already into October of 2011 and another election season. There are some important races and ballot initiatives of interest to you that I will be addressing later in another article. I would first like to recap this past legislative session which went into a 30 day special session lasting until the end of May. The defining issues that added the additional 30 day to the legislative session were the Budgets and Workers Compensation.

With regards to the Transportation and Capitol Budgets the legislature approved over \$12 billion dollars in funding for Transportation and Capitol Projects. All of these projects are subject to Prevailing Wages and Apprenticeship Utilization requirements. This is the largest Transportation Budget in the History of the State, slightly higher than what was the previous highest budget year of 2009-2011. This is good news for the operators and the construction industry.

The workers' compensation legislation was the defining and most contentious issue of the session, even with the defeat of Initiative 1082 in November, (where the voters soundly rejected the notion that we should privatize our workers compensation system). The business community made the overhaul of our state's 100 year old workers compensation system their number one priority in the legislative session. We in Labor see our workers compensation system as a critical safety net for the 175,000 workers who are injured on the job every year. Injured workers count on it to provide needed medical care and modest wage subsidy to keep their families afloat while they heal and hopefully get back to work.

It was a see-saw battle with the House holding out against a Senate Bill that called for full Compromise and Release. Meaning an injured worker could settle with their employer for a lump sum buyout usually pennies on the dollar, and releasing the employer from any future liability for that injury. Buyouts are a benefit cut. The system only saves money when an injured worker accepts less than they would otherwise get. We fought this vigorously and were able to push back this bill. What we ended up with was a compromise by the Senate/House. The bill that eventually passed would allow for Structured Settlements not quite compromise and release but a slippery slope in that direction.

Structured Settlements would apply to workers 55 and older and be phased down to workers age 50 and older by 2016 who can opt in to a settlement of any size approved by the state and paid out over months or years. Each installment could be no smaller than \$982 and no larger than \$5,976, after an initial lump sum of up to \$24,000. A worker does not have to take a Structured Settlement. They can choose to stay in the States Workers Compensation System receiving appropriate benefits or participating in a retraining program. If you take a Structured Settlement you give up the value of the injury claim, including job retraining or long-term benefits that could turn into a lifetime pension with restrictions on going back to work. We were able to make sure that future medical care payments stayed in the Structured Settlement language. We were also able to negotiate other safeguards for the injured worker. The Board of Industrial Insurance Appeals will approve the settlements, insuring they are fair and if a worker is unrepresented a judge must decide if the settlement is in the best interest of the workers.

If any of you are faced with a decision on Structured Settlements please be sure and look at all of your options. Settlements only save the system money if the worker is being paid less than they would otherwise be entitled to in the long run. I will do my best to keep you informed on this issue as it unfolds.

One of the best bills supported by all of Labor that did pass this session was the Abatement Bill. This Bill went hand in hand with the whole issue of Workers Compensation and its cost. Prior to this law, if an employer was cited by Washington State Department of Labor and Industries for a serious, willful or repeated safety and health violation (hazard) in the workplace the employer could appeal the citation and not have to fix the cited safety and health hazard until all appeals were exhausted, sometimes taking up to two years. This new law requires the employer to abate (fix) the hazard while on appeal. This was a win for workers.

I worked closely with the IBEW to pass legislation that gives Washington State contractors and workers the same preferences that other states give their own contractors and workers when bidding on public works contracts. Many states through legislation give themselves bid preferences on public work through a percentage preference; a tie bid preference; or reciprocal preferences. Let me give you an example of how this works. Currently the State of Idaho gives its workers an in-state preference on their public works projects, requiring that 90% of workers on those contracts be Idaho residents. In Hawaii the in-state contractor get a 7% bid preference over out of state contractors. The law we passed is simple; if another state gives themselves a preference of any kind in public works. We apply the same preference that they have in their state to leveling the playing field. With this new law an Idaho contractor bidding public works in Washington must employ 90% of their workers from Washington residence. These are called reciprocal preferences, 22 other states have these types of preferences or me too clauses in public works.

This year, two bills were introduced on Cranes that would have undermined our State's Crane Safety laws. A bill authored by Burlington Northern Railroad sought a total exemption from the crane legislation the second bill was to create a new taskforce of legislators to oversee the Crane rules, even though a taskforce made up of experts from the Who's Who in the Crane Industry already exists. Our Business Agent Eric Bellamy served on this taskforce. This large group of experts spent 3+ years and untold hours writing the rules around the 2007 crane legislation along with rewriting and updating all of the crane laws. Both bills were scheduled for hearings and we were able to stop the bills from being heard at the last minute. This sounds simple but took about a month of work. Burlington Northern is a force as a Business and in Transportation and these bills before the Transportation Committee. But we out worked them and prevented any weakening of this model Crane Legislation.

To say this was a tough session would be an understatement, and we are not out of the woods. It is expected that there is going to be a Special Session before 2012 to look at more cuts in the projected budget shortfall. These budget cuts continue to plague the state employees, our union brothers and sisters, by reducing their ranks, cutting benefits, and requiring furloughs. Who's Next? My guess is the unionized worker at the Liquor stores and distribution center who may lose their jobs if the Initiative 1183 to privatize Liquor is approved by the voters this November. I will do my best to keep you informed on these upcoming issues. Please take the time to vote in this upcoming election and if you are not registered to vote please get registered. It is a right that many have died for and as we know every vote counts.

Fraternally,
Randy Loomans

DISTRICT 7

Fairbanks office
907-452-8131



Rob Peterson
Treasurer &
District Representative

Dear Brothers and Sisters:

It is with great pleasure that we honored our retirees and I look forward as always to the retiree luncheons and Union meetings to meet and talk with our retired members. July was an extra bad month for losses to the local in terms of members passing on. When 302 members leave us they take history and knowledge that we can never retrieve. I would ask you younger operators and mechanics to take the time to talk with retirees whenever you can to hear their stories and learn about their past as Operating Engineers.

Despite chilly temperatures and lots of rain in July we held our annual summer picnic here at the Fairbanks union hall with a great turnout. I want to thank all the staff and volunteers for putting on this annual event.

The work in the Fairbanks District including the North Slope has been steady at best. We have not seen an increase in hours since 2007 and in fact hours have steadily decreased. I would complain more, but today times are still tough for unions all across the country. Alaska is fortunate to have 60 billion dollars in reserves and a strong capital budget appropriated by the Legislature for construction projects. Remember every hour counts, and its certainly worth reminding everyone that our iron is our iron. We need to keep it that way. Don't watch another craft operate our equipment and do nothing about it, that's money lost to your pension, health and welfare, training, and money that should be going into the pocket of one of your union Brothers or Sisters. Right now and at no time can we afford these losses. Please be vigilant and call your LOCAL 302 office and talk with a business representative about any problems you see or have on the jobsite. I would also ask all the crew leaders, forepersons, and superintendents to remember who you are and where you came from. We work hard for the company but we are the union all the way.

Fraternally,
Robert Peterson
Treasurer and District 7 Representative





DISTRICT 7

Fairbanks office
907-452-8131

FAIRBANKS DISPATCH

I would like to introduce myself. My name is Avery Thomas and I am the new dispatcher for the Fairbanks district. I am a lifelong Alaskan who graduated from the Alaska Operating Engineers Apprenticeship Program in May of 1999. For the past twelve years I have been a member in good standing, with most of my career working in Prudhoe Bay and Interior Alaska. I would like to thank everyone in the Fairbanks' office for their support and patience while learning my new role as dispatcher.

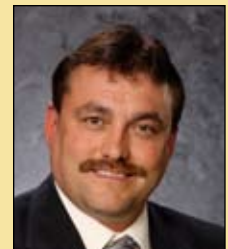
I'm sure I'm not the first one to encourage all the members to stay current with your registration for the out-of-work list and your contact information. I would hate to see a member miss a dispatch because their information was not up to date. On your downtime, check with the Training Office for any classes or recertification's you may need and get up to date. Please remember to send all of your updated training information to us as soon as you can.

We are currently updating our computer systems and would appreciate your cooperation in this process. Please take the time to contact your local in order to update your qualifications. In order to streamline our hiring process please remove the qualifications from your card that you are unwilling to take a dispatch for.

Our summer work season got off to a slow start, but we hope to make it up this fall. We are all looking forward to future projects starting this fall such as the Tanana River Bridge, Prudhoe Bay Airport, Kuparuk Airport, and the Dalton Highway. I look forward to meeting and working with all 302 members!

Fraternally,

Avery Thomas
Dispatcher



Avery Thomas
Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Dear Brothers & Sisters:

As I have visited jobsites this spring and early summer I have been witness to a lot of good people doing a solid job of representing themselves and the Local in a positive and professional way. Every time we take a job and fill a seat as true professional craft hands, we outshine the other side of the work force day in and day out. Therein lays the secret, filling the seat as true professional craft hands. I am sure it is no secret that hours are down, projects are down, and contractor's willingness to pay is down. There is an old adage that states "you get what you pay for" and that is why it is so important for us to be true professionals in our craft. We are a strong local and need to maintain that strength and brotherhood at all costs. Now is not the time for any of our members to be out working in the trade without a dispatch and providing the other side of the workforce with our skill and labor.

I have heard several arguments for why it should be okay to be out working in the trade without a dispatch including, "I am organizing for the local". If this were a true statement there would be daily contact with a union representative giving feedback on the organizing effort and signature cards being circulated. However, the majority of the time this is not the case. Another comment is that "I have to be able to pay my bills". I agree everyone needs to be able to take care of their needs, but how many of us can say, myself included, that our debts are because of our actual needs and not the product of our overspending to satisfy our wants. In the book Million Dollar Blue Collar, Mark Breslin councils the Union Journeyman to be diligent in living within their means as to not be tempted to sell his skill for short wages when times are tough. And in the book Survival of the Fittest, Mr. Breslin encourages every Journeyman and Apprentice to band together and be true professionals in their trade because every day is a battle.

We are a union hall not a hiring hall! Let us band together in these tough times and be true professionals who support one another.

Fraternally,

Shawn D. Lowry
Field Representative



DISTRICT 7

Fairbanks office
907-452-8131



DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Business Relations

Dear Brothers and Sisters:

In an effort to emphasize the importance of our workers' sway in organizing companies, I chose to print an excerpt of a letter written to a Non-Union worker on the North Slope who had contacted the office about organizing. The subject of the letter is particularly relevant today because the same principles apply when we are at the bargaining table as when we are organizing. Without the support of an overwhelming majority of our membership, the Union is severely weakened. Brothers and Sisters, you must stand united behind your elected leaders to have any chance of demanding higher wages, better benefits, or improved working conditions. Employers will not just give us what we ask for out of the kindness of their hearts, or because the cost of living has risen. Collective bargaining works because we have something Employers need and want: skilled Labor.

"...I've recently received a number of calls from non-union workers on the slope about wage cuts mandated by the Oil Companies. It is a hard pill to swallow, especially when you consider there have been virtually NO wage increases over the past few years (even with the record profits by these same companies). I am not going to lie to you - organizing is not easy. Workers hold the key to winning an organizing drive. To really have any chance, they must truly believe in what the Union is fighting for, and the Union itself. A worker must ask themselves, "Do they want to have a say in their workplace? Do they want to have the Union stand up for them if they are wronged? Do they want better wages and benefits? Do they want training opportunities and more job opportunities? Are they willing to pay a percentage of their wages in dues to support the Union?" When workers have doubts and do not believe that being Union makes them better off, the organizing drive WILL fail. Again, I can't stress enough that the power is in the hands of the workers, and if the majority of workers feel the same way and are willing to stand up then we can win.

I was hoping that the Free Choice Act would have passed by now, which would level the playing field, but it looks like it is not going to happen anytime soon. Under the current Federal Laws, to move forward with an Organizing campaign and call for a National Labor Relation Board (NLRB) election, the Union needs bargaining cards from at least 30% of the workers. In order for a Union to win an NLRB election and be certified as the bargaining agent the Union must have majority support, which means 50%+1 of the workers must vote "yes". These numbers sound quite attainable, but history has shown that Unions need an average of 75% of the workers to support the organizing drive in order to have a solid chance at winning. Typically an organizing drive loses support as the election nears, especially when a Company spends big money to bring in a union buster. The Union Buster's sole purpose is to keep the workplace Union-free and they will do just about anything to scare the workers into voting "no". For example, the Union Buster can (and will) lie about Local 302 and our intentions. The UB and management will say almost anything to convince the workers their jobs are on the line if they go Union. They will tell the workers that the Union will replace them with more senior Union member, or even that the Company will have to close its doors and go out of business. They will try to find reasons to fire Union supporters, they will tell workers the company and management is "on their side", and that the worker needs to "give them another chance". The list of these types of practices goes on and on. If the Union Buster and Management can cause doubt and fear, they have accomplished their goal. The Federal Government does provide some protection to workers that wish to organize, but relying on that fallback is not always reliable.

