

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Fourth Quarter 2014



CONTINUED RIGHT TO WORK ACTIVITIES
UPCOMING ELECTION ENDORSEMENTS



Daren Konopaski

Business Manager

Brothers & Sisters:

All reports from the membership are that this was a busy construction season. This is certainly good news for the economy and the membership and we are hopeful that this is the start of a trend toward economic recovery in this country. Fall and winter are upon us and I have been receiving reports from the districts that, so far, we aren't slowing down as drastically as we typically do when the weather starts to turn. In fact, I'm hearing that in some places we are actually still gearing up for more construction. This is the news that we like to hear.

In short, I can say that the Local is doing extremely well and we are in the process of engaging in contract negotiations in Washington. You will soon be receiving survey information requesting your input on your thoughts and priorities for us to take to the bargaining table. I appreciate hearing from you and I would encourage you to take the time to fill out this information and send it in to the hall. Knowing what the priorities of the membership are necessary for our bargaining team when we sit down at the table to negotiate. As always, this team's mission is to bargain for the best possible contract that we are able to for the membership.

On the political front and upcoming elections you will see our endorsements in this issue of the Loadline. I assure you that these decisions to endorse candidates were not taken lightly. We vet and scrutinize these candidates as thoroughly as we can in order to ensure that, as much as is possible, we know that they will have our back and will support our values and interests. You will also notice that there are certain political districts that we did not choose to endorse a candidate. For these districts, all we can do is suggest that you vote your conscience, and we respect the fact that you know these candidates better than we do. Most importantly, however, in the grand scheme of all this political activity is to vote! If you don't vote you certainly don't have a voice in those that will be making significant policy decisions that affect our lives and our work. In some respects it's like the lottery, you can't win if you don't buy a ticket.

Also, we are still pushing hard on the Administrative Order 37, which deters unionism for the public workers in Anchorage and begins a path toward "Right to Work (for less)." As I have reported in previous editions of the Loadline, this fight is upon us and we need to take every possible step to defend against it. As you will see in this edition of the Loadline, the opposition is attacking at all fronts, starting with small towns and communities. This is merely an attempt to build a foundation of anti-union ideals so that they can ultimately make all states into right-to-work states. We will continue to fight against these efforts with everything we have as right-to-work (for less) would severely hurt the unions and good family-wage jobs.

We are still pressing hard on environmental issues and transportation funding. The legislative sessions will soon begin in both states and we will be doing everything we can to promote a transportation and construction funding package that puts our members to work. In addition, we will be advocating for fairness and not overregulation when it comes to environmental and permitting issues. It should not take a decade to evaluate the effects on a stream and then another decade to review another stream right along side of it. That's a true story. This type of overregulation is not acceptable. We continue to point out to politicians and enviro's that in most cases the work we are doing is in our own back yard. The last thing we want to do is to hurt the

environment where we live, work, and play. However, we want to work and provide for our families so we are willing to accept fair environmental regulation and oversight, but the pendulum has appeared to have swung to an extreme and anti-growth approach that we cannot tolerate.

It is with my most heartfelt sorrow that I have to inform you that we recently lost one of our own on staff at Local 302. Brett Holley, District 2 Representative recently passed away. Brett was a proud serving member of this Local for many years and he will be forever missed. I ask that your thoughts and prayers go out for him and his family. Brett was a close friend of mine and a hard charger for this Union and all workers.

It is my pleasure serving all of you at Local 302. As I have said before you have a fantastic team representing you in the field and at the bargaining table. The staff of Local 302 is always available should you need help or assistance and we will continue to do our best to serve the membership.

In Solidarity,

Daren Konopaski
International Vice President and Business Manager



Work continues on the SR99 Tunnel North Access Project

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COVER PHOTO:

Brotherhood Bridge Project - Juneau AK



Kyle Brees
Financial Secretary

Brothers & Sisters:

Many years ago I joined this local and like many of you when you were new I did not completely understand everything that was expected of me. I had no clue, quite honestly how any of this union idea works. Today new folks still come in and having no idea what their responsibilities or our issues are. The sad part is that it seems many of them simply don't care. We are Local 302, all of us, retirees, actives, young, old, new and long time members. There are very serious issues out there that we need to address and the administration needs your help now more than ever. We can not win this battle alone we have to stand together and fight for what we believe in and for what are right for all of us.

I would like to reach out to all of our members new and long time to educate yourselves so that you understand our issues and how important they are to all of us.

Understand that we are one and that only through solidarity will we survive the threats from the right to work groups. If you stand by and wait for some miracle to happen, believing that this issue doesn't affect you and that they are just going to go away and leave us alone you are sadly mistaken. They are coming after us and they are coming with both barrels loaded. They want us gone. You need to become more educated and more involved. You need to become more involved than you have ever been before. Talk to your brothers and sisters make them understand the threat we are faced with. Sitting by and doing nothing is not an option any longer!!!

Because we are a two state local with two very distinct views on politics I understand that some folks do not agree with some of the candidates that the local endorses sometimes. Lately one of the arguments has been well the democrats brought us Obama Care and there is no way I will vote for a democrat on any issue now. While I understand that a lot of folks disagree with the law like it or not, for better or worse it is the law. What shocks me is that some of our membership would endorse a different candidate on that issue alone. We have to look past Obama Care at the real threat to our lively hood and way of life. The biggest issue on any of our plates should not be Obama Care but instead should be Right to Work.

This is a real fight that is about to exploded in Alaska, I pray that the membership will open their eyes and see the truth before it is too late. Several of the candidates in the Alaska elections that are about to be held have publicly said they support Right to Work. We can not allow these folks to get elected. If they are elected they will push this agenda that will serve no purposes what so ever except to destroy your right to be union and collectively bargain the terms and conditions that those who came before us were able to secure for us and we have worked so hard to maintain.

I can not stress this enough if these folks are successful at getting elected in Alaska they will attack us, if they are successful the quality of life we have grown accustomed to will deteriorate , wages will go down benefits will go down. You will find it harder to provide for your families and the opposition will be one step closer to pushing their anti worker mentality on the entire country.

I can not emphasize enough the urgency of this issue. It is the one and only most important issue that we all need to be concerned with today. I would ask to please get involved study the issue talk to your brothers and sisters and just as importantly your friends and neighbors who have no idea what this really is, before they get duped by the tongue twisting dribble that will be spread about what a great thing Right to Work will be. The time is now to put all of the other issues aside and stand up in unity for ourselves or other brothers and sisters in the labor movement and all of those folks who will be affected by these anti-worker laws.

In Solidarity,

Kyle Brees
Financial Recording and Corresponding Secretary

Brothers and Sisters:

I hope all is well with you and your families and the summer has treated you well. We have met with many key legislators and the Governor and, to date; there is little talk of a Special Session in December to pass a Transportation Revenue package prior to the 2015 legislative session. While this is discouraging, it is not surprising. A Special Session to deal with an issue providing billions of dollars in funding doesn't typically occur in a Special Session.

However, that does not mean that we are still pushing hard to ensure that it is considered and brought to the Governor's desk in 2015.

Now on to the political front, as many of you know we recently had our Primary election and the General is just around the corner. We have vetted the candidates that were successful on the ballot as best we could to ensure that they support our issues and in particular job creation. You will see a much larger list now that we have a clearer picture of who stands a chance in winning their elections. If you have any questions about any of these candidates please do not hesitate to contact us.

We are focusing heavily on some of the key Senate races as they will be what sways the balance of power next session. The Senate Majority Coalition Caucus (22 Republicans and 3 Democrats) controlled the Senate last year and passed several bad pieces of legislation that we had to kill in the House of Representatives. Also, this caucus failed to approve the Transportation package that we fought so hard to get through. We are hopeful that we will pick up a few key seats and successfully defeat a few of those responsible for not supporting and creating jobs. The key to this success is for you to vote and get the word out to others to vote for candidates that are good for us and family-wage jobs. You will notice that there are some districts that there isn't a Senate election this cycle, we didn't feel strongly about either candidate, and/or we didn't support either candidate. Finally, on the elections you will notice that many of the endorsements are Democrats. Do not take this as a sign that we only endorse this party. Our goal is to get the best candidate in the seat that will support our issues and values. Partisanship is not how we pick our candidates and there are some Republicans that we did endorse and support and some Democrats that we clearly oppose.

We look forward do a successful political season on the horizon and I will keep you updated as the legislative session progresses. I hope to see you at the Holiday Parties and always feel free to call me with any questions or concerns at (206) 293-8350. Thank you.

In Solidarity,

Josh Swanson
Political and Communications Representative

LOCAL 302

Bothell office
425-806-0302



Josh Swanson
Government Affairs

DISTRICT 7

Fairbanks office
907-452-8131



Rob Peterson
Vice President &
District Representative
Executive Board

Brothers and Sisters:

Do You Have What It Takes?

It's a question that we should all ask ourselves from time to time: Do we have what it takes to go through a battle (strike) to remain union and protect the rights our past union Brothers and Sisters have fought for. We sometimes forget the struggles of our predecessors who fought for the things we as union members enjoy today. You might even say that we often take simple contractual items for granted because we already have ours.

Now I know that we have stand-up members who are actively involved in the union, those are not the members I am talking about. We should always look to give something back to our union in order to protect the industry and work opportunities for future generations of workers. It infuriates me when I hear our own members make negative statements about the union or even worse, how much better they would be without the union. Those members have no idea what they are talking about. My hat goes off to members who put their jobs on the line and stand up for a better contract and working conditions.

Although the law does have protections for workers exercising their rights under the National Labor Relations Act, its process is slower than molasses. I commend these members for having the guts to do what's necessary to better the lives of their coworkers, their families, and the Brothers and Sisters of this great Local union.

Do They Have What It Takes?

The Alaska districts including Fairbanks District (7) which includes the North Slope oil fields has seen an increase in hours worked grow steady now for 5 years straight. Can this continue? I believe the trend can continue as Alaska is still a relatively young State with very little infrastructure. The problems we face are a declining oilfield and a do nothing Government that seems to be very short sighted.

Oil throughput in the Trans-Alaska Pipeline is now at 600,000 barrels a day and declining rapidly. Twenty years ago throughput was 2 million barrels a day. Oil revenue makes up 95% of the State budget and with a State more than twice the size of Texas and a population of only 750,000 residents where will the money come from when the oil stops flowing in the near future? Taxes and the Permanent fund will not be able to fund the Alaska government at its current spending level of approximately 12 billion dollars a year.

Alaska has vast land and resources that are largely untapped. The government that is constantly deadlocked needs to get busy and start working on a solution for the future. Solutions include roads to resources, timber development, mining, and of course a large diameter gas line from the North Slope oilfield to tidewater at Cook Inlet. The challenges are daunting including an environmental community that is unwilling to allow shovel ready projects that have gone through some of the strictest permitting standards in the world to move forward without a constant barrage of petty lawsuits. Government, private industry, and the other groups holding Alaska back need to come together, compromise, and get to work. Do they have what it takes?

In Solidarity,

Rob Peterson
Vice President & District 7 Representative
Executive Board



Brian Swarthout- finish dozer operator for HC Contractors in Fairbanks

DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Dispatcher

FAIRBANKS DISPATCH

Brothers & Sisters:

I would like to take this time for a brief explanation of the dispatch process and its importance. When the Contractor puts in a request, the Dispatcher generates a list according to the skills required. Calls are then made in order based on your out-of-work date. When you accept a referral, the Contractor is called and given your information. Please remember, when you accept a referral, you're committing not only to the Contractor, but also to the Dispatcher and the union hall as well. The Contractors rely on the Union to refer professional, qualified and reliable hands. The dispatch referral, in its simplest form, is a symbol of the on-going fight to maintain fair labor practice and working conditions. It is mandatory for a dispatch referral to be in place prior to going to work for the Contractor to legally make contributions on your behalf. Please remember, communication with the Dispatcher and the Contractor after you have accepted the job is equally important.

On a positive note, despite this year's record setting rainfall in the state, the work continued. The shortfall for qualified pavers this season was as prominent as ever. Contractors around the state were continually looking for skilled screed, topside, finish and breakdown roller hands despite of the weather. Finding a niche' like paving can help secure future employment. If you have some skills and want improvement, take an equipment enhancement course.

This year's outlook for the 2014-2015 winter season looks as promising as ever. With the continuation of multiple pipeline projects and all of the new projects on the horizon, our Contractors will be in need of skilled hands. For all of the ice road work, blade, loader, dozer, snow blower and pumper hands should be in demand as well as side boom and crane operators for the pipeline work. Work hard, work safe and don't forget to verify your pertinent information with the Dispatcher.

In solidarity,
Mark LaFon
Fairbanks Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Brothers & Sisters:

The North Slope has continued to be busy this summer and has kept many of our members working who normally would have come home and worked on heavy highway projects. Gravel hauls for contractors doing civil construction on the North Slope, particularly AFC, AIC and Cruz have been good for our membership. This upcoming winter appears it is going to be busy as well. This past winter AFC, Ruskin and PCL all were part of building bridges across the Coleville River to access the National Petroleum Reserve (NPR) and CD-5. The project is well underway and ConocoPhillips has an aggressive 10-year forecast that was presented at a pre-job meeting with the Alaska Petroleum Joint Crafts Council (APJCC).

If the investment climate in Alaska stays “favorable”, this forecast includes a build out to a new pad every two years expanding into the Greater Moose’s Tooth (GMT) unit of the NPR. Unfortunately, we are already seeing an effort from the Department of the Interior and from environmental groups to stop development in the NPR and CD5. There are hundreds of thousands of acres of land set aside for the development of oil and gas for the state and the nation in the NPR. It amazes me that there are groups of people who use these same resources daily, (fuel for their cars, heat their home, use power generated by these resources) are the same groups/people that want to kill off any/all new development. I have said it before and I will say it again.... “Responsible resource development can be, and is done daily.” Responsible resource development is crucial to this state, and our nation’s economy and security.

On May 8th 2014, Governor Sean Parnell signed Senate Bill 138 in a ceremony at the Fairbanks Pipeline Training center generating a lot of excitement and buzz as the State of Alaska has aligned with Exxon, BP ConocoPhillips and Trans Canada in developing a large LNG project from Prudhoe to Nikiski, for export and in-state energy relief. An export permit has been filed for and all eyes are on whether or not this multibillion dollar mega project is economically feasible. There are a lot of plusses for this project. The bottom line is can the project be done and will there be a client to purchase the LNG long term. The LNG project is all about moving a commodity to market.

In Solidarity,
Shawn Lowry
Field Representative

Ruskin and PCL finish the substructure on the main channel over the Coleville river to access CD5.



Brothers & Sisters:

As we say goodbye to a very busy and extremely soggy summer in interior Alaska, we are ramping up for a long and hopefully warm winter schedule. The majority of our contractors faced a difficult summer with record breaking rainfalls this year. Needless to say, that made for a lot of weather delays on many of the projects that we were working on in Alaska. Fortunately, our members do what they do best and stepped up to meet the challenges head on to get all of the jobs completed.

If you spent any time in Fairbanks last year, you would have a little déjàvue driving around town this year. Once again, the city streets are getting a major face lift and some of them are very well deserved. Airport Way, Johanson Expressway, Goldstream Road, and last but definitely not least, the infamous Cushman Street are all being rebuilt as I speak. HC Contractors and Exclusive Paving had their work cut out for them on these projects with traffic control and night shifts working all summer long to get the jobs done.

Along with the city streets our highways throughout the state are also being reconstructed. Great Northwest Inc. finished up their work on the Parks highway passing lanes and also installed a new bridge near Summit Lake on the Richardson Highway. Quality Asphalt and Paving is also working on a large portion of the Parks Highway in Healy and Denali Park. HC Contractors is also installing a new railroad overpass in Moose Creek which should be completed by early next year.

Fairbanks will see a few new faces in and around town at the end of this summer. There will soon be a new East and Westside Walgreens along with new weigh stations on the Richardson Highway just outside of town. The University of Alaska added three new facilities on campus and is in the process of expanding to their power plant. I attended the ribbon cutting ceremony for the longest bridge ever constructed in Alaska. Kiewit recently completed the new 3300' Northern Rail Extension Bridge over the Tanana River in Salcha. The project was completed ahead of schedule and a million dollars under budget.

Finally I would like to bring up another topic that I personally will try to do better on. We all work hard every day and occasionally during the course of all of these great projects we are working on, we sometimes get the opportunity to catch some really amazing photos. Please send those to us! We are always looking for photos for our calendars, Loadlines, Christmas parties, and other events.

I wish everyone a great year and safe travels.

In Solidarity,
Avery Thomas
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131



Avery Thomas
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Business Relations

Brothers & Sisters:

I was recently dismayed when a Brother proudly exclaimed, “I’ve never voted so don’t blame me” when I was talking to him about the upcoming elections and our choices of candidates. I’m proud that Unions give workers a bigger say in our economy and our political system, which in turn helps the middle class by reducing economic inequality.

Unions help boost political participation, providing an effective voice for pro-middle-class policies. Contrary to this particular Brother’s belief, I do blame him and other non-voters for the elected individuals that sell their souls to the highest bidder and thereby manage to get elected. Maybe it should be a law that individuals who don’t vote lose their right to complain, because I often find they are the ones that complain the most and are usually factually challenged. Why wouldn’t you vote? If you don’t believe you are educated enough to make an informed decision, then your Union is here to help.

We’ve already done the ground work and asked candidates the questions that are most important to your wallet. For example, is the candidate against all “right-to-work” for less laws; does the candidate support collective bargaining and binding arbitration; will the candidate stand up to those that want to repeal prevailing wage and Davis Bacon laws (a favorite topic of most Tea Party affiliated candidates); does the candidate support local hire and PLA’s; will the candidate support capital projects that put Operating Engineers to work; and a favorite of late: will the candidate support a constitutional amendment to overturn the Supreme Court decision, “Citizens United,” which is allowing the super wealthy to buy elections and politicians?

I shouldn’t have to remind fellow Brothers and Sisters that our forefathers struggled for the right to vote and no one should take it for granted. Franklin D. Roosevelt said, “Nobody will ever deprive the American people of the right to vote except the American people themselves and the only way they could do that is by not voting.” It’s still only one vote per person, so no matter how much outside interest groups spend in our elections and inundate our airwaves, they still can’t go to the ballot booth for us.

Most people believe that the country is either center Right or center Left, which indicates that the majority of the country sits in the center. If you’re tired of seeing the extreme left wing of the political spectrum elected (that want to stop responsible development), or you’re tired of seeing the extreme right wing of the political spectrum elected (that fight for the richest 1% and destroy Unions), then you have to make sure your voice is heard. It shouldn’t matter what party a politician belongs to as long as they are center left or right, work across the aisle regardless of party affiliation, and support working middle class people. Sydney Harris said, “Democracy is the only system that persists in asking the powers that be whether they are the powers that ought to be.” This election cycle you may receive mail or calls from Union affiliated

DISTRICT 7

Fairbanks office
907-452-8131

organizations including Local 302, the IUOE International, AFL-CIO, Central Labor Council (CLC), or Workers Voice, so please consider our advice and help us take back our country and revive the middle class. Democracy only works if you vote.

Register to vote in all 50 states by going to:

<http://registertovote.org>

Vote Early, Absentee, or by electronic device:

<http://tinyurl.com/EarlyVoteAK>

<http://tinyurl.com/VoteByMailWA>

In Solidarity,

Lake Williams
Field Representative



Larry Anderson and Phil Ausman setting girders on the Railroad overpass in Moose Creek

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Brothers & Sisters:

What is a Project Labor Agreement (PLA)? Did you know that the City and Borough of Juneau has had over 20 PLA projects since 1996? PLA's have had a big part in improving construction project delivery and promoting local communities. Here are some of the benefits you get from a PLA.

Economic Benefits for Project Owners:

- Safe, timely, cost-effective delivery
- Coordination of Highly-specialized craft labor workforce for streamlined construction
- Manage and maintain time schedules and budgets by standardizing wages and work rules
- Used on projects of all sizes (govt. buildings, schools, hospitals, airports)
- Major cost-savings through use of various labor-management programs (safety)
- Prohibits work stoppages, strikes, or any other work actions by the covered workforce
- Establishes a single procedure for handling work disputes even amongst various crafts
- Provides owners with the ultimate planning authority for greater flexibility and savings
- Payrolls less costly than a non-union payroll on public construction projects, as part of the wage package goes into a benefit package that incurs no payroll tax, where the non-union employers pay payroll taxes on the entire wage package.

Local Community Benefits: Local Jobs, Good Wages & Excellent Training

- Hiring of local workers who spend their wages at local businesses in their community
- Attracts the best qualified workers by paying good, livable wages and benefits
- Advanced training for more experienced workers to offer meaningful, life-long careers
- Adequate health care and pension coverage for improved long-term health and well-being
- Ensures expeditious access to a well-trained labor supply, even in remote and rural areas
- Adaptable to local challenges and community-based needs during and after construction
- PLA's are good mechanism for facilitating equal employment opportunities for minorities and women if necessary, and in addition apprenticeship training opportunities.

DISTRICT 8

Juneau office
907-586-3850

In a recent study, it showed that project labor agreements offer a pathway to the middle class by providing job opportunities to low-income communities, minorities, veterans and others, according to a new study by Cornell University's Industrial and Labor Relations School (ILR). The study shows that community workforce provisions in project labor agreements are a tool for building middle-class careers. The study examined 185 project labor agreements around the country. It found that 97 percent contained community workforce provisions that are designed to open job opportunity doors and career training for residents in the communities where the construction projects take place. PLA's aren't just a good mechanism to get you better jobs and careers they are a good mechanism to make the community you live in a better place to live and raise a family.

Hope everybody had a good summer and don't forget to vote in the November general election.

In Solidarity,

Corey Baxter
District 8 Representative



Crane operator Stacey LeProwse working for Orion Marine on the Brotherhood Bridge Project.

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Treasurer &
District Representative
Executive Board

Brothers and Sisters,

Recently the Anchorage Hall became aware of the fact that we had six Union members working for a non-Union contractor in the Valley. I was blown away by this fact, especially since this year and last year have been stellar years for work and several of these folks were top hands. While I can't discuss this particular issue any further because we are dealing with it at an administrative level, but I believe the story is a perfect transition into organizing.

The single biggest tool we have for organizing new contractors is our members and our hiring hall. If we as a Union control the pool of labor for our craft, the contractors that are non-Union will need the skills and abilities of our Operators and Mechanics to perform their work. If our Union members are willing to work for the non-Union contractor without an Agreement, the contractor will be competitive, successful, and continue to thrive. Consequently, if our members refuse to work for the contractor without an Agreement, the contractor more than likely will sign to get our help. Withholding our labor from an employer is one of the most effective organizing tools we have as a Union.

I understand that some of you, in tough market times, may have had to go to work non-Union to support your families. This Union will not generally frown upon these actions during difficult times in the industry. However, this puts us in a dilemma of how do we as a Union get the employer to sign when our members go to work without a contract? I think the answer is simple. We as members need to organize the non-Union employer we go to work for. We can find a host of reasons not to organize the non-Union contractor we go to work for; I'll only be there for a short time, the contractor doesn't want to be Union, etc. It can be a painful process to organize each and every employer, but it is imperative if we are going to survive. If you don't step up to the plate and organize, no one will. If we lose our market share we will have difficulty getting our wages increased at the bargaining table, maintaining our benefits and if we shrink too much, we wouldn't be able to have our wages "prevailed" by the State and Federal Government. As it is now, our wage rates in the Alaska AGC Agreement set the Davis-Bacon, and "Little" Davis-Bacon wages for Alaska. Without this, there would be no level playing field for the contractors to bid jobs. It would be a race to the bottom to see who could bid the lowest wage and still get the job done. This would not be good for you or anyone.