If the Union wins the Election then the NLRB certifies Local 302 as the workers bargaining agent. This means the company is obligated by law to sit down at the bargaining table to negotiate a contract in “good faith”. Bargaining in “good faith” can sometimes be a short process, or in some cases it can go on indefinitely. If the Union and the Company can come to a tentative agreement on a contract, the workers will then be asked to “ratify the contract”. If the majority of the workers vote “YES” then the contract is ratified and the workers would be covered under a collective bargaining agreement. Workers are only asked to join the Union after they have approved the contract. If the workers decide that the contract doesn’t provide a benefit, they can vote the contract down, and they would not be asked to join Local 302. If contract ratification fails, the Union then goes back to the bargaining table to try for a better deal. If the company won’t budge, the workers must make a choice to either accept the contract, leave things the way they are (remain non-union), or pressure the company into making more concessions (usually through a strike).

You may have heard stories about the Peak organizing drive a few years ago. Up until the last week of the campaign Local 302 had the votes to win the election, even with the Union Busters feeding the workers lies and misinformation. Management decided that they had no choice but to offer the workers a huge pay raise in exchange for voting the Union down. As a result, Local 302 lost the election, and in the weeks following, management found reasons to fire obvious Union supporters. The true Irony of the story is that Peak honored the pay increase that some of the workers sold out for, but in the end almost all the workers got the axe. Over the next year Management replaced the workers that received the pay increase whenever they could find someone willing to work for less.

It is the Business Agent’s job to be sure our workers know what the process is to unionize and why they must stand united. I am willing to help organize, provide leadership guidance, spend a significant amount of time, and educate the masses - if and only if the workers will stand with the BA. Without the workers the Union is powerless. The good news is that organizing, even under the current laws, is not impossible. Workers stand up together and organize all the time. Information is always key, so to get started I need to know who you work for, how many employees there are, what are the different job titles / classifications, what type of work do you do, what are the worker schedules, where are workers located, do workers work at more than one location, etc. – or at least as much information as possible.”

Unfortunately, after talking to some of his co-workers, We found that even after taking a pay cut, the workers would still rather hold on to what they already had than stand up together. If we are willing to work for less (non-Union), or if we no longer provide the cost savings to the contractors through our skilled workforce, apprenticeship, and tax incentives then we will be in the same boat as the workers on the North Slope, or the Union workers in Wisconsin. It is the job of our Local to continue providing better jobs, higher pay & greater benefits for the everyday working man who has chosen to be a Union man, but your help and support are essential to the success of the your Local 302 Operating Engineers. Stay involved!

Fraternally,

Lake Williams
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative

Dear Brothers & Sisters:

During the legislative session, Governor Parnell set a spending limit for the capital budget. The Governor exercised his constitutional line-item veto authority to reduce state spending by more than \$400 million to meet that target. Even though \$400 million would have created a lot of jobs, the construction industry still made out really well in this year's capital budget.

The capital budget, which focuses heavily on energy projects, totals \$2.8 billion, including \$1.6 billion in state general funds. Projects in support of infrastructure development, including energy, total \$2.05 billion; education across Alaska totals nearly \$300 million and public safety totals more than \$265 million.

This budget includes more than \$1 billion for energy projects, including hydroelectric generation and transmission, renewable energy grants, weatherization, home energy rebates and power cost equalization.

The capital budget also contains \$1.24 billion for transportation, including highways and aviation projects; \$87.1 million for water and sewer projects; \$297.9 million for K-12 education and university projects; and \$114.2 million for deferred maintenance projects. With almost \$250 million funded for Southeast Alaska projects, Local 302 members should have enough work for the next fiscal year.

As for the summer in Southeast, we have had a steady flow of smaller projects come out to bid and we are still anticipating that the Department of Transportation will put out some of the larger projects this fall.

I would like to congratulate Shorty Tongsgard, Local 302 member and owner of Channel Construction, for winning several events at the Annual Gold Rush Days mining and logging show held in Juneau.

Shorty Won The:

- Vertical Chop
- Horizontal Chop
- Power Bucking
- Cable Splicing

Shorty and his son, Local 302 member Will Tongsgard, also won the cable splicing event against Brian Maller and Dylan Ash who are also Local 302 members. It was quite the competition and fun to watch.

Fraternally,

Corey Baxter
District 8 Representative



Dear Brothers & Sisters:

As we head toward the fall work is still going steady in South Central Alaska. Yes, we have seen a down turn in the work out on the street over past years. Still, we are more fortunate than our Brothers and Sisters in the lower 48 states. I think it would be better described as “flat.” No huge swing, up or down. In the flat or even down times it brings the thought to me how important it is to protect our jurisdiction. Our work is, “Our Work.”

Our office fields many phone calls concerning this. It’s not just limited to one piece of equipment though skid steer, compactor’s and articulating trucks seem to be the prevalent. And it’s not limited to one craft that’s taking the work. One of the craft in particular, which I don’t need to identify, will even try to claim the work with the contractor. They even go as far as actively train for some of our work. Some contractors are notorious for this. A lot of time it depends on what craft Union the Supervisors have allegiance to. They tend to want to make their own jurisdiction assignments.

Well, this didn’t happen overnight and it won’t be corrected in the same. What can be done? It starts with you. The field agents can’t be everywhere all the time. Make the call. Let us deal with it. Don’t hang yourself out there and get run off for using your phone on company time if there are rules about such, but let us know!

Fraternally,

Tony Hansen
Vice President and District Six Representative

DISTRICT 6

Anchorage office
907-561-5288



Tony Hansen
Vice-President &
District Representative



DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative

Dear Brothers & Sisters:

Slower times have reached Alaska, make sure you are prepared!

I have talked with several contractors who felt the 2011 construction season would have been more lucrative than it was. Several factors such as; the state being late on appointing funds for projects, some projects not getting funding, lower 48 companies coming up, and a slow national economy are all playing a role in the slow down. We have all heard about the effects of the economy in the lower 48 for the last couple years, and we would be naive to think that it wouldn't happen up here. We are not as bad as other states, but the effects of the economy are appearing in Alaska.

BE PREPARED! Take precautions to make sure you and your family are protected. A common scenario, member's register on the out of work list when they are laid off in the fall but forget to re-register before their 90 days. When they expire, after their 90 days, they are removed from the out of work list and therefore they are not eligible for work. Keep up on your registration on the out of work list! Also by doing this, you will be ahead of all the others who fail to register, thus giving you an advantage on open calls. Another factor, those who file for unemployment **HAVE** to be registered on the out of work list. It is common for Alaska Department of Labor to call dispatch to verify if someone is current on the out of work list. If you are not current you could be at risk of losing your unemployment benefits.

Another key element is to have a nest egg. Set some money aside in case you don't go back to work as soon as you hope or laid off sooner than expected. This is happening! Projects were late to come out this year, and several won't start until next spring.

With a little patients and planning we will get through this slow down, and hopefully have plenty of work for everyone!

Fraternally,

Shane Linse



Dear Brothers & Sisters:

Local 302 has been involved in several organizing drives with the mechanics and oilers at Alaska Waste over the past decade. In March of 2010 our efforts paid off. The mechanics and oilers voted in favor of Local 302 representing them in negotiating a Collective Bargaining Agreement. As of June 29th of this year, after an excruciating year of negotiating, we finally have an agreement that was ratified and is in place for all of Alaska Waste mechanics and oilers at their Truck Shop in Anchorage. Please give a hearty welcome to our new members.

Unions are continuing the fight today to improve life for all working families in America. Today, thousands of workers want to join unions. The wisest employers understand that when workers form unions, their companies also benefit.

“Only a fool would try to deprive working men and women of their right to join the union of their choice”

- Dwight D. Eisenhower

Organizing new jobs and bringing in new members and contractors is the lifeblood of any union. Local 302 is no exception. It is the duty and responsibility of every member to be on the lookout for new opportunities to increase our share of the market. Each and every one of you surely knows someone in our trade that is working for a non-Union contractor. Next time you talk to that person, pass on my contact information. I would be happy to talk to them about the benefits of being a member of the Operating Engineers, Local 302. Please forward all leads to the organizing department through Bill Sims, email address bsims@iuoe302.org. I will investigate and pursue all viable prospects.

Fraternally,

Bill Sims
Organizer



DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Business Relations

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Field Representative

Dear Brothers & Sisters:

I hope this publication finds you well and that you have had another prosperous season with the Local 302.

Things are always busy at the Anchorage Hall with negotiations, contract maintenance, and attempting to secure new contractors. Work on my routes has been steady and we are optimistic at next year being even better for our membership. On the Municipal level we continue to struggle to see eye to eye with the current administration. Citywide crafts have generally seen losses and reductions to the workforce due to attrition and budget cuts. Our Local 302 departments have worked very hard to maintain their current employment levels. I am hopeful in the next election cycle that we will elect a more cooperative and supportive mayor, so remember to get out and vote. Make your voice heard.

Support for the Port of Anchorage Expansion project continues, with Governor Parnell approving 30 million for next year's work. The existing Port has long ago surpassed its' life expectancy with at least a million dollars a year spent to keep the existing pilings from crumbling. I am hopeful that political leaders will continue to understand the benefits of this Port being completed.

Work on JBER (Joint Base Elmendorf Richardson) is also seeing steady work as well keeping many of our Union Contractors busy. Federal funding, for now, looks very optimistic for work out on JBER through 2013.

I have recently been elected as the Vice President for the South Central Building Trades Council. It is a council of all the construction crafts that work on projects in the region. Not only is it a place to hear what is going on in the industry, but also an organization which seeks to secure PLAs (Project Labor Agreements) on upcoming projects. The organization has been successful in the last couple of years obtaining PLAs on both the Niskiki Power Plant on the Kenai Peninsula and the Chugach Power Plant in Anchorage. Both of these projects will keep Local 302 hands busy through next year. I am hopeful that the newly elected Building Trade's board can continue to secure work for our members on upcoming projects.

Make sure to stop by for Anchorage Union meetings on the 4th Thursday of each month at the Hall. Hope to see you there and remember to buy products that are made in America.

Fraternally,

Jason Alward
Field Representative

Dear Brothers & Sisters:

How many of you have been at a barbeque or a get together and while having a conversation with a person you have just met and they ask you the question. "What do you do for a living?" You proudly say, "I am an Operating Engineer". Puzzled they ask what that is. Again proudly you reply "I am a Union Operator". Then you get the look. They either quit talking to you or they begin to tell you they don't need a Union because they are making more money because of Davis Bacon. I am not sure what you would say but I tell them "You are welcome". Now they are really confused. After this I explain that Davis Bacon wages are determined by the area standard or what I call the Union Standard. Because the Union maintains the majority of the market share of work in the area the wages and benefits which are collectively bargained prevail. This determines the Davis Bacon wages the nonunion enjoys because of our efforts.

Where did Davis Bacon Act come from? In 1931, President Herbert Hoover signed the Davis Bacon Act into law which required the payment of prevailed wages on all public works project with over \$2,000 of federal assistance. The act was named after its sponsors, James J. Davis a Senator from Pennsylvania and Robert L. Bacon a representative from New York.

Representative Bacon first introduced the bill after a contractor employed workers from Alabama to build a Veterans' Bureau hospital in his New York district. Not only did local workers complain about non-locals taking these jobs, but other Congressmen were frustrated that their efforts to bring projects home to their districts would not result in jobs for their constituents.

The reason for the support of this act was to maintain a level playing field for the local workers, and to ensure protection to the local area from "a race to the bottom" in wage rates.

So if this scenario presents itself to you remember that our skill, performance, and solidarity are the reason we have the wages and benefits we enjoy. It is also our efforts as Union members that keep the area standard high for the non-Union. Your welcome!

Fraternally,

Carl Gamble
Field Representative



DISTRICT 6

Anchorage office
907-561-5288



Carl Gamble
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Mark Charlton
Dispatcher

ANCHORAGE DISPATCH

Dear Brothers & Sisters:

With the 2011 work season in south central coming to close it looks to have been a fairly good season and with the coming 2012 season looking very good with the New Seward Highway to Tudor Road job going to QAP and the Dowling extension going to bid at the end of October, and hopefully if the state doesn't drag their feet, the second phase of Trunk road will also be out to bid in November. Remember we still have some large job to finish up like Kiewit's Akutan job and AIC's job in King Salmon and QAP Seward Meridian in Wasilla.