The language of the Schedule "A" of the Alaska AGC Agreement states; "No person may be registered for work while simultaneously employed in the Alaska construction industry or working under a labor agreement to which the Union is signatory. This may be waived, in writing, during a Union sanctioned organizing effort." This language allows any member to remain on the out-of-work list and work non-Union as long as they are actively organizing, and have signed an organizing agreement. This also allows the member to leave for a Union job anytime a call comes from the Union hall. Please contact any of the Union Representatives or Organizers and help us convert and organize non-Union contractors. After all, it benefits you as a member and the Union as a whole.

In Solidarity,

Jason Alward
District 6 Representative

Brothers & Sisters:

In the last issue of the Loadline, I gave a brief overview of Kiewit Infrastructure's job on Kodiak. The \$58 million dollar project was forced to begin mid season due to the fisheries in the waters surrounding the extension area.

With the window of time open, some major logistics obstacles had to be overcome. They were faced with two options for sourcing the armor rock needed for extending the runway into the water. First, source the rock from the other side of the island or source it from the DOT Airport Pit in Wrangell. Mining the rock from Kodiak, meant Kiewit would have to ship crews back and forth daily or set up a remote camp to house the workers. Mining the rock in Wrangell meant that the rock would have to be shipped by barge from Wrangell to Kodiak.

Weighing their options, Kiewit decided to proceed with the pit in Wrangell for their armor rock source. Located on the barge is a 4100 friction crane with a grapple to load and unload the armor rock. For hauling the rock on dry ground, Kiewit will be using 773/769's along with a 988 and D9 for stock piling. The haul is scheduled to take seven days each way with two days for load/unload each and five days for travel in each direction. In total, they have estimated 8-12 loads of the armor rock in order to meet the job requirements. This summer and fall, they hope to complete six of the necessary trips before being shut down by winter weather.

In total Kiewit will be using 30-35 Operating Engineers running a shift in Wrangell and two shifts on Kodiak. They are scheduling to be done in Wrangell around the end of October as the last barge for the year is loaded. On Kodiak, they are hoping for the work to last much longer and potentially through the winter, only shutting down for a short period around the holidays. With a completion date before the end of 2015, hopefully the weather will permit them to meet their goals. Given Kodiak's reputation for winter weather, they may have their hands full.

In solidarity,

Kyle Virgin
Field Representative

Orion Marine working on the
Unalakleet Erosion Control Project



DISTRICT 6

Anchorage office
907-561-5288



Kyle Virgin
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative

Brothers & Sisters:

I would like to congratulate ARCTEC Alaska for being awarded another 10-year contract with a two-year bridge agreement with the Federal Government for work on the Alaska Radar System (ARS). ARCTEC Alaska employs about 50 Operating Engineers as part of a three-craft agreement shared with Teamsters 959 and IBEW 1547. This has been a long-standing agreement and with ARCTEC's award will last another 12 years.

The ARS directly supports and works with the 176th Air Defense Squadron and the 611th Air Support Group of the Air Force to provide early warning protection for any potential air threats. The ARS started in the 1950's as Aircraft Control and Warning (AC&W) and the DEW line sites which incorporated Northern Canada. By 1985 the new "Minimally Attended Radar" (MAR) program was implemented and the Air Force withdrew their personnel and was bid to civilian contractors. ARCTEC Alaska took over the contract in 1995

ARCTEC Alaska operates and maintains 15 remote ARS sites throughout Alaska. Of those, 12 are original (AC&W) sites; Cape Lisburne, Cape Newenham, Cape Romanzof, Cold Bay, Fort Yukon, Indian Mountain, King Salmon, Kotzebue, Murphy Dome, Tatalina, Tin City, and Sparrevohn. Three are original DEW line sites; Barter Island, Oliktok, and Point Barrow. There are also three locations located on JBER; Project Headquarters (PHQ), Maintenance Control and Communications Center (MC3), and Regional Air Operations Center (RAOC).

The ARS sites are remote locations with minimal staffing at each site. Most sites station 2-4 permanent employees at any given time and of those, usually one or two permanent Operating Engineer Station Mechanics. Due to the minimal staffing, and harsh weather conditions Station Mechanics must be diverse in skills to be able to handle just about anything. They are required to maintain buildings and facilities, power generation, road and runway maintenance, and anything else that might go wrong in the middle of nowhere. ARCTEC Alaska also employs a group of OE Station Mechanic specialists and Facility Helpers who perform larger scale projects or remodels that include carpentry, painting, HVAC, refrigeration, or asbestos abatement. At the RAOC located on JBER, a group of full time OE specialist work side by side with the 176th Air Defense Squadron to maintain communications with all 15 sites.

This is a dedicated group of people who work long periods of time away from their friends and families. With this new contract extension for ARCTEC it will insure another 12 years of work for these individuals. Thank you to those who work the ARCTEC contract for your commitment and dedication, and congratulations on the extension.

In Solidarity
Shane Linse
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Scarsella Brothers – Machen Road Extension, Wasilla AK

ANCHORAGE DISPATCH

Brothers & Sisters:

The end of another summer season is upon us. I hope everyone had a memorable and safe year.

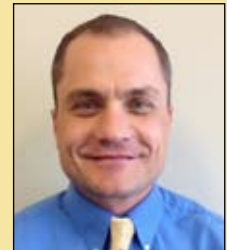
As the fall training schedule becomes available make sure to sign up for any refresher courses that you might need. Definitely take advantage of the time to learn new skills that all the contractors are looking for. After completing a class, please do not forget it is your responsibility to bring the proper documents to the dispatcher so we can make copies for your file, as well as entering the information into the computer system.

Re-register on the out-of-work list as soon as you finish the season, this will keep you eligible for open calls this winter. If you have a change of address or contact number notify us to update your information in the system.

My integration in being the new dispatcher in Anchorage has gone relatively smoothly. I have appreciated meeting and speaking with many of you during this busy construction season. As always, be safe out there and hopefully the work will continue to stay busy.

In Solidarity,

Jamie Mack
District 6 Dispatcher



Jamie Mack
Dispatcher

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

Brothers & Sisters:

Administrative Order (AO)-37: The Good News and the Bad News.

The Recap: It's February 2013. It's just a few months prior to the start of the Municipality of Anchorage's contract negotiations...starting with Local 302. History has shown that the city's administration has a record of not doing so well at the negotiation table. Anchorage's Municipal Code 3.70 Labor Relations governs both the city's and union's ability to negotiate and dictates what can and cannot be negotiated. So what did they do? They figured out that to win at the table all they need to do is change the law. By changing the law that governs what can and cannot be collectively bargained over the city's administration can win every time. The new law would come to be known as AO-37. It did away with things like seniority, scheduling, the right to strike, etc. It was championed by Mayor Dan Sullivan without discussion with any of the municipal unions. There wasn't even any discussion with any of his management staff to know if there were any concerns or consequences it might have in any of their departments.

With an assembly make-up that was certainly not union friendly, AO-37 gets passed. The unions decide to get a ballot initiative to put it to the vote of the public. The Mayor says "You can't do that." The unions sue the city and take it all the way to the Supreme Court where the judge says: "Oh yes they can!" The unions acquire enough signatures to put get a referendum and put it on the next election ballot. The Assembly eventually votes to put it off until the next state election coming this November 2014 because having it in the Spring 2014 local election would have certainly not gotten the desired results the city was looking for. The problem the city face now was the cost of having the election coinciding with the state election. The cost: \$475,000. The city's savior: The state's office of elections decides to allow this Referendum vote on their ballot at no cost to the city.

The Good News: Assemblyperson, Jennifer Johnston decides she wants to do a rewrite of AO-37. This time around, she decides to include the unions for their input. All of the Anchorage Municipal Unions worked very hard and very diligently for many weeks with Jennifer Johnston on a rewrite. The Anchorage police union (APDEA) even gave up their seniority provision for overtime in an attempt to come to an agreement. Overtime based on seniority is a huge sticking point for the Municipality, not so much against all unions but definitely APDEA. In my opinion, that was one of the driving forces that brought AO-37 to be. At an Anchorage Assembly meeting in September, the assembly voted 7-4 in favor of an ordinance repealing AO-37 and also voted 7-4 in favor of adopting Assemblyman Dick Traini's version of Jennifer Johnston's ordinance. His was a much more palatable version called AO 2014-80 (S-1) which still included APDEA's concession of seniority based overtime. In all, it was a good night at the assembly meeting considering the power of AO-37 that basically gutted all municipal workers' collective bargaining rights.

DISTRICT 6

Anchorage office
907-561-5288

Now for the Bad News: Four days later the Almighty, Union hatin' Mayor Dan Sullivan invoked his power to veto both newly enacted ordinances. A week later in a Special Assembly meeting, the Assembly met to vote to override the Mayor's vetoes. That night, the Assembly was unsuccessful in overriding the Mayor. So as it stands, assemblyman Traini's ordinance doesn't exist and AO-37 will now go to the ballot box in November's General Election. If AO-37 is voted in, Anchorage municipal workers will feel the brunt of its full force. It has been considered by many as a form of right to work.

What can you do? Get out and vote on November 4th and vote NO on AO-37!!!

In Solidarity,
Bill Sims
Field Representative

NO on 1
REPEAL AO37



OPERATING
302
ENGINEERS

THIS IS OUR CITY

THESE ARE OUR
WORKERS

MAKING OUR
ROADS SAFE FOR
YOU!



**INTERNATIONAL UNION OF
OPERATING ENGINEERS**

DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

Brothers & Sisters:

I am happy to say that most everybody in District 3 is working again. As I write this Loadline article there are only 16 people on the out-of-work list in District 3.

As you will see in several of the other Representatives articles in this Loadline we are very shorthanded and have been actively recruiting new members to fill jobs. If any of you know any Journey-level people that would like to become part of Local 302 please have them call me.

There is a new project being talked about in District 3 called the Port Angeles Aerial Tram. It is essentially a gondola that would take people from downtown Port Angeles to Hurricane Ridge in the Olympic National Park. It has an estimated price tag of \$ 200 million dollars. The Northwest National Construction Alliance (Pacific Northwest Regional Council of Carpenters and the Operating Engineers) and the Building Trades have secured a Community Workforce Agreement (CWA) to assure that the work will be done by union labor.

The "Pit-to-Pier" project also known as the Thorndyke Resource project in Jefferson County is in the news again. This is a project that could mean over a 100 Operating Engineer jobs for the next several hundred years. The project is essentially to construct a gravel extraction facility and a conveyor to the Hoods Canal to be able to barge gravel, which is severely needed everywhere, to projects via water. We have actively supported this project for years and I would hope that you all would support it. It means many good paying jobs in Jefferson County for our members.

Before we know it the holidays will be here and I hope to see you all at the Holiday Parties. Of course, I would continue to advocate seeing you all at the Union meetings as well. Be safe and represent your Union proudly.

In Solidarity,

NW Construction

George L. Garten
District 3 Representative



Brothers & Sisters:

I hope you all had a prosperous and busy summer construction season. While we are heading into fall it is still busy in Snohomish County as there is a massive construction project that is underway at the Boeing Everett Plant. The General Contractor is Hoffman Construction. Work includes demolition of three office buildings by the subcontractor, DemoCon to make way for the 1.3 million-square-foot 777X wing plant. The 115 foot tall plant will house three of the world's largest autoclaves, each weighing two million tons. Ness/Campbell Crane is handling the heavy lifting. Over 700,000 cubic yards of fill dirt is being trucked in and placed by the subcontractors: Hos Brothers Construction and Mid Mountain Joint Venture. Another subcontractor, Condon Johnson, is drilling the holes for 850 piers to form the foundation.

Other projects on the Boeing site include: a new 350,000 square-foot Paint Facility on the southeast side of the largest main building and expanded parking on the far west side of the property. After the 2017 target completion date, the net sum of all the buildings on the site will grow to a little of over 15 million square feet. This is a nice boost to Local 302 jobs in the heart of Snohomish County.