Now is the time Brothers & Sisters to update your qualifications. If you would like to work on the north slope you need to make sure that your NSTC is current with the ASH and or BP Rollout and that you are registered in the Fairbanks hall and that they have your updated NSTC on file with Fairbanks Hall and, we need members to take the NCCCO Rigging and Signalperson classes, it is critical to get oilers on cranes in order to get these next generation crane hands some much needed seat time. We also need grade checkers with GPS and Robotics training. In 2011, I had a hard time finding Grade Checker/Line & Grade hands with these qualifications so please take the time to take the classes because most the contractors would prefer to have an Operating Engineer doing the work. I know of a couple of Superintendents that started out as Grade Checkers.

Now that the work is slowing down please remember that you need to re-register within 90 days, I do get questionnaires from the unemployment offices asking if you're on the out of work list. SO PLEASE RE-REGISTER. I hate to expire a member off the out work list.

Fraternally,

Mark Charlton
Dispatcher

AT WORK IN ALASKA



DISTRICT 6

Anchorage office
907-561-5288



DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Dear Brothers & Sisters

I hope this finds you all well. District 3 is still slow, but we have seen a great deal of work on the SR 520 floating pontoons job in Aberdeen. Although we have had some challenges with local hiring campaigns, for workers that are not affiliated with the union we have been able to address them. The fact is that this is a Project Labor Agreement, which requires union labor and we have very been successful in putting our members to work. This project has also provided some PLA challenges, whereby contractors have been found in violation of the Agreement. Thanks to the watchful eyes of the membership we have been able to address these issues as they arise. This includes signing contractors and ensuring our members are running the equipment on this project.

While we are always hopeful that work will continue to pick up as additional State and Federal money is spent on construction we are always looking for new opportunities to ensure we are putting our members to work. This includes efforts in signing additional Surveying companies and being present on all jobs and ensuring that our contractors are abiding by the contract. In addition, for those contractors not affiliated with us we are working diligently to educate them on the benefits of being a signatory contractor and union labor. Our members are better trained at their craft than others on the open job market and our training makes it possible for contractors to get the jobs done on time and on budget.

In closing, there is a big project bidding soon at Bangor to construct a new sub dock. In total this project should equate to over \$1 billion and I have met personally with legislators and Congressmen to ensure that our position that union labor is utilized is a mandate. This letter is a direct result of our efforts. I want to say thanks to Randy Loomans and Daren Konopaski for their support and efforts in making these union jobs a likely possibility.

Fraternally,

George Garten
District Representative

Aberdeen 520 Piers



SNOHOMISH COUNTY

The Brightwater project is in its final stages. The project owner, King County held a Grand Opening Celebration this past month that was very well attended. Jay Dee/ Coluccio, Vinci/ Parsons/Frontier-Kemper, Kiewit, Hoffman, Northwest Construction and Ohno Construction are still working on the project.

Scarsella Bros. and SB Structures are working on WSDOT Jobs on SR 522 in Monroe and Highway 2 in Sultan. They are in the final stages of the new eastbound connector ramp from highways SR 522 to SR 2. Their projects are really taking shape. The SR 522, New Snohomish River Bridge, and widening to four lanes into Monroe project is underway as well as the Sultan Basin Road Phase 3 job.

Granite Construction is still working the bridge on SR 539 at Ebey Slough in Marysville, Widening SR 9 in Lake Stevens. Also, they are building a new bridge on 240th Street in Canyon Creek area of Bothell. They have a lot of paving work scheduled for this year.

Northwest Construction is working on I-5 and 196th braided on-ramps and off-ramps in Lynnwood with Graham Contractors sub-contracting the retaining walls on site. The new WSDOT Job Widening SR 9 from 221st Street SE to 176th Street SE in the Clearview area is underway. They have a lot of work left to complete before the wet weather.

Johansen Excavating has a project in Shoreline with SR 99 Aurora corridor improvements from N.185th Street to N.192nd Street.

Shoreline Construction is working on a sewer replacement and capacity improvement job in North Everett in the streets near Providence Hospital.

Tri-State Construction is working on couple of new road jobs in Snohomish County. One is 41st street extension and roundabout in Everett and the other is on the out skirts of Woodinville at 228th Street SE improvements between 39th Avenue SE and SR 9. Wetland Mitigation project on SR 9 for WSDOT.

West Coast Construction is working in Bothell on 45th Avenue SE Improvements between 240th Street SE and 212th Street SE.

Marshbank is working in Granite Falls and South Granite Avenue Street Improvements. Laser Underground has a new water main project on Marine View Drive in Everett. Atkinson has a good start on their new project in Smoky Point on I-5 Building a new over-pass.

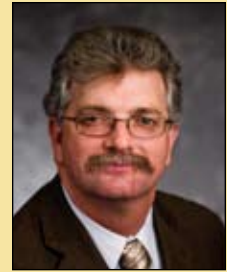
Sand and Gravels News. Cemex, Cadman and Glacier NW-CalPortland are running very lean. The bad weather and poor economy have not been easy on these Brothers and Sisters working in the pits and plants.

Last but not least, McKinstry Company LLC has signed a Full Compliance Contract with us. Right now, McKinstry is primarily using Surveyors but may expand into using other Operators as they get more work. They are currently working on several Seattle projects, including the Children's Hospital addition.

Fraternally,
Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Eric Bellamy
Field Representative

Dear Brothers & Sisters:

Tower Cranes and more Operator work is making a comeback in downtown Seattle and the U-District:

- Lease Crutcher Lewis just erected two tower cranes on their sixth and Lenora twin nineteen story apartment buildings.
- Northwest Construction has the mass excavation, going down forty feet.
- Turner is starting the seventeen story Colman building on Western Avenue.
- GLY continues work on the Amazon campus at South lake union starting a ten story building with two tower cranes.

Several more buildings are permitted to start in the coming months:

- Denny Triangle a 38 story residential building is planned.
- John Street a seven story building
- Belltown on Cedar Street a 26 story building
- Elliott Avenue a 13 story residential building.
- The demolition of the McQuire building is underway. LVI Services is taking the building down one floor at a time due to the close proximity of the surrounding buildings.

The U-District has several projects underway both on and off campus. Skanska is performing the work on the UW Medical Center and the “Hub” (student housing) Building. Lander hall, which is also student housing, is scheduled for renovation and Mercer Hall is scheduled for demolition to be replaced with five to eight story towers with 286 housing units.

The Ethnic Cultural Building has a 29,000 square feet. expansion coming and Hoffman is building the Molecular Engineering Building. The UW Baseball team is also getting a new building.

Turner is getting started on the Husky Stadium Renovation. They will replace the existing facility except for the north stands. One hundred and twenty two thousand yards of grading will lower the playing field five feet. Development of new structures for seating, support facilities, a new sports medicine clinic and interior parking for 200 vehicles are also included in this project.

University Village is set for expansion with three new buildings with retail and restaurants planned. On 12th Avenue a seven story structure with 221 residential units with retail and below grade parking for 260 vehicles.

Seattle University is also expanding with three new buildings. Six structures will be demolished to make room for the new projects.

PCL is approximately 65 percent complete with the Spokane Street Viaduct project and all of shafts are now installed and the columns are now poured and fully complete. Concrete for the upper deck is now poured from 5th Avenue to the Santa Fe tracks. The project creates a new 2-lane east bound off ramp leading to 4th Avenue South. The roadway will be 41 feet wider between 6th Avenue South and East Marginal Way. The lower roadway is rebuilt in concrete with new curbs, sidewalks and improved pedestrian and bicycle access. The project is set to be complete in 2012.

Gary Merlino is busy at work on the Mercer Street Corridor. Due to the volume of traffic the city has developed staging of the project to reduce the impact to users of the corridor:

-Stage One - Install 9th Ave. N. Sewer replacement and restore roadway. Construct West Bound Mercer St. lanes along North side of existing Mercer St. to Broad St.. begin I-5 ramp realignment and utility work on Fairview Ave. N.

-Stage Two- Fall of 2011 to Fall of 2012. Reroute Mercer Street traffic to new lanes. Reconstruct existing Mercer Street and portions of Fairview Avenue.

-Stage Three and Four – Fall of 2012 to Summer 2013. Construct Valley Street improvements, Construct Westlake Avenue North improvements. Complete construction of Fairview Avenue North to the North side of Mercer Street Also, there will be Roy Street improvements.

Skanska's SR-99 Sothern Mile project is 6 months ahead of schedule saving the city millions of dollars. Most of the new highway will be elevated. On the elevated section between South Royal Brougham Way and South Holgate Street crews will build the Southbound roadway first. This portion is expected to be opened by late 2011. Between South Royal Brougham and South King Street drivers are taking a four lane construction detour that will connect the new roadway to the viaducts downtown waterfront section until that part of the structure is replaced.

Skanska will begin building the Northbound roadway by the middle of 2012, after the viaduct is demolished South of South King Street. The Northbound lanes are scheduled to open in 2013. Additionally, a new overpass at South Atlantic Street will keep traffic moving even while trains are blocking South Atlantic Street at Alaskan Way. The new roadway meets current earthquake design standards and wider lanes and new shoulders will provide better emergency access.

All signs are that the construction is underway and that equates to additional jobs for our Brothers and Sisters. .

Fraternally,

Eric Bellamy
Field Representative

DISTRICT I

Bothell office
425-806-0302

DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Dear Brothers & Sisters:

By the time you receive this, Summer will be nearing an end. I hope it was a good one for everyone. Work in South King County has picked up quite a bit over last year. We did have several major overlay projects, but that wasn't the bulk of the work this year. There are several school project underway from Auburn to Renton. We also have several major highway projects, two of the most notable are the Highway 18, I-5 interchange, and South Center Parkway, I-5 area at South Center Mall. Atkinson is the general contractor with Northwest Construction doing the dirt work. Northwest Construction is also the dirt contractor for Mowat on the I-5 Highway 18 project.

Northwest Construction has recently started work near Lake Meridian and Cedar Hills landfill. The new Fred Meyer complex has started near 4 Corners in Maple Valley. Archer Construction has the dirt work on that project. The work on the new transfer station at Bow Lake is moving along also. Biggie Crane has been busy at Bow Lake setting steel and getting underway. Tucci has been working on a major overlay project in Federal Way and Scarscella Brothers is still going strong on the Segalli project. There are also many more smaller promising projects going as well that are helping to keep our members working.

On another note, I've been talking with several of our members and contractors about the problem of other trades running our equipment. Most don't see a problem with a "laborer" on a piece of equipment for a few hours. What's the big deal? Why are we picking on a few hours work? Don't we have better things to do?

And just to set the record straight before you read on, I do know that a majority of our members are strong supporters of only operators being on equipment and react when other trades are running our gear. As anyone of you that have been to a union meeting recently, you are aware of the importance of our future in continuing to ensure that other crafts are not running our equipment.

The big picture to me is more like this: IUOE 302 has hundreds of contracts and hundreds of jobs to look after. Most of the supervision for dirt crews are by Operating Engineers and our members. If you take the attitude that it's just a few hours a day, then let's say a laborer is running equipment on a job for four hours a day. That's twenty hours a week... or one thousand and eighty (1,080) hours a year. Multiply that by the number of jobs going and you could easily have that happening on one hundred jobs or more. That equals 108,000 man hours per year that is being performed by other crafts. I personally believe we may be losing more hours than this. While there is no way to get an exact figure, this rough math equates to \$815,400.00 from our medical; approximately \$745,200.00 from our pension; and \$75,600 from our training fund. This is an annual figure so I ask that you do the math if this happens over a prolonged period of time, 5, 10, 20 years....

Know that every time a laborer is put on a piece of iron, it takes directly out of every members investment in this union. It also helps train other crafts to take our work. In order to maintain healthy funds for the future of this union, it is mission critical that we retain control and make sure only operators are running equipment.

I've talked with contractors that agree with this. They agree that one of their biggest complaints when negotiating is our cost of medical over other trades. If we quit giving them

the money to support their unions and start keeping it for ourselves, we can make a difference. So, I ask that you consider the big picture. It's not just a few hours. I know that in this economy that no one wants to make waves. An anonymous phone call works. Leave a copy of this where supervision will find it. It is all of our jobs to protect the future of this union and ensure that Operators are in the seat.



Fraternally,

Larry Gregory
Field Representative

BOTHELL DISPATCH

Dear Brothers & Sisters:

Hopefully the summer season will carry us deep into Fall maybe through the Winter, we got a late start this season but we sure roared right on into fall still putting guys to work. There are jobs that are still slated to start even later so I'm hoping that will carry us right through the New Year.

To all of our members who thought last year that they were going to go back to work right away and didn't, don't wait around this year get over to the training center and take a class or two, for us to stay ahead of everyone else we have to maintain our level of skill and to improve on existing skills I heard the same excuse all winter and spring -I don't have the money or I'm already good enough. Well you can't afford not to go get more education and nobody is ever good enough. Contractors this year wanted multi-talented operators someone who could do everything so get to the school this year and freshen up your skills on anything it all will help you in the future. I haven't heard one person say that they had a bad time over at the school I know some classes fill up quick and are hard to get into but that just means you waited to long. I know some guys that waited a year to get a seat and were mad about it but as far as the class time they all had a great time, learned a lot and most made a bunch of new friends.

As we head into Fall and Winter remember your unemployment requirements—there are some wording changes coming next year so make sure you are following there rules to letter so you don't have any problems with them. I also have been educating members about checking who is on your beneficiary card and suggesting you all check to see who is your beneficiary. Be sure that you identify the person you want to receive your benefits in case of a catastrophic event.

As we go forward into next year remember we are professionals and act as such, we have a responsibility to ourselves to our Union and to the contractor never forget that. Be safe out there.

Fraternally,
Tony Zempel
Dispatcher

DISTRICT I

Bothell office
425-806-0302

BOTHELL DISPATCH

425-806-0302 x300



Tony Zempel
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Brothers & Sisters:

Work has been progressing nicely on the Sound Transit U-Link Tunnel. This is a 3.1 mile twin bore tunnel. Traylor Frontier-Kemper (TFK) has two Tunnel Boring Machines (TBM) in the ground, tunneling from UW to Capital Hill. They will be tunneling a little over 11,000 feet JCM has one TBM tunneling from Capital Hill to Pine Street. Once they arrive at Pine Street they will disassemble the TBM and ship it back up the hill, reassemble it and start boring the other tunnel. Both contractors should be finished boring the tunnel by early next summer. Hoffman is the GCCM for the UW Station. Work began this Spring and is picking up everyday. Northwest Construction and Garner Construction are the first subs on site. This job is expected to last through 2012.

The Port Of Seattle has several jobs going on under a PLA. Mid-Mountain is still working on the Offsite Roadway Improvement Project. Merlino and SCI are working on the runway. Lydig is working on the Air Cooler Project; Ferguson is busy at the Bus Maintenance Facility. Turner is wrapping up the construction of the RCF and set to begin its tenant improvement phase.

The Deep Bore Tunnel is expected to break ground this fall. This is a 2 mile, single bore tunnel. The TBM being built in Japan is the largest diameter TBM in the world. Tunneling for this project won't start until Summer of 2013. This project includes two poured in place 6-8 story buildings, a cut and cover on each end, and a double deck structure inside the tunnel.

We have been negotiating a few new PLAs around the Seattle area

- Port of Seattle - 8th floor weatherization
- City of Seattle - Street Car
- Lease/Crutcher Lewis- 6th & Lenora
- The SR 520 Bridge is expected to be a PLA when the contract is awarded. We will probably be in negotiations by the time you receive this issue.

In addition to PLA's there are a number of new projects underway in my area.

- Airport Way So. Viaduct over the ARGO RR Yard- Mowat
- East Marginal Way So. - Merlino
- Fauntleroy Expressway retrofit- Granite
- South Park Bridge Replacement- Kiewit/Massman
- South Seattle Transfer Station- Mortenson
- Federal Center South-Sellen
- King County Airfield Improvements-Icon
- MLK & Norfolk Sub Basin Improvement-Ceccanti
- South 138th Neighborhood Improvements-Tri State

On a final note, I want to thank all members, training staff, our Business Manager Daren Konopaski, and Clint Price from Traylor Brothers, for all the hard work and dedication to providing the first ever Loci training. The best way to secure the work is to have the best trained hands. Stay Safe Brothers and Sisters!

Fraternally,

Marge Newgent
Field Representative

Dear Brothers & Sisters:

In East King County there are a number of projects underway. The two major projects are on SR 520 and I 405. The SR 520 project is being done by Eastside Corridor Constructors (PCL/Granite). This is a \$307 million project which is employing over 40 Operators to make SR 520 into six lanes. There are several of our contractors that are subbing work on this project, including: Malcom Drilling, KLB, and Northcreek Environmental. Atkinson is also working on I-405 and SR 520 although much of the work is done on the I-405 side there is still more work to do on the SR 520 interchange.

GLY has a YMCA job and a Transfer Station job at Snoqualmie Ridge with Northwest Construction and Active Construction both doing the dirt work. JR Hays is also working on Snoqualmie Ridge doing a housing development. In addition, JR Hays is doing another housing project at Issaquah Highlands. JE Work, Inc. is also doing some private work in Sammamish on the plateau.

There are also several school projects that underway in East King County. Most of the projects are going well with the exception of a few failure to pay issues that I have had to deal with for our members.

By and large the work is very steady and several members are, and have been dispatched, for some long-term work. I'm hopeful that many of these jobs will go through the winter and keep our Brothers and Sisters busy until next year. I'd like to remind folks that if you witness any other crafts running our equipment to contact me. For the most part, I am hearing from the members about these and other issues, but I still come across problems that I would like to be aware of sooner so that they can be dealt with quickly.

Be safe out there.

Fraternally,

Gabriel Chavez
Field Representative

DISTRICT I

East King County
425-518-2069



Gabriel Chavez
Field Representative



DISTRICT I

Bothell office
425-806-0302



Bob Franssen
Field Representative

Dear Brothers & Sisters:

Negotiations with the public units is under way with Mason and King County and one of the big issues that has arisen has to do with the paid sick leave in the City of Seattle.

Paid Sick Leave is underway in Seattle --- When we go out for a meal or shop for groceries, none of us want to come home with the stomach flu. Currently, most employees' in the Seattle restaurants, grocery stores, daycares, and even medical centers don't get any paid sick leave. Many workers who are sick have to make a choice of losing a day's pay or going to work. The Seattle coalition has urged the Seattle City Council to adopt a minimum standard for paid sick days. Over 190,000 workers in Seattle don't have a single paid sick day.

The negative consequences extend throughout society. Children whose parents don't have sick leave are in poorer health and don't do as well in school. In other major cities that have enacted minimum standards for sick leave, data shows that businesses thrive when their workers are healthy. In Seattle, a number of small business's are stepping up to provide paid leave ahead of the Ordinance. A few well-connected business lobbyists are putting strong pressure on the Seattle City Council members to oppose any paid sick leave.

The argument pro and con goes something like this -- small business owners worry about the cost of having to pay out sick leave for every worker especially during a time of dwindling revenue. Anything that cuts into more dollars going out the door will have to be balanced somewhere else. The cost of whatever product that is being produced will have to be passed to the consumer in higher product cost. On the other hand it is argued that if you have healthy employees they are going to be more productive workers. In the case of workers serving your salad could be affected causing others illness. If a worker is ill how safe is that worker? Both sides of the argument go on and on. A situation that I am directly involved with at the moment is my negotiations with one of our signatory employer's. There is no paid sick leave provision in their current Collective Bargaining Agreement. This unit is located within the Seattle City limits. If the proposed Sick Leave Provision is mandated in Seattle then this unit may get sick leave by law. But during the bargaining process it forces the union bargaining team to make decisions for the benefit of the entire membership.

Taking a realistic approach as to how to improve the overall condition of the Collective Bargaining Agreement is critical. If we bargain for Sick Leave Days and then later it is mandated by law then we wasted an opportunity to improve the contract in some other area such as Holidays or vacation days off. The sick leave issue is one of many issues that a bargaining team has to evaluate and make critical decisions about. It goes without question that this unit that I am currently bargaining for should enjoy the benefit of sick leave for themselves and to be with their children if they are sick. I hope this short article provides some insight into what we as your representatives think about and encounter while serving you the member.

Fraternally,

Bob Franssen
Field Representative



Dear Brothers & Sisters

It looks like George and I have some bad news for the Bio-Mass plant that was proposed in the Shelton area. The owner Adage has not been able to sell the power that they would be producing and there for have abandoned the project completely. This would have been a good job for that community and done at full contract wages. The proposed power plant expansion at Satsop is in the same position. They need to enter into a power purchase agreement at a rate that will give them the profit margin to justify building the facility. So far this has not taken place but those negotiations are very quietly conducted so we will not get much warning if or when things will move forward.

There is a proposed new gravel pit in the Silverdale area that has been going through the permit process since 2006 and it looks like they may have finally completed the process. There has been great opposition to this from the community because of the traffic, dust, noise, water quality, you name it. We have met with the community leader and if they can not stop it they would like to see that it goes union and will pay a living-family wage. We have contacted the owner and made our concerns know to him. He was fairly receptive to the idea of a union company doing the work and we have introduced him to one of our signatory contractors and they have met and are trying to put a deal together.

One of our greatest wage increases was accomplished when Prevailing Wage for Surveyors was increased to our full contract rate. The Surveyors on all Public works projects now get our rate but when they work on private jobs it is about \$20.00 total package. I have been talking to them and they appreciate our wages and they know why they are getting the lower wages, but it doesn't hurt to remind them. Our members work with non-union surveyors all the time and if you get a chance to talk to them please tell them they can be making the Prevailing and Collectively Bargained rates on all jobs if they were to achieve union affiliation. We can come to most any job site to meet with them if they would like to discuss this or if they have any questions. Work safe out there.

Fraternally,

Ron Dahl
Business Representative



DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business
Representative

DISTRICT 4 & 5

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative

Dear Brothers & Sisters;

As we wrap up another work season I hope you were able to have a decent season this year. I know work hours have been down on average but we have had some good jobs going on in our districts, here in eastern Washington keeping our members employed. There have not been the large mega projects employing large amounts of people like we had with two wind farms going at the same time last year but large enough to have steady employment for a large portion of our members in these districts. But with that I fear we may not be going to see as much work in the upcoming season in District 4 and 5 due to the public funding for projects being down and no word of more big projects in our district coming out for sure. Don't get me wrong, I believe there will be more projects coming but we just may not have as much opportunity in our Districts here next year.

I would like to welcome all our new Brothers and Sisters who have become Operating Engineers that were working for Granite Northwest in Eastern Washington. In the first part of May we entered into a contract with the company so now they are fully signatory to Local 302 and doing business as Granite. With this we brought in around 85 new members and have provided more work opportunities for our members in Districts 4 and 5. This is huge for all of us because there has not been a union paving company that was based in District 4 or 5 since around 1981. It is very important we all welcome our new Brothers and Sisters. This transition has not been a smooth transition for the Employee's and there are lots of questions and concerns they have. The reason why it has not been a smooth transition is the work here for them is all through out eastern Washington so they find themselves working under our Local 302 agreement but can also be under the Local 370 or 701 contract depending on where the job is. To add to that the prevailing wage rates change so much for the different counties here it is very difficult to keep track of. At the utmost importance we need to help our new Brothers and Sisters and encourage them to be active in our union to better understanding how things work. Also we must see that the Company is able to prosper in this division so we are able to build off this and organize more.

Also I would like to share with you in my discussions with the contractors I have received several compliments. They have said, Local 302 has some of the most skilled, qualified and productive Operators they have worked with. Those complements are totally what we are about. We all need to be the very best at we do in order to maintain market share and union density, so we can maintain good working conditions and a decent wage. Also when hearing those compliments it confirms my belief that we are the best and it makes me proud to be your representative. I would like to thank everyone for their support and hope to see you at our monthly meeting and Christmas party.

Fraternally,

Sean Jeffries
District Representative

DISTRICT 2

Bellingham office
360-336-2615



Brett Holley
District Representative

Dear Brothers & Sisters

This year has been better than the last couple when it comes to work around district 2. We have had several turnarounds in the refineries that have employed quite a few Operating Engineers. JH Kelly is also working up in BP on the new diesel unit that is going in. PCL is still busy in Concrete working on the new powerhouse project.

There has been quite a bit of buzz in Whatcom County about the “Gateway Pacific Terminal” project in Cherry Point. This project will create lasting jobs in Whatcom County and employ a large number of Operating Engineers during the construction process. We are supporting the project and hope that it gets underway soon.

Fraternally,

Brett Holley
District 2 Representative



The Gateway Pacific Terminal Project

Jobs and Exports.

- The GPT is a \$600-\$700 million privately funded project that will create 3,500-4,400 jobs during construction
- Local union hires first

Two-year construction full-time employment

	Half Capacity	Full Capacity
Direct jobs	1,715	2,115
Indirect/induced jobs	1,873	2,314
Total jobs	3,587	4,429

- Annual state and local tax impact: \$37-\$46 million
- Total annual direct, indirect, and induced payroll: \$141-\$174 million

Ongoing operations full-time employment

	Half Capacity	Full Capacity
Direct jobs	294	430
Indirect/induced jobs	573	821
Total jobs	867	1,251

- Annual state and local tax impact: \$8-\$11 million
- Average annual salary of direct terminal employee: \$95,000-\$100,000

Environmental Commitment.