I also would like to give some updates on my last article on the OSO Landslide Disaster. Shortly after the publishing of the last Loadline, the last victim's body was recovered, so all 43 souls lost are now accounted for and laid to rest. The searchers can finally call off the recovery efforts and the community can heal. The Highway 530 road reconstruction project by Guy F. Atkinson and subcontractors: KLB and Lakeside Industries is nearly complete. This project will reopen two-way traffic just 6 months after the massive destruction occurred. The speed of the completion of this large project is testament to our many hard working and highly skilled members on this project.

I look forward to seeing you all at the Holiday Parties and be safe out there.

In Solidarity,

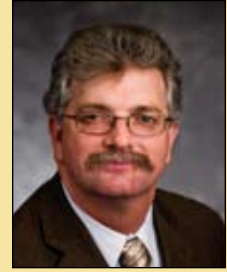
Malcolm Drilling

Rick Cunningham
Field Representative



DISTRICT I

Bothell office
425-806-0302



Rick Cunningham
Field Representative

DISTRICT I

Bothell office
425-806-0302



Eric Bellamy
Field Representative
Executive Board

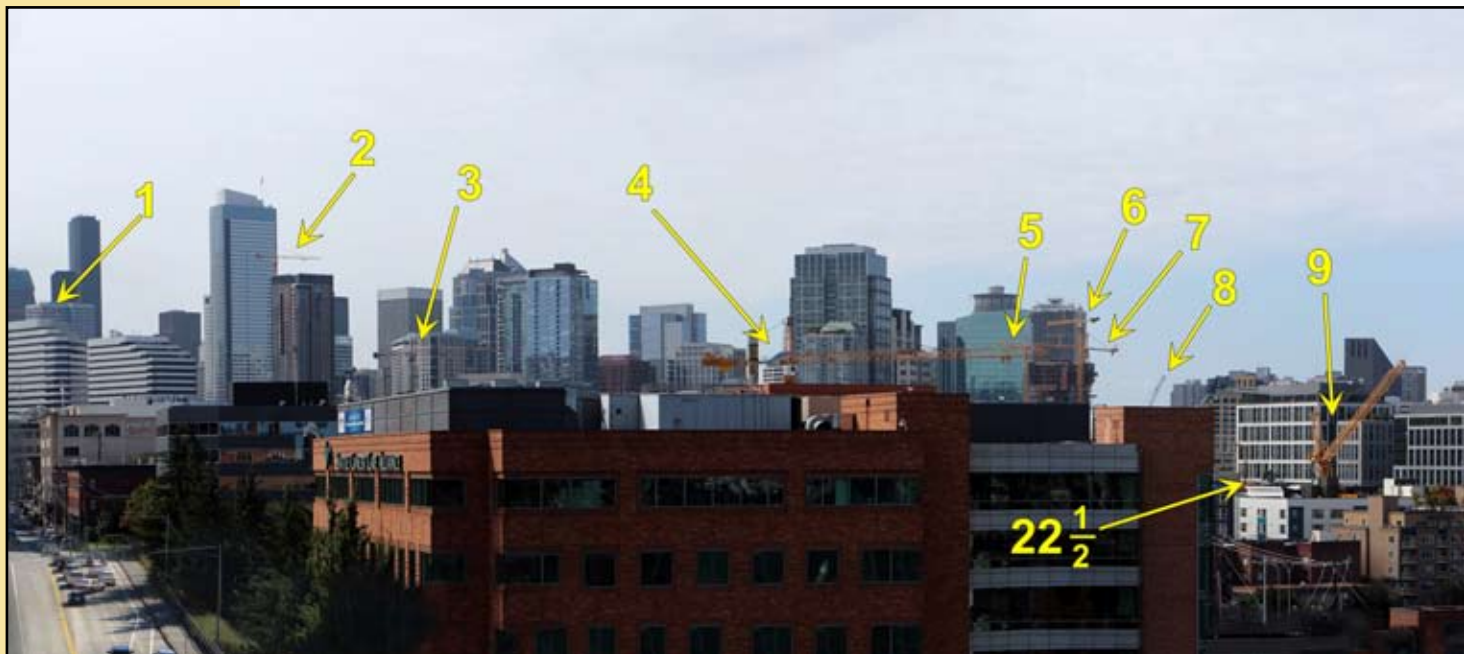
Brothers & Sisters:

Downtown Seattle and the surrounding metropolitan area continue to provide our members employment opportunities with new building projects starting as fast as they can dig the holes. Dozens of mid-rise projects are on the books for the near future and in the downtown core there are several high rises ready to start.

Wright Runstad and Company is readying plans to redevelop Rainier Square. The plans call for two towers, one with 54 stories and the other a 15-story hotel. The Rainier Tower will remain on the block between 4th and 5th on Union Street. The University of Washington owns the block; it is part of the 11 acre metropolitan tract.

A ground breaking ceremony was recently held for a 41-story Bell Town tower at 2116 4th Avenue the \$190 million project is called Potala Seattle Tower. This project uses the Federal EB-5 program. This program enables people to obtain Green Cards and a path to American citizenship if they invest at least \$500,000 in qualifying real estate projects. Dargey, who is Tibetan, named the tower after Potala Place in Tibet that was once the residence of the Dali Lama.

At 110 9th Avenue will be the home of a 40-story residential tower, a three-story office and retail structure and an 18-story office building with underground parking for 800 vehicles. Vulcan real estate is the financially responsible party for this project.



DISTRICT I

Bothell office
425-806-0302

Flatiron West Inc. has been awarded the West Approach Bridge North section of the new 520 bridge replacement project. The \$200 million contract will connect the bridge to Montlake Boulevard. This section will have wider shoulders, an High Occupancy Vehicle (HOV) lane, walking, and biking paths.

The section from Montlake to Interstate 5 has been designed but not yet funded. It will have six lanes, a new Portage Bay Bridge, two overpass lids in Seattle and the West Approach Bridge for west-bound traffic.

No end is insight for the current boom we are experiencing, but don't forget to put a little something away for the slow times that will inevitably be back.

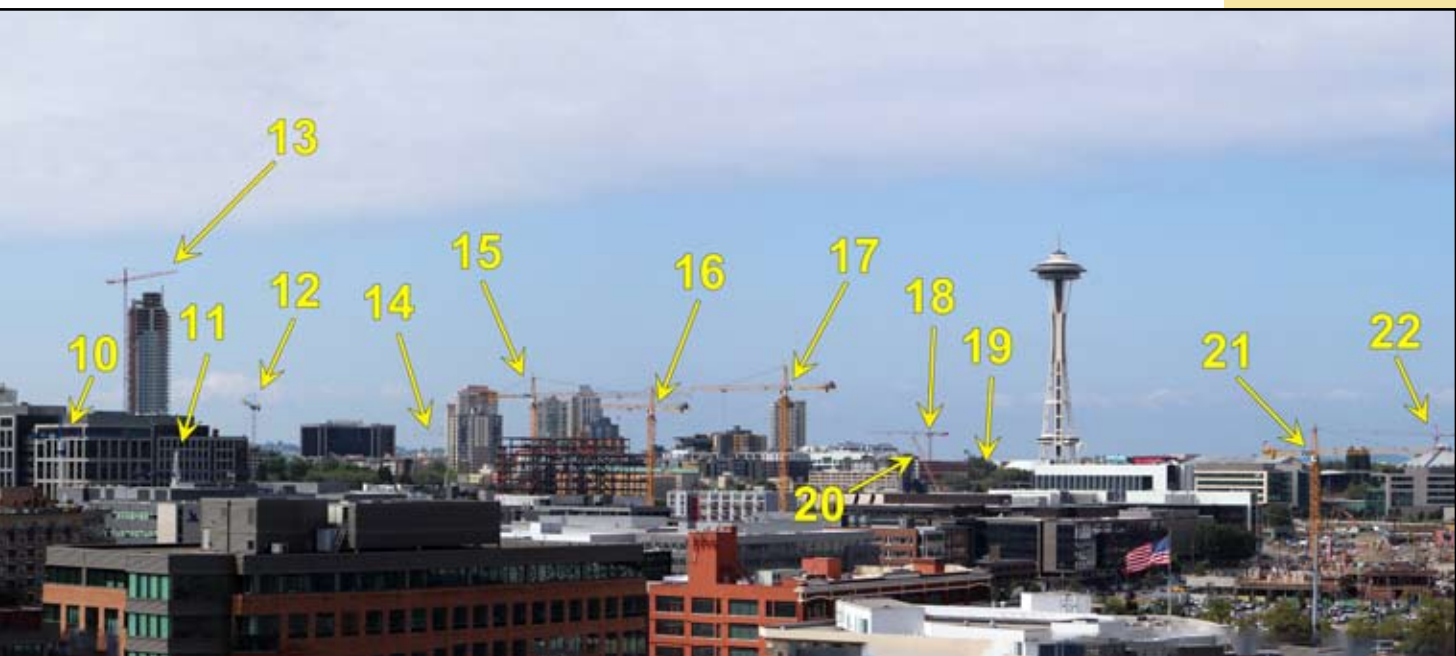
I look forward to seeing you all at the Holiday parties and the union meetings in your respective districts. These are critical opportunities for you to be able to get information on what is happening with the Local and to speak with your field representatives on issues that are on-going in your area. We ask that you please take advantage of this opportunity to connect.

Take a look at the picture below and as you can see there is a lot of cranes in the area which are a good representation of the fact that there is a lot of work occurring in the downtown Seattle area.

In Solidarity,

Eric Bellamy
Field Representative

Couple Tower Cranes in Seattle this Summer



DISTRICT I

Bothell office
425-806-0302



Larry Gregory
Field Representative

Brothers & Sisters:

As the 2014 summer comes to an end, I hope that all of you can look back and say that this summer was better than the last. I know that there is and was a lot more work going on in the south end of King County than last year. There are a lot of school and road projects going on...even though the state did not pass the transportation package...

Several large overlay projects went on this summer including the cities of Federal Way and Enumclaw. A lot more private market work is going on too, including residential projects in Federal Way, Black Diamond, Renton, Auburn, and just about every other city in the south end. I see some of these projects forcing needed road widening in the next few years too. A good example of this is the site Goodfellows Construction is working near Black Diamond. It is a 100 acre residential development. When you add that many houses the roads need expanding, strip malls are soon to follow and schools usually need expanding. This domino effect of the work is usually great for us.

With this kind of work growth, we have needed to bring in a lot of new members to help meet the contractor's needs. We get a lot of calls from current members questioning the influx of new members. There are certain parts of our industry that we have a shortage of members for paving and drilling. If you seem to not be working as much as you like, you may want to get a hold of your agent and dispatch and go to the school for training and additional certifications. Our training centers are a great resource and in my eyes, greatly underused. It is our job to enforce our contracts and work with new contractors to sign them up and increase our market share to have places to put members to work. It is your job to make sure you are qualified for the calls from contractors. Please help us get you to work.

Areas that we fall short in could easily be fixed by a class or two. Are you a mechanic out of work? Do you have welding certifications? How about OSHA 10? Two easy qualifications for a mechanic to get to not be bypassed by a contractor's job call. Have you worked main line, but could use a class to really be a qualified mainline digger? One or two weeks of school may be the difference of being the top operator on the crew. There are many more examples that could be made, but I'm sure you get the message. No matter how good we think we are, we can always be better. Winter is coming and rainy days will be here soon. Talk to your foremen and superintendents now and tell them of classes you would like to take this winter. Ask them what they see that would help you improve. Be willing to listen and act on their suggestions.

I would appreciate any feed back from members that take this advice. I would hope to be able to pass on success stories from members who are working more and sitting less because they have made themselves a more valuable Operating Engineer. Good luck to everyone this winter and be safe. We all look forward to seeing you at the Union meetings and the upcoming Holiday Parties.

In Solidarity,
Larry Gregory
Field Representative

Brothers & Sisters:

This season yielded most members another bountiful work harvest in District 1. The out-of-work list hit its lowest point in mid August when group 1 was at 29 and all four groups combined totaled 109 people. For the most part, if you wanted to work this season all you needed to do was answer your phone. On several orders we called through everyone qualified for the job on the out-of-work list. We had the most difficulty filling orders for; experienced mainline diggers, experienced finish blade hands, experienced asphalt hands, and experienced drill Operators.

By now you may have noticed some changes have been made in the Bothell dispatch office. I would like to say thank you to Tony Zempel and wish him well with his new position as a Field Representative. I appreciated his help and patience during my training in dispatch. I also would like to welcome our newest dispatcher, Al Cummins, now riding shotgun with me in dispatch. Al has had his work cut out for him learning dispatch during the busiest time of the year and he has proven to be a true asset. We have both appreciated your patience with us during this transition in the middle of a very busy work season.

As we head into fall, please remember to keep the dispatch office up to date, informed, and in the loop. Make sure you report your employment status, update your phone numbers, and make sure we have all your current certifications on file. Remember you will fall off the out-of-work list after 90 days unless you reregister by getting dispatch your signature, request for re-registration and last four of your SSN. The Employment Security Department checks with dispatch often to make sure you are members in good standing and on the out-of-work list.

When times are good and the work outlook is strong, it is easy to forget how hard members of this local have fought to get our wages, benefits, and working conditions. The people that built this union stood up for each other and used solidarity as their power to negotiate our working conditions. One way to preserve our conditions is to communicate with each other and be on the same page. If you can't make it to a union meeting then keep in touch with your Stewards. Being united in solidarity and support for the Local ensures that we have negotiating power and the contractors will listen to and respect our demands.

Unless we vote for political candidates that support working families and organized labor how can we expect to have future success? If we stay on the sideline and do nothing to shape the outcome of our future how can we be disappointed when things don't go our way? Remember it is your Union and your future that is at stake.

In Solidarity,
Denny McKinney
District 1 Dispatcher

DISTRICT I

Bothell office
425-806-0302



Denny McKinney
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

Brothers & Sisters:

I want to thank all the members who showed up at the celebration of life the Union held for Brett Holley. Brett was an amazing organizer and a valued asset for the Union. He will be terribly missed by the members and the staff of Local 302. Brett was more than a fellow operator. He was a brother, a friend, and someone I looked up to and admired. We would often play “bad cop, worse cop.” I would tell him “we can’t both climb over the table.” He would just laugh and say: “That was fun, let’s go get something to eat.” That was Brett always up for the fight and always hungry. Rest in Peace Bro.

I hope everyone was busy this summer and plan on being just as busy this winter. Work this fall and winter is looking unusually busy. Instead of slowing down things are actually picking up in my area. The Seawall is ramping back up in October. Hayward Baker is doubling their crew and working two shifts six days a week and ten hours a day. Condon Johnson will be moving back in as well. Pacific Pile and Marine are already working on the water side. Manson plans on getting started again this fall. Harbor Pacific/Graham just broke ground on the Angle Lake Station for Sound Transit. PCL has begun work on the Factoria Transfer & Recycle station. JCM has both TBMs tunneling from Northgate to UW. Still many other projects are underway on several PLA’s.

The hall is almost empty. We are actively recruiting new members both Journeyman as well as new apprentices. If you’re not working, or worried about new members coming in and bumping you, then you may want to consider taking new classes at the training center. We need to be able to fill dispatch orders with qualified people. If you have minimal skills or are only proficient on a few pieces of equipment then perhaps you should take advantage of our training. After all you are paying for it. We currently are in need of certified welders (WABO), certified riggers and signalmen, certified forklift operators, tower crane hands, mechanics, and mainline diggers. There are lots of opportunities available. We need qualified hands. If we don’t have them on the list then we must recruit to keep our union strong. Remember, we are only as strong as our weakest member.

On another note, we have 10 representatives in Washington for thousands of members. We are not able to see everyone in the field. We go to the jobsites as often as possible, however we usually get bogged down on the problem jobs. We go see the members who call us and those members who have issues onsite. If you’re just looking for stickers or upcoming work opportunities then please join us at the next monthly meeting. You can see all the representatives and can have as many stickers as you desire. It is all our responsibility to participate in our union. United we stand people. If you want a strong union, then its time for you to do your part and get active in helping us to remain a strong and proud union.

In Solidarity,

Marge Newgent
PLA Representative

Brothers & Sisters:

MECHANISMS USED BY LABOR UNIONS FOR GRIEVANCES

Local 302 serves as a primary venue for worker-management communication and feedback. Grievances raised by employees operating under our Union can be handled by enhanced cooperation and communication between Local 302, the worker, and the Employer. This facilitates mutual respect and trust, which in turn promotes increased productivity and efficiency. Local 302 has well structured grievance mechanisms to help mitigate and resolve disputes.

FORMAL REPORTING

Typically, an employee who feels aggrieved formally files the matter with the Union by presenting the case to a Union Steward, or Business Representative. The Union will advise whether the matter falls within the Collective Bargaining Agreement in place. Once the grievance has been verified, it will be documented and proper references given regarding the part of the agreement that was violated. Local 302 will approach the Employer to schedule a meeting within a specified time period of the alleged grievance. This is our opportunity to resolve or make adjustments in the matter for the benefit of all parties concerned.

DIALOGUE AND ENGAGEMENT

Consultations between the parties should focus on dialogue as the means to address and resolve grievances. In a grievance meeting, Union Representatives put their case before the employer. The employer may accept, deny or negotiate middle ground with regard to the allegations leveled. If the employer denies the allegations, the Union may keep articulating its position in hopes of changing the employers mind. All parties should consider the best interest of the aggrieved member.

ESCALATION OF GRIEVANCE ALLEGATIONS

There will be instances when the settling of Grievances is regarded as a scorecard that reinforces an “us versus them” mentality between the Union and the Employer. If an amicable agreement is not reached, the issue can be escalated. Higher-ranking Union Officials are likely to join in subsequent meetings. Their presence is meant to give more weight to the case.

ARBITRATION

If no agreement is reached, the issue may be taken to an arbitration authority. The Arbitrator is a third party without interest in the matter being debated and should have jurisdiction and authority to interpret the provisions of the prevailing agreement between the parties. Arbitration is rarely needed in situations that have clearly outlined rules and regulations of engagement. However, it may be the best way to reach a resolution within reasonable time if there is and insurmountable gridlock between the parties involved. I will finish here, but make note that it usually is not this simple and a lot of different issues come into the settlement. Take Care and work safely

In Solidarity,

Bob Franssen
Field Representative

DISTRICT I

East King County
425-518-2069



Bob Franssen
Field Representative

DISTRICT I

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

Brothers & Sisters:

I hope all of you have a safe and productive construction season these past few months. As those members in my area should know we have had several new large buildings currently being constructed in my area. In downtown Bellevue, Leese Crutcher Lewis, with their subcontractor Northwest Construction and Malcolm Drilling are doing a fair amount of work.

Skanska Building Construction with their subcontractor CTI are doing a great deal of work. GLY Construction is doing a building construction project in Bellevue Square with subcontractors Northwest Construction and Malcolm Drilling. Walsh Pacific Building is doing work with their subcontractor JR Hayes.

Also, I would like to talk about the jobs that are going on all around East King County on private jobs. Northwest Construction obtained two big plat jobs. One of these jobs was in Kirkland and one was in Carnation. Jennings Northwest was awarded two plat jobs in the Sammamish area. Also, public works jobs KGM are underway on the State Route 520 Bridge project, which is progressing well. Johansen Excavating was awarded a \$7.5 million job in Kirkland. GoodFellow Brothers Construction was awarded a \$14.5 million job in Bellevue and Active Construction was awarded a \$10 million job in North Bend.

Lakeside Industries is doing work in Issaquah and Watson Asphalt is subcontracting to all of these summer paving work around East King County in Washington. As you may be seeing we are recruiting new members to fill open orders. Be clear that this is not a sign of us giving away our work. Instead, this is a sign that the economy in construction is improving and we are looking for new, talented hands to dispatch and send to do this work. This is a sign that we are busy and we need hands to perform this work and we are running low on qualified hands that can perform this work. As you will see in several of the articles from the other Representatives we are doing our best to fill orders with our members and this effort is not designed to take jobs away from our membership.

We appreciate everything you do and we are excited to see that construction work is still increasing. We are hopeful that this will continue to be the trend and we can keep our members working. If you know of anyone that would be a viable member to Local 302 then please have them call me. As always, be safe out there and we look forward to seeing you at the Holiday Parties and the Union Meetings.

In Solidarity,

Gabe Chavez
Field Representative

Brothers & Sisters:

Hopefully this message finds you well and that you are still working during this extremely busy construction season. We have made several strides in our efforts to ensure that non-union contractors are competing against our signatory contractors on a competitive basis. As I have discussed in the past several articles non-signatory contractors have been competing on an unlevel basis because they are not competing on a level base when it comes to the annualization of benefits.

So as a piece of education on the issue, the Washington State Department of Labor and Industries issued a policy in 2013 clarifying their existing policy that contractors who provide different benefits on private versus public works need to do some math to comply with the law. The policy clarifies the State's position that if there are differing benefits for private and public (Prevailing Wage) work that they need to essentially average the benefits and only take credit for Prevailing Wage benefits that are averaged against their private work benefits. This ensures that they do not receive credit and are not able to front-load their public works benefits to downplay their contributions on private work when it comes to benefits. The short story is that it ensures competitiveness with Union contractors that provide for the same benefit program regardless of the type of project.

Local 302 filed, with the assistance of the International, filed a few prevailing wage complaints against contractors that we believed to be violated the policy. The complaints have taken a great deal of time for the State L&I to review and act upon, but the end result was that L&I finally took action requiring the contractor(s) to make their workers whole with respect to their in-house pension plans. Unfortunately, the state did not assess penalties but to date they have required almost \$1 million to be paid to the workers. While this may seem to be a small victory it is a victory nonetheless.

We are now in the process of identifying other contractors that are utilizing the same process to achieve the same or similar result. We will keep close tabs on these contractors to ensure that they do not return to business as usual and utilize the Department's benefit program and policy to their advantage to make them more competitive on projects than our signatory contractors.

While this process has taken a great deal of time and effort we are confident that we are changing behavior out there and that we are forcing non-union contractors to play by the rules. It is efforts like these that seem too time consuming to take on, but they ensure that we garner more work as there is a true competitive advantage to opting to becoming a signatory contractor as we will continue to fight for what we believe is right, honest, and in compliance with the law.

As I have said before, if you are aware of workers that are not receiving their promised benefits we are happy to assist. All workers deserve to receive the benefits that they are promised and we will fight to ensure that their contractors adhere and abide by the law.

In Solidarity,

Ron Dahl
Business Relations Representative

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations

DISTRICT 4 & 5

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

Brothers and Sisters:

Fall is in the air and winter is on its way. With this time of the year some of you are not working as many hours or even starting to get some days off due to weather. I know lots would like to not have this be true and still work a lot more, but it is the nature of construction. Regardless how you get the time away from work it is very important to enjoy a day once in awhile or even take a week off to do something you find enjoyable. The time away or small break from your daily duties at work helps reset your ambition, awareness, and productivity. And with this time of the year many of us enjoy the great outdoors either hunting or fishing.

If you like me this time of the year, I am always thinking about my next excursion either it chasing bugling bull elk with my bow somewhere or following my bird dog as he leads me into the cover where the long tailed ringneck pheasant are about to come flushing out of. This time spent doing things we enjoy regardless of what activity it is gives us pleasure and fulfillment. Especially if we share the time with a close friend or family makes it even more pleasurable. So regardless of your interests or hobbies try to make some time to slow down and enjoy a day doing some thing you enjoy and everyone who is around you may benefit since we all have a tendency to be happier and more patient after we have been refreshed by an activity we enjoy. I hope I have inspired you to go do something you enjoy and take at least a day for yourself.

The work picture in District 4 & 5 has been better this year then I had seen coming and work is continuing to go on the existing projects. For example, Apollo Inc. is working on the Granger Wastewater Treatment Plant and going to be starting the Wapato Plant shortly. Advantage Dirt is still going strong with the Microsoft project in Quincy with several other projects they are bidding on that could potentially start soon. Atkinson, KLB, and Malcolm have been making great progress on the Snoqualmie Pass project. There is supposed to be another phase for the Snoqualmie Pass to come up for bid this winter so we will be following that to see if it is one of our contractors who gets that project. I will be watching the projects bid and talking with contractors about next season as we go into winter to get an idea for the work in District 4 & 5 next season. Well that concludes my article and hope to see you all at our Holiday Parties.