- Located on a site zoned for water-dependent heavy industry
- Built to extremely high environmental standards around a naturally deep-water port (**no dredging**)
- Shoreline permit requires zero dust at the property line
- Project will be environmentally superior to terminals built decades ago
- Site design includes state-of-the-art storm water treatment facilities, and advanced emission control technologies, such as **covered and enclosed conveyors**, a 90 ft. high wind fence, fogging systems, sprinkling systems, and loading devices that keep cargo beneath ship's deck at all times.
- Two-thirds of the 1,100-acre site will remain undeveloped, with facilities built almost 1/2 a mile away from shore
- **Extensive environmental review** over the next two years to ensure it complies with at least 15 federal, state, and local environmental laws and regulations.

Sustainable Site Design Built to Modern Standards.



Exports Fuel American Economy

GPT a vital link between U.S. products and the global market

Export Market Decides Demand.

- GPT will create a critical link between rail and vessels, establishing an efficient transportation system for U.S. products to reach Pacific Rim markets
- Could reduce transportation costs by 15%-20% and shipping time to Asia by 1-2 days over southerly ports
- Transportation networks such as ports, highways, and railways don't create or decide market demand--they service it
- The terminal is designed to handle at least two commodities at a time such as coal, grains, potash, calcined coke, and wood bio-fuels; also adaptable to changing markets
- Currently, there's a high market demand for U.S. grains, corn, and Powder River Basin coal, which is low in sulfur, mercury, and ash, and mined under the highest environmental and labor standards
- Whatcom County already exports coal by train to British Columbia--an activity that's on the rise
- B.C. terminals in Vancouver, Tsawwassen, and Prince Rupert are all expanding capacity for coal exports and other commodities
- The U.S. is already a major exporter of coal and is likely to remain so for decades to come as affordable sources of alternative energy continue to be pursued

U.S. Agricultural Opportunity.

- "A new grain terminal in Whatcom County will be a significant infrastructure investment that supports our future as a major agricultural export state."

--Dan Newhouse, Washington State Director of Agriculture

- "China and India alone are projected to move nearly 300 million people out of poverty to the middle class by 2020, and that means very significant new demand for grain."

--Floyd D. Gaibler, Director of Trade Policy for the U.S. Grains Council

- "Bottlenecks at ports are at the top of the list of issues for us."

--Lochiel Edwards, Montana Grain Growers Association

An Energy Reality.

- "By importing U.S. coal, China is not changing the amount of coal it burns... if you actually understand the economics, and...how climate change works, it's a non-issue."

--Richard Morse, Director of research on coal and carbon markets at Stanford University, December 2010

- "Blocking construction of a port any place else in the Pacific Northwest won't reduce by even one lump the amount of coal burned in Chinese or Indian Power Plants."

--Daniel Chasan, attorney and environmentalist, Crosscut, July 2011

- According to the International Energy Association, "The importance of coal to electricity generation worldwide is set to continue with coal fueling 44% of global electricity in 2030."

- "...coal will likely remain an inescapable mainstay of [U.S. and China] economies for decades to come."

--Pew Center on Global Climate Change/Asia Society Center on U.S.-China Relations, 2009

“Increasing the export of American products can help revive the fortunes of U.S. companies, spur future economic growth, and support jobs in the U.S.”

-Gary Locke, U.S. Commerce Secretary, 2010

Energy use from coal:

- China 79%
- U.S. 49%
- Bellingham 32%
- World 41%



October 13, 2011

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\$90M wind farm off Anchorage clears key hurdle

• *Chugach Electric Association will buy power from the Fire Island project.*

By SEAN COCKERHAM

Anchorage Daily News

ANCHORAGE, Alaska — Regulators have approved a deal for Chugach Electric Association to buy Fire Island wind power, a move that should allow Cook Inlet Region Inc. to go ahead and build a windmill farm on the island.

There's been talk of building wind turbines on Fire Island, about three miles offshore from Kincaid Park on Anchorage's western tip, since the early 1990s. Now it looks like it's finally going to happen.

"We expect that as soon as the ice is off the inlet in April we'll start mobilizing construction equipment out there. We expect first power sometime in September 2012," CIRC spokesman Jim Jager said Tuesday.

Chugach Electric, Alaska's biggest electric power utility, figures Fire Island wind power will replace about 4 percent of its total electric energy needs.

Chugach estimates the deal will initially result in a 1.7 percent increase in a typical residential bill. The utility forecasts the 25-year wind power agreement will save customers money over the longer term, though, with expected increases in the price of natural gas.

The utility's contention of a cost savings came under dispute as the Regulatory Commission of Alaska weighed whether to approve the deal. But the RCA also heavily considered the Legislature's statements that Alaska needs more renewable energy.

"We find that this wind project is an opportunity to facilitate important public policy initiatives at a minimal cost to Chugach's member-owners," said the commission's order issued late Monday night approving the deal.

Jim Nordlund, a member of the Chugach Electric board, called it "a great decision that allows us to be less dependent on diminishing Cook Inlet gas reserves."

The commission said if it didn't approve the deal by Monday then the \$90 million project was going to fall through. CIRC has said it needs to get going on the project in order to qualify for nearly \$19 million in federal stimulus grant money available to developers of renewable energy.

The Legislature has also appropriated a \$25 million grant available to be used to build the underwater transmission line to get the electricity from Fire Island to Anchorage.

CIRC officials described the commission's approval as the last big hurdle for the project to become a reality. The next step is for CIRC to close its commercial financing arrangements. That couldn't happen until the RCA ruled.

The agreement calls for CIRI to deliver electricity to Chugach from 11 wind turbines that are capable of producing up to 17.6 megawatts of power. That's enough to provide electricity to power more than 6,000 homes, according to CIRI.

The 11-turbine wind farm is one-third of the size that CIRI had hoped to build. Chugach is the only utility that has signed on to buy Fire Island power, so CIRI created a scaled-back first phase, with the possibility of expanding the wind farm in the future.

Alaska Democratic Sen. Mark Begich on Tuesday praised the approval of the deal, sending out a statement saying "this is good news for creating jobs in Alaska and good news for our ongoing efforts to diversify the energy mix for Southcentral Alaska."

Wind power advocates also cheered. "This is a huge step toward energy diversification and price stability in the Railbelt," said Steve Cleary, who advocates for renewable energy with the Alaska Public Interest Research Group. "Whereas other proposed energy sources are many years away, Chugach customers can now expect to be using renewable wind power as early as 2012."

The commission said it received more than 150 comments from the public, for and against approval.

Alex Gimarc, a former member of the Chugach Electric board of directors, argued that wind energy is notoriously variable and unreliable, and that it was a bad deal for ratepayers. "It will increase overall costs to all Railbelt electric consumers, not result in any decrease in reliance on natural gas, and is based upon flawed economic models for costs of future natural gas," Gimarc wrote.

The state attorney general's office and Municipal Light and Power disputed Chugach's assertion that the deal will save ratepayers \$3 million over the 25-year term of the contract as natural gas prices rise. The attorney general's office and ML&P suggested it could instead cost the utility \$12.9 million over the 25-year contract.

But the Regulatory Commission of Alaska decided in its ruling that Chugach's estimate of the cost benefit was "reasonable."

"We have no crystal ball, nor does Chugach, ML&P, or the AG. With the benefit of hindsight, Chugach's cost-benefit analysis may prove perspicacious or it may make Chugach appear quite foolish. Based on the record we have, we think it most likely that, over the term... this deal will neither significantly harm nor greatly benefit Chugach's member-owners financially because the (Fire Island) Project contributes only 4 percent of the power Chugach sells," the commission said.

The commission didn't come to its conclusions on Fire Island easily. Commissioner Robert Pickett wrote "this is one of the most challenging and frustrating dockets I've been involved with during my tenure as an RCA Commissioner."

The commission's approval included the condition that Chugach reimburse other Railbelt utilities for any costs that might come from integrating the fluctuations of wind power into the grid. Chugach says that won't be an issue with this project but that it's willing to have a compensation agreement with the other utilities in order to ease the concerns.

RETIREES

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

PAUL ALBERT
ANTHONY ALLAN
CURTIS AMUNDSON
CHARLES ANDERSON
GARY ANDREASON
MARVIN ARISMAN
ROBERT ARMOR
DANIEL ARNOLD
FRED BACON
BRUCE BAIRD
KELLY BALLARD
WAYNE BAKER
ARTHUR BARTON
GAIL BAUMGARTNER
KYLE BEATY
DARREL BELLER
DON BENGTSON
MICHAEL BENSEN
RICHARD BERKSHIRE
TERRY BILES
ALBERT BLACKWELL
TERRY BLAKELY
JEFF BLEVINS
STANLEY BOND
JOHN BRADSHAW
KENNETH BRANSON
DAVID BROOLING
EDWARD BROOKS
RANDAL BROWN
RICK BURLESON
DOUGLAS CHAPMAN
BRIAN CHERVENOCK
RAI CHRISTENSEN
LANDON CLAY
CHARLES COATES
BERNIE COLE
CHRIS COOK
WILLIAM COOLEY
TIMOTHY CREASEY
FRED CURRY
KEITH DALKE
JACK DAVIS
CLAY DICKIE
HENRY DOTTER
DANIEL DRAKE
LON DREKA
SCOTT DSCHAAK
JOSEPH DUPLESSIS
JAMES EOFF
SUSAN ESTES
DAVID EVERSON
DOUGLAS FALES
MICK FLETCHER

GLEN FOX
ROBERT FOX
WALTER FREESE
RICHARD GALPIN
JOSEPH GAYHART
TED GEMMEL
DUANE GOEBEL
MICHAEL GROOM
WAYNE HALL
CARY HANNAMAN
LARRY HANSON
DONALD HART
MATTHEW HAWLEY
RICHARD HEEZEN
GREG HENSEN
WILL HENSON
GARY HOLBROOK
DAVID HOLLWEDEL
DARRYL HOOVER
KIM HOPPERT
CHARLES HUMPHREY
ROBERT JEFFRIES
RICK JENNER
DARRELL JENSEN
CRAIG JOHN
DANNY JOHNSON
TRAVIS JOHNSON
JIMMIE JONES
JOSEPH JOYNER
TIMOTHY JUNE
RODNEY KASTNER
ROBERT KELLER
RONALD KELLER
JACK KERSLAKE
DANILE KIME
MARK KIRCHBERG
DAVID KRAMER
JOHN LASHER
BRIAN LESUR
WILLIAM LEWIS
JEFFREY LICH
CARL LUNDBLADE
GREGORIO MACADAAN
THURSTON MADLOCK
WALTER MADSON
CRAIG MAHLEN
VASILE MALETA
DAVID MARTHINI
CE MEADOWS
RICHARD MILES
DARRYL MITCHELL
WILLIAM MONGEAU
CRAIG MORROW

MARI MUDALIAR
CHRISTINE McCLAIN
MICHAEL McGOVERN
PAUL McKEE
DANA McKINNEY
KAREN McPHERSON
LARRY NELSON
WILLIAM NEWTON
CHARLES OLSON
LEWIS PAGE
DAN PATTON
FONDERN PAYNE
CHARLES PLUNKETT
RUSSELL PRATT
DICK PUARIEA
DEL PULLAR
DOUGLAS RASMUSSEN
BRUCE RAZOR
DAVID RIVERA
CHARLES RODRIGUEZ
KIM ROHR
GARY RUDDER
BILL RUTHERFORD
FRED RYE
RAY SALTER
CARL SCÉE
PAUL SCHAFFER
MIKE SCHMUCK
MICHAEL SCHWIGER
CLINT SIMMONS
RICHARD SISK
CHARLES SISSON
SCOTT SLEEPER
ROBBIE SMART
RONALD SPARGO
GARY STEINER
JAMES STICHKA
JAMES STINE
CHARLES ST. PAUL
THOMAS TEDMON
ROBERT TEELING
LARRY TOMMER
RANDY TUPPER
HOWARD TYRA
GARY UNRUH
DEAN UTTECH
PETER WAGNER
GARY WAMPLER
KIM WIDGER
RUFUS WILLIAMS
MARY LOU WOLFE
FRANCIS WRIGHT

Voluntary Political Contributions

New Public Disclosure Commission regulations require that all employers and labor unions who offer voluntary political contribution options to their employees and members inform their employees and members of certain statutory protections. The statutory language from the Revised Code of Washington (RCW) 42.17.680(2) is:

No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for;

- (i) The failure to contribute to;
- (ii) The failure in any way to support or oppose; or
- (iii) In any way supporting or opposing a candidate, ballot proposition, political party, or political committee

The new regulations also require employers and labor unions to provide information regarding where employees and members can send their written notice of revocation.