In Solidarity,

Sean Jeffries
President and District 4 & 5 Representative

Brothers & Sisters:

As this Loadline reaches your mailbox hopefully you put a lot of hours in this year and you are ready for the Holidays. As most of you know I have been working a great deal in District 2 for Brett Holley during a very sad time in our Local, but I must commend everyone in District 2 and the Local too for helping me hit the ground running. District 2 has been busy this year with many projects that are still working. As I have been visiting with our members on the job sites everyone is happy to be back to work, hopefully this work cycle lasts awhile but I caution everyone to rebuild their nest egg. We all have been hurt by the recession and we all need to be prepared for the lean times in the roller coaster called construction.

As winter approaches hopefully you have set some time aside to get some training over at the school we all have a card or two that needs to be recertified. The refinery cards TWIC and RSO will bring good work to the members who keep their cards current. Take advantage of your school the money comes out of your check so use it. Our skills and training will carry us into the future and will train future generations to come.

I want to thank personally all of the District 2 members who have been keeping me informed of what is happening up here, it has made a very difficult job bearable and fun. You think you know an area then you find another job down some road you never new existed or never would have found without some help thank you Brothers and Sisters. This job is a lot like a dog chasing his tail, but with all the help that has been offered to me I just keep biting at it everyday.

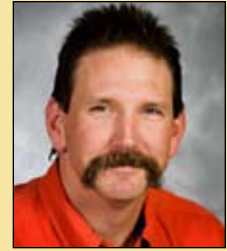
Steve Sande let's Justin Pendergrast run his Vibro-Hammer in Stanwood.

In Solidarity,

Tony Zempel
Field Representative

DISTRICT 2

Bellingham office
360-336-2615



Tony Zempel
District Representative



Right to Work Fight

They are Attacking at the Local Level

By DAVID GROVES
The Stand

Below is an article about how right-to-work proponents are taking the fight to advance their wrong sighted ideals to local communities. We've seen it in Anchorage, Wasilla, and now Sequim and Shelton in Washington. If you hear about these efforts in either state please notify us and attend to oppose these issues.

(Sept. 9, 2014) — A right-wing group's attempt to impose anti-union "right-to-work" collective bargaining restrictions on city governments in Washington state suffered a major setback Monday as its propositions were deemed illegal by city officials in both Sequim and Shelton.

Dozens of angry citizens crowded into the cities' council meetings to decry the measures as politically motivated attacks on local middle-class jobs by an out-of-town group and strongly urged city leaders to reject them. Officials in both cities voted unanimously Monday night to do just that, and not to put the measures on the ballot.

The Freedom Foundation, an Olympia-based conservative organization with close ties to the American Legislative Exchange Council (ALEC), has coordinated citizens' propositions in three Washington cities — Shelton, Sequim and Chelan — that would ban the cities from agreeing to union security clauses in their employees' union contracts, ban them from striking, and open all collective bargaining sessions to the public. The cookie-cutter city ballot measures were submitted in all three cities by individuals with close ties to the Republican Party, the tea party, or the Freedom Foundation itself.

At meetings on Monday night, the anti-union propositions were unanimously rejected by the Shelton City Commission and the Sequim City Council, with both citing their city attorneys' conclusions that the measures are illegal and therefore will not appear on the ballot. Unlike state initiatives, which can only be challenged as unconstitutional after being passed by voters, the Washington State Supreme Court has ruled that cities have the right to deem ballot measures illegal and keep from appearing on the ballot.

Sequim City Attorney Craig Ritchie has said the Freedom Foundation propositions would violate several state and city laws.

"'Prop 1' and 'Prop 2' attempt to usurp or infringe upon a power granted to the governing body of the City of Sequim," Ritchie wrote in a memo to the City Council. "They interfere with and coerce administrative action. They interfere with and conflict with state law. They attempt to do indirectly what they cannot do directly; collectively bargain through initiative... They put the Sequim taxpayers in jeopardy of paying for potential unfair labor practices."

Cities reject extremist group's push for "Right-to-Work"

Shelton, Sequim and Chelan

Legal costs for the cities targeted by the Freedom Foundation are already beginning to mount and could go much higher if the group decides to sue in an attempt to force the measures onto the ballot. The group has already sued the City of Sequim for merely delaying action on the proposals until last night and its CEO Tom McCabe has openly bragged that "litigation is an essential part of our strategy to take on unions and their political allies."

The city-by-city campaign against unions mirrors the new strategy of ALEC, a controversial corporate-funded organization that drafts model legislation for conservative lawmakers, to attack unions at the city and local level. It's an idea also being pushed by national conservative groups like the Heritage Foundation, which just released a report urging that localities should "experiment" with local right-to-work ordinances in an attempt to set up legal challenges that could go all the way to the corporate-friendly U.S. Supreme Court.

Tom McCabe's Freedom Foundation refuses to disclose its donors, but Source Watch reports that it has close ties to ALEC and gets its money from national foundations funded by aggressively anti-union Republican billionaires like Richard Scaife, Thomas Roe, and the Walton family. The Center for Media and Democracy also explains how funding for the FF and its fellow members of the State Policy Network is traced back to the billionaire Koch brothers.

In an Aug. 15 fundraising email to supporters, McCabe admitted that the city-by-city campaign against unions is all about politics, touting his organization's role in pushing these city propositions and requesting donations for "our effort to defund the union political machine."

Since Day 1 on his new job, McCabe has vowed to "strike a blow against big union bosses" and if his previous stint running the Building Industry Association of Washington (BIAW) is any indication, this war will be an expensive and divisive one for the cities targeted by his lawsuits. At BIAW, McCabe spent heavily to try to elect Republicans via a scheme that siphoned millions of dollars from the state-run workers' compensation system. But his tenure there netted few victories and his abrasive rhetoric — BIAW once declared that Gov. Chris Gregoire was a "heartless, power-hungry she-wolf who would eat her own young to get ahead" — alienated elected officials and some of BIAW's own members.

McCabe's final straw at BIAW was his decision to spend more than \$6 million in 2008 in a failed attempt to get Republican Dino Rossi elected as governor amid a housing crunch that was devastating most home builders. The internal BIAW acrimony that ensued led to McCabe's ouster, but not before he negotiated a \$1.25 million buyout and a year of health-care coverage as severance.

RETIREES

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

PERCIVAL ALEXIE
CHARLES BALADEZ
ALLEN BARKER
GARY BAUMLER
JOSEPH BISCAY
DOUG BITTORF
DARYL BRINKMAN
STEVEN BURRELL
ERIC CARLSON
JOHN CHALMERS
AUBREY COLE
MICHAEL COMPTON
DAVID COOKSON
ROBERT DAHMS
CLAUDE DANIELS
RANDY DOVE
MICHAEL DUNDIN
IRA FRANKSON
ROBERT FREEMAN
WALTER HANEKE
DANE HANSEN
ELIAS HARVEY
JEFF HATHAWAY
GARLAND HEPPNER
JOHN HERRMANN
LARRY HIRSBRUNNER
STEVEN HOLTERY
OBRIEN HORTON

MICHAEL HROMADKA
DANIEL HUBBARD
JOE JACKSON
JERRY JONASSON
MONTE KRULL
WILLIAM LEWIS
DEAN LINDAAS
TOM LOECHELT
ALLEN LUKIN
TIM MCCARTHY
ALLEN MCGEE
ROBERT MELTON
KRAIG MILLER
TERRY MILLER
WILLIAM NORMAN
MICHAEL PETERSEN
KENNETH PETERSON
KERRY PORTER
DAVID RASLEY
DEAN SCHEUFFELE
STEPHEN STEPHENS
RONALD STOOPS
EDWIN SWENSON
KELLY TIDRINGTON
PETER TYRRASH
ERNIE VANDERHOOF
DOUGLAS WYLIE

Holiday Party Schedule

ALASKA

12/12/2014: Anchorage – The Captain Cook Hotel in the Discovery Room at 939 W. 5th Ave., Anchorage, AK 99501. Appetizers and No Host Bar at 6:00PM. Dinner at 7:00PM. Please call (907) 561-5288 to RSVP by November 26th.

12/13/2014: Fairbanks – Westmark Hotel, 813 Noble Street, Fairbanks, AK 99701. Appetizers and No Host Bar at 6:00PM. Dinner at 7:00PM. Please call (907) 452-8131 to RSVP by November 27th.

12/14/2014: Juneau – Glacier Room at the Juneau Travelodge at 9200 Glacier Highway. Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (907) 586-3850 to RSVP by December 1st.

WASHINGTON

12/6/2014: Bothell - Union Hall, 18701 120th Avenue NE, Bothell – Appetizers and No Host Bar at 5:30PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 18th.

12/7/2014: Pt. Angeles – Red Lion Hotel, 211 N. Lincoln St, Pt Angeles – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 19th.

12/8/2014: Aberdeen - Aberdeen Eagles, 200 W. Market, Aberdeen – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 20th.

12/9/2014: Bremerton – Kitsap Conference Center, 100 Washington Ave, Bremerton – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 21st. **NEW LOCATION!!**

12/10/2014: Mt. Vernon – Best Western Plus Skagit Valley Inn Convention Center, 2300 Market Street, Mt. Vernon – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by November 21st.

12/17/2014: Yakima – Yakima Valley Hotel and Conference Center, 1507 N 1st Street, Yakima – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by December 1st.

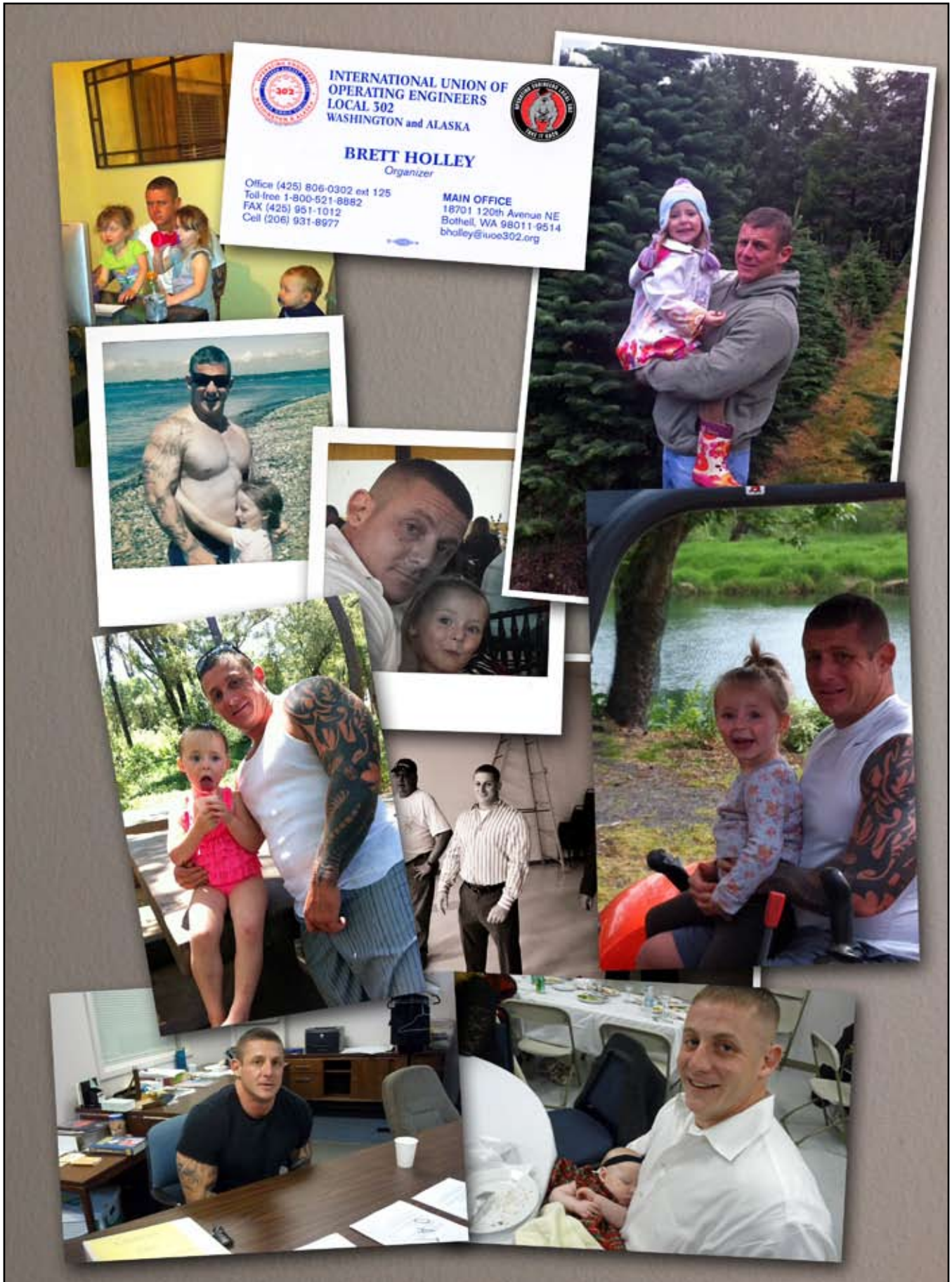
12/18/2014: Wenatchee – The Rivertop Bar & Grill located at The Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave., Wenatchee – Appetizers and No Host Bar at 6:00PM. Dinner at 6:30PM. Please call (425) 806-0302 to RSVP by December 1st. **NEW LOCATION!!**

**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

ARTHUR BARTOLE
GARY BEARD
RICHARD BETCHER
CALVIN BLEVINS
MICHAEL BOLING
ROBERT BONDURANT
LAWRENCE DEEL
CHARLES EXTINE
ANDREW GREEN
LEVERN GULKE
ROBERT HARMON JR
SAXON HAWKS
CHESTER HILL
DUANE HILLSTEAD
BRETT HOLLEY
FRANKLIN JACKSON
HERBERT JOHNSON
KENNETH JOHNSON
RONALD KOK
DOUGLAS KRECKOW
JOHN LEONARD
VALERIAN MARUSKA

CLARENCE MATHIS
LAWRENCE NICE
OSCAR OLSEN
ARTHUR PETERSEN
HUGH POTTLE
NED RICHARDS
MARVIN STOUGARD
VAUGHN STRATTON
RICHARD TILTON
ROY TROBERG
RICHARD WELLING
TED WILSON

A MOMENT OF SILENCE



Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator

Brothers and Sisters,

We hope you have had a safe and prosperous summer and that the weather holds out so everyone can work as long as possible. That being said, when things do start to slow down, give a thought to what's going on at the training center. We have a variety of informative and useful classes being conducted both at the training center and in satellite locations throughout Western Washington to meet your training needs. The training center in Ellensburg opens again for our regular equipment, grade, Crane and CDL training on October 27th. We have a number of courses being offered again in the evenings and on weekends both at the training center and in various satellite locations throughout Western Washington to allow for folks who are working to attend and keep their certifications up to date or acquire new skills.

Remember to refresh your haz-mat card yearly, Refinery Safety Overview and First Aid/CPR need refreshed every two years, Forklift cards are currently good for 3 years from the date of issue and NCCCO rigging and signaling and Crane certifications are good for 5 years. Don't let those things lapse, it could mean the difference between working and not at any given time.

We've had a busy summer. The Top Hand Competition at the training center was well attended and we couldn't have asked for nicer weather. Everyone seemed to have a great time. There were activities for folks of all ages and challenging competitions for our journey level Operators. The kids' area was well populated with happy children and parents. There was equipment and simulators open to the general public to try their hand at running. We had a bar b que, music, some history was made at this year's competitions and much more. If you missed it, mark your calendars for next year, the Saturday after Father's day. This year, for the first time in Top Hand Competition history, one journeyman Operator took first place trophies in four categories of earth moving equipment. While he is, admittedly, a fine operator and, we are proud to say, he's also a graduated apprentice... We need some more competitors in 2015 or Greg will have to build an addition onto his home just to house his Top Hand trophies.



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The kids' area had sand boxes, bouncy houses, chalk art, face painting, balloon animals and at the end of the day the kids got to join in a fantastic hay hunt for prizes.

Equipment open to the public to try their hand at running.



Hay rides and haul truck rides.



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Forklift competition



Dozer competition



Loader competition



Backhoe competition



Top Hand honors, trophies and bragging rights went to: Left to Right:
Glen Allen (Lattice Crane), Chris Tarte (CDL), Zac Zinn (Hydraulic Crane),
Greg Qualls (Dozer, Backhoe, Excavator, Blade)

Not Pictured: Randy Marmes (Forklift) and Matt Moser (Loader)

The top hand winners in each category of competition were:

Hydraulic Cranes: 1st Zach Zinn, 2nd Austin Sheely, 3rd Jerry Turner

Lattice Cranes: 1st Glen Allen, 2nd Zach Zinn, 3rd Austin Sheely

Forklift: 1st Randy Marmes, 2nd Sue Zinn, 3rd Matt Kuzior

Dozer: 1st Greg Qualls, 2nd Paul Yoshihara, 3rd Chris Tarte

Backhoe: 1st Greg Qualls, 2nd Shaine Rich,
3rd place tie – Chris Tarte and James Brooks

Excavator: 1st Greg Qualls, 2nd Shaine Rich, 3rd Phil Pedersen Jr.

Loader: 1st Matt Moser, 2nd Aaron Crosby, 3rd Phil Pedersen Jr.

Blade: 1st Greg Qualls, 2nd Ted Carlson, 3rd Matt Moser

CDL: 1st Chris Tarte, 2nd Phil Yoshihara, 3rd Rick Traub

Congratulations to all of our winners and thanks to everyone who helped out to make it a fun filled day at the training center.

Our Spring Training entry level group of apprentices worked really hard to contribute to the success of the Top Hand competition again this year. We hope they have been working hard, learning lots and using their great attitudes to take advantage of the learning opportunities they have out there with you. We appreciate the time and effort our journey level Operators give to helping the apprentices develop their skills on the job. Without your willingness to take them under your wing and use your years of experience to help them develop the skills, attitudes and behaviors necessary to succeed as our future skilled Operating Engineers, the apprenticeship would not be a tiny fraction as effective as it is. So we want to thank them for their can do attitudes and you for your efforts to help shape them into our future skilled workforce.



The Entry Level Spring Training group with staff posing with the Maniitowoc

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APPRENTICESHIP & TRAINING

Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752

We were fortunate this year to be able to try something else new with the entry level apprentices. We normally train only one group to enter the workforce in any given summer. Then if/when we fall short of the demand in the industry, we turn to our pool of eligible applicants to meet the rest of the need. This has this group of folks at kind of a disadvantage, they were sent out to the job site with no training, just their great attitudes and work ethics and whatever background experience they may or may not have. Last year and this year, we seem to be back to bringing in pre boom and bust numbers of apprentices to help build our future skilled professional Operating Engineers so we decided to run a summer entry level training group after the spring training group. We hope this lead to a better experience for both the apprentices headed out to the job sites and the contractors needing help. Our goal was to have the contractors be able to count on their apprentices having the entry level skills to be safe and productive for them. So far we have received positive feedback on our experiment.

As always, we are on the lookout for our next group of folks with the right attitudes and behaviors to be successful in our apprenticeships, we had a chance to host a couple of groups of pre-apprentice students at the training center this summer. The ANEW (Apprenticeships and Non-Traditional Employment for Women) group out of Renton and the Tacoma based TOOL (Trade Occupations Opportunity Learning) group each brought a group of a dozen or more of their students who were interested in learning more about becoming Operating Engineer Apprentices to the training center to check us out. They arrived and were outfitted with proper PPE and got a short safety talk, went out in small groups with our instructors and had the opportunity to run several pieces of equipment throughout the day. They participated in an overview of our available apprenticeships over lunch and headed back to their training centers at the end of the day. Their instructors report they had a great time and several from each group are making application to our apprenticeships.



ANEW students at the training center



TOOL center students at the training center

They had an amazing time and the opportunity to operate a variety of equipment with our awesome instructors supervising their time at the training center. We want to thank our instructors for coming in during their off time in the summer to help these young people get to have this amazing opportunity.



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ANEW and TOOL programs apprenticeship preparatory students getting to try their hand at some of what we do as Operating Engineers.

We are looking forward to our annual outreach to the high school students from King and Pierce Counties coming up in October and November. The deadline for applications for our 2015 apprentice applicants is November 21st this year. If you know of someone who would make a great Operator apprentice, please direct them to our web site www.oetraining.com where they can download and print an application, add their required supplemental documents and send them back to us by the deadline so we can get them into the selection process for this coming season's entry level apprentice training. If they don't have access to a printer, they can call the training center at 509-968-3203 and get one mailed to them.

We send our best regards and our hopes that this edition of the Loadline finds you and yours well and happy and that the sun continues to shine on your lives and on our job sites. Please do consider spending any of your off time with us at the training center because as we all know, the second best way to spend a day off is learning something new. *(the first best way being looking for work or fishing depending on your point of view).*

Fraternally submitted,

Tami St. Paul
On behalf of the Washington Regional Training Program staff

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Mike Holcomb
Administrator



Chad Hutchinson
Apprentice Coordinator



Adam Ferguson
Apprentice Coordinator

Brothers & Sisters:

Interested in freshening up your skills or looking to gain new ones? If so, I invite you to check out this year's class schedule which is posted on the Training Center's website: aoeett.org. If you haven't already done so, you can create a user name and I.D. on the web-site to access member only information such as the training schedule. For those who aren't aware, the schedule is released every year on the first business day following August 15th. Did you know you can register for classes on-line as well? This makes the process quick and easy!

Once again, it will be a very busy training season as we put to work our indoor training arena and some of our recently acquired equipment. We are excited to announce the acquisition of a new lattice boom crane. We know a lot of you have been waiting for this as long as we have. The newest toy in the sandbox is a Link-Belt 108 and it's in great condition! We received delivery of it this summer and we're excited to put it to work.

You will find on this year's schedule an offering of beginner and intermediate hydraulics training courses. Our in-house instructors are excited to add a new hydraulic training simulator to their bag of tricks. It's amazing what the new simulator is capable of and we're excited to start using it. Sign up for a hydraulics upgrade class this winter and come check it out!

Competency training pads are another new addition to the Palmer Training Center. If you would like to have an additional skill added to your card at the hiring hall, you can sign up to take the competency exams at the Palmer Training Center. There are several advantages to coming out and successfully passing the skills tests. Please call the training center if you'd like additional information on the process.

As we head into winter, we are excited by the apprenticeship prospects for the upcoming year. Much work was done over the summer to recruit good candidates. We worked with several "old friends" such as Helmets to Hardhats and AVTEC, as well as developed a new relationship with the Department of Corrections. As always, our goal is to reach out into the community and identify good folks for the apprenticeship programs. Both new and old community relationships are a critical part of the recruitment process. We value these relationships and the many great folks that ensure their success.

In closing, way to go to this year's group of apprentices! Many of them were placed in challenging positions throughout the state and they persevered. This wouldn't happen without the mentoring they're given by Journeymen and women who understand the importance of the program and go out of their way to assist the folks that will ensure the future health and prosperity of our Local. Thanks for your effort in helping out!