Information regarding where to send notice of revocation is either:

- (i) Name and address of employer's contact; or
- (ii) Name and address of person or entity who is responsible for disbursing wages or salaries

The following political news pages of this Loadline demonstrate how your voluntary political contributions are used. The International and Local 302 are dedicated to protecting your work and your rights as union members throughout our jurisdictions. That dedication includes being a political watchdog at the national, state, county and municipal levels, educating our elected officials about the importance of the work that Operating Engineers do so we can obtain the funds needed for important infrastructure projects, new construction and maintenance work. Without your generous contributions, these critical partnerships could not be possible.





2011 Washington Recommendations

Election 2011
November 8, 2011

Although 2011 is a off election year with fewer candidates and initiatives on the ballot we wanted to make you aware of the candidates we support and Initiatives that would have a significant impact on Local 302 and our work.

Local 302 is in strong opposition to Initiative 1125 another Initiative brought to us by Tim Eyman. His latest I-1125 is a transportation nightmare it would derail voter-approved light rail to East King County and sink funding for the 520 bridge replacement and undermine the Columbia River Crossing in Vancouver, Increasing gridlock from Seattle to Spokane. It would eliminate thousands of construction jobs while leaving cars and buses on crowded crumbling roads. I-1125 is designed to block public transit and handcuff the state's ability to fund bridge replacement and road projects with tolls. Whether by car, truck, train, by bike or by bus. Efficient, reliable transportation is critical to our economic future. Our recovery can't move forward if commuters and buses are stuck in traffic.

If Eymans Initiatives passes, Washington would be unable to sell a toll-backed bond, which is how we finance transportation and transit projects across Washington, As a result the Office of Financial Management predicts we would have to return more than \$100 million dollars in matching federal grants. We can't afford to leave job-creating money on the table when workers need these jobs now.

This initiative was brought to us by the rich developer Kemper Freeman of Bellevue. He has almost solely funded this campaign donating \$1 million dollars and hiring Tim Eyman to pay signature gathers to gather enough signatures to qualify for the November ballot. Freeman's one man agenda is his attempt to circumvent the voters will and prevent light rail and the people who ride public transportation from coming into his city. **VOTE NO ON I-1125.**

Below are the candidates endorsed and supported by Local 302. I urge anyone who is not a registered voter to go online and search the Secretary of State's Web site (www.sos.wa.gov) you will find out how you can register to vote on-line. It is simple; to be an eligible voter all you have to do is have a driver's license, be 18 years of age, and a resident of Washington. Voting is done by mail in ballot only. Every Vote Counts , please be sure and VOTE Tuesday November 1st 2011.

2011 Washington Recommendations



STATE ELECTIONS

Attorney General Bob Ferguson

LOCAL ELECTIONS

City of Seattle

Seattle City Council Position #1	Jean Godden
Seattle City Council Position #3	Bruce Harrell
Seattle City Council Position # 5	Tim Rasmussen
Seattle City Council Position #7	Tim Burgess
Seattle City Council Position #9	Sally Clark

PORT OF SEATTLE

Port Commissioner Position # 5 Bill Bryant

KING COUNTY COUNCIL

King County Council District #2	Larry Gossett
King County Council District #4	Larry Phillips
King County Council District #6	John Creighton
King County Council District #8	Joe Mc Dermott
King County Assessor	Lloyd Hara

SNOHOMISH COUNTY COUNCIL

Snohomish County Executive	Aaron Reardon
Snohomish County Council District #2	Brian Sullivan
Snohomish County Council District #3	Stephanie Wright
Snohomish County Sherriff	John Lovick

VOTE NO ON I-1125

What to know if you get injured:

A workers' compensation 2011 Legislative Update

This past legislative session saw the passage of several new laws—some of which could put your benefits at risk if you aren't aware of them. We hope you never need any of this information, but if you are injured on the job, remember these new changes before you discuss your injury with your employer.

Compromise and Release

Beginning January 1, 2012, injured workers age 55 or older will have a new option (expanded to workers age 53 and older in 2015 and age 50 and older in 2016). After this date, these workers with an allowed claim will be able to work with either their self-insured or state fund employer to negotiate a lump-sum settlement for their claim. For some workers this may be a good option – but for many workers, the settlement will be for fewer benefits than they are entitled to. We are very worried about how employers may abuse this process, leaving injured workers without the benefits they are owed or the medical care they need.

This legislation was crafted quickly and without sufficient stakeholder input, then enacted without any public hearing—all over the objection of workers and their representatives. There are several issues we want you to be aware of before they put you at risk.

Know your rights.

You have an absolute right to retain future medical benefits -- but that is a protection that your employer or their representative could explicitly negotiate away. Remember that healthcare coverage will not cover a workplace injury, so if you do not protect your right to future medical care, you could be left to deal with the ongoing cost of your injuries all on your own.

Talk to your rep.

Under the new law, injured workers without a lawyer have their settlement offer reviewed for their 'vested interests' before it is finalized. But the reviewer cannot offer any legal advice and will not have the time and resources to make a truly informed decision. Meanwhile, the injured worker will probably be negotiating against the employer's professionally trained and experienced attorney.

If a settlement is later found to have been coerced or negotiated under false and misleading information you will not be allowed out of settlement and will be given no further remedy to make up for the abuse or worse position they are left in.

When you are seriously injured on the job, you have many concerns—when, how and whether you will get back to work; getting the treatment and care you need for your injury; paying your bills; taking care of your family. Workers' compensation exists so that you are at least sure to make it through this difficult time without the ruin of your health and financial safety.

Imposing a lop-sided settlement negotiation into this difficult time is a dangerous proposition – especially because it is sometimes impossible to know the extent of an injury for a long period of time. We are very worried that employers will abuse and coerce workers who are scared for their jobs and in a time of physical and financial duress. **We highly recommend that before entering into negotiations for a settlement and certainly before finalizing one that you talk to an attorney or at least your union rep. And that you do not enter into a settlement negotiation before you and your doctor are confident of the extent of your injuries.**

What to know if you get injured:

A workers' compensation 2011 Legislative Update

Additionally, the following were also enacted earlier this year by the Legislature and you should be aware of:

Medical Provider Network

L&I is establishing a medical provider network for physicians and other health care providers who treat injured workers. Medical providers will be required to meet specific network requirements but it is hoped that most providers will participate in the network. **As an injured worker you are not required to go to a network provider for the initial medical visit following an industrial injury.** After the initial visit, you can choose any provider within the network.

Stay-at-Work Program

Employers are now eligible to be reimbursed by L&I for up to 50% of your wages if they provide you with appropriate transitional light duty work. This transitional light duty job must be approved by your attending physician.

Permanent Partial Disability Benefits

For workers injured on or after June 15th of this year, the 8% interest applied to the unpaid balance of Permanent Partial Disability (PPD) awards has been eliminated. For an injured worker who is found permanently and totally disabled and awarded a pension, any prior PPD awards paid under the claim or claims that give rise to the pension will be deducted from the worker's pension benefits.

Cost-of-Living Adjustments

The legislature froze COLAs for pension benefits and Temporary Total Disability (timeloss) benefits for one year. This means that pension and timeloss benefits did not increase on July 1, 2011. Additionally, the first COLA increase following an industrial injury is delayed to the second July 1 following the injury.

If you have questions about any of these programs, contact Project Help at 1-800-255-9752. They will be able to provide you with more information about your workplace injury claim.

**Operating
Engineers
Regional
Training Center**
Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator

Washington Training Report

Brothers and Sisters,

We hope you are having a safe and productive work season. It was great to see so many of you through the winter training season and we hope you are getting a chance to put the time you invested with us to good use. We seem to have caught up on most of the courses that had waiting lists except for the CDL course so we continued it through the summer. Even with that one, as of August 1, we had exhausted our wait list of people available to take the course. There was a need this summer for additional Haz-Mat trained operators in the Tacoma area so we put on an extra 40 hour class down there to get everyone who wanted to get their card prepared to accept work requiring that training.

We hate to see anyone miss out on work because they don't have a card or training they need. Please remember to keep your cards refreshed and up to date AND let the dispatcher know you have them. The 40 hour Haz-Mat card needs refreshed every year and they are getting more stringent on that so get them refreshed. We schedule refreshers to be done on them so you can keep them up to date. Don't forget to register for the refresher and take care of it. The POQ cards are good for 3 years, the NCCCO certifications are good for 5 years before you have to recertify, 1st Aid/CPR – the cards issued by Coyne need refreshed every year but we have recently switched to the Medic 1st Aid/CPR card which is good for 2 years so check your cards. C-STOP – we no longer offer C-STOP and have switched to Refinery Safety Orientation (RSO) cards which are good for 2 years.

We have had a busy spring and summer at the training program. In June at the Semi-annual meetings throughout the state we held graduation ceremonies for the apprentices who graduated in 2010. Many graduates were able to attend a local district meeting to receive their jackets and certificates of completion from the training program staff.



IUOE Local 302 District 1 meeting in Bothell graduates. Pictured left to right are: Cory Nielsen, Eric Moen, Grant Tenney, James Gambell, Meta Agyel, International Vice President, IUOE Local 302 Business Manager and Chairman of the JATC Daren Konopaski, Christopher Schroeder, Jamie Willard, Orson Wells, Gordon Guthrie, Eric Forthun and training coordinator Tami St. Paul



2010 Graduates attending IUOE Local 612 District 1 meeting in Tacoma. Pictured left to right: David Hazlewood, Eddie Dolan, IUOE Local 612 Business Manager and Chairman of the Training Trust Ernie Evans, Ron German, Shaun Porter, Training Program Administrative Manager Duane Lee, William Marana, Justin Guffey, Kevin Louder, Allan Gentry, Charles Severence, Training Coordinator Tami St. Paul

**Operating Engineers
Regional
Training Center**
Ellensburg, WA
1-800-333-9752

We'd like to offer our sincere congratulations to all of these graduates on achieving this career milestone and offer our thanks for their hard work in making the most of their apprenticeship opportunities. We welcome them to the next phase of their careers, thank all the journey level members and instructors who helped them learn our craft and also remind them to continue to pay it forward to those apprentices who will come behind them.

Apprentice graduates of 2010

Meta Agyel	Adam Beckleman	Jeremy Clogston
Ryan Burgess	Adam Carroll	Eddie Dolan
Travis Collins	Bryan Dill	Matthew Foldesi
Adam England	Brooke Estey	James Gambell
David Francisco	Zach Freeman	Kimberly Glaze
Allan Gentry	Ron German	Tommy Hamberg
Justin Guffey	Gordon Guthrie	Christopher Henderson
Trevor Hansen	David Hazelwood	Josh Kloempken
Cody Huntingford	Daniel Johnson	Steven Mann
Ryan Lewis	Kevin Louder	Eric Moen
William Marana	Patrick Marticio	Cory Nielsen
Linda Moody	Jennifer Mustoe	Charles severance
Shaun Porter	Christopher Schroeder	Patrick Sullivan
Christopher Sherman	Josh Simpson	Orson Wells
Grant Tenney	Brad Washington	Cody Zwolski
Jamie Willard	Logan Bowen	

APPRENTICESHIP & TRAINING

**Operating
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Training Center**
Ellensburg, WA
1-800-333-9752

On a historical note, Jamie Willard's graduation was attended by her Uncle Joe Short and her Grandpa Dennis Short pictured below are **3 generations of Operating Engineers in that family.**



Joe Short, Jamie Willard and Dennis Short celebrate Jamie's graduation from the apprenticeship continuing a proud family tradition of professional Operating Engineers on to a 3rd generation.

Our next group of entry level apprentices has hit the job sites this summer. They are a great group of upcoming professional Operating Engineers to train for our industry. They have shown great determination and perseverance in getting to the point of their initial dispatch through the apprenticeship and we hope you will welcome them into our world and help them in any way you can.



2011 Entry Level students and Training staff at the Training center before the Top Hand competition. We'd like to thank everyone who participated in making that event such a wonderful day.

APPRENTICESHIP & TRAINING

Again, despite some weather challenges, the Top Hand Competition was a great day. Fun was had by all and prizes were won by some. We hope those of you who participated in the day had a great time, got to enjoy some tough competition and got to hang out with friends and family and have some good food and fun.



Ole Fjellstad, the new Administrative Manager for the Training Program jumped right into the Top Hand spirit by designing this challenging backhoe course for the competition. We are excited to have Ole on our staff and looking forward to the leadership he brings to the program. Pictured left are Ole Fjellstad and entry level apprentice Eric Solis judging the backhoe competition.