In Solidarity,
Adam Ferguson
Apprentice Coordinator

**IUOE Regional
Training Center**

Palmer, AK
1-877-746-3117



Training in Alaska



Training in Alaska

Washington General Election Endorsements



Suzan Delbene	US Congress (1st)		
Rick Larsen	US Congress (2nd)		
Bob Dingethal	US Congress (3rd)		
Derek Kilmer	US Congress (6th)		
Jim McDermott	US Congress (7th)		
Dave Reichert	US Congress (8th)		
Adam Smith	US Congress (9th)		
Denny Heck	US Congress (10th)		
Rich Cowan	State Senate (6th)		
Marco Liias	State Senate (21st)		
Judy Abrogast	State Senate (26th)		
Tami Green	State Senate (28th)		
Steve Conway	State Senate (29th)		
Pam Roach	State Senate (31st)		
Karen Keiser	State Senate (33rd)		
Jeanne Kohl-Welles	State Senate (36th)		
John McCoy	State Senate (38th)		
Seth Fleetwood	State Senate (42nd)		
Jamie Pedersen	State Senate (43rd)		
Steve Hobbs	State Senate (44th)		
David Frockt	State Senate (46th)		
Cyrus Habib	State Senate (48th)		
Matthew Isenhower	State Senate (45th)		
Derek Stanford	State Rep (1st) Pos 1		
Luis Moscoso	State Rep (1st) Pos 2		
Marcus Riccelli	State Rep (3rd) Pos 1		
Timm Ormsby	State Rep (3rd) Pos 2		
Zack Hudgins	State Rep (11th) Pos 1		
Steve Berquist	State Rep (11th) Pos 2		
Monica Stonier	State Rep (17th) Pos 1		
Dean Takko	State Rep (19th) Pos 1		
Brian Blake	State Rep (19th) Pos 1		
Lillian Ortiz-Self	State Rep (21st) Pos 2		
Chris Reykdal	State Rep (22nd) Pos 1		
Sam Hunt	State Rep (22nd) Pos 2		
Dawn Morrell	State Rep (25th) Pos 1		
Hans Zeiger	State Rep (25th) Pos 2		
Nathan Schlicher	State Rep (26th) Pos 1		
Larry Seaquist	State Rep (26th) Pos 2		
Laurie Jinkins	State Rep (27th) Pos 1		
Jake Fey	State Rep (27th) Pos 2		
Greg Baruso	State Rep (30th) Pos 1		
Cindy Ryu	State Rep (32nd) Pos 1		
Ruth Kagi	State Rep (32nd) Pos 2		
Tina Orwall	State Rep (33rd) Pos 1		
Eileen Cody	State Rep (34th) Pos 1		
		Joe Fitzgibbon	State Rep (34th) Pos 1
		Kathy Haigh	State Rep (35th) Pos 1
		Reuven Carlyle	State Rep (36th) Pos 1
		Gael Tarleton	State Rep (36th) Pos 2
		Mike Sells	State Rep (38th) Pos 1
		Jeff Morris	State Rep (40th) Pos 2
		Judy Clibborn	State Rep (41st) Pos 2
		Brady Walkinshaw	State Rep (43rd) Pos 1
		Frank Chopp	State Rep (43rd) Pos 2
		Hans Dunshee	State Rep (44th) Pos 1
		Michael Wilson	State Rep (44th) Pos 2
		Roger Goodman	State Rep (45th) Pos 1
		Gerry Pollet	State Rep (46th) Pos 1
		Jessyn Farrell	State Rep (46th) Pos 2
		Pat Sullivan	State Rep (47th) Pos 2
		Ross Hunter	State Rep (48th) Pos 1
		Sharon Wylie	State Rep (49th) Pos 1
		Jim Moeller	State Rep (49th) Pos 2

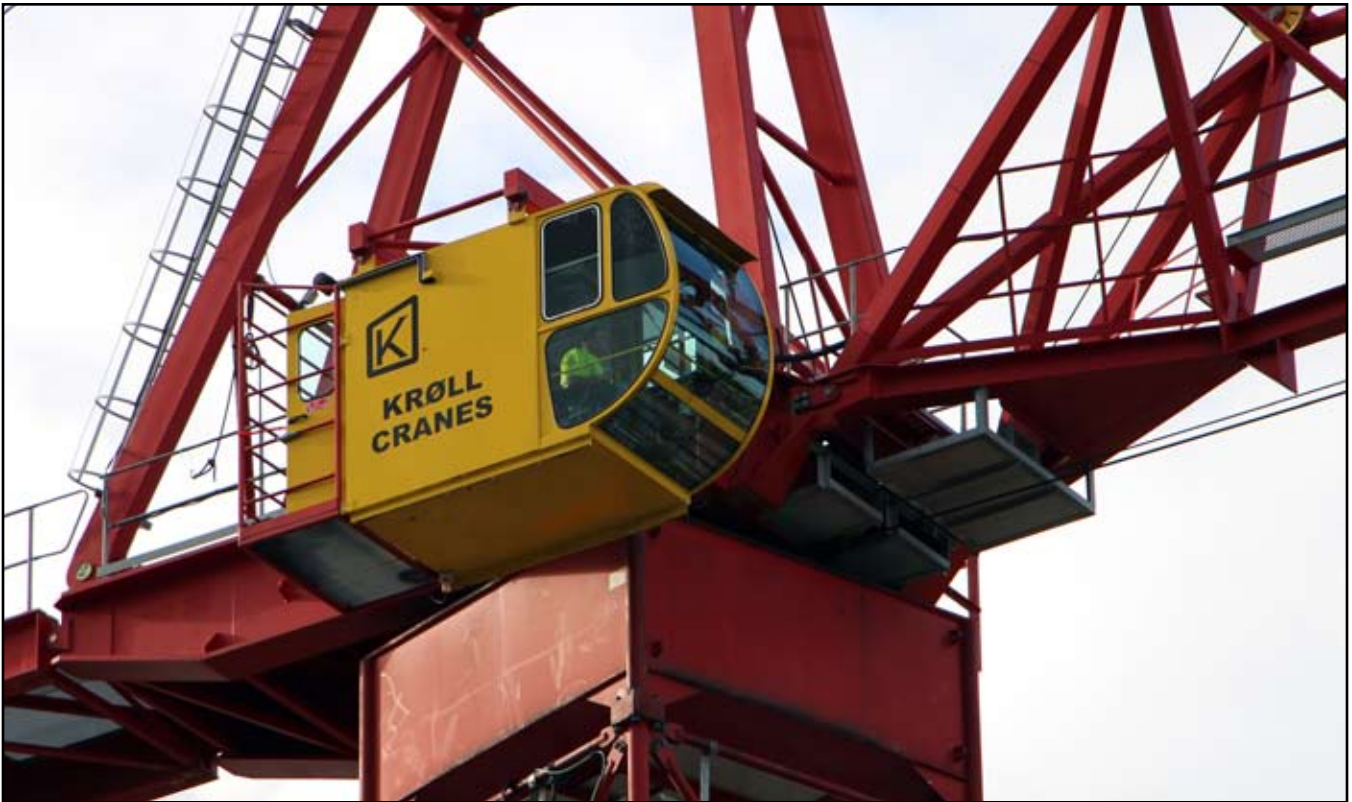
Alaska's Political Endorsements 2014

Mark Begich	US Senator
Don Young	US Congress
Tamara Kruse Roselius	State Senate Dist. A
Click Bishop	State Senate Dist. C (Local 302 Retiree)
Anna Fairclough	State Senate Dist. G
Berta Gardner	State Senate Dist. I
Clare Ross	State Senate Dist. K
Harry Crawford	State Senate Dist. N (Iron Worker Member)
Gary Stevens	State Senate Dist. P
Dennis Egan	State Senate Dist. Q
Scott Kawasaki	State Rep. Dist. 1
Larry Murakami	State Rep. Dist. 2
David Guttenberg	State Rep. Dist. 4 (Laborer 942 Retiree)
Adam Wool	State Rep. Dist. 5
Wilson Justin	State Rep. Dist. 6
Verne Rupright	State Rep. Dist. 7
Jim Colver	State Rep. Dist. 9 (Union Contractor)
Pete LaFrance	State Rep. Dist. 11
Gabrielle Ledoux	State Rep. Dist. 15
Max Gruenberg	State Rep. Dist. 16
Andy Josephson	State Rep. Dist. 17
Harriet Drummond	State Rep. Dist. 18
Geran Tarr	State Rep. Dist. 19
Les Gara	State Rep. Dist. 20
Matt Claman	State Rep. Dist. 21
Marty McGee	State Rep. Dist. 22
Chris Tuck	State Rep. Dist. 23 (IBEW 1547 Member)
Patti Higgins	State Rep. Dist. 25
Bob Lynn	State Rep. Dist. 26
Matt Moore	State Rep. Dist. 27
Sam Kito III	State Rep. Dist. 33
Cathy Munoz	State Rep. Dist. 34
Jonathan Kreiss-Tomkins	State Rep. Dist. 35
Dan Ortiz	State Rep. Dist. 36



NO ON 1

REPEAL A037



John Sandberg running the Kroll for JCM Northlink.

Dave Jacobs running the Excavator at the I-405 and 160th project for Scarsella.





Tony De Marco running the Excavator on a Stanwood project.

Harbor Off Shore barge on Lake Cushman.
Jerome Ashton and David Wright are the operators.



GOOD OF THE ORDER



Our New Dispatcher - Al Cummins



Hitachi 1200 Excavator waiting to start work at the 777x building site.

CTI - mass excavation.
Troy Block is a 12 story building sitting on a full city block.





Dirk Blanchet, Jeff Huffman, Terry Martin and Steward Pat Gould at JCM Northlink.



Apprentice Blake Wood on the JCM Northlink project

Union steward Erin Benjamin driving sheets at the Seawall for Garner Construction



GOOD OF THE ORDER



left to right—Bill Swift 50 year,
Robert Swarhout Jr. 55 year,
Ron Elliott 50 year and Edward “Jay” Holmberg 50 year.



Asphalt plant Operator Les Ensley
working for Secon construction



Orion Marine working on the Unalakleet Erosion Control Project



Jamie Rine – Tatalina Long Range Radar Site for ARCTEC Alaska



Hayward Baker working on the Dowling Road Extension Project

Moose Creek Overpass



Member Spotlight - Chad Hutchinson

This month's member spotlight is on a member that did a heroic act. On Oct 5th Chad Hutchinson and his wife were on their way back from Delta Junction to Fairbanks, Alaska and saw smoke bellowing from a house and realized it was a residence on fire. Dianna (Chad's wife) called 911. By the time they got to the house the dispatcher told her that there was a lady living there by herself and was blind and asked if they could go check to see if she was alright. They went to inspect the situation to see if all was well. Another young couple was also on the scene.

We identified the wheelchair (you can see in the Youtube video posted on the Internet) and assumed that she was in the house. As Chad got closer he noticed the footprints in the snow; and figured that she had gotten out of her chair and went back toward the house. When he saw her she was standing alongside the house, she turned and walked away from the house where they ran through the trees to get her. She had went back for her dogs as she didn't want to leave in an effort to save them. The dogs were around the house by the river and the young man went to retrieve them. She still didn't want to leave, so Chad told her that they had no choice and he carried her to safety. Although there were several seizures and issues with her revival we are happy to say that she and her 3 dogs were saved. Unfortunately, her house was a total loss.

Chad Hutchinson is a 20+ year member of the Operating Engineers, Local 302. He was accepted into the Local's apprenticeship program in 1991 in Fairbanks. Chad attended training in Palmer and from there he went to work in the field for 15 years. He worked the summers with Earthmovers (until they retired) then Exclusive Paving, which operated out of their asphalt plant. In the winter months, he worked in Prudhoe Bay working with CATCO operating rolligons. In 2006 he was brought on as the Northern Region Apprentice Coordinator in Fairbanks and has been here ever since.

We are proud of Chad's efforts to save this individual and his longstanding history with Local 302.

Thank you Chad!





302 Retiree Chris Parker

PLEASE NOTE:

All correspondence to union offices must include:
 The last four digits of your Social Security Number
 – or – Your International Registration Number

INSURANCE CLAIMS:

Claims information and forms are now available on the
 new benefits web site: www.engineerstrust.com

Or access it via our web site: www.iuoe302.org

Operating Engineers Health & Welfare Trust
 P.O. Box 34684, Seattle, WA 98124-1684
 Phone: (206) 441-7574
 206 441-7314 or 877 441-1212



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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Eagles Hall, 200 W. Market St.

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 110 S. Penn St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 5 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Bldg. A-105.