Pictured right: Dozer instructor Efrain Saucedo designed another challenging task for the dozer competition. Talk about demonstrating smoothness and machine control!

The instructors all work very hard to come up with new and challenging tasks to keep the competitive edge in each class of equipment. Everyone pitches in and helps make the day the safe, fun and family friendly event it is.



We are fortunate to have instructors and staff at the training program who give 110% to everything they do from teaching to Top Hand.

Pictured left: Excavator and Backhoe instructor Dennis Greninger designed another challenging and fun event for the excavator competition.

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Pictured above: There are a ton of fun things to keep the kids entertained while parents compete or check out the competitions and enjoy running simulators, excavators, and cranes that are supervised and open to everyone to try.



We award some truly fabulous prizes to the winners of the Top Hand Competitions. First place winners receive a jacket with our training program logo on the back and customized with their name and status as top hand winner 2011 on the front. They are also awarded a unique winners plaque with a die cast model of the piece of equipment they won the competition on. 2nd place winners win a very nice vest with their name and

training logo on the front. 3rd place winners receive a training program sweatshirt with their name on the front. We hope this year's winners will again display and wear their awards with pride. There are door prizes and lunch and fun for all. If you haven't attended one of our Top Hand competitions yet, mark your calendar for the Saturday before Father's day and try to make it next year. It's well worth the trip. This year's winners – drum roll please...



Pictured left: 2011 Top Hand Competition Winners from left to right: Carlos Perez – loader, Justin Drotz – Excavator, Richard Bostick – Dozer, Dean Beasley – Forklift, Glen Allen – Lattice Crane, Austin Sheely – Hydraulic Crane, and Robert Bryant – Backhoe. Congratulations to all of our 2011 Top Hands and all the Competition Winners! Thanks again to everyone who competed or volunteered to help with the day. We couldn't do it without you and we truly appreciate your time.

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Also this spring and summer, we managed to get everyone and everything in the same place at the same time to accomplish our first ever Loci training.

We had the Loci and muck cars on loan from Traylor Frontier Kemper and with the help of the instructors, mechanics, training center staff and students at the training center; we laid nearly a quarter mile of track at about a 5% grade to run on for training.



We were fortunate enough to have the manufacturer's representative Harry Reitz – Manager from Brookville Services, LLC., Clint Price - Equipment Superintendent with Traylor Frontier/Kemper and Steve Jarrell, the Loci mechanic from Traylor, come over to do our initial training and our train the trainer course and check out the Loci and track system on the maiden voyage.

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We held 7 Loci training classes, training a total of 41 students and instructors which exhausted our wait list for Loci training by the end of July. We have spoken with other training programs from around the country and with the training people at the International's National Training Fund and as nearly as we can tell, this is the only Loci training of its kind anywhere in North America.

Special thanks to Marge Newgent for getting us hooked up with Traylor to make this happen, Daren Konopaski and the other Training Trustees for taking point and agreeing to add this training to our schedule and budget, Steve Groves, one of our apprentice mechanics, who came to help us with everything from getting and keeping the crusher running and producing proper rail road ballast rock to facilitating the training itself with the Loci to ensure things ran smoothly. Special Thanks go to Dan Madden and Al Cummins who helped with the logistics and support in gathering all the necessary parts to put the track in. Also special thanks to our wonderful training center instructors who were all instrumental in making this training happen in everything from designing and building the grade to taking the train the trainer course so they could teach the classes for us. It was truly a joint venture and an example of cooperation and team work that made this training come together as a huge success.



We need to remind you of our revised reimbursement policy at the training center. The Western Washington Operating Engineers/Employers Training Trust Fund will reimburse IUOE 302/612 members for Trust approved certifications who have worked at least 200 hours in the last two years for a contributing employer. To be reimbursed, eligible members must submit receipt(s) and a copy of the card(s) within six (6) months of the date of the certification.

The Training Trust will reimburse for the following:

- NCCCO Crane Certifications
- NCCCO Rigging and Signaling – up to \$250.00
- TWIC Card
- CDL Class A– drive test only
- Refinery Safety Overview (RSO) or equivalent - up to \$50.00 for a 2-year card
- Welding Class – one time reimbursement up to \$250.00
- Welding Certification (WABO) – up to \$250.00

The Training Trust will not reimburse for NCCCO late fees, NCCCO update card fees, NCCCO incomplete application fees, and additional fees required to take the NCCCO Computer Based Testing (CBT) written exam.

Also, the Training Trust will reimburse up to \$150.00 to Mechanics and Service Engineers who are required to get a background check by the National Transportation Security Administration in obtaining their hazardous endorsement for their CDL license. Documentation must be submitted showing the amount paid and that the endorsement was acquired.

Training classes fire back up November 7th so until then, we hope you are having a safe and productive and long work season this year and we'll see you for your refreshers and classes next winter.

Fraternally submitted,
Tami St. Paul – on behalf of the Washington training staff

**Operating
Engineers
Regional
Training Center**
Ellensburg, WA
1-800-333-9752



IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Ken Peltier
Administrator



Mike Holcomb
Training Director



Betty Jo Dibble
Apprentice Coordinator



Chad Hutchinson
Apprentice Coordinator

Alaska Training Report

In August 2011, the Alaska Operating Engineers opened their new Training Center in Palmer Alaska. The new facility was constructed by signatory contractor Roger Hickel Contracting.

The new center was designed with growth in mind. It was also designed to address the largest bottleneck for training in Alaska, the long winter season. The Board of Trustees, past and present heard this message and in addition to the shop and office classroom buildings, approved the construction of a 16,000 sqft. Indoor training arena. It is the only one in the state of Alaska. The specific intent of the arena is to train on machines from November to spring where previously, heavy equipment training nearly halted due to frozen ground. It also provides a place to teach grade checking classes during winter months. This site is 163 acres.

In addition to the indoor arena, a new shop/welding and classroom building was built. Classes are offered to heavy duty mechanics apprentice and journeymen on major component rebuilds under general direction of instructor/master mechanic Bill Mairs. Students are given the opportunity to learn hands-on about engines, power-train and line-boring. Welding classes are also offered from beginning to advanced courses. This building also hosts the mine focused- electrical classes instructed by Joe Shallo.

The 11,000 sqft. office/ classroom building was built to combine the Anchorage and Palmer staff, which eliminated the need for additional offices space in Anchorage. This building also expanded classroom space and training capability. Something the training center was in desperate need of. The determined square footage was based on the current membership, but included a plan for long term growth of the Local.



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IUOE Regional Training Center

Palmer, AK
1-877-746-3117

The project was highly focused on training. Mandatory apprenticeship utilization was written into the award contract. Jurisdiction lines were also strictly honored and enforced. Apprentice/ upgrade classes were used for site prep and development. This provided invaluable hands-on training and best utilized training funds. After the main project completed, trainees were also used to pave the roads and parking areas.

The over-all planning, permitting, site development and construction spanned 3 years. I would like to express my sincere gratitude to our training staff for not only assisting in the design, but the additional work and distraction that was certain with a project this size. In summary, the business kept moving while the project was under way.

The old training center is for sale and currently we are working through two offers to purchase.

In closing I would also like to thank the members of this Local. Your training contributions funded this project. It's positive downstream affect on our workforce and affect on the future of this local would be difficult to measure. We hope you are proud of it. I know our training staff, myself and those that have seen it certainly are. I consider having been a part of it an asterisk in my career and in my life.

Thank you for the opportunity.

Training Administrator,
Ken Peltier





**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

JAMES ANDRES
JAMES ANDREWS
DIANE ATKINS
FRANK BAERNY
SCOTT BAILEY
GEORGE BALIA
RICHARD BALLARD
RICHARD BENNER
TONY BEY
WILLIAM BINGERMAN
MERLE BIRKY
ALLEN BLACK
DALE BLATCHFORD
LEE BROWN
WILTERN BRYAN, JR.
CLIFTON BRYANT
DENNIS BURKE
ROBERT BURACK
JOSEPH BUTLER
JOHN BURTWICK
JACK BUTTON
DAVID CAMPBELL
HENRY CASAL
JOHN CLARK
DENNY COADY
LARRY COLLISON
KIRK COPELAND
WILLIAM CRAIN
GEORGE CRANMER
CLAIR CROSBY
WILLIAM CROSS
JESSE COX
DONALD CRINER
JOHN CRONIN
LEROY DENNIS
ROBERT DARES
JOHN DAUNNING, JR.
AUBREY DAVIS
GURCIE DAVIS
RONALD DAWLEY
JOHN DAWSON
BEN DEAVER
RALPH DEWITT
THOMS DONEY
DENNY DOW
JAMES DOWERS
JAY DSCHAAK
MARK DUSTERHOFT
KENNETH EAKRIGHT
GEORGE ENDERS
EUGENE ENSIGN
CHARLES EPPLER
JESS EVANS
GARY FERRO
HERBERT FASSLER

FRANK FERGUSON
GEORGE FERGUSON
HOWARD FINCH
ROBERT FLEMING
KJELL FORTHRUN
STANLEY FRIEND
JOSEPH GALLAGHER
JOE GARRISON
WM GEFELLER
LEE GERRY
CHARLES GIGER
STEVE GIRGA
JACK GOENEN
ROBERT GORDON
CARL GOTT
MARK GROVER
RICHARD GUMKE
ISAAC GUNDERSON
ROGER HABIGHORST
GERALD HAGEN
ALFRED HAGGITH
ROBERT HALL
JOE HANDLEY
MICHAEL HARPER
JAMES HEAY
HAROLD HEFLINGER
JOHN HERRING
HERBERT HERRMANN
MARVIN HERT
ONITA HIGGINS
WAYNE HILTERBRAND
JOHN HOLZHEIMER
ALTON HOPPER
WILLIAM HORSEY III
JAMES HORTON
ROBERT HORTON
HENRY HUBBARD
LEE HULEGAARD
EMERY JADACK
G. KEITH JOHNSON
ROBERT JOHNSON
LEO JONES, JR.
CARL JUSSEL
DAVID KAISER
ROBERT KAUFFMAN
JOHN KELLOGG
ROGER KELLOGG
REX KEMP
LINDSEY KINNEY
FRANK KLEIN
FREDERICK KLEINWAECH-
TER
RUDOLPH KOECKE
ALVIN KRAKE
CLIFFORD LISLE

LYLE LOCKE
DON LOWE
TIMOTHY MANA
VERNON MARTIN
KENNETH MARTINSON
JOHN MERLINO
ANDREW MISCOVICH
LAURENCE MISTIC
HARPER MOORE
STEVEN MOORE
LESLIE MUNN
ROBERT MYERS
LLOYD MacELHERON
ROBERT McCUTCHEON
DAN McSWEENEY
ALBERT NEFF
EUGENE NELSON
ALBERT OWEN, JR.
DEAN PARKER
ALBERT PERRON
HERMAN PETERSON
RICHARD PLAYTER, JR.
CLEO RAMERT
JAMES RAUTER
ALFRED REICHOW
JAMES REITER
JOHN REFFETT
DONALD RICHARDSON
DAVID ROBECKER
LEONARD ROSE
GEORGE SACCO, JR.
KRYSTEN SAYLORS-BAKER
RAYMOND SCHORNACK
JOHN SCHWARTZ
HOWARD SEBRING
ROBERT SECORA, JR.
CHARLES SETTLES
VINCENT SHERIDAN
ARTHUR SIEKAWITCH
DALLAS SMITH
LOUIS SORG
JAMES SWANSON
JOHN SOFIE
ROGER SWANSTROM
FERDIE SWANSON
MARVIN TAYLOR
JACK TURNER
LEWIS VONDRA
STANLEY VREM
ALLAN WAGONER
JERRY WARD
ROBERT WEINMANN
FRANK WILLIAMSEN
LAWRENCE WRIGHT
BILL ZUBECK

2011 JACK MCDONALD MEMORIAL SCHOLARSHIP WINNERS

We are please to announce the winners of the 2011 Jack McDonald Memorial Scholarship. Each winner was notified by mail during the week of June 6th. Their scholarship awards were sent directly to the schools of their choice.

\$1,500 Scholarship Awards

Two scholarships of \$1,500 each were awarded to students planning to attend an accredited college or university. This year's winners are Donald Handeland of Nome, Alaska and Amanda Hailey Bell of Federal Way, Washington. Donald is the son of Local 302 member and job steward Arne Handeland. Donald plans to pursue a Bachelors of Science and Masters degree in Nuclear Engineering. He attended Mt. Edgecumbe High School, where he served as Student Representative on the Alaska Advisory Task Force on Higher Education and Career Readiness, among other distinguished activities. Donald is also a member of the National Honor Society. Amanda Hailey Bell is the daughter of Local 302 member Dean Bell. Amanda plans to pursue a double major in Business and Photography, and hopes to operate her own photography studio one day. Amanda attended Bellarmine Preparatory School, where she was active with Habitat for Humanity, Phoenix Housing and her school's art magazine. She, too, is a member of the National Honor Society.

\$1,000 Scholarship Awards

Two scholarships of \$1,000 each were awarded to students planning to attend an accredited college or university. This year's winners are Mylinda Johnson of Healy, Alaska and Brittany Youngberg of Anchorage, Alaska. Mylinda is the daughter of Local 302 member Tamara Johnson. She plans to major in Biomedical Science and then apply to Medical School to become a Trauma Surgeon. Mylinda attended Tri-Valley High School, where she was active in student government, several sports, and was the school's Salutorian. Mylinda is also recognized as a University of Alaska Scholar. Brittany Youngberg is the daughter of Local 302 member Scott Youngberg. She plans to major in Psychology and minor in Education, with a goal of becoming a Teacher when she graduates from college. Brittany attended A.J. Diamond High School, where she excelled in several sporting activities and academics.

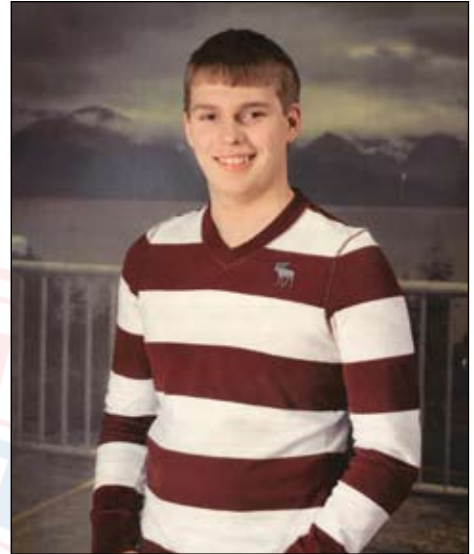
\$1,000 Vocational Scholarship Award

Local 302 normally awards two vocational scholarships each year, but this year we had no candidates applying who plan to attend vocational schools. Therefore, we selected two additional \$1,000 winners for students planning to attend an accredited college or university. This year's additional winners are Marinn Young of Ferndale, Washington and Jacklyn Wallace of Snoqualmie, Washington. Marinn is the daughter of Local 302 member Michael Young. She has been accepted to Washington State University, where she plans to major in Hospitality/Business Management and minor in Spanish. Marinn attended Ferndale High School, where she was active in Leadership Class, ASB, and served as committee chairperson for both the Homecoming and Prom Committees. She was also her school's yearbook editor is a member of the National Honor Society. Jacklyn Wallace is the daughter of Local 302 member Mike Wallace. She plans to attend college and pursue a career in Nursing. Jacklyn attended Mount Si High School, where she received academic honors and served as a role model to other students in her Beginning Medicine class. Jacklyn also played on her school's varsity girls' soccer team and Cascade FC Soccer Team.

JACK McDONALD MEMORIAL SCHOLARSHIP



Amanda Hailey Bell - \$1,500 Scholarship



Donald Handeland - \$1,500 Scholarship



Brittany Youngberg - \$1,000 Scholarship



Jacklyn Wallace - \$1,000 Scholarship



Marinn Young - \$1,000 Scholarship

GOOD OF THE ORDER



Viaduct



American Land Science Surveyor Signing



TBM at Sound Transit

Akaska Traing Center Opening



GOOD OF THE ORDER



Lorine Johnson - 55 Year Member



Si Wiley - 60 Year Member



Olympia Rally



CHRISTMAS PARTY

Dear Brothers and Sisters:

As the 2011 holiday season nears, I have the distinct pleasure of inviting you to attend our annual Christmas parties throughout the districts. It is a true privilege to honor another eventful year with one another, to renew friendships and share our pride in the history of this great Local Union.

Be sure to RSVP if you plan to attend. Tell us whether you'll be bringing your spouse or a guest so that we can plan for a nice party and yet be responsible to our budget. Knowing the number of those attending is critical to our being able to provide such nice dinners and ensure that there will be enough food for everyone.

Local 302 will collect and donate toys and food items to Local 302 members who are in need. Donations will be distributed in confidence on a first come, first serve basis. Any remaining donated items will be distributed to the Puget Sound Labor Agency or other community organizations. If you would like to help brighten the holidays for your less fortunate union brothers and sisters and their families, please bring a new, unwrapped toy and a food item to the Christmas party in your district. Suggested food items include: canned meats (tuna, salmon, chicken, turkey), vegetables, fruits; boxed foods such as hamburger helper and flavored pasta meals; stuffing mix and cereals. Anything pre-packaged or canned that is still fresh will do just fine. Grocery store gift cards would also be a great choice so families can purchase fresh produce and frozen items. Thank you!

Here is the schedule of our Christmas parties. I look forward to visiting with all of you.

DISTRICT 1

Saturday, December 3, 2011 – Union Hall, 18701 120th Avenue NE, Bothell – Bar and appetizers at 5:30 p.m. Dinner at 6:30 p.m. **Please RSVP to the Bothell office at (425) 806-0302 ext. 102 or 800-521-8882 ext. 102 by Monday, November 21.**

DISTRICT 2

Wednesday, December 7, 2011 – Best Western Cottontree Inn, 2300 Market Street, Mt. Vernon – Bar and appetizers at 5:30 p.m. Dinner at 6:30 p.m. **Please RSVP to the Bothell office at 800-521-8882 ext. 102 by Wednesday, November 23.**

DISTRICT 3

NEW* Sunday, December 4, 2011** – Red Lion Hotel, 211 N. Lincoln St, Port Angeles – Bar and appetizers at 6:00 p.m. Dinner at 6:30 p.m. **Please RSVP to the Bothell office at 800-521-8882 ext. 102 by Tuesday, November 22. *Due to the closure of the Inn at Port Hadlock, this alternate site was selected.

Monday, December 5, 2011 – Aberdeen Eagles, 200 W. Market, Aberdeen – Bar and appetizers at 5:30 p.m. Dinner at 6:30 p.m. **Please RSVP to the Bothell office at 800-521-8882 ext. 102 by Monday, November 21.**

NEW* Tuesday, December 6, 2011** – North Kitsap Eagles, 4230 NE Lincoln Rd, Poulsbo – Bar and appetizers at 5:30 p.m. Dinner at 6:30 p.m. **Please RSVP to the Bothell office at 800-521-8882 ext. 102 by Tuesday, November 22. *Due to the closure of the Inn at Port Hadlock, this alternate site was selected.

CHRISTMAS PARTY

DISTRICT 4

Tuesday, December 13, 2011 – The Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave., Wenatchee – Bar and appetizers at 5:30 p.m. Dinner at 6:30 p.m. **Please RSVP to the Bothell office at 800-521-8882, ext. 102 by Tuesday, November 29.**

DISTRICT 5

Wednesday, December 14, 2011 – The Clarion Hotel, 1507 N 1st Street, Yakima – Bar and appetizers at 5:30 p.m. Dinner at 6:30 p.m. **Please RSVP to the Bothell office at 1-800-521-8882, ext. 102 by Wednesday, November 30.**

DISTRICT 6

Friday, December 9, 2011 – Hotel Captain Cook, 4th at K Street, Anchorage – 7:00 p.m. **Please RSVP to the Anchorage office at 907-561-5288 by Tuesday, November 22.**

DISTRICT 7

Sunday, December 11, 2011 – Westmark Hotel, Gold Room, 813 Noble Street, Fairbanks – 5:00 p.m. **Please RSVP to the Fairbanks office at 907-452-8131 by Tuesday, November 29.**

DISTRICT 8

Saturday, December 10, 2011 – Travelodge, Glacier Room, 9200 Glacier Hwy, Juneau – 6:00 p.m. **Please RSVP to the Juneau office at 907-586-3850 by Tuesday, November 29.**

No host bars will be provided at each party, and members must pay for their own alcoholic beverages. Local 302 will provide soft drinks and water. Best wishes for the holiday season!

Fraternally,



Daren Konopaski
Business Manager & General Vice President

The following District Meetings are cancelled due to the holidays:

Anchorage – November 24

**All offices will be closed November 24 in observance of Thanksgiving
The Bothell dues office will be closed November 25 and December 23**



Tim Eyman's Initiative 1125 masquerades as a measure about tolling, but it is a dangerous and irresponsible initiative that will halt major transportation projects across Washington. Amid a jobs crisis, I-1125 would mire communities in gridlock, stall vital projects and further slow our state's economic recovery.

Politicizes transportation

Currently, a non-partisan independent commission sets toll rates. I-1125 would turn that duty over to Olympia politicians. Not only will that raise taxpayers' costs by hundreds of millions of dollars (according to an independent analysis for the State Treasurer), it makes no sense for state legislators in Seattle to set toll rates in Eastern Washington and vice versa. That's why no other state in the country lets politicians set toll rates.



Fewer jobs, more gridlock

I-1125 threatens hundreds of current and future projects across the state, including:

- I-405 expansion and widening
- Columbia River Crossing in Clark County
- WA-520 floating bridge replacement across Lake Washington
- Seattle's Alaskan Way Viaduct, SR 167 extension to Tacoma, SR 509 in north King County...

It doesn't stop there. Every community in Washington risks seeing vital projects lose funding. That means more gridlock, more hassle and more unemployment.

Another flawed transportation initiative from Tim Eyman

In recent years, several Tim Eyman-backed transportation measures have been rejected by the voters or rejected by the courts because they are poorly written or unconstitutional. This time, Tim Eyman's I-1125 is being bankrolled by one wealthy Bellevue developer who has contributed more than \$1 million.

Who opposes I-1125? Transportation planners across the state and a nearly unprecedented coalition of business, labor, environmental and community leaders have come together to oppose I-1125 under the banner of Keep Washington Rolling. Learn more at www.VoteNo1125.com.



A message from the working men and women of International Union of Operating Engineers Local 302.





A proud 302 Dispatcher Tony Zempel watches his son crush the quarterback.

PLEASE NOTE:

All correspondence to union offices must include:
 The last four digits of your Social Security Number
 – or – Your International Registration Number

INSURANCE CLAIMS:

Claims information and forms are now available on the new benefits web site: www.engineerstrust.com

Or access it via our web site: www.iuoe302.org

Operating Engineers Health & Welfare Trust
 P.O. Box 34684, Seattle, WA 98124-1684
 Phone: (206) 441-7574
 1-800-331-6158 or 1-800-732-1121



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

- Daren Konopaski, Business Manager
- Kyle Brees, Recording/Corresponding and Financial Secretary
- Randy Loomans, Director of Government Affairs
- Eric Bellamy, Field Representative
- Bob Franssen, Field Representative
- Larry Gregory, Field Representative
- Marge Newgent, Field Representative
- Rick Cunningham, Field Representative
- Tony Zempel, Dispatcher
- Gabriel Chavez, Field Representative
- Ron Dahl, Business Representative

DISTRICT 2 - BELLINGHAM

- Brett Holley, District Representative

DISTRICT 3 - PENINSULA

- George Garten, District Representative

DISTRICT 4 & 5 - WENATCHEE/ELLENSBURG

- Sean Jeffries, President & District Representative

DISTRICT 6 - ANCHORAGE

- Tony Hansen, Vice President & District Representative
- Jason Alward, Field Representative
- Carl Gamble, Field Representative
- Shane Linse, Field Representative
- Mark Charlton, Dispatcher
- Bill Sims, Business Representative

DISTRICT 7 - FAIRBANKS

- Rob Peterson, Treasurer & District Representative
- Shawn Lowry, Field Representative
- Lake Williams, Business Representative
- Andrew Bufton, Dispatcher

DISTRICT 8 - JUNEAU

- Corey Baxter, District Representative

EXECUTIVE BOARD

- Daren Konopaski, Business Manager
- Kyle Brees, Recording/Corresponding and Financial Secretary
- Sean Jeffries, President
- Rob Peterson, Treasurer
- Tony Hansen, Vice President
- Eric Bellamy, Executive Board Member
- Taylor Mayfield II, Executive Board Member

LOCAL 302 LOADLINE is published quarterly
 18701 120th Avenue NE, Bothell, WA 98011-9514
 800-521-8882 or 425-806-0302

Daren Konopaski, Business Manager

18701 120th Avenue NE
Bothell, Washington 98011-9514



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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - MT. VERNON

Second Thursday of each month, 7:30 p.m.
NW WA Electricians JATC, 306 Anderson Rd.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 N. State St. #204

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 200 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3599 Carlton St.

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 110 S. Penn St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 5 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:30 p.m.
Union Hall, 9309 Glacier Hwy., Bldg. A-105.

